UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

SCHEDULE TO

(RULE 14d-100)

TENDER OFFER STATEMENT UNDER SECTION 14(d)(1) or 13(e)(1) OF THE SECURITIES EXCHANGE ACT OF 1934

REVLON, INC.

(Name of Subject Company (Issuer))

REVLON, INC.

(Name of Filing Person (Offeror))

Class A Common Stock, par value \$0.01 per share

(Titles of Classes of Securities)

761525609

(CUSIP Numbers of Classes of Securities)

SCHEDULE 13E-3

RULE 13E-3 TRANSACTION STATEMENT UNDER SECTION 13(E) OF THE SECURITIES EXCHANGE ACT OF 1934

REVLON, INC.

(Name of the Issuer)

REVLON, INC.
MACANDREWS & FORBES HOLDINGS INC.

(Name of Person(s) Filing Statement)

Class A Common Stock, par value \$0.01 per share

(Title of Classes of Securities)

761525609

(CUSIP Number of Classes of Securities)

ROBERT K. KRETZMAN, ESQ.
EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES,
CHIEF LEGAL OFFICER AND GENERAL COUNSEL
REVLON, INC.
237 PARK AVENUE
NEW YORK, NEW YORK 10017
(212) 527-4000

BARRY F. SCHWARTZ
EXECUTIVE VICE CHAIRMAN AND CHIEF
ADMINISTRATIVE OFFICER
MACANDREWS & FORBES HOLDINGS INC.
35 EAST 62ND STREET
NEW YORK, NEW YORK 10065
(212) 572-8600

 $(Name, Address\ and\ Telephone\ Number\ of\ Person\ Authorized\ to\ Receive\ Notices\ and\ Communications\ on\ Behalf\ of\ the\ Filing\ Person)$

COPIES TO:

FRANKLIN M. GITTES, ESQ. AND ALAN C. MYERS, ESQ. SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP FOUR TIMES SQUARE NEW YORK, NEW YORK 10036 (212) 735-3000

\$288,236,279

Check the following box if the filing is a final amendment reporting the results of the tender offer: o

o Amendment to Schedule 13D under Rule 13d-2.

ADAM O. EMMERICH, ESQ. AND TREVOR S. NORWITZ, ESQ.
WACHTELL, LIPTON, ROSEN & KATZ
51 WEST 52ND STREET
NEW YORK, NEW YORK 10019
(212) 403-1000

\$16,084

CALCULATION OF FILING FEE

Estimated for purposes of calculating the amount of the filing fee only. The amount assumes the exchange of 48,443,072 shares of Revlon, Inc. ("Revlon") Series A Preferred Stock, par value \$0.01 per share

	("Series A Preferred Stock"), for 48,443,072 shares of Revion Class A Common Stock, par value \$0.01 per share ("Class A Common Stock"). The amount is estimated based upon the product of (a) \$5.95, which is the average of the high and the low price per share of the Class A Common Stock on August 7, 2009, as reported on the New York Stock Exchange and (b) 48,443,072, representing the number of shares outstanding as of July 31, 2009.
+	The amount of the filing fee, calculated in accordance with Rule 0-11 under the Securities Exchange Act of 1934, as amended, and Fee Advisory # 5 for Fiscal Year 2009, issued March 11, 2009, equals \$55.80 per million dollars of the transaction value.
	k the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Formedule and the date of its filing.
Filing p Form o	nt previously paid: party: or registration No.: led:
Check o Third ☑ Issu	k the box if the filing relates solely to preliminary communications made before the commencement of a tender offer. the appropriate boxes below to designate any transactions to which the statement relates: 1-party tender offer subject to Rule 14d-1. er tender offer subject to Rule 13e-4. ng-private transaction subject to Rule 13e-3.

TABLE OF CONTENTS

ITEM 4. TERMS OF THE TRANSACTION ITEM 6. PURPOSES OF THE TRANSACTION AND PLANS OR PROPOSALS ITEM 7. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION ITEM 10. FINANCIAL STATEMENTS ITEM 11. ADDITIONAL INFORMATION ITEM 12. EXHIBITS ITEM 13. INFORMATION REQUIRED BY SCHEDULE 13E-3 **SIGNATURE** EXHIBIT INDEX EX-99.A.1.A EX-99.A.1.B EX-99.A.1.C EX-99.A.1.D EX-99.A.1.E EX-99.A.1.E EX-99.A.5.A EX-99.A.5.B EX-99.A.5.C EX-99.A.5.D EX-99.A.5.E EX-99.A.5.F EX-99.A.5.G EX-99.5.H EX-99.C.1 EX-99.C.2 EX-99.D.4

EX-99.D.5

This Tender Offer Statement and Schedule 13E-3 Transaction Statement on Schedule TO (as amended from time to time, this "Schedule TO") relates to the offer by Revlon, Inc., a Delaware corporation (together with its subsidiaries, "Revlon" or the "Issuer"), to exchange (the "Exchange Offer") each share of Revlon's Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), for one (1) share of Revlon's newly issued Series A preferred stock, par value \$0.01 per share (the "Series A Preferred Stock") from the holders thereof (the "Holders").

Upon the terms and subject to the conditions of the Exchange Offer, the Issuer will issue one (1) share of Series A Preferred Stock in exchange for each share of Class A Common Stock, to the extent such shares are properly tendered and not withdrawn prior to the expiration of the Exchange Offer. For a more detailed description of the Series A Preferred Stock the Issuer is proposing to issue in the Exchange Offer, please see the section of the Offer to Exchange titled "Description of Series A Preferred Stock." The Exchange Offer is open to all Holders and is subject to customary conditions, including the non-waivable Minimum Condition that at least 10,117,669 shares of Class A Common Stock not beneficially owned by MacAndrews & Forbes Holdings Inc., a Delaware corporation, or certain of its affiliates ("MacAndrews & Forbes"), are tendered. Subject to applicable securities laws and the terms set forth in the Offer to Exchange, the Issuer reserves the right to waive any and all conditions to the Exchange Offer, except the Minimum Condition described in the preceding sentence.

The Offer to Exchange and the letter of transmittal (together, as amended and supplemented from time to time, the "Disclosure Documents") are attached to this Schedule TO as Exhibits (a)(1)(A) and (a)(1)(B), respectively.

This Schedule TO is intended to satisfy the requirements of a Tender Offer Statement on Schedule TO of Revlon, a Schedule 13E-3 Transaction Statement of Revlon and a Schedule 13E-3 Transaction Statement of MacAndrews & Forbes. All information in the Disclosure Documents, including all schedules and annexes, is hereby expressly incorporated by reference in answer to all items in this Schedule TO, including, without limitation, all of the information required by Schedule 13E-3 that is not included in or covered by the items in Schedule TO and is supplemented by the information specifically provided herein, except as otherwise set forth below.

ITEM 4. TERMS OF THE TRANSACTION.

(a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet," "Certain Questions and Answers About the Exchange Offer," "Terms of the Exchange Offer," "Special Factors," "Certain United States Federal Income Tax Considerations," "Selected Historical Financial and Operating Data," "Description of Series A Preferred Stock," "Material Differences Between Class A Common Stock and Series A Preferred Stock," "The Contribution and Stockholder Agreement" and "Senior Subordinated Term Loan Agreement" is incorporated herein by reference.

(b) The information set forth in the sections of the Offer to Exchange titled "Special Factors—Reasons for the Board's Position as to the Exchange Offer; Factors Considered" and "Interests of Certain Persons in the Transactions" is incorporated herein by reference.

ITEM 6. PURPOSES OF THE TRANSACTION AND PLANS OR PROPOSALS.

(a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Purpose of the Exchange Offer," "Special Factors—Purpose of and Reasons for the Exchange Offer" and "Special Factors—Alternatives to the Exchange Offer" is incorporated herein by reference.

- (b) The information set forth in the section of the Offer to Exchange titled "Summary Term Sheet—Use of Proceeds" is incorporated herein by reference.
- (c) The information set forth in the section of the Offer to Exchange titled "Special Factors—Certain Effects of the Exchange Offer" is incorporated herein by reference.

ITEM 7. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION.

- (a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Financing" and "Terms of the Exchange Offer—Source of Funds" is incorporated herein by reference.
- (b) Not applicable.
- (d) Not applicable.

ITEM 10. FINANCIAL STATEMENTS.

(a),(b) The information set forth in the sections of the Offer to Exchange titled "Selected Historical and Unaudited Pro Forma Consolidated Financial Data" and "Selected Historical Financial and Operating Data" and the financial statements and information contained in the reports set forth in the section of the Offer to Exchange titled "Documents Incorporated by Reference" are incorporated herein by reference. A copy of any or all of the documents containing such information and financial statements may be inspected, and copies thereof obtained, upon written or oral request. Requests should be directed to the Issuer's Secretary, at Revlon, Inc., 237 Park Avenue, 14th Floor, New York, New York 10017, attention: Michael T. Sheehan (or via email to michael.sheehan@revlon.com).

ITEM 11. ADDITIONAL INFORMATION.

(a)(1) None.

(a)(2) None.

(a)(3) Not applicable.

(a)(4) Not applicable.

(a)(5) The information set forth in the section of the Offer to Exchange titled "Stockholder and Derivative Litigation" is incorporated herein by reference.

(b) None.

ITEM 12. EXHIBITS.

The Exhibit Index attached hereto is incorporated by reference

ITEM 13. INFORMATION REQUIRED BY SCHEDULE 13E-3.

Schedule 13e-3 Item 1. Summary Term Sheet.

The information set forth in the section of the Offer to Exchange titled "Summary Term Sheet" is incorporated herein by reference.

Schedule 13e-3 Item 2. Subject Company Information.

- (a) The issuer of the securities subject to the Exchange Offer is Revlon, Inc., a Delaware corporation. The Issuer's executive offices are located at 237 Park Avenue, New York, New York 10017. The Issuer's telephone number is (212) 527-4000.
- (b) The subject security is the Issuer's Class A Common Stock. As of July 31, 2009, 48,443,072 shares of Class A Common Stock were issued and outstanding.
- (c) The information concerning the principal market in which the shares of Class A Common Stock are traded and certain high and low sales prices for the shares of Class A Common Stock in the principal market in which the shares of Class A Common Stock are traded is set forth in the section of the Offer to Exchange titled "Markets and Market Price," which is incorporated herein by reference.
- (d) The information set forth in the section of the Offer to Exchange titled "Markets and Market Price" is incorporated herein by reference.

(e) None

(f) During the past two years, MacAndrews & Forbes and its affiliates purchased a total of 724,000 shares of Class A Common Stock at a range of purchase prices from \$6.02 to \$13.40 per share. The following table sets forth the average purchase price paid by MacAndrews & Forbes and its affiliates for each quarter during the past two years:

Fiscal Quarter Ending	Amount of Shares Purchased	Weighted Average Purchase Price Per Share of Class A Common Stock
December 31, 2007	189,724	\$ 10.80
March 31, 2008	120,000	\$ 9.83
June 30, 2008	140,000	\$ 9.11
September 30, 2008	149,539	\$ 12.55
December 31, 2008	125,000	\$ 6.35
March 31, 2009	0	_
June 30, 2009	0	_
Current Quarter	0	_

The amounts and purchase prices stated herein do not include a transfer of 7,718,092 shares of Class A Common Stock at a price of \$6.26 per share among affiliates of MacAndrews & Forbes on December 23, 2008. The amounts and purchase prices of Class A Common Stock stated herein were adjusted for Revlon's 1-for-10 reverse stock split that occurred on September 15, 2008.

Schedule 13e-3 Item 3. Identity and Background of Filing Person.

Information About Revlon

(a) Revlon, Inc. is a filing person and the subject company. The business address and telephone number of the Issuer are set forth under part (a) under the caption "Schedule 13e-3 Item 2. Subject Company Information" in this Item 13 of this Schedule TO. The information regarding the directors and executive

officers of the Issuer is set forth in Annex D of the Offer to Exchange, which is incorporated herein by reference.

(b) Not applicable.

(c) The information regarding the directors and executive officers of the Issuer is set forth in Annex D of the Offer to Exchange, which is incorporated herein by reference. During the last five years, none of the Issuer or any of its directors or executive officers has (i) been convicted in a criminal proceeding (excluding minor traffic violations or similar misdemeanors), or (ii) been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violations with respect to such laws.

Information About MacAndrews & Forbes

(a),(b),(c) MacAndrews & Forbes' address is 35 East 62nd Street, New York, New York 10065 and its telephone number is (212) 572-8600.

The name, business address, present principal occupation or employment and material occupations, positions, offices or employment during the past five years of each of the directors and executive officers of MacAndrews & Forbes is set forth below. If no business address is given, the director's or officer's address is MacAndrews & Forbes Holdings Inc., 35 East 62nd Street, New York, New York 10065. All of the directors and executive officers are United States citizens.

ame Material Positions

Ronald O. Perelman Director, Chairman and Chief Executive Officer (1978-present)

Barry F. Schwartz Director, Executive Vice Chairman and Chief Administrative Officer (2007-present)

General Counsel (1993-2007)

Michael W. Mitchell Executive Vice President and General Counsel (2008-present)

Counsel (2004-2008), Skadden, Arps, Slate, Meagher & Flom LLP,

Four Times Square, New York, New York 10036

Paul G. Savas Executive Vice President and Chief Financial Officer (2007-present)

Director of Corporate Finance (1994-2007)

As of the date of this Schedule TO, MacAndrews & Forbes directly and indirectly beneficially owned approximately 58.2% of the Class A Common Stock and 100% of the Class B Common Stock of Revlon, together representing approximately 60.7% of Revlon's combined outstanding shares of common stock and approximately 74.6% of the combined voting power of all of the outstanding equity securities of Revlon.

MacAndrews & Forbes is a holding company with interests in a diversified portfolio of public and private companies. MacAndrews & Forbes is incorporated in the State of Delaware. During the last five years, none of MacAndrews & Forbes or any of its directors or executive officers has (i) been convicted in a criminal proceeding (excluding minor traffic violations or similar misdemeanors), or (ii) been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violations with respect to such laws.

Schedule 13e-3 Item 4. Terms of the Transaction.

- (a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet," "Certain Questions and Answers About the Exchange Offer," "Terms of the Exchange Offer," "Special Factors," "Certain United States Federal Income Tax Considerations," "Selected Historical Financial and Operating Data," "Anticipated Accounting Treatment," "Description of Series A Preferred Stock," "Material Differences Between Class A Common Stock and Series A Preferred Stock," "The Contribution and Stockholder Agreement" and "Senior Subordinated Term Loan Agreement" is incorporated herein by reference.
- (e) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet," "Certain Questions and Answers About the Exchange Offer" and "Special Factors" is incorporated herein by reference.
- (d) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet" and "Appraisal Rights" is incorporated herein by reference.
- (e) None.
- (f) Not applicable

Schedule 13e-3 Item 5. Past Contacts, Transactions, Negotiations and Agreements.

(a),(b),(c) The information set forth in the sections of the Offer to Exchange titled "Special Factors—Background of the Transactions," "Interests of Certain Persons in the Transactions" and "Past Contacts, Transactions, Negotiations and Agreements" is incorporated herein by reference.

(e) The information set forth in the sections of the Offer to Exchange titled "Past Contacts, Transactions, Negotiations and Agreements," "Interests of Certain Persons in the Transactions," "The Contribution and Stockholder Agreement" and "Senior Subordinated Term Loan Amendment" is incorporated herein by reference.

Schedule 13e-3 Item 6. Purposes of the Transaction and Plans or Proposals.

(b) The information set forth in the section of the Offer to Exchange titled "Summary Term Sheet—Use of Proceeds" is incorporated herein by reference.

(c)(1-8) The information set forth in the sections of the Offer to Exchange titled "Special Factors—Certain Effects of the Exchange Offer" and "Terms of the Exchange Offer—Future Purchases" is incorporated herein by reference.

Schedule 13e-3 Item 7. Purposes, Alternatives, Reasons and Effects.

(a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Purpose of the Exchange Offer" and "Special Factors—Purpose of and Reasons for the Exchange Offer" is incorporated herein by reference.

(b) The information set forth in the section of the Offer to Exchange titled "Special Factors—Alternatives to the Exchange Offer" is incorporated herein by reference.

(c) The information set forth in the sections of the Offer to Exchange titled "Special Factors—Purpose of and Reasons for the Exchange Offer" and "Special Factors—Reasons for the Board's Position as to the Exchange Offer; Factors Considered" is incorporated herein by reference.

Information About Revlot

(d) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Effect on Ownership Structure of Revlon," "Summary Term Sheet—Interest of MacAndrews & Forbes with Respect to the Exchange Offer," "Interests of Certain Persons in the Transactions—Interests of MacAndrews & Forbes in the Exchange Offer," "Special Factors—Certain Effects of the Exchange Offer" and "Certain United States Federal Income Tax Considerations" is incorporated herein by reference.

Information About MacAndrews & Forber

(d) Upon successful completion of the Exchange Offer, and assuming that all shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer, MacAndrews & Forbes' interest in Revlon's (1) Net Book Value as of June 30, 2009 would have decreased by \$7.8 million, or 1.2%, and (2) Net Income for the six months ended June 30, 2009 would have decreased by \$2.7 million, or 34.88%. The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Effect on Ownership Structure of Revlon," "Summary Term Sheet—Interest of MacAndrews & Forbes with Respect to the Exchange Offer," "Interests of Certain Persons in the Transactions—Interests of MacAndrews & Forbes in the Exchange Offer," "Special Factors—Certain Effects of the Exchange Offer" and "Certain United States Federal Income Tax Considerations" is incorporated herein by reference.

Schedule 13e-3 Item 8. Fairness of the Transaction.

- (a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—No Board Recommendation," "Summary Term Sheet—Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer," "Special Factors—Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer," and "Special Factors—Preliminary Draft Report of Special Committee's Financial Advisor" is incorporated herein by reference.
- (b) The information set forth in the section of the Offer to Exchange titled "Special Factors" is incorporated herein by reference.
- (c) The transaction is structured so that the acceptance of the Exchange Offer by at least a majority of the unaffiliated security holders is a condition to closing. The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Conditions to the Exchange Offer" and "Terms of the Exchange Offer" is incorporated herein by reference.
- (d) An unaffiliated representative was not retained to act solely on behalf of unaffiliated security holders for purposes of negotiating the terms of the transactions or preparing a report concerning the fairness of the transactions. The information set forth in the sections of the Offer to Exchange United "Special Factors—Background of the Transactions," "Special Factors—Reasons for the Board's Position as to the Exchange Offer; Factors Considered," "Special Factors—Position of Revlon as to the Fairness of the Exchange Offer," "Special Factors—Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer" and "Special Factors—Preliminary Draft Report of Special Committee's Financial Advisor" is incorporated herein by reference.
- (e) The transaction was approved by all of the independent directors of the Issuer, including a majority of the directors who are not employees of the subject company. The information set forth in the sections of the Offer to Exchange titled "Special Factors—Background of the Transactions" and "Special Factors—Reasons for the Board's Position as to the Exchange Offer; Factors Considered" is incorporated herein by reference.

(f) None.

Schedule 13e-3 Item 9. Reports, Opinions, Appraisals and Negotiations.

(a),(b) The presentations attached to this Schedule TO as Exhibits (c)(1) and (c)(2) and the information set forth in the section of the Offer to Exchange titled "Special Factors—Preliminary Draft Report of Special Committee's Financial Advisor" and the final paragraph of the section of the Offer to Exchange titled "Special Factors—Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer" are incorporated herein by reference.

(c) The reports, opinions or appraisal referenced in this Item 9 will be made available for inspection and copying at the principal executive offices of the Issuer during regular business hours by any interested Holder or any representative who has been designated in writing.

Schedule 13e-3 Item 10. Source and Amounts of Funds or Other Consideration.

- (a) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Financing" and "Terms of the Exchange Offer—Source of Funds" is incorporated herein by reference.
- (b) Not applicable.
- (c) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—Fees and Expenses" and "Terms of the Exchange Offer—Fees and Expenses" is incorporated herein by reference.
- (d) Not applicable.

Schedule 13e-3 Item 11. Interest in Securities of the Subject Company.

- (a) The information set forth in the section of the Offer to Exchange titled "Security Ownership of Certain Beneficial Owners and Management" is incorporated herein by reference.
- (b) The information set forth in the section of the Offer to Exchange titled "Transactions in Revlon Common Stock" is incorporated herein by reference.

Schedule 13e-3 Item 12. The Solicitation or Recommendation.

(d) The information set forth in the sections of the Offer to Exchange titled "Summary Term Sheet—No Board Recommendation" and "Summary Term Sheet—Interest of MacAndrews & Forbes with Respect to the Exchange Offer," the last paragraph of the section of the Offer to Exchange titled "Special Factors—Reasons for the Board's Position as to the Exchange Offer, Factors Considered" and the last paragraph of "Interests of Certain Persons in the Transactions—Interests of MacAndrews & Forbes in the Exchange Offer" is incorporated herein by reference.

(e) The information set forth in the section of the Offer to Exchange titled "Terms of the Exchange Offer—No Recommendation" is incorporated herein by reference.

Schedule 13e-3 Item 13. Financial Statements.

(a),(b) The information set forth in the sections of the Offer to Exchange titled "Selected Historical and Unaudited Pro Forma Consolidated Financial Data" and "Selected Historical Financial and Operating Data" and the financial statements and information contained in the reports set forth in the section of the Offer to Exchange titled "Documents Incorporated by Reference" are incorporated herein by reference. A copy of any or all of the documents containing such information and financial statements may be inspected, and copies thereof obtained, upon written or oral request. Requests should be directed to the Issuer's Secretary, at Revlon, Inc., 237 Park Avenue, 14th Floor, New York, NY 10017, attention: Michael T. Sheehan (or via email to michael.sheehan@revlon.com).

Schedule 13e-3 Item 14. Persons/Assets, Retained, Employed, Compensated or Used.

(a) None.

(b) The information set forth in the sections of the Offer to Exchange titled "Special Factors—Background of the Transactions" and "Interests of Certain Persons in the Transactions" is incorporated herein by reference.

Schedule 13e-3 Item 15. Additional Information.

(b) None.

Schedule 13e-3 Item 16. Exhibits.

The Exhibit Index attached hereto is incorporated by reference.

SIGNATURE

Revlon, Inc. is filing this statement as a combined Schedule TO and Schedule 13E-3 and MacAndrews & Forbes Holdings Inc. is filing this statement as a Schedule 13E-3 (in respect of Schedule TO Item 13 only). After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

REVLON, INC.

/s/ Robert K. Kretzman, Esq.
Robert K. Kretzman, Esq.
Executive Vice President, Human
Resources, Chief Legal Officer and
General Counsel Title:

Date: August 10, 2009

MACANDREWS & FORBES HOLDINGS INC.

By: /s/ Barry F. Schwartz
Name: Barry F. Schwartz
Title: Executive Vice Chairman

Date: August 10, 2009

EXHIBIT INDEX

Exhibit No. Description
Offer to Exchange, dated August 10, 2009 Letter of Transmittal, dated August 10, 2009. Notice of Guaranteed Delivery, dated August 10, 2009. (a)(1)(B) (a)(1)(C) (a)(1)(D) Letter to Clients, dated August 10, 2009. Letter to Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees, dated August 10, 2009. (a)(1)(E)Letter to 401(k) Plan Participants, dated August 10, 2009. Press Release of Revlon, Inc., dated August 10, 2009. (a)(1)(F) (a)(5)(A) (a)(5)(B) Mercier v. Perelman, et al., C.A. No. 4532-CC, Delaware Chancery Court (filed April 24, 2009). Jurkowitz v. Perelman, et al., C.A. No. 4557-CC, Delaware Chancery Court (filed May 1, 2009). Lefkowitz v. Revlon, et al., C.A. No. 4563-CC, Delaware Chancery Court (filed May 5, 2009). (a)(5)(C) (a)(5)(D)

(a)(5)(E) Heiser v. Revlon, et al., C.A. No. 4578-CC, Delaware Chancery Court (filed May 12, 2009). (a)(5)(F)Sullivan v. Perelman, et al., No. 650257/2009, Supreme Court of the State of New York (filed May 4, 2009). Revlon News Memorandum, dated August 10, 2009.

(a)(5)(G)(a)(5)(H)Q&A for Employees, dated August 10, 2009.

Not applicable.

(c)(1) Draft Presentation of Barclays Capital Inc., dated May 18, 2009. Presentation of Gleacher Partners, LLC, dated July 2009.

(c)(2) (d)(1)

Form of Certificate of Designation of Series A Preferred Stock of Revlon, Inc. (incorporated by reference to Annex A to Exhibit (a)(1)(A) hereto). (d)(2)Contribution and Stockholder Agreement, dated August 10, 2009, by and between Revlon, Inc. and MacAndrews & Forbes Holdings Inc. (incorporated by reference to Annex B to Exhibit (a)(1)(A)

hereto).

(d)(3) Senior Subordinated Term Loan Amendment, dated August 10, 2009, by and between Revlon Consumer Products Corporation and MacAndrews & Forbes Holdings Inc. (incorporated by reference to

Annex C to Exhibit (a)(1)(A) hereto).

(d)(4)Form of Certificate of Amendment to the Restated Certificate of Incorporation of Revlon, Inc. (d)(5) (f) Form of Certificate of Amendment to the Restated Certificate of Incorporation of Revlon, Inc. Section 262 of the General Corporation Law of the State of Delaware (incorporated by reference to Annex E to Exhibit (a)(1)(A) hereto).

(g) (h) Not applicable. Not applicable.



OFFER TO EXCHANGE CLASS A COMMON STOCK, PAR VALUE \$0.01 PER SHARE FOR SERIES A PREFERRED STOCK, PAR VALUE \$0.01 PER SHARE

THIS EXCHANGE OFFER WILL EXPIRE AT 5:00 P.M., NEW YORK CITY TIME, ON SEPTEMBER 10, 2009, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE EXTENDED, THE "EXPIRATION DATE").

TENDERS MAY BE WITHDRAWN AT ANY TIME PRIOR TO THE EXPIRATION DATE.

Revlon, Inc., a Delaware corporation (together with its subsidiaries, "Revlon," "we," "us," "our" or the "Company"), is offering to exchange its Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), for shares of newly-issued Series A preferred stock, par value \$0.01 per share (the "Series A Preferred Stock"), on the terms and subject to the conditions set forth in this Offer to Exchange and in the accompanying letter of transmittal (the "Letter of Transmittal"). For each share of Class A Common Stock, we are offering to exchange one share of Series A Preferred Stock. We refer to this offer, on the terms and subject to the conditions set forth in this Offer to Exchange, as the "Exchange Offer."

The Exchange Offer is subject to the conditions discussed under "Terms of the Exchange Offer—Conditions to the Exchange Offer" on page 63, including the non-waivable condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes Holdings Inc. and its affiliates (collectively. "MacAndrews & Forbes")) are tendered.

The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless the offer is extended. You may withdraw tendered Class A Common Stock at any time prior to the Expiration Date.

Each share of Series A Preferred Stock will have a liquidation preference of \$3.71, will be entitled to receive a 12.75% annual dividend payable quarterly in cash and will be mandatorily redeemed after four years. If Revlon engages in one of certain specified change of control transactions within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock), as described in the section entitled "Description of Series A Preferred Stock.— Dividend Rights." If Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor. In addition, prior to the second anniversary of the issuance of the Series A Preferred Stock, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into a new series of preferred stock (the "Series B Preferred Stock") in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of \$1.2.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock will have the same of the Series B Preferred Stock will nearly the same as the series B Preferred Stock will have the same of the Series A Preferred Stock, except with respect to certain mergers. A copy of the Certificate of Designation for the Series A Preferred

section entitled "Material Differences Between Class A Common Stock and Series A Preferred Stock," for a more complete description of the differences between the Class A Common Stock and the Series A Preferred Stock

Upon the consummation of the Exchange Offer, (1) MacAndrews & Forbes will contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan Agreement (which we refer to as the "Senior Subordinated Term Loan") between MacAndrews & Forbes and Revlon Consumer Products Corporation, Revlon's wholly owned operating subsidiary ("RCPC"), for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan, (2) the maturity date of the Senior Subordinated Term Loan will be extended from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer, and the interest rate will be changed from 11% to 12.75% per annum (we refer to this as the "Senior Subordinated Term Loan Amendment"), and (3) Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer.

As of July 31, 2009, 48,443,072 shares of Class A Common Stock and 3,125,000 shares of our Class B Common Stock were issued and outstanding, and all calculations of percentage ownership in this Offer to Exchange are based on such numbers of outstanding shares. The Class A Common Stock is traded on the New York Stock Exchange (which we refer to as the "NYSE") under the symbol "REV." We do not intend to list the Series A Preferred Stock on any securities exchange. Fidelity (as hereinafter defined), the largest of Revlon's unaffiliated stockholders through its beneficial ownership of approximately 15.9% of Revlon Class A Common Stock, has indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer has been made by Fidelity on behalf of itself or its funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts. MacAndrews & Forbes has advised that the terms of the Series A Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors — Background of the Transactions."

You should consider carefully the Risk Factors beginning on page 18 of this Offer to Exchange and the Special Factors beginning on page 20 of this Offer to Exchange before you decide whether to participate in the Exchange Offer. Our Board of Directors has authorized us to make the Exchange Offer and has determined that the Exchange Offer is fair to the Company and Revlon's unaffiliated stockholders. However, neither our Board of Directors nor any other person is making any recommendation as to whether you should choose to exchange your Class A Common Stock for Series A Preferred Stock.

NEITHER THE SECURITIES AND EXCHANGE COMMISSION (THE "SEC") NOR ANY STATE SECURITIES COMMISSION HAS APPROVED OF DISAPPROVED OF THESE SECURITIES OR DETERMINED IF THIS OFFER TO EXCHANGE IS ACCURATE OR COMPLETE. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

NEITHER THE SEC NOR ANY STATE SECURITIES COMMISSION HAS APPROVED OR DISAPPROVED THE EXCHANGE OFFER, PASSED UPON THE MERITS OR FAIRNESS OF THE EXCHANGE OFFER OR PASSED UPON THE ADEQUACY OR ACCURACY OF THE DISCLOSURES IN THIS DOCUMENT. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

New York, New York August 10, 2009

	Pag
Summary Term Sheet	
Certain Questions and Answers About the Exchange Offer	1
<u>Risk Factors</u>	13
Risks Related to the Exchange Offer	13
Risks Related to Retaining Class A Common Stock	20
Risks Related to Our Business	20
Special Factors	20
Purpose of and Reasons for the Exchange Offer	20
Certain Effects of the Exchange Offer	2
Alternatives to the Exchange Offer	2:
Background of the Transactions	20
Reasons for the Board's Position as to the Exchange Offer, Factors Considered	3:
Position of Revlon as to the Fairness of the Exchange Offer	34
Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer	3'
Action by Written Consent of Our Majority Stockholders	4:
Preliminary Draft Report of Special Committee's Financial Advisor	4:
Interests of Certain Persons in the Transactions	50
Interests of Revlon Directors and Executive Officers in the Exchange Offer	50
Interests of MacAndrews & Forbes in the Exchange Offer	51
Selected Historical and Unaudited Pro Forma Consolidated Financial Data	5-
Capitalization	60
Terms of the Exchange Offer	6
No Recommendation	6
General	6
Exchange Offer Consideration	6.
Conditions to the Exchange Offer	6.
Procedures for Tendering	6.
Determination of Validity	6:
Acceptance: Exchange of Class A Common Stock	6
Expiration; Extensions; Termination; Amendment	6
Withdrawal Rights	6
Fees and Expenses	6
Brokerage Commissions	6
Transfer Taxes	6
Future Purchases	6
Resale of Series A Preferred Stock Received in the Exchange Offer	6
Source of Funds	6
Householding of Stockholder Materials	6
Certain United States Federal Income Tax Considerations	6
Anticipated Accounting Treatment	70
Description of Series A Preferred Stock	70
Material Differences Between Class A Common Stock and Series A Preferred Stock	7
Stockholder and Derivative Litigation	82
	-

i

	Page
Appraisal Rights	82
The Contribution and Stockholder Agreement	83
Senior Subordinated Term Loan Amendment	8:
Past Contacts, Transactions, Negotiations and Agreements	80
Transfer Agreements	80
Reimbursement Agreements	80
Tax Sharing Agreements	8′
Registration Rights Agreement	8
2004 Consolidated MacAndrews & Forbes Line of Credit	8
Fidelity Stockholders Agreement	83
Senior Subordinated Term Loan	89
Transactions In Revlon Common Stock	9
MacAndrews & Forbes and Affiliates	9
Revlon	9
Revlon Directors and Executive Officers	9
Selected Historical Financial and Operating Data	9
Consolidated Financial Statements	9
Markets and Market Price	9.
Security Ownership of Certain Beneficial Owners and Management	9.
Where Stockholders Can Find More Information	91
Documents Incorporated By Reference	9'
Annex A Form of Certificate of Designation of Series A Preferred Stock	A-
Annex B Contribution and Stockholder Agreement	B-
Annex C Senior Subordinated Term Loan Amendment	C-
Annex D Information Concerning Members of the Board of Directors and the Executive Officers of Revlon	D-
Annex E Section 262 of the General Corporation Law of the State of Delaware	E-

We are relying on Section 3(a)(9) of the Securities Act of 1933, as amended, which we refer to herein as the "Securities Act," to exempt the Exchange Offer from the registration requirements of the Securities Act, "to exempt the Exchange Offer from the registration requirements of the Securities Act, will not apply to "any security exchanged by the issuer with its existing security holders exclusively where no commission or other remuneration is paid or given directly or indirectly for soliciting such exchange." We have no contract, arrangement or understanding relating to, and will not, directly or indirectly, pay any commission or other remuneration to any broker, dealer, salesperson, agent or any other person for soliciting tenders in the Exchange Offer.

No dealer, salesman or other person has been authorized to give any information or to make any representations with respect to the matters described in this Offer to Exchange, other than those contained in, or incorporated by reference into, this Offer to Exchange. If given or made, such information or representations may not be relied upon as having been authorized by us.

This Offer to Exchange is submitted to holders for informational use solely in connection with their consideration of the Exchange Offer. Its use for any other purpose is not authorized. The Offer to Exchange may not be copied or reproduced in whole or in part nor may it be distributed or any of its contents be disclosed to anyone other than the holder to whom it is submitted.

In making an investment decision, holders must rely on their own examination of us and the terms of the Exchange Offer, including the merits and risks involved. The information contained in this Offer to Exchange is correct in all material respects as of the date hereof and neither the delivery of this Offer to Exchange nor the consummation of the Exchange Offer will create the implication that the information contained herein is correct at any time after the date hereof. Our business, financial condition, results of operations and prospects may change after that date. No representation is made to any holder regarding the legality of an investment in the Series A Preferred Stock under any applicable legal investment or similar laws or regulations. The contents of this Offer to Exchange are not to be construed as legal, financial or tax advice. Holders should consult their own attorneys, financial advisors or tax advisors as to legal, financial or tax advice with respect to the Exchange Offer.

Questions regarding the Exchange Offer, requests for assistance in tendering your Class A Common Stock or requests for additional copies of this Offer to Exchange circular or the letter of transmittal should be directed to D.F. King & Co., Inc., the information agent for the Exchange Offer, toll-free at (800) 949-2583. Holders of Class A Common Stock may also contact their brokers, dealers, commercial banks, trust companies or other nominees for assistance concerning the Exchange Offer.

SUMMARY TERM SHEET

Revlon is offering to exchange its outstanding shares of Class A common stock, par value \$0.01 per share (which we refer to as the "Class A Common Stock"), for newly-issued shares of its Series A preferred stock, par value \$0.01 per share (which we refer to as the "Series A Preferred Stock"), as further described herein, upon the terms and subject to the conditions set forth in this Offer to Exchange and the accompanying Letter of Transmittal. This Summary Term Sheet highlights selected information contained in this Offer to Exchange and may not contain all of the information that is important to you. You are urged to read this entire Offer to Exchange carefully, including the Annexes. In addition, we incorporate by reference important business and financial information about us into this Offer to Exchange. You may obtain the information incorporated by reference into this Offer to Exchange without charge by following the instructions in the section entitled "Documents Incorporated by Reference." In this Offer to Exchange, the terms "we," "us," "our," "Revlon" and the "Company" refer to Revlon, Inc. We refer to MacAndrews & Forbes Holdings Inc. and certain of its affiliates (other than Revlon) collectively as "MacAndrews & Forbes." We refer to the stockholders of Revlon, other than MacAndrews & Forbes, and its affiliates, as "Revlon's unaffiliated stockholders."

About Revlon

Revlon conducts its business exclusively through its direct wholly-owned operating subsidiary, RCPC and its subsidiaries. Revlon, Inc. is a direct and indirect majority-owned subsidiary of MacAndrews & Forbes Holdings Inc., a corporation wholly-owned by Ronald O. Perelman.

The Company's vision is to provide glamour, excitement and innovation to consumers through high-quality products at affordable prices. The Company operates in a single segment and manufactures, markets and sells an extensive array of cosmetics, women's hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants and other beauty care products. The Company is one of the world's leading cosmetics companies in the mass retail channel (as hereinafter defined). The Company believes that its global brand name recognition, product quality and marketing experience have enabled it to create one of the strongest consumer brand franchises in the world.

The Company's products are sold worldwide and marketed under such brand names as Revlon, including the Revlon ColorStay, Revlon Super Lustrous and Revlon Age Defying franchises, as well as the Almay brand, including the Almay Intense i-Color and Almay Smart Shade franchises, in cosmetics; Revlon ColorSilk women's hair color; Revlon in beauty tools; Charlie and Jean Naté fragrances; Ultima II and Gatineau in skincare; and Mitchum anti-perspirants/deodorants.

The Company's principal customers include large mass volume retailers, chain drug stores and food stores (collectively, the "mass retail channel") in the U.S., as well as certain department stores and other specialty stores, such as perfumeries, outside the U.S. The Company also sells beauty products to U.S. military exchanges and commissaries and has a licensing business pursuant to which the Company licenses certain of its key brand names to third parties for the manufacture and sale of complementary beauty-related products and accessories in exchange for royalties.

The Company was founded by Charles Revson, who revolutionized the cosmetics industry by introducing nail enamels matched to lipsticks in fashion colors over 75 years ago. Today, the Company has leading positions in a number of its principal product categories in the U.S. mass retail channel, including color cosmetics (face, lip, eye and

nail categories), women's hair color, beauty tools and anti-perspirants/deodorants. The Company also has leading positions in several product categories in certain foreign countries, including Australia, Canada and South Africa.

Revlon is a Delaware corporation whose principal executive office is located at 237 Park Avenue, New York, New York 10017, and its phone number is 212-527-4000.

Purpose of the Exchange Offer

The purpose of the Exchange Offer is to allow our stockholders the opportunity to exchange their shares of Class A Common Stock, par value \$0.01 per share, for newly-issued shares of our Series A Preferred Stock, par value \$0.01 per share. The principal reason for the Exchange Offer is to extend the maturity date of the Senior Subordinated Term Loan from MacAndrews & Forbes to give the Company additional time to refinance the Senior Subordinated Term Loan. In addition, the Exchange Offer provides Revlon's unaffiliated stockholders the opportunity to acquire a senior, dividend paying security that may have characteristics that are more aligned with their risk profile and investment strategy. For a detailed description of the purpose of the Exchange Offer, see "Special Factors — Purpose of and Reasons for the Exchange Offer" below. For a detailed description of differences between the Class A Common Stock and the Series A Preferred, see "Material Differences Between Class A Common Stock and Series A Preferred Stock" below.

Terms of the Exchange Offer

For each share of Class A Common Stock tendered, we are offering to exchange one share of Series A Preferred Stock.

In addition, pursuant to the Contribution and Stockholder Agreement that MacAndrews & Forbes entered into with Revlon (which we refer to as the "Contribution and Stockholder Agreement"), MacAndrews & Forbes has agreed to enter into the Senior Subordinated Term Loan Amendment and to contribute \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan, and Revlon has agreed to issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer.

We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan Agreement that is contributed to us by MacAndrews & Forbes.

Our Board of Directors, with Messrs. Perelman, Ennis, Kennedy and Schwartz not participating, has authorized us to make the Exchange Offer and determined that the Exchange Offer is fair to the Company and to Revlon's unaffiliated stockholders. After careful consideration, including a thorough review of the terms and conditions of the Exchange Offer with the independent directors' legal advisors, our Board of Directors, with Messrs. Perelman, Ennis, Kennedy and Schwartz not participating, determined to take no position and make

No Board Recommendation

no recommendation as to whether Revlon's unaffiliated stockholders should tender their shares of Class A Common Stock in the Exchange Offer, in part because, as described in "Special Factors — Background of the Transactions," the financial advisor to the Special Committee of our Board of Directors indicated that it would not be able to render an opinion that the consideration to be issued pursuant to the April 13 proposal — which consisted of shares of preferred stock having substantially similar financial characteristics to the Series A Preferred Stock — was fair, from a financial point of view, to Revlon's unaffiliated stockholders. The financial advisor to the Special Committee of our Board of Directors was not retained to advise and did not advise the Special Committee or our Board of Directors in connection with the Exchange Offer

All of our directors and executive officers who own shares of Class A Common Stock (other than Mr. Ronald O. Perelman), representing in the aggregate 298,297 shares of Class A Common Stock, have advised us that they intend to tender all such shares of Class A Common Stock in the Exchange Offer. The Company has also been advised that Mr. Ronald O. Perelman will not tender any shares of Class A Common Stock beneficially owned by him or MacAndrews & Forbes, as he and MacAndrews & Forbes are participating in the Exchange Offer by other means.

See "Special Factors — Reasons for the Board's Position as to the Exchange Offer; Factors Considered; Position of Revlon as to the Fairness of the Exchange Offer."

Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer

MacAndrews & Forbes believes that the Exchange Offer is financially fair to Revlon's unaffiliated stockholders based on a number of factors, including: that the Senior Subordinated Term Loan will be classified as a current maturity on our balance sheet at September 30, 2009 if the Senior Subordinated Term Loan Amendment is not effective; that the Exchange Offer addresses the impending maturity of the Senior Subordinated Term Loan, refinancing or repayment of which Revlon cannot assure due to ongoing uncertainty in the credit markets as a result of the economic downturn by extending such maturity until the fourth anniversary of the consummation of the Exchange Offer; that the terms of the Series A Preferred Stock provide significant value to stockholders who accept the offer through an instrument senior to the common stock, including through quarterly cash dividends, a liquidation preference and a special dividend either to be paid in connection with one of certain specified change of control transactions or in the event such a change of control transaction does not occur in two years; that the stockholders who do not accept the Exchange Offer will have the benefit post consummation of the Exchange Offer of protections negotiated by the independent directors; and that Fidelity (as hereinafter defined), the largest of Revlon's unaffiliated stockholders through its beneficial ownership of approximately 15.9% of Revlon Class A Common Stock, has indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer has been made by Fidelity on behalf of itself or its funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the

Exchange Offer as an attractive potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts. MacAndrews & Forbes has advised that the terms of the Series A Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors — Background of the Transactions."

 $See \ ``Special Factors - Position of MacAndrews \& Forbes \ as \ to \ the \ Fairness \ of \ the \ Exchange \ Offer.$

Interest of MacAndrews & Forbes with Respect to the Exchange Offer. The more shares of Class A Common Stock that are tendered into the Exchange Offer, the greater will be MacAndrews & Forbes' interest in our common stock following the Exchange Offer because MacAndrews & Forbes is not exchanging its shares in the Exchange Offer, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer.

> As of the date of this Offer to Exchange, MacAndrews & Forbes directly and indirectly beneficially owned approximately 58.2% of our Class A Common Stock and 100% of our Class B Common Stock, together representing approximately 74.6% of the combined voting power of all of our outstanding equity securities.

See "Interests of Certain Persons in the Transactions — Interests of MacAndrews & Forbes in the Exchange Offer."

If all shares held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer, MacAndrews & Forbes will beneficially own 100% of our outstanding Class A Common Stock, will continue to beneficially own 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own approximately 79.8% of the combined voting power of all of our outstanding equity securities.

If there are not at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes) tendered (we refer to this as the "Minimum Condition") by Revlon's unaffiliated stockholders, the Exchange Offer will not be consummated and MacAndrews & Forbes will continue to beneficially own approximately 58.2% of our outstanding Class A Common Stock and 100% of our outstanding Class B $Common\ Stock, will\ own\ none\ of\ our\ Series\ A\ Preferred\ Stock\ and\ will\ continue\ to\ beneficially\ own\ approximately\ 74.6\%$ of the combined voting power of all of our outstanding equity securities and the Senior Subordinated Term Loan Amendment will not be effective.

If only a sufficient number of shares of Class A Common Stock to meet the Minimum Condition of 10,117,669 shares are tendered by Revlon's unaffiliated stockholders, but no other shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer, MacAndrews & Forbes will beneficially own approximately 79.2% of our outstanding Class A Common Stock, 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own approximately

Effect on Ownership Structure of Revlon

77.5% of the combined voting power of all of our outstanding equity securities.

If a sufficient number of shares of Class A Common Stock are tendered in the Exchange Offer by Revlon's unaffiliated stockholders such that MacAndrews & Forbes is eligible to consummate a short-form merger under Section 253 of the General Corporation Law of the State of Delaware (the "DGCL") by reason of 90% ownership then (i) MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock) and (ii) MacAndrews & Forbes will contribute to Revlon, in each case effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes will not contribute more than \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan pursuant to the short-form merger and the Exchange Offer), in connection with the issuance by the Company to MacAndrews & Forbes or its designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in such short-form merger. Upon consummation of such a short-form merger, MacAndrews & Forbes will beneficially own 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own 100% of our outstanding class B Common Stock, will own none of our Series A Preferred Stock will sentine to be preferred Stock will re

See "Special Factors — Certain Effects of the Exchange Offer — Effect on Ownership Structure of Revlon."

The Series A Preferred Stock will have a liquidation preference of \$3.71 per share, will be entitled to receive an annual dividend of 12.75% of the liquidation preference, payable quarterly in cash, and will be mandatorily redeemed after four years.

If Revlon engages in one of certain specified change of control transactions (not including any transaction with MacAndrews & Forbes) within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend if the per share equity value of Revlon in the change of control transaction is higher than the liquidation preference plus paid and accrued and unpaid dividends on the Series A Preferred Stock, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock), as described in more detail in the section entitled "Description"

of Series A Preferred Stock — Dividend Rights." If Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor. In addition, prior to the second anniversary of the issuance of the Series A Preferred Stock, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock.)

In the event that we fail to pay any required dividends on our Series A Preferred Stock, the amount of such unpaid dividends will be added to the amount payable to holders of our Series A Preferred Stock upon redemption. In addition, during any period when we have failed to pay a dividend and until all unpaid dividends have been paid in full we will be prohibited from paying dividends or distributions on any shares of stock that ranks junior to the Series A Preferred Stock (including our common stock), other than dividends or distributions payable in shares of stock that ranks junior to the Series A Preferred Stock.

The Series A Preferred Stock will generally have the same voting rights as the Class A Common Stock, except that the holders of Series A Preferred Stock will not be entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either (i) retain their shares of Series A Preferred Stock or (ii) receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A Preferred Stock as long as, in any such case, the surviving or resulting company of any such merger, combination or similar transaction is not materially less creditworthy than the Company was immediately prior to the consummation of such transaction. See "Description of Series A Preferred Stock as Ing. A Preferred Stock as Ing. as immediately prior to the consummation of such transaction. See "Description of Series A Preferred Stock as Ing. A Preferred Stock as Ing. as

The Exchange Offer is subject to the non-waivable Minimum Condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes) are tendered. The Exchange Offer is subject to other conditions as well. A more detailed discussion of the conditions to consummation of the Exchange Offer is contained in "Terms of the Exchange Offer — Conditions to the Exchange Offer."

Conditions to the Exchange Offer

Expiration of the Exchange Offer; Withdrawal Rights The Exchange Offer and your withdrawal rights will expire at 5:00 p.m., New York City time, on September 10, 2009, or any subsequent date to which we extend it. We, in our sole discretion, may extend the Expiration Date for any reason. We will extend the duration of the Exchange Offer as required by applicable law. We will announce any extensions by press release or other permitted means by no later than 5:00 p.m., New York City time, on the business day after the previously scheduled Expiration Date. Acceptance of Tendered Class A Common Stock and Exchange for Upon the terms of the Exchange Offer and subject to the satisfaction or waiver of the conditions to the Exchange Offer Series A Preferred Stock specified herein under "Terms of the Exchange Offer - Conditions to the Exchange Offer," we will: • accept for exchange all shares of Class A Common Stock validly tendered (or defectively tendered, if we have waived such defect) and not validly withdrawn; and • promptly issue one share of newly-issued Series A Preferred Stock in consideration for each share of Class A Common Stock accepted for exchange. Financing In connection with, and subject to consummation of, the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%. Conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan Amendment and contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of aggregate outstanding principal amount of the Senior Subordinated Term Loan (the "Loan Contribution"), and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. This arrangement is discussed in detail in the section entitled "The Contribution and Stockholder Agreement. Certain United States Federal Income Tax Considerations In general, if you exchange your Class A Common Stock for Series A Preferred Stock, and we qualify as a "family-owned corporation," you will not recognize gain or loss for United States federal income tax purposes. Our qualification as a family-owned corporation depends in part on the continued holding of stock representing at least 50% of the total combined voting power of our voting stock and at least 50% of all other classes of our stock, generally, directly or indirectly, by members of the same family during the period starting on the date of the consummation of the Exchange Offer and ending on the third anniversary of the consummation of the Exchange Offer (or, if a short-form merger described under ``Special Factors - Certain Effects of the Exchange Offer - Effect on Ownership Structure of Revlon'' isconsummated, the third anniversary of the consummation of such shortAppraisal Rights

Waiver, Amendment and Termination

form merger). No assurance can be given that this will be the case. If we fail to qualify as a family-owned corporation, the exchange likely would be treated, retroactively, as a taxable transaction. Depending on your particular circumstances, if no gain or loss is recognized upon the receipt of Series A Preferred Stock in exchange for your shares of Class A Common Stock pursuant to the Exchange Offer, a sale of the Series A Preferred Stock could result in ordinary income to you. The tax consequences you may experience as a result of participating in the Exchange Offer and owning shares of our preferred stock will depend on your individual situation. You should consult your tax advisor for a full understanding of these tax consequences. For more information regarding the tax consequences to you as a result of the Exchange Offer, see "Certain United States Federal Income Tax Considerations."

Holders of Class A Common Stock are not entitled to appraisal rights in connection with the Exchange Offer. If a shortform merger is consummated in accordance with Section 253 of the DGCL consistent with the terms of the Contribution and Stockholder Agreement, appraisal rights pursuant to Section 262 of the DGCL will be available to unaffiliated stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer. Revlon's stockholders that perfect these rights by complying with the procedures set forth in Section 262 of the DGCL will have the fair value of their shares of Class A Common Stock (exclusive of any element of value arising from the accomplishment or expectation of the short-form merger) determined by the Delaware Court of Chancery and will be entitled to receive a cash payment equal to such fair value from Revlon. Any such judicial determination of the fair value of shares of Class A Common Stock could be based upon considerations other than, or in addition to, the value of the Series A Preferred Stock offered in the Exchange Offer and the market value of the shares of Class A Common Stock, including asset values and the investment value of the shares of Class A Common Stock. The value so determined could be more or less than the value of Series A Preferred Stock. You should be aware that an investment banking opinion as to the fairness, from a financial point of view, of the consideration payable in the Exchange Offer, is not an opinion as to fair value under Section 262 of the DGCL. If any stockholder of Revlon who demands appraisal under Section 262 of the DGCL fails to perfect, or effectively withdraws or loses his or her right to appraisal, as provided in the DGCL, each of the shares of Class A Common Stock of such holder will be converted into the right to receive a share of Series A Preferred Stock. The foregoing summary of the rights of dissenting stockholders under the DGCL does not purport to be a complete statement of the procedures to be followed by Revlon's stockholders desiring to exercise any available appraisal rights, and is qualified in its entirety by the full text of Section 262 of the DGCL, which is attached as Annex E hereto. For more information regarding appraisal rights, see "Appraisal Rights."

We reserve the right, subject to applicable law, to waive any and all conditions to the Exchange Offer, other than the Minimum Condition, extend or terminate the Exchange Offer or otherwise amend, modify or interpret the terms of the Exchange Offer.

Risk Factors

Market/Trading

Brokerage Commissions

Fees and Expenses

Consequences of Not Tendering Class A Common Stock You should consider carefully in its entirety all of the information set forth in this Offer to Exchange, as well as the information incorporated by reference into this Offer to Exchange, and, in particular, you should evaluate the risks set forth in the sections entitled "Risk Factors" beginning on page 18 before deciding whether to participate in the Exchange Offer.

Our common stock is traded on the NYSE under the symbol "REV." The last reported sale price of our common stock on August 7,2009 was \$6.04 per share.

We do not intend to list the Series A Preferred Stock on any securities exchange.

No brokerage commissions are payable by the holders of the Class A Common Stock to the exchange agent or us. If your Class A Common Stock is held through a broker or other nominee who tenders the Class A Common Stock on your behalf, your broker may charge you a commission for doing so. You should consult with your broker or nominee to determine whether any charges will apply.

We estimate that the total fees and expenses of the Exchange Offer will be approximately \$6.15 million.

If you do not tender your shares of Class A Common Stock in the Exchange Offer, you will continue to hold such shares (unless, following completion of the Exchange Offer a short-form merger is consummated in accordance with Section 253 of the DGCL consistent with the terms of the Contribution and Stockholder Agreement). Upon the consummation of the Exchange Offer, there will be fewer shares of our Class A Common Stock held by Revlon's unaffiliated stockholders, and there will therefore likely be fewer transactions in Class A Common Stock. If the Class A Common Stock does not meet the NYSE's continued listing requirements, it may be de-listed, and the Class A Common Stock may not satisfy the listing requirements of any other national securities exchange. During the four years following the consummation of the Exchange Offer, unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, we will use our reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE; if our Class A Common Stock is de-listed from the NYSE, we will use our reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event we are unable using our reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, we will use our reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement. A lack of an active trading market may have an adverse effect on the trading price of our Class A Common Stock. See "Special Factors — Certain Effects of the Exchange Offer — Effects on Listing, Registration and Status of Revlon Common Stock" and "The Contribution and Stockholder Agreement.

We will not receive any cash proceeds from the Exchange Offer. Class A Common Stock that is properly tendered and not withdrawn, and exchanged pursuant to the Exchange Offer, will be transferred into the Company's treasury and Use of Proceeds subsequently transferred by us to MacAndrews & Forbes. Exchange Agent American Stock Transfer & Trust Company 59 Maiden Lane New York, New York 10038 (877) 777-0800 Further Information If you have questions regarding the Exchange Offer, require assistance in tendering your Class A Common Stock or In you have questions regarding the Exchange Offer, require assistance in lettering your class A Common Stock of require additional copies of the Offer to Exchange or the Letter of Transmittal, please contact D.F. King & Co., Inc., the information agent for the Exchange Offer, toll-free at (800) 949-2583. Banks and brokerage firms please call collect at: (212) 269-5550. Holders of Class A Common Stock may also contact their brokers, dealers, commercial banks, trust companies or other nominees for assistance concerning the Exchange Offer.

CERTAIN QUESTIONS AND ANSWERS ABOUT THE EXCHANGE OFFER

The following questions and answers are for your convenience only, and briefly address some commonly asked questions about the Exchange Offer. You should still carefully read this entire Offer to Exchange, including the attached Annexes.

Q: Why am I receiving these materials?

A: We are providing these materials to provide you with information regarding our offer to exchange outstanding shares of Revlon's Class A Common Stock that you currently hold for newly-issued shares of its Series A Preferred Stock.

Q: How many shares of Class A Common Stock are sought to be tendered in the Exchange Offer? Is it a condition to the Exchange Offer?

A: We are offering to exchange all outstanding shares of Class A Common Stock. Although MacAndrews & Forbes has agreed that it will not be tendering its shares in the Exchange Offer, because it is participating in this transaction by other means, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan Amendment and contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer.

The consummation of the Exchange Offer is conditioned upon the Minimum Condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes) are tendered.

Fidelity (as defined in the following paragraph), the largest of Revlon's unaffiliated stockholders through its beneficial ownership of approximately 15.9% of Revlon Class A Common Stock, has indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer has been made by Fidelity on behalf of itself or its funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts. MacAndrews & Forbes has advised that the terms of the Series A Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors — Background of the Transactions." Assuming Fidelity tenders all 7,697,114 shares it reported ownership of as of December 31, 2008, another 2,420,555 shares must be tendered to meet the Minimum Condition.

FMR LLC, through its indirect beneficial ownership of approximately 15.9% of Revlon Class A Common Stock, is the largest unaffiliated Revlon stockholder. The Class A Common Stock beneficially owned by FMR LLC is held by various investment companies registered with the SEC under the Investment Company Act of 1940 and other institutional client accounts that are advised by Fidelity Management & Research Company ("FMR Co.") or its investment advisory affiliates, each of which is a direct or indirect subsidiary of FMR LLC. FMR Co. and such investment advisory affiliates are collectively referred to herein as "Fidelity."

Q: What are the effects of the Exchange Offer on the ownership structure of Revlon?

A: Set forth below, for illustrative purposes only, are four scenarios that indicate the effect that the Exchange Offer could have on MacAndrews & Forbes' relative percentage ownership of our outstanding shares and combined voting power. As of the date of this Offer to Exchange, MacAndrews & Forbes owned approximately 58.2% of our Class A Common Stock and 100% of our Class B Common Stock, and approximately 74.6% of the combined voting power of such shares as of such date and time.

SCENARIO A—All shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer. MacAndrews & Forbes will beneficially own 48,443,072 shares of our Class A Common Stock, representing 100% of our outstanding Class A Common Stock, will continue to beneficially own

3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 79.8% of the combined voting power of all of our outstanding equity securities.

SCENARIO B — Insufficient number of shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer to meet the Minimum Condition of 10,117,669 shares. The Exchange Offer will not be consummated, and MacAndrews & Forbes will continue to beneficially own 28,207,735 shares of Class A Common Stock, representing approximately 58.2% of our outstanding Class A Common Stock and 3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 74.6% of the combined voting power of our Class A Common Stock and Class B Common Stock and the Senior Subordinated Term Loan Amendment and the Contribution and Stockholder Agreement will not be effective.

SCENARIO C — Only a sufficient number of shares of Class A Common Stock to meet the Minimum Condition of 10.117,669 shares are tendered by Revlon's unaffiliated stockholders, but no other shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer. MacAndrews & Forbes will beneficially own 38,325,404 shares of our Class A Common Stock, representing approximately 79.2% of our outstanding Class A Common Stock, will continue to beneficially own 3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 77.5% of the combined voting power of all our outstanding equity securities.

SCENARIO D — A sufficient number of shares of Class A Common Stock are tendered in the Exchange Offer by Revlon's unaffiliated stockholders such that MacAndrews & Forbes is eligible to consummate a short-form merger under Section 253 of the DGCL by reason of its 90% ownership. Pursuant to the Contribution and Stockholder Agreement, (i) MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock) and (ii) MacAndrews & Forbes will contribute to Revlon, in each case effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes will not contribute more than \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan pursuant to the short-form merger and the Exchange Offer), in connection with the issuance by the Company to MacAndrews & Forbes or its designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in such short-form merger. Upon consummation of such a short-form merger, MacAndrews & Forbes will beneficially own 100% of our Outstanding Class B Common Stock, will own none of our Series A Preferred Stock will remain outstanding

See "Special Factors — Certain Effects of the Exchange Offer — Effect on Ownership Structure of Revlon" and "The Contribution and Stockholder Agreement."

- Q: What will I receive in the Exchange Offer if I tender my shares and they are accepted?
- A: You will receive one share of Series A Preferred Stock for each share of Class A Common Stock tendered.
- Q: What are the terms of the Series A Preferred Stock?
- A: The Series A Preferred Stock will have a liquidation preference of \$3.71 per share, will be entitled to receive a 12.75% annual dividend, payable quarterly in cash, and will be mandatorily redeemed after four years. Additionally, if Revlon engages in one of certain specified change of control transactions within two years of

consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend if the per share equity value of Revlon in the change of control transaction is higher than the liquidation preference plus paid and accrued and unpaid dividends on the Series A Preferred Stock, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock), as described in the section entitled "Description of Series A Preferred Stock — Dividend Rights." If Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor. In addition, prior to the second anniversary of the issuance of the Series A Preferred Stock, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock. In the event that we fail to pay any required dividends on our Series A Preferred Stock, the amount of such unpaid dividends will be added to the amount payable to

The Series A Preferred Stock will generally have the same voting rights as the Class A Common Stock, except that the holders of Series A Preferred Stock will not be entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either (i) retain their shares of Series A Preferred Stock or (ii) receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A Preferred Stock as long as, in any such case, the surviving or resulting company of any such merger, combination or similar transaction is not materially less creditworthy than the Company was immediately prior to the consummation of such transaction.

O: What is the difference between Class A Common Stock and Series A Preferred Stock?

A: The Series A Preferred Stock will have a liquidation preference of \$3.71 per share (which is an amount per share that a holder of a Series A Preferred Stock will receive prior to distribution of amounts to holders of Common Stock), and the Class A Common Stock has no liquidation preference. The Series A Preferred Stock will be mandatorily redeemed after four years for an amount equal to the liquidation preference plus accrued and unpaid dividends, while the Class A Common Stock is perpetual. Holders of Series A Preferred Stock will be entitled to receive a 12.75% annual dividend payable quarterly in cash. If Revlon engages in one of certain specified change of control transactions within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a pro rata portion of the aggregate equity value received in such transaction, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock). If the equity value received in the change of control transaction is greater than or equal to \$12.00 per share, then each holder of preferred stock will be entitled to receive an amount, if any, equal to such per share equity value received in the change of control transaction is less than \$12.00 per share, then each holder of preferred stock will be entitled to receive an amount, if any, equal to such per share equity value minus the liquidation preference minus any dividends paid or accrued and unpaid on the Series A Preferred Stock. If Revlon does not engage in one of certain specified change of control transactions within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of

\$1.50 per share out of funds lawfully available therefor. In addition, prior to the second anniversary of the issuance of the Series A Preferred Stock, each preferred stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock). The terms of the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock. Holders of Class A Common Stock are entitled to receive dividends out of assets legally available from time to time as declared by the Board of Directors, and would share in the proceeds of any sale of the Company. We do not have a history of paying dividends on our Class A Common Stock. Revlon is a holding company with no business operations of its own and its only material asset is all of the outstanding capital stock of RCPC through which Revlon conducts its business operations. Accordingly, Revlon is dependent on the earnings and cash flow of, and dividends and distributions from, RCPC to pay Revlon's expenses incidental to being a public holding company and dividends, if any, on Revlon's outstanding securities. The terms of RCPC's bank credit agreements, its 91/2% Senior Notes indenture and the Senior Subordinated Term Loan currently restrict RCPC's ability to pay dividends on our Sclass A Common Stock. We expect that quarterly dividends on our Scries A Preferred Stoc

Each share of Series A Preferred Stock will generally have the same voting rights as a share of Class A Common Stock, except that the holders of Series A Preferred Stock will not be entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either (i) retain their shares of Series A Preferred Stock or (ii) receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A Preferred Stock as long as, in any such case, the surviving or resulting company of any such merger, combination or similar transaction is not materially less creditworthy than the Company was immediately prior to the consummation of such transaction. See "Material Differences Between Class A Common Stock and Series A Preferred Stock" and "Senior Subordinated Term Loan Amendment."

- Q: Will the Series A Preferred Stock be freely tradable? Will it be listed on a securities exchange?
- A: Shares of Series A Preferred Stock will be freely tradable. We do not intend to list the Series A Preferred Stock on any securities exchange.
- O: What protections will I have if I decide I do not want to tender my shares?
- A: MacAndrews & Forbes and the Company have agreed, pursuant to the Contribution and Stockholder Agreement, for the four-year period following consummation of the Exchange Offer, to provide the following protections to Revlon's unaffiliated stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer:
 - Unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, we will use our reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE; if our Class A Common Stock is de-listed from the NYSE, we will use our reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event we are unable using our reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, we will use our reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement;

- during any period in which we are not subject to the reporting requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), we will file or furnish, as appropriate, on a voluntary basis all periodic and other reports with the SEC that are required of a company that is subject to such reporting requirements;
- the Company will maintain a majority of independent directors on its Board of Directors, each of whom meets the "independence" criteria set forth in Section 303A.02 of the NYSE Listed Company Manual:
- the Company agrees that, except for permissible short-form mergers described below, it will not engage in any transaction with any affiliate, other than the Company's subsidiaries, or with any legal or beneficial owner of 10% or more of the voting power of the Company's stock, or any affiliate of such an owner, unless (i) with respect to a transaction or series of related transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$5 million, such transaction or series of related transactions has been approved by all of the independent directors of the Company and (ii) with respect to a transaction or series of related transactions has been approved by all of the independent directors of the Company and (ii) with respect to a transaction or series of related transactions are related transactions or series of related transactions are selected in excess of \$20 million, such transaction or series of related transactions has been determined, in the written opinion of a nationally recognized investment banking firm, to be fair, from a financial point of view, to the Company. These restrictions do not apply to transactions contemplated by the Exchange Offer or entered into prior to the consummation of the Exchange Offer through other agreements or arrangements; those described in or pursuant to any agreement or arrangement described in the Company's proxy statement or other periodic public filings with the SEC on or prior to the consummation of the Exchange Offer; and those specifically permitted by Section 4.08 of the indenture governing the 9½% Senior Notes, as supplemented, amended or otherwise modified from time to time. The restrictions also do not apply to (1) a merger of equals or similar transaction or (2) a change of control of the Company or similar transaction, in each case with a third party that is not an affiliate of the Company or MacAndrews & Forbes; and
- if MacAndrews & Forbes is eligible upon the consummation of the Exchange Offer to consummate a short-form merger in accordance with Section 253 of the DGCL, then
 (i) MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with
 Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of
 preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the
 avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock), (ii) MacAndrews & Forbes will contribute to Revlon, in each case
 effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A
 Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes will not contribute more than \$75 million of the aggregate outstanding principal amount of
 the Senior Subordinated Term Loan pursuant to the short-form merger and the Exchange Offer), in connection with the issuance by the Company to MacAndrews & Forbes or its
 designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in such short-form merger and (iii) in such merger, the holders of Series A
 Preferred Stock retain their shares of Series A Preferred Stock or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable
 than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock).

MacAndrews & Forbes agrees that, except as provided above, it will not complete a short-form merger under Section 253 of the DGCL unless either (i) such transaction has been approved in advance by a majority of the independent directors of the Board of Directors; provided that such independent directors will have first been duly authorized to negotiate with MacAndrews & Forbes or its affiliates, as applicable, and to retain, if they consider it necessary or advisable, outside independent financial advisors and legal counsel in connection with such negotiations and approval and in such merger the holders of Series A Preferred Stock and Series B Preferred Stock retain their shares of Series A Preferred Stock or Series B Preferred Stock, as applicable, or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less

favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock, as applicable (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock); or (ii) the short-form merger is preceded by a "qualifying tender offer" (as defined below) for the shares of Class A Common Stock held by unaffiliated holders of the Class A Common Stock and such qualifying tender offer is consummated without waiver of the condition that a majority of the shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates have been tendered and accepted for purchase in connection with the transaction, in such merger the holders of Series A Preferred Stock and Series B Preferred Stock retain their shares of Series A Preferred Stock, as applicable, or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock, as applicable (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock), and if the majority-of-the-minority condition is met and MacAndrews & Forbes is eligible to complete a short-form merger in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or Revlon agrees to complete such a short-form merger in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) will receive the same consideration that was offered in exchange for the Class A Common Stock in the qualifying tender offer.

"Qualifying tender offer" means any tender offer, exchange offer or similar transaction in which (1) the independent directors have the right to retain outside independent financial advisors and legal counsel in connection with such transaction and will be entitled to submit a Schedule 14D-9 under Rule 14d-9 of the Exchange Act on behalf of the Company in respect of the transaction, (2) MacAndrews & Forbes of siscloses in a Schedule TO with respect to the transaction its intention and firm commitment to effect a short-term merger in accordance with Section 253 of the DGCL in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) will receive the same consideration offered in exchange for the Class A Common Stock in the transaction as promptly as practicable following the consummation of the transaction, and (3) the transaction is subject to a non-waivable condition that a majority of the shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates have been tendered and accepted for purchase in connection with the transaction.

O: Do I have a choice in whether to tender my shares?

- A: Yes, Holders of Class A Common Stock are not required to tender their shares pursuant to the Exchange Offer.
- O: How long do I have to decide if I want to tender my shares, or withdraw previously tendered shares?
- A: Unless extended or terminated, the Exchange Offer and withdrawal rights expire at 5:00 p.m., New York City time, on September 10, 2009
- Q: Under what circumstances can the Exchange Offer be extended, and how will I be notified of such extension?
- A: We, in our sole discretion, may extend the Expiration Date for any reason. We will extend the duration of the Exchange Offer as required by applicable law. We will announce any extensions by press release or other permitted means by no later than 5:00 p.m., New York City time, on the business day after the previously scheduled Expiration Date.
- Q: How do I tender my Class A Common Stock?
- A: To tender shares of Class A Common Stock, you must deliver a completed Letter of Transmittal and any other documents required by the Letter of Transmittal, together, in the case of certificated shares, with the certificates representing your shares, to American Stock Transfer & Trust Company, the Exchange Agent for the Exchange Offer, not later than the time the Exchange Offer expires. The Letter of Transmittal is enclosed with this Offer to Exchange. If your shares are held in street annae (i.e., through a broker, dealer or other nominee), your shares can be tendered by your nominee by book-entry transfer through The Depository Trust Company. If you are unable to deliver any required document or instrument to the Exchange Agent by the expiration of the Exchange Offer, you may have a broker, a bank or other fiduciary that is an eligible guarantor institution guarantee that the

missing items will be received by the Depositary by using the enclosed Notice of Guaranteed Delivery. For the tender to be valid, however, the Depositary must receive the missing items within three NYSE trading days after the date of execution of such Notice of Guaranteed Delivery. In all cases, tendered shares of Class A Common Stock will be exchanged for shares of Series A Preferred Stock only after timely receipt by the Exchange Agent of such shares (or of a confirmation of a book-entry transfer of such shares as described in "Terms of the Exchange Offer — Procedures for Tendering") and a properly completed and duly executed Letter of Transmittal and any other required documents for such shares.

Q: How do I withdraw previously tendered shares?

A: A stockholder may withdraw shares of Class A Common Stock tendered pursuant to the Exchange Offer at any time prior to the Expiration Date. For a withdrawal of shares of Class A Common Stock to be effective, a written or facsimile transmission notice of withdrawal must be timely received by the Exchange Agent at its address set forth on the back cover of this Offer to Exchange. See "Terms of the Exchange Offer—Withdrawal Rights."

Q: What should I do if I want to participate in the Exchange Offer but my shares of Class A Common Stock are held under the Revlon 401(k) plan?

A: If you wish to tender shares of our Class A Common Stock held by our 401(k) plan for your account under our 401(k) plan into the Exchange Offer, you will need to notify Fidelity Management Trust Company (together with its affiliates, "FMT") of your decision. To indicate your decision, you should properly complete the form furnished by FMT (the "Trustee Direction Form") and return it to FMT for its receipt by 4:00 p.m., New York City time, on September 3, 2009 (which is four business days prior to the scheduled September 10, 2009 Expiration Date). You should receive the Trustee Direction Form from FMT. You should contact FMT if you do not receive this form but you believe you are entitled to participate in the Exchange Offer with respect to shares held for your account under the 401(k) plan. You should read carefully the Trustee Direction Form and the accompanying letter from FMT for important terms and conditions related to participation in the Exchange Offer by 401(k) plan participants.

Q: What is the market value of my shares as of a recent date?

A: The last reported closing sale price of our Class A Common Stock as reported by the NYSE on April 9, 2009, the last trading day before we received the April 13 proposal from MacAndrews & Forbes, was \$2.67 per share. The share price of our Class A Common Stock has increased since we received the April 13 proposal, and the last reported closing sale price of our Class A Common Stock as reported by the NYSE on August 7, 2009 was \$6.04 per share.

Q: How soon after the Expiration Date will the exchange take place?

A: The exchange is expected to occur promptly following the Expiration Date, at which time we will issue one share of newly-issued Series A Preferred Stock in consideration for each share of Class A Common Stock accepted for exchange in the Exchange Offer.

O: Who can answer my questions?

A: If you would like additional copies, without charge, of this Offer to Exchange, or if you have questions regarding the Exchange Offer or require assistance in tendering your Class A Common Stock, please contact D.F. King & Co., Inc., the information agent for the Exchange Offer, toll-free at (800) 949-2583. Banks and brokerage firms please call collect at: (212) 269-5550. Holders of Class A Common Stock may also contact their brokers, dealers, commercial banks, trust companies or other nominees for assistance concerning the Exchange Offer.

RISK FACTORS

Risks Related to the Exchange Offer

In addition to the other information in this Offer to Exchange, investors should consider carefully the following risk factors when evaluating the Exchange Offer:

In the event the Exchange Offer is not consummated, Revion will need to find alternative methods to refinance or repay the Senior Subordinated Term Loan, which may be prohibitively expensive.

One of the reasons for conducting the Exchange Offer is to reduce the principal amount of the Senior Subordinated Term Loan and to extend the maturity date of the principal amount that remains after the Exchange Offer from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer. The principal reduction of up to \$75 million of the Senior Subordinated Term Loan will occur through the contribution by MacAndrews & Forbes in connection with the consummation of the Exchange Offer. Revlon cannot provide assurances that we would otherwise be able to repay or refinance such loan amount when it comes due August 1, 2010, especially in light of uncertainty in credit markets due to the economic downturn. Furthermore, the failure to repay the Senior Subordinated Term Loan at its maturity would trigger an event of default under the indenture governing RCPC's 9^{1/2}% Senior Notes due April 1, 2011 (the "9^{1/2}% Senior Notes") and under RCPC's credit agreements.

There can been no assurance that any trading market for the Series A Preferred Stock will develop or be maintained.

There can be no assurance that any market for the Series A Preferred Stock will develop or, if one does develop, that it will be maintained. If an active market for the Series A Preferred Stock fails to develop or be sustained, the trading price of the Series A Preferred Stock could be materially adversely affected. We do not intend to apply for listing of the Series A Preferred Stock on any securities exchange. The liquidity of the trading market in the Series A Preferred Stock, and the market price quoted for the Series A Preferred Stock, may be materially adversely affected by:

- · changes in the overall market for preferred equity securities;
- · changes in our financial performance or prospects;
- · the prospects for companies in our industry generally;
- · the number of holders of Series A Preferred Stock;
- · the interest of securities dealers in making a market for Series A Preferred Stock; and
- · prevailing interest rates.

We may be restricted by the terms of our indebtedness and the applicable provisions of the General Corporation Law of the State of Delaware from paying dividends on and/or redeeming the Series A Preferred Stock.

Under the DGCL, we are permitted to pay dividends only from our "surplus," which is the excess of our total assets over the sum of our liabilities plus the aggregate par value of our outstanding capital stock, or if we have no surplus, out of our net profits for the year in which a dividend is declared and/or for the immediately preceding fiscal year. We cannot assure you that we will have any surplus or net profits so that we will be able to pay dividends on the Series A Preferred Stock. Additionally, we are permitted to redeem the Series A Preferred Stock only from our surplus. We cannot assure you that we will have any surplus at such time as we may be required to redeem the Series A Preferred Stock. Additionally, any refinancing of the 9½% Senior Notes, which are due in April 2011, will need to permit us to pay the \$1.50 dividend payable on the second anniversary of the issuance of the Series A Preferred Stock if no change of control transaction has occurred by that date. Although the Company intends to refinance the 9½% Senior Notes to permit the payment of the \$1.50 dividend, to the extent that any refinancing of such Senior Notes does not permit us to pay the \$1.50 dividend, we may not be able to do so. In the event that we fail

to pay any required dividends on our Series A Preferred Stock, the amount of such unpaid dividends will be added to the amount payable to holders of our Series A Preferred Stock upon redemption.

Revion's unaffiliated stockholders who exchange their shares of Class A Common Stock will only participate on a limited basis in any future earnings or growth of our business or the proceeds from one of certain specified change of control transactions.

While holders of Series A Preferred Stock will be entitled to quarterly dividends at an annual rate of 12.75% over the four-year life of the Series A Preferred Stock, such holders will not benefit from increases, if any, in the value of Revlon, including, without limitation, any increases due to a general economic recovery, unless there is a change of control of Revlon during the two-year period following the consummation of the Exchange Offer (or, in the case of a holder who converts his or her shares into Series B Preferred Stock, the three-year period following the consummation of the Exchange Offer). If such an event occurs, participation by holders of Series A Preferred Stock will be limited to the receipt of payments up to an aggregate of \$12.00 per share (or, in the case of a holder who converts his or her shares into Series B Preferred Stock, will be limited to the receipt of payments up to an aggregate of \$12.50 per share) (including, without limitation, the liquidation preference, dividends and payments upon certain specified change of control transactions).

The Series A Preferred Stock will be senior to our common stock, but it will be subordinate to our indebtedness in our capital structure.

While the Series A Preferred Stock will be senior to the common stock of Revlon, it will be subordinate to all present and future indebtedness of Revlon with respect to assets available to satisfy claims against Revlon, including, without limitation, in the event of any liquidation, dissolution or winding up of Revlon. As a result, holders of our Series A Preferred Stock will not be entitled to receive any payment or other distribution of assets upon liquidation or dissolution until after Revlon's obligations to its debt holders have been satisfied.

Holders of the Series A Preferred Stock are subject to future economic dilution in the event that we issue equity to third-parties who are not affiliated with MacAndrews & Forbes or to MacAndrews & Forbes on arms' length terms.

We are not prohibited from issuing equity to third parties or from issuing equity to MacAndrews & Forbes or its affiliates on arms' length terms. In the event of any such issuance, holders of Series A Preferred Stock will be economically diluted, and their participation in increases, if any, in the value of Revlon, will be proportionally diluted.

It is uncertain whether the exchange of Class A Common Stock for Series A Preferred will be treated as a taxable transaction for United States federal income tax purposes.

We may qualify as a "family-owned corporation" for purposes of the United States federal income tax rules relating to tax-free recapitalizations and, if we do, you will not recognize gain or loss for United States federal income tax purposes on the exchange of Class A Common Stock for Series A Preferred Stock pursuant to the Exchange Offer. Our qualification as a family-owned corporation depends in part on the continued holding of stock representing at least 50% of the total combined voting power of our voting stock and at least 50% of all other classes of our stock, generally, directly or indirectly by members of the same family, during the period starting on the date of the consummation of the Exchange Offer and ending on the third anniversary of the consummation of the Exchange Offer (or, if a short-form merger described under "Special Factors — Certain Effects of the Exchange Offer — Effect on Ownership Structure of Revlon" is consummated, the third anniversary of the consummation of such short-form merger). No assurance can be given that this will be the case. If we fail to qualify as a family-owned corporation, the exchange likely would be treated, retroactively, as a taxable transaction. See "Certain United States Federal Income Tax Considerations" below for a discussion of the tax consequences of exchanging Class A Common Stock for Series A Preferred Stock, including, without limitation, the failure of the exchange to qualify as a tax-free transaction.

Risks Related to Retaining Class A Common Stock

The successful completion of the Exchange Offer will result in a diminished public float for our Class A Common Stock, which could adversely affect the liquidity and market value of our Class A Common Stock and create uncertainty as to whether our Class A Common Stock would remain eligible for listing on the NYSE or any other national securities exchange.

Upon the consummation of the Exchange Offer, there will be fewer shares of our Class A Common Stock held by Revlon's unaffiliated stockholders, and there will therefore likely be fewer transactions in Class A Common Stock. If the Class A Common Stock does not meet the NYSE's continued listing requirements, it may be de-listed, and the Class A Common Stock may not satisfy the listing requirements of any other national securities exchange. During the four years following the consummation of the Exchange Offer, unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, we will use our reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE, we will use our reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event we are unable using our reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, we will use our reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement. A lack of an active trading market may have an adverse effect on the trading price of our Class A Common Stock. "

Effects of the Exchange Offer—Effects on Listing, Registration and Status of Revlon Common Stock."

The Exchange Offer may adversely affect our earnings per share and consequently the value of our Class A Common Stock.

On a pro forma basis, the dividends on the Series A Preferred Stock will result in lower income attributable to Class A Common Stock and consequently lower earnings per share of Class A Common Stock. Net income from continuing operations per share for the six months ended June 30, 2009 was \$0.24 per diluted share. Assuming 20,235,337 shares of Class A Common Stock are validly tendered in the Exchange Offer, pro forma net income from continuing operations for the same period would decrease by \$4.5 million, or \$0.09 per diluted share. Earnings per share from continuing operations for the fiscal year ended December 31, 2008 were \$0.26 per diluted share. Assuming 20,235,337 shares of Class A Common Stock are validly tendered in the Exchange Offer, pro forma earnings from continuing operations for the same period would decrease by \$7.7 million, or \$0.15 per diluted share. See the section of this Offer to Exchange titled "Selected Historical and Unaudited Pro Forma Consolidated Financial Data." The decrease in earnings per share of Class A Common Stock after the Exchange Offer may have a material adverse effect on the value of our Class A Common Stock and result in lower stock prices or reduced liquidity in the trading market for our shares of Class A Common Stock in the future.

Risks Related to Our Business

For a discussion of risks associated with our business, please see the discussion of risks related to our business under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2008.

SPECIAL FACTORS

Purpose of and Reasons for the Exchange Offer

The purpose of the Exchange Offer is to allow our stockholders the opportunity to exchange their shares of our Class A Common Stock for newly-issued shares of our Series A Preferred Stock, which is a senior, dividend paying security that may have characteristics that are more aligned with their risk profile and investment strategy. The principal reason for the Exchange Offer is to extend the maturity date of the Senior Subordinated Term Loan from MacAndrews & Forbes to give the Company additional time to refinance the Senior Subordinated Term Loan.

Extension of Maturity of Senior Subordinated Term Loan

Currently, the Senior Subordinated Term Loan matures on the earlier of (a) the date that Revlon issues equity with gross proceeds of at least \$107 million, which proceeds would be contributed to RCPC and used to repay the \$107 million remaining aggregate principal balance of the Senior Subordinated Term Loan, or (b) August 1, 2010. Additionally, the Senior Subordinated Term Loan is required to be reflected as a current liability on Revlon's balance sheet if it is outstanding on September 30, 2009. As we approach the maturity date of the Senior Subordinated Term Loan, in order to refinance or repay such loan the Company may be required to refinance RCPC's indebtedness, seek to sell additional Revlon equity or debt securities or Seek additional capital contributions or loans from MacAndrews & Forbes or from the Company's other affiliates or third parties. The Company may be unable to take any of these actions, because of a variety of commercial or market factors or constraints in RCPC's debt instruments, including, without limitation, market conditions being unfavorable for an equity or debt issuance, additional capital contributions or loans not being available from affiliates and/or third parties, or that the transactions may not be permitted under the terms of the various debt instruments then in effect, such as due to restrictions on the incurrence of debt, incurrence of liens, asset dispositions and/or related party transactions. Any such actions could be at a cost in excess of the current cost of RCPC's indebtedness and not in the best interests of the Company and Revlon's unaffiliated stockholders, especially in light of the ongoing uncertainty in credit markets due to the economic downturn. Furthermore, the failure to repay the Senior Subordinated Term Loan at its maturity would trigger an event of default under the indenture governing the 9½% Senior Notes and under RCPC's credit agreements, which would otherwise be due in April 2011 and January 2012, respectively. Moreover, we have received no assurances

Opportunity to Exchange Class A Common Stock for Series A Preferred Stock

As a result of the Exchange Offer, each unaffiliated Revlon stockholder will have the choice of retaining his, her or its shares of Class A Common Stock or exchanging such shares for Series A Preferred Stock. Please see the section entitled "Material Differences Between Class A Common Stock and Series A Preferred Stock" for a description of the differences between the Class A Common Stock and the Series A Preferred Stock.

Certain Effects of the Exchange Offer

Effect on Ownership Structure of Revlon

Although MacAndrews & Forbes has agreed that it will not tender its shares in the Exchange Offer because it is participating in the transaction by other means, in connection with, and subject to consummation of, the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%. Conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan Amendment and contribute \$3.71 of aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of aggregate outstanding principal of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. This arrangement is discussed in detail in the section entitled "The Contribution and Stockholder Agreement."

Set forth below, for illustrative purposes only, are four scenarios that indicate the effect that the Exchange Offer could have on MacAndrews & Forbes' relative percentage ownership of our outstanding shares and combined voting power. As of the date of this Offer to Exchange, MacAndrews & Forbes owned approximately 58.2% of our

Class A Common Stock and 100% of our Class B Common Stock, together representing approximately 74.6% of the combined voting power of such shares as of such date and time.

SCENARIO A — All shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer. MacAndrews & Forbes will beneficially own 48,443,072 shares of our Class A Common Stock, representing 100% of our outstanding Class A Common Stock, will continue to beneficially own 3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 79.8% of the combined voting power of all of our outstanding equity securities.

SCENARIO B — Insufficient number of shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer to meet the Minimum Condition of 10,117,669 shares. The Exchange Offer will not be consummated, and MacAndrews & Forbes will continue to beneficially own 28,207,735 shares of Class A Common Stock, representing approximately 58.2% of our outstanding Class A Common Stock and 3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 74.6% of the combined voting power of our Class A Common Stock and Class B Common Stock and the Senior Subordinated Term Loan Amendment and the Contribution and Stockholder Agreement will not be effective.

SCENARIO C — Only a sufficient number of shares of Class A Common Stock to meet the Minimum Condition of 10,117,669 shares are tendered by Revlon's unaffiliated stockholders, but no other shares of Class A Common Stock held by Revlon's unaffiliated stockholders are tendered in the Exchange Offer. MacAndrews & Forbes will beneficially own 38,325,404 shares of our Class A Common Stock, representing approximately 79.2% of our outstanding Class A Common Stock, will continue to beneficially own 3,125,000 shares of our Class B Common Stock, representing 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock and will beneficially own shares representing approximately 77.5% of the combined voting power of all our outstanding equity securities.

SCENARIO D — A sufficient number of shares of Class A Common Stock are tendered in the Exchange Offer by Revlon's unaffiliated stockholders such that MacAndrews & Forbes is eligible to consummate a short-form merger under Section 253 of the DGCL by reason of its 90% ownership. Pursuant to the Contribution and Stockholder Agreement, (i) MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock) and (ii) MacAndrews & Forbes will contribute to Revlon, in each case effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes will not contribute more than \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan pursuant to the short-form merger and the Exchange Offer), in connection with the issuance by the Company to MacAndrews & Forbes will beneficially own 100% of our Class A Common Stock, will continue to beneficially own 100% of our outstanding Class B Common Stock, will own none of our Series A Preferred Stock

and will beneficially own shares representing 79.8% of the combined voting power of all our outstanding equity securities. All shares of Series A Preferred Stock will remain outstanding.

Scenario	No. of Shares of Class A Common Stock Exchanged	Approximate MacAndrews & Forbes Percentage Ownership of Class A Common Stock	Approximate MacAndrews & Forbes Percentage of Combined Voting Power	
A	20,235,337	100%	79.8%	
В	0	58.2%	74.6%	
C	10,117,669	79.2%	77.5%	
D	15,391,030 tendered in Exchange Offer 4.844,307 converted in short-form merger	100%	79.8%	

Effects on Listing, Registration and Status of Revlon Common Stock

To the extent that stockholders tender Class A Common Stock into the Exchange Offer, the consummation of the Exchange Offer will reduce the daily trading volume and could adversely affect the liquidity and market value of the remaining shares of Class A Common Stock held by Revlon's unaffiliated stockholders. The consummation of the Exchange Offer can also be expected to reduce the number of holders of Class A Common Stock. The reduction in the number of holders of Class A Common Stock could also decrease analyst coverage of Revlon. We cannot predict whether the reduction in the number of shares of Class A Common Stock that might otherwise trade publicly would have an adverse effect on the market price or marketability of the Class A Common Stock or whether it would cause future market prices to be greater or less than future market prices, if any, of the Series A Preferred Stock.

Revlon's Class A Common Stock is currently registered as a class of equity security under the Exchange Act. Registration of the Class A Common Stock under the Exchange Act may be terminated upon application by Revlon to the SEC if the Class A Common Stock is not listed on a national securities exchange and there are fewer than 300 record holders of the outstanding shares. We do not expect the Series A Preferred Stock to be traded on any securities exchange.

If the Exchange Offer is consummated, Revlon and MacAndrews & Forbes have agreed pursuant to the Contribution and Stockholder Agreement that, for the four-year period following consummation of the Exchange Offer, during any period in which Revlon is not subject to the reporting requirements of Section 13(a) or 15(d) of the Exchange Act, Revlon will still file or furnish, as appropriate, on a voluntary basis all periodic and other reports with the SEC that are required of a company that is subject to such reporting requirements.

Depending upon the number of shares of Class A Common Stock exchanged in the Exchange Offer, the Class A Common Stock may no longer meet the requirements for continued listing on the NYSE. The NYSE would consider disqualifying the Class A Common Stock for listing on the NYSE if, among other possible grounds, (1) the number of publicly held shares of Class A Common Stock falls below 600,000, (2) the total number of record and beneficial holders, taken together, of Class A Common Stock falls below 400, (3) the total number of record and beneficial holders, taken together falls below 1,200 and the average monthly trading volume of the Class A Common Stock falls below 100,000 shares (for the most recent 12 months), (4) the market value of publicly held shares of Class A Common Stock over a 30 consecutive trading day period falls below \$15 million or (5) the average closing price of the Class A Common Stock is less than \$1.00 over a consecutive 30 NYSE trading day period.

If the NYSE were to de-list our Class A Common Stock, it is possible that the Class A Common Stock would continue to trade on other securities exchanges or in the over-the-counter market and that price or other quotations for the Class A Common Stock would be reported by other sources.

During the four years following the consummation of the Exchange Offer, unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, we will use our reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE; if our Class A Common Stock is de-listed from the NYSE, we will use our reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event we are unable using our reasonable best efforts to cause the Class A

Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, we will use our reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement.

The extent of the public market for such Class A Common Stock and the availability of such quotations would depend, however, upon such factors as the number of stockholders and the aggregate market value of such securities remaining at such time, the interest in maintaining a market in the shares on the part of securities firms, the possible termination of registration under the Exchange Act as described below, and other factors. We cannot predict whether the reduction in the number of shares of Class A Common Stock that might otherwise trade publicly would have an adverse effect on the market price for or marketability of the Class A Common Stock or whether it would cause future market prices to be greater or less than the value of the Series A Preferred Stock

We do not intend to list the Series A Preferred Stock on any securities exchange

Revlon's Class A Common Stock currently constitute "margin securities" under the regulations of the Board of Governors of the Federal Reserve System, which has the effect, among other things, of allowing brokers to extend credit on collateral of the Class A Common Stock. Following the consummation of the Exchange Offer, Revlon Class A Common Stock may no longer constitute "margin securities" for purposes of the margin regulations of such Board of Governors and, therefore, may no longer constitute eligible collateral for credit extended by brokers.

The Series A Preferred Stock will not constitute "margin securities" for purposes of the margin regulations of such Board of Governors of the Federal Reserve System and, therefore, will not constitute eligible collateral for credit extended by brokers.

Operations of Revlon Following the Exchange Offer

Except as described in this Offer to Exchange, Revlon has no, and MacAndrews & Forbes has informed us that it has no, current plans or proposals or negotiations which relate to or would result in an extraordinary corporate transaction, such as a change of control transaction, merger, reorganization, or liquidation; a purchase, sale or transfer of a material amount of assets; a material change in Revlon's present dividend policy, or indebtedness or capitalization; a change in Revlon's present Board of Directors or management; a material change in Revlon's corporate structure or business; the acquisition by any person of additional securities of Revlon or the disposition of any securities by Revlon; or any change in Revlon's charter or bylaws, other than the possible deregistration of the Class A Common Stock under the Exchange Act and the possible de-listing of the Class A Common Stock from the NYSE.

During the first quarter of 2009, RCPC used \$16.5 million to repurchase an aggregate principal amount of \$23.9 million of the 9½% Senior Notes and paid an additional \$1.2 million of accrued and unpaid interest and fees through the respective dates of the repurchases.

During the second quarter of 2009, RCPC used \$6.3 million to repurchase an aggregate principal amount of \$7.0 million of its $9^{1}/2\%$ Senior Notes and paid an additional \$0.2 million of accrued and unpaid interest and fees through the respective dates of the repurchases.

As a result of these repurchases, the Company recorded a net gain of \$7.5 million during the first half of 2009, which is net of the write-off of the ratable portion of unamortized debt discount and deferred financing fees.

After these repurchases, the repurchased notes were cancelled and there remained outstanding \$359.1 million aggregate principal amount of the 91/2% Senior Notes at June 30, 2009.

The Company may also, from time to time, seek to retire or purchase its outstanding debt in open market purchases, in privately negotiated transactions or otherwise. Such retirement or purchase of debt may be funded with operating cash flows of the business or other sources and will depend upon prevailing market conditions, liquidity requirements, contractual restrictions and other factors, and the amounts involved may be material.

We do not have a history of paying dividends on our Class A Common Stock. Revlon is a holding company with no business operations of its own and its only material asset is all of the outstanding capital stock of RCPC

through which Revlon conducts its business operations. Accordingly, Revlon is dependent on the earnings and cash flow of, and dividends and distributions from, RCPC to pay Revlon's expenses incidental to being a public holding company and dividends, if any, on Revlon's outstanding securities. The terms of RCPC's bank credit agreements, its 9½% Senior Notes indenture and the Senior Subordinated Term Loan currently restrict RCPC's ability to pay dividends or make distributions to Revlon, except in limited circumstances, which restricts our ability to pay dividends on our Class A Common Stock. We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan that is contributed to us by MacAndrews & Forbes. See "Material Differences Between Class A Common Stock and Series A Preferred Stock" and "Senior Subordinated Term Loan Amendment."

Alternatives to the Exchange Offer

In addition to the Exchange Offer and the related April 13 proposal and the May 26 alternative proposed by MacAndrews & Forbes, each of which is described in detail in "— Background of the Transactions," Revlon also considered a rights offering, refinancing the Senior Subordinated Term Loan with new subordinated indebtedness, and maintaining the status quo.

Rights Offering

In September 2008, Revlon announced its intention to reduce its debt by \$170 million. The debt reduction was to have been achieved in two steps. In the first step, Revlon was to use \$63 million of the net proceeds from the sale of its Bozzano business in Brazil to repay \$63 million of the then-\$170 million principal amount of the Senior Subordinated Term Loan. Revlon completed the \$63 million repayment of the Senior Subordinated Term Loan, after board approval (with the MacAndrews & Forbes directors abstaining from the vote), because of the nearing maturity date of such loan and because that debt was subject to the highest interest rate of Revlon's debt.

In the second step Revlon intended to commence a \$107 million equity rights offering that would have allowed stockholders to purchase additional shares of Revlon Class A Common Stock. Upon closing the rights offering, Revlon intended to use the net proceeds of such equity issuance to fully repay the remaining balance of the Senior Subordinated Term Loan. While Revlon has continued to monitor the equity markets closely to assess the timing of a potential rights offering, thus far we have not found conditions in the marketplace to be conducive to such an offering.

Subordinated Indebtedness

From time to time, we have explored the possibility of refinancing the Senior Subordinated Term Loan through subordinated indebtedness. The terms and conditions available for any such financing have not been viewed by the Company to be favorable.

MacAndrews & Forbes Proposals

As explained below under "— Background of the Transactions," the Special Committee of our Board of Directors evaluated two related proposals made by MacAndrews & Forbes that would have extinguished, in part, and extended the terms of the Senior Subordinated Term Loan in each case in a merger transaction in which all shares of Class A Common Stock held by Revlon's unaffiliated stockholders would have been converted into shares of preferred stock having substantially similar financial characteristics to the Series A Preferred Stock. In evaluating those proposals, the Special Committee concluded that, because its financial advisor indicated that it would not be able to render an opinion that the consideration to be offered to Revlon's unaffiliated stockholders in those proposed mergers was fair, from a financial point of view, to Revlon's unaffiliated stockholders, the Special Committee was not able to recommend those proposals to our Board of Directors. The financial advisor to the Special Committee of our Board of Directors was not retained to advise and did not advise the Special Committee or our Board of Directors in connection with the Exchange Offer. The Special Committee did not evaluate the terms of or take a position with respect to the Exchange Offer. As discussed below under "—

Position of Revlon as to the Fairness of the Exchange Offer," our Board of Directors has determined that the Exchange Offer is fair to the Company and Revlon's unaffiliated stockholders.

Maintaining the Status Quo

Our Board of Directors considered the alternative of taking no action.

As discussed above in "Special Factors — Purpose of and Reasons for the Exchange Offer — Extension of Maturity of Senior Subordinated Term Loan, in order to repay or refinance the Senior Subordinated Term Loan the Company may be required to refinance RCPC's indebtedness, seek to sell additional capital contributions or loans from MacAndrews & Forbes or from the Company's other affiliates or third parties. The Company may be unable to take any of these actions, because of a variety of commercial or market factors or constraints in RCPC's debt instruments, including, without limitation, market conditions being unfavorable for an equity or debt issuance, additional capital contributions or loans not being available from affiliates and/or third parties, or that the transactions may not be permitted under the terms of the various debt instruments then in effect, such as due to restrictions on the incurrence of debt, incurrence of liens and/or related party transactions. Any such actions could be at a cost in excess of the current cost of RCPC's indebtedness and not in the best interests of the Company and Revlon's unaffiliated stockholders, especially in light of the ongoing uncertainty in credit markets due to the economic downturn. Furthermore, the failure to repay the Senior Subordinated Term Loan at its maturity would trigger an event of default under the indenture governing RCPC's 9½% Senior Notes and under RCPC's credit agreements, which would otherwise be due in April 2011 and January 2012, respectively. In addition, we have received no assurances from MacAndrews & Forbes that, absent the consummation of the Exchange Offer and, with it, the Senior Subordinated Term Loan Amendment, MacAndrews & Forbes would be willing to extend the maturity date of the Senior Subordinated Term Loan or would be willing to provide additional loans or make additional capital contributions to us. Furthermore, the failure to repay the Senior Subordinated Term Loan at its maturity would trigger an event of default under the indentur

Background of the Transactions

MacAndrews & Forbes has owned a controlling interest in Revlon since 1985.

In order to repay approximately \$167 million of its \$5'/s% Senior Subordinated Notes due on February 1, 2008, in January 2008, RCPC entered into the then \$170 million Senior Subordinated Term Loan, dated as of January 30, 2008, with MacAndrews & Forbes, pursuant to which MacAndrews & Forbes lent \$170 million to RCPC with a maturity date of August 2009. In entering into Senior Subordinated Term Loan Agreement with MacAndrews & Forbes, the Board of Directors of Revlon considered the fact that the Senior Subordinated Term Loan from MacAndrews & Forbes was being provided on terms more favorable than those that were available to the Company from commercial lenders at both the time of entering into the loan and its extension

In July 2008, the Company consummated the disposition of its non-core Bozzano business, a leading men's hair care and shaving line of products, and certain other non-core brands, including Juvena and Aquamarine (which were sold by the Company only in the Brazilian market) and in September 2008, Revlon found it advisable to use a portion of the proceeds from the Bozzano sale transaction to repay its indebtedness with the nearest maturity and highest interest cost, which was the Senior Subordinated Term Loan from MacAndrews & Forbes. Therefore, RCPC used \$63 million of the net proceeds from the Bozzano sale transaction to partially repay \$63 million of the outstanding aggregate principal amount under the Senior Subordinated Term Loan. In November 2008, the Senior Subordinated Term Loan was amended to extend the maturity date. Pursuant to this amendment, the Senior Subordinated Term Loan is currently scheduled to mature on the earlier of (a) the date that Revlon issues equity with gross proceeds of at least \$107 million, which proceeds would be contributed to RCPC and used to repay the \$107 million remaining aggregate principal balance under the Senior Subordinated Term Loan, or (b) August 1, 2010.

In the summer of 2008, Revlon was approached by a few companies regarding a potential acquisition of or other potential strategic transaction involving the Company. As a result, Revlon engaged in a process of exploring various strategic transactions. On August 5, 2008, the Company's Board of Directors met to receive an update on developments regarding any such strategic transactions, including the fact that the Company's discussions with

most third parties regarding a strategic transaction had terminated and that the process had yielded one non-binding preliminary conditional indication of interest from a third party for a potential strategic transaction indicating a split-adjusted range of between \$25.00 and \$35.00 per share of the Company's Common Stock. This preliminary indication was subject to numerous conditions, including due diligence conditions, receipt of Board of Directors approval and conditions that the third party raise the financing necessary to effect a transaction, and there were no assurances that any such financing could be obtained, especially in light of the extremely uncertain financing environment which evolved into a global financial crisis shortly thereafter. Further exploratory discussions with the third party did not result in any binding or executable proposal. The exploration process was terminated in August 2008 before the worldwide financial crisis froze the U.S. and global capital markets.

In March 2009, MacAndrews & Forbes began to consider alternative capital structures for Revlon in order to (1) address the repayment of the Senior Subordinated Term Loan which was coming due in August 2010, and (2) address the perception that the Revlon brand and business were being adversely affected by the Company's low stock price, in a manner that would provide an attractive alternative for Revlon's unaffiliated stockholders. MacAndrews & Forbes' concern regarding the August 2010 maturity of the Senior Subordinated Term Loan was, in part, based on the fact that the Senior Subordinated Term Loan being classified as a current maturity on Revlon's balance sheet at September 30, 2009, could have a negative impact on Revlon's business, and also its belief that the continued illiquidity of the credit markets would likely make refinancing the Senior Subordinated Term Loan, in addition to the other substantial senior debt of Revlon maturing thereafter, extremely expensive and potentially significantly dilutive to Revlon's unaffiliated stockholders (assuming it could be refinanced at all). To assist with these efforts, MacAndrews & Forbes hired Gleacher Partners, LLC (which, as a result of its acquisition by Broadpoint Gleacher Securities Group, Inc. is referred to as "Broadpoint-Gleacher") as its financial advisor, and Wachtell, Lipton, Rosen & Katz ("Wachtell Lipton") as its legal counsel.

During March 2009 and April 2009, MacAndrews & Forbes had a few preliminary general discussions with Fidelity, the largest of Revlon's unaffiliated stockholders (beneficially owning approximately 7,697,114 shares of Class A Common Stock as of December 31, 2009, representing approximately 15.9% of the currently outstanding Class A Common Stock), regarding potential alternative capital structures for Revlon to address the Company's low stock price and the impending maturity of the Senior Subordinated Term Loan. On April 6, 2009, Mr. Barry F. Schwartz, MacAndrews & Forbes' Executive Vice Chairman and Chief Administrative Officer, met with a representative of Fidelity to discuss the possibility of a transaction in which MacAndrews & Forbes would contribute to the Company the majority of the principal amount of the Senior Subordinated Term Loan which the Company would then use as the basis to issue a new series of preferred stock, having seniority over the common stock, a fixed dividend and maturity and the ability to participate to a limited extent with the holders of Revlon common stock upon any sale of Revlon in the near term. Mr. Schwartz explained that as a result of this transaction, MacAndrews & Forbes and certain of its affiliates would beneficially own all of the Revlon common stock and all other holders of Revlon Class A Common Stock prior to such transaction would hold an equivalent number of shares of the newly-issued preferred stock. Mr. Schwartz explained that MacAndrews & Forbes was not looking for Fidelity's agreement as to the terms of a transaction, but wished to know if Fidelity would be opposed to MacAndrews & Forbes making such a proposal to the Company's Board of Directors. MacAndrews & Forbes has indicated to us that, at that meeting and in follow-up conversations, representatives of Fidelity expressed their appreciation of the merits of such a transaction.

On April 13, 2009, MacAndrews & Forbes sent a proposal letter to the independent directors of Revlon outlining the terms of a potential transaction which would result in MacAndrews & Forbes and certain of its affiliates owning 100% of the outstanding Class A Common Stock and Class B Common Stock, which we refer to as the "April 13 proposal." The April 13 proposal was for a merger transaction in which each share of Class A Common Stock, other than shares beneficially owned by MacAndrews & Forbes and its affiliates, would be converted into one share of preferred stock. The terms of the preferred stock would include: (a) a liquidation preference of \$3.74 per share of preferred stock (based on approximately 20.042 million shares of Class A Common Stock outstanding at that time), representing a premium of 40% to the \$2.70 volume weighted 30-day average closing price for the Class A Common Stock at that time, (b) payment of quarterly cash dividends of 12.5% per year, (c) mandatory redemption four years from issuance at a price equal to the liquidation preference plus accrued but unpaid dividends, (d) a contingent payment designed to result in Revlon stockholders receiving a payment

(described below) in exchange for their shares in Revlon if a sale of Revlon were consummated under certain circumstances during the two-year period following the transaction (which we refer to as the "contingent payment"), and (e) voting rights on a one-for-one basis with the Class A Common Stock of Revlon.

The contingent payment proposed in the April 13 proposal was structured so that the preferred stockholders would receive a proportional share of any amount over approximately \$240 million of equity value generated in a sale of Revlon during the two years following the transaction, capped at an equity valuation for Revlon of approximately \$617 million (which, at such valuation, would yield total payments, including payments payable upon the occurrence of one of certain specified change of control transactions, the liquidation preference and any dividends, to Revlon's unaffiliated stockholders, of \$12.00 per share). Alternatively, if a sale of Revlon were not consummated within that two-year period, holders would receive \$1.00 in cash per share of preferred stock at the end of the two year period (which would, at the end of the four-year term, yield total payments, including payment of the liquidation preference and any dividends, to Revlon's unaffiliated stockholders of \$6.61 per share). In the April 13 proposal, MacAndrews & Forbes also indicated that it had no present intention of disposing of its equity stake in Revlon.

On April 17, 2009, the price per share of Class A Common Stock increased from \$2.85 to \$3.93, an increase of approximately 37.8%. As a result of this increase, Revlon determined that it would be advisable to disclose the April 13 proposal and MacAndrews & Forbes agreed with this determination. On April 20, 2009, Revlon issued a press release disclosing the receipt of the proposal.

On that same day, the independent directors of Revlon met to discuss the April 13 proposal.

On April 28, 2009, the Revlon Board of Directors, at a regularly scheduled meeting, approved, on the timetable previously proposed, a management transition plan that had previously been presented to and deliberated on by the Board of Directors, including electing David L. Kennedy (then President and Chief Executive Officer of Revlon and RCPC) as Vice Chairman of Revlon and RCPC and Alan T. Ennis (then Chief Financial Officer of Revlon and RCPC) as Chief Executive Officer of Revlon and RCPC, in each case effective May 1, 2009.

After that meeting, the independent members of the Board of Directors of Revlon determined which independent directors would serve on the Special Committee of the Board that would evaluate the April 13 proposal. The independent directors also determined to engage Gibson, Dunn & Crutcher LLP, which we refer to as "Gibson," as its legal advisor, after consideration of Gibson and several other major law firms.

On April 30, 2009, Revlon announced its earnings for the fiscal quarter ended March 31, 2009 and the price per share of Class A Common Stock increased from \$3.54 to \$4.74, an increase of approximately 33.9%.

On May 5, 2009, the Special Committee of the Board of Directors of Revlon held a meeting. At that meeting, after discussion and consideration of several potential financial advisors, the independent directors determined to engage Barclays Capital Inc., which we refer to as "Barclays Capital," as its financial advisor, for the purpose of providing financial advisory services to the Special Committee with respect to the April 13 proposal.

On May 6, 2009, at a special meeting of Revlon's Board of Directors, the Board of Directors met to officially authorize the creation of a Special Committee to consider the April 13 proposal. At this meeting, Messrs. Ronald Perelman, Barry Schwartz and David Kennedy, the three members of the Revlon Board of Directors who are also directors or officers of MacAndrews & Forbes, recused themselves from discussion and consideration of the authorization of the Special Committee. Revlon's Board of Directors then considered the independence of each of Messrs. Alan Bernikow, Paul Bohan, Meyer Feldberg and Kenneth Wolfe and Ms. Debra Lee in connection with evaluating each for service on the Special Committee and determined that none of Messrs. Bernikow, Bohan, Feldberg or Wolfe or Ms. Lee had, or was subject to, any interest that, in the opinion of Revlon's Board of Directors, would interfere with the exercise by any of these persons of his or her independent judgment as a member of the Special Committee. Revlon's Board of Directors unanimously (with Messrs. Perelman, Schwartz and Kennedy recusing themselves) adopted resolutions formally constituting the Special Committee and authorizing the Special Committee to exercise the power of the Revlon Board of Directors with respect to the evaluation of the April 13 proposal. The Special Committee's mandate included, among other things, the authority to: (a) evaluate, consider, review and respond to the April 13 proposal, (b) negotiate the terms of the April 13 proposal, (c) determine whether the April 13 proposal, (b) negotiate the terms

MacAndrews & Forbes and its affiliates), (d) provide any recommendation to the Revlon Board of Directors or its stockholders for their consideration of approving the terms of the April 13 proposal and (e) retain, in its sole discretion and at Revlon's expense, legal counsel and a financial advisor. The mandate provided that the Special Committee was not required to take any particular action with respect to the April 13 proposal. The Special Committee's mandate did not extend to seeking and evaluating alternatives to the April 13 proposal as MacAndrews & Forbes had stated to the Board that it had no present intention to dispose of its equity stake in Revlon.

On that same day, members of Revlon's management gave a presentation on the Company's business to Barclays Capital, including the Company's then latest available 2009 financial forecast and the Company's preliminary plans to undergo an organizational restructuring, and subsequently delivered further requested information concerning the Company's business to Barclays

On May 7, 2009, representatives of Barclays Capital and Gibson met with MacAndrews & Forbes and its advisors at the request of the Special Committee to ask certain questions to confirm their understanding of the April 13 proposal. At the meeting, the representatives of MacAndrews & Forbes confirmed that the April 13 proposal was for a transaction in which, if the Special Committee approved the transaction, MacAndrews & Forbes and its affiliates, as the controlling stockholders of Revlon, would act by written consent (as permitted by the governing documents of Revlon) to approve the transaction.

On May 8, 2009, Wachtell Lipton sent Gibson a draft Agreement and Plan of Merger, a draft Certificate of Designation of Series A Preferred Stock and a transaction structure chart in connection with the April 13 proposal. The draft Certificate of Designation indicated a liquidation preference for the new preferred stock of \$3.71 per share (based on approximately 20.193 million shares of Class A Common Stock outstanding as of April 30, 2009 held by Revlon's unaffiliated stockholders). The substantive terms of the draft Certificate of Designation were otherwise substantially similar to those outlined in the April 13 proposal.

On May 11, 2009, at a meeting of the Special Committee, the Special Committee discussed with Gibson and Barclays Capital the April 13 proposal and the prior week's meetings with Revlon and MacAndrews & Forbes. Barclays Capital and Gibson provided the Special Committee with a detailed review of the terms of the April 13 proposal.

On May 12, 2009, management of Revlon spoke with representatives of Barclays Capital to discuss Revlon's consideration of a possible worldwide organizational restructuring and the possible financial impacts of that restructuring.

On May 13, 2009, management of Revlon met with representatives of Barclays Capital to present the Company's long-range financial projections, including the detailed assumptions underlying such long-range financial projections. Management noted that one of the major assumptions was RCPC refinancing all of its existing long-term debt, including its 2006 bank term loan and revolver facility, its 9½% Senior Notes and the Senior Subordinated Term Loan, at existing terms and rates. Management indicated that, under current conditions, RCPC was highly unlikely to refinance its existing long-term debt at the same interest rates. On May 18, 2009, management of Revlon met with Broadpoint-Gleacher to present the same long-range financial projections, including the detailed assumptions underlying such long-range financial projections.

On May 15, 2009, management of Revlon spoke with representatives of Barclays Capital in two separate telephone conferences. One discussed due diligence questions regarding Revlon's tax position and the other discussed further Revlon's possible worldwide organizational restructuring (which was later announced in May 2009).

The Special Committee held a meeting on May 18, 2009, to further discuss the April 13 proposal. At that meeting, representatives of Barclays Capital gave the Special Committee a presentation covering the financial aspects of the April 13 proposal. See "Special Factors — Preliminary Draft Report of Special Committee's Financial Advisor" for additional information on Barclays Capital's valuation analyses.

On May 22, 2009, the Special Committee held another meeting, at which representatives of Barclays Capital and Gibson discussed with the Special Committee the approach to negotiating with MacAndrews & Forbes in light

of the financial analyses. The Special Committee instructed Barclays Capital to immediately convey to MacAndrews & Forbes the valuation issues raised by the April 13 proposal and the Special Committee's strong preference for an all-cash transaction.

Later that day, representatives of Barclays Capital and Gibson had a conference call with representatives of MacAndrews & Forbes and its advisors to discuss the Special Committee's views with respect to the April 13 proposal. During this call, representatives of Barclays Capital communicated the Special Committee's belief that the value of the April 13 proposal was below the then current market price of the Class A Common Stock, the Special Committee's preference for an all-cash transaction and Barclays Capital's belief that there were substantial difficulties in valuing the preferred stock offered in the April 13 proposal, because, among other things, of the uncertainty as to the availability of surplus to lawfully pay dividends, the liquidation value or any contingent amounts and absence of a trading market and the potential for future dilution of the preferred stock.

On May 24, 2009, the Special Committee held another telephonic meeting, at which representatives of Barclays Capital and Gibson updated the Special Committee on the May 22 discussion with MacAndrews & Forbes and its advisors, including MacAndrews & Forbes request for a meeting with the Special Committee's advisors. The Special Committee instructed Barclays Capital and Gibson to continue to negotiate with MacAndrews & Forbes and its advisors concerning the terms of the April 13 proposal to see if the value level of that proposal could be improved.

In light of these developments, on May 26, 2009, representatives of Barclays Capital and Gibson met with representatives of MacAndrews & Forbes and its advisors to further discuss the April 13 proposal. At this meeting, representatives of MacAndrews & Forbes emphasized the importance of the structure as originally proposed, that MacAndrews & Forbes' April 13 proposal was intended to address the impending maturity of RCPC's Senior Subordinated Term Loan from MacAndrews & Forbes and why MacAndrews & Forbes was unwilling to make a cash offer. In response to the Special Committee's valuation concerns, MacAndrews & Forbes offered to increase the dividend rate on the new preferred stock from 12.5%, as originally proposed, to 12.75%, and to offer Revlon stockholders the alternative of taking \$4.75 in liquidation preference instead of the \$3.71 in liquidation preference, and without the component of the contingent payment or the \$1.00 per share special dividend payable in the event that no change of control of Revlon were consummated within two years of the issuance of the new preferred stock (which we refer to as the "May 26 alternative").

Following this meeting, on the same day, the Special Committee held a telephonic meeting in which representatives of Barclays Capital and Gibson updated the Special Committee on the discussions from earlier that day. Barclays Capital advised the Special Committee that it believed adding the May 26 alternative was essentially the same as the April 13 proposal but a minor improvement in terms of the dividend rate payable to holders of the preferred stock when compared to the original April 13 proposal. The Special Committee asked its advisors whether it would be advisable to propose a counter-offer, and the advisors advised that in light of the history of discussions making a counterproposal was not likely to be productive. In addition, Barclays Capital explained that waiting for public disclosure of a possible worldwide organizational restructuring being considered by Revlon would be advisable.

On May 28, 2009, Revlon issued a press release announcing the implementation of the worldwide organizational restructuring that had previously been discussed with the Board of Directors, including the members of the Special Committee, and commenting on the Company's forecast for the second quarter of 2009 indicating that results for the quarter would be affected by a number of factors, including the fact that the rate of growth of the mass color cosmetics category had started to slow, that retailers were carefully examining and optimizing inventory levels and the unfavorable impact of foreign currency fluctuations and pension expense.

Also on May 28, 2009, the Special Committee held a telephonic meeting during which Barclays Capital summarized the views of its fairness committee with respect to the original MacAndrews & Forbes April 13 proposal and the May 26 alternative, based on the status of discussions at that time. Barclays Capital indicated that its internal fairness committee had determined that, if asked, Barclays Capital would not be able to render an opinion that the consideration to be offered to holders of Revlon's Class A Common Stock (other than MacAndrews & Forbes and its affiliates) in the Merger was fair, from a financial point of view to such holders of Revlon Class A Common Stock. Barclays Capital was not retained to advise, and has not advised, the Special

Committee of the Board of Directors in connection with the Exchange Offer. The independent directors determined not to retain a financial advisor to opine on the fairness, from a financial point of view, of the Exchange Offer because, among other things, the Exchange Offer is structured as a voluntary transaction.

Later that day, Gibson conveyed to Wachtell Lipton that the Special Committee would not be able to recommend the April 13 proposal or the May 26 alternative.

Following a discussion with MacAndrews & Forbes, Wachtell Lipton and Gibson discussed an alternative transaction structure in which, instead of a merger, the Company would conduct a voluntary exchange offer offering consideration with financial terms similar to the alternatives that had been discussed, such that the Company's Class A common stockholders (other than MacAndrews & Forbes and its affiliates) could individually determine whether to tender their shares into such offer in exchange for the new preferred stock (which transaction we hereafter refer to as the "exchange offer"). MacAndrews & Forbes also informed Fidelity of this proposal in order to determine whether Fidelity would be supportive of such an exchange offer with Series A Preferred Stock terms consistent with the terms described to Fidelity. Fidelity indicated that, although no investment decision to participate in the Exchange Offer had been made by Fidelity on behalf of itself or its funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts.

On June 1, 2009, the Special Committee held a meeting at which Gibson informed the Special Committee of MacAndrews & Forbes' interest in pursuing the exchange offer. Gibson also explained that while such a transaction would be proposed for approval by the entire Board of Directors, and not specifically the Special Committee, MacAndrews & Forbes and the Company had each conveyed its desire that Gibson, acting as a representative of all of the independent members of the Board of Directors of Revlon, continue to work together with Wachtell Lipton to assess the feasibility and negotiate the terms of the exchange offer. The Special Committee unanimously agreed that Gibson would continue to represent all of the independent directors of the Board in connection with the exchange offer, subject to confirmation from the other independent directors who were not members of the Special Committee. On June 4, 2009, the Special Committee met again with its advisors, at which time Gibson informed the Special Committee of MacAndrews & Forbes' continued interest in pursuing the exchange offer.

On June 4, 2009, Barclays Capital met with Revlon management to discuss Revlon's operating performance to date and the sources of the anticipated earnings shortfall in Revlon's second quarter 2009 quarterly earnings versus the second quarter of 2008, and the factors contributing to such shortfall, as described above.

On June 8, 2009, the Special Committee, together with other independent directors of Revlon not affiliated with MacAndrews & Forbes, met with Barclays Capital and Gibson to discuss the status of the April 13 proposal and the May 26 alternative. Gibson further discussed the possibility of an exchange offer with its members of the Special Committee.

On June 9, 2009, the Special Committee, together with other independent directors of Revlon not affiliated with MacAndrews & Forbes, met with its advisors. Gibson informed the Special Committee that MacAndrews & Forbes' legal advisors at Wachtell Lipton confirmed that the Special Committee was not being asked to accept or act upon the original April 13 proposal by MacAndrews & Forbes or the May 26 alternative, and that the only transaction currently being proposed by MacAndrews & Forbes and under discussion was an exchange offer. The members of the Special Committee unanimously agreed that the work of the Special Committee was complete and that any further consideration of such an exchange offer would be undertaken by the independent members of the Board of Directors. Later that day, all of the independent directors met to discuss the terms of the proposed exchange offer. The independent directors confirmed that they would be represented by Gibson. Barclays Capital was not retained to advise and did not advise the Special Committee or the Revlon Board of Directors in connection with the Exchange Offer.

On June 10, 2009, the Company's Board of Directors held a meeting with representatives of MacAndrews & Forbes and its advisors, as well as Gibson and the Company's legal advisors, Skadden, Arps, Slate, Meagher & Flom LLP, which we refer to as "Skadden Arps." The Board of Directors heard from the Chairman of the Board, Mr. Perelman, the reasons that MacAndrews & Forbes proposed the initial transaction, including that the

MacAndrews & Forbes proposal provided a solution to (1) the repayment of the Senior Subordinated Term Loan from MacAndrews & Forbes to RCPC which was coming due in August 2010 and (2) the Revlon brand and business being adversely affected by the Company's low stock price, while providing significant value to Revlon's unaffiliated stockholders. The Board of Directors also heard the views of Mr. Kennedy and Mr. Ennis, Revlon's Vice-Chairman and Chief Executive Officer, respectively, who voiced their view that the extension of the Senior Subordinated Term Loan would improve Revlon's capital structure during a time of ongoing uncertainty in the credit markets due to the current economic downturn, providing a substantial benefit to Revlon. Individual independent members of the Board of Directors expressed their willingness to move forward with consideration of an exchange offer in light of the benefit to the Company's capital structure.

Between June 10, 2009 and July 22, 2009, there were several conversations between Gibson, on behalf of the independent directors, representatives of MacAndrews & Forbes and its advisors, and the Company's legal advisors, Skadden Arps, during which the parties discussed and negotiated the terms of the Exchange Offer and certain protective provisions for the benefit of those stockholders of the Company, if any, who would choose not to participate in the Exchange Offer. The parties also determined that in the Exchange Offer Revlon's unaffiliated stockholders would have the opportunity to exchange shares of Class A Common Stock for a newly-issued series of preferred stock, which would be substantially the same as the security proposed in the April 13 proposal, but would have a dividend of 12.75%.

On July 22, 2009, the independent directors of Revlon met with Gibson. Gibson and the independent directors reviewed and discussed the terms of each of the transaction documents, including the Certificate of Designations of the Preferred Stock, the Senior Subordinated Term Loan Amendment, the Contribution and Stockholder Agreement, this Offer to Exchange and amendments to Revlon's amended and restated certificate of incorporation necessary to permit the Exchange Offer. The independent directors also discussed at length the merits of the Exchange Offer and the protections that had been negotiated for the benefit of stockholders of the Company who would choose not to participate.

On July 29, 2009, the independent directors of Revlon met again to discuss the final terms of the exchange offer, having considered and reviewed the terms of the transaction, the advisability of conducting the Exchange Offer in light of the benefits to Revlon's capital structure and impending maturities, and the Exchange Offer documentation and disclosures. The Board of Directors authorized Revlon to conduct the Exchange Offer, subject to finalization of documentation relating to the Exchange Offer.

From time to time commencing in late July 2009, counsel for Revlon, the Independent Directors and MacAndrews & Forbes had discussions with counsel for parties in the Delaware actions described in "Stockholder and Derivative Litigation" (whom we refer to as "Plaintiffs' Counsel") regarding certain potential changes in the proposed transaction in the context of settling the litigation described in that section. Certain changes to the structure of the transaction were agreed in the context of those discussions and at the request of Plaintiffs' Counsel, including that the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor, instead of \$1.00 per share, that the cap on the change of control payment payable to holders of Series B Preferred Stock would be \$12.50 per share instead of \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series B Preferred Stock) and that the Exchange Offer would provide that if MacAndrews & Forbes is eligible upon the consummation of the Exchange Offer to effect a short-form merger in accordance with Section 253 of the DGCL, then MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock). On August 10, 2009, the independent directors of Revlon met with Gibson to discuss the final terms of the Exchange Offer, taking into account the changes requested

The financial terms of the Series A Preferred Stock offered pursuant to this Exchange Offer have improved from the April 13 proposal in that (a) a 12.75% annual dividend will be paid out of funds legally available therefor as opposed to the 12.5% dividend, (b) it includes certain anti-dilution provisions that had not been included in the April 13 proposal, (c) if Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor, instead of \$1.00 per share, which was the amount included in the April 13 proposal and (d) prior to the second anniversary of the Series A Preferred Stock, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described in "Material Differences Between Class A Common Stock and Series A Preferred Stock (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series A Preferred Stock). The terms of the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock.

Reasons for the Board's Position as to the Exchange Offer; Factors Considered

Our Board of Directors has authorized us to make the Exchange Offer and has determined that the Exchange Offer is fair to the Company and to Revlon's unaffiliated stockholders. The Board of Directors consists of eleven directors, four of whom, Messrs. Perelman, Kennedy and Schwartz (due solely to their being affiliated with MacAndrews & Forbes) and Mr. Ennis (due to his being Revlon's President and Chief Executive Officer), have interests in the Exchange Offer different from the interests of Revlon's unaffiliated stockholders generally, as described below. On July 29, 2009, our Board of Directors approved the Exchange Offer and the Senior Subordinated Term Loan Amendment, subject to finalization of documentation relating to the Exchange Offer. Messrs. Perelman, Kennedy and Schwartz chose not to participate in the discussion of, consideration of, and vote regarding the Exchange Offer due to their affiliation with MacAndrews & Forbes, which has interests in the Exchange Offer and the Senior Subordinated Term Loan Amendment that are different from those of the unaffiliated stockholders generally. See Annex D for the name, business address, citizenship, present principal occupation and employment history for the past five years of each of the members of the Board of Directors and the executive officers of Revlon. See "Interests of Certain Persons in the Transactions — Interests of MacAndrews & Forbes in the Exchange Offer. In addition, Mr. Ennis chose not to participate in the discussion of, consideration of, and vote regarding the Exchange Offer because he is not an "independent" director within the meaning of the NYSE's listing standards and our Board of Director's Guidelines for Assessing Director Independence.

After careful consideration, including, without limitation, a thorough review of the terms and conditions of the Exchange Offer with the independent directors' legal advisors, our Board of Directors, with Messrs. Perelman, Ennis, Kennedy and Schwartz not participating, determined to take no position and make no recommendation as to whether Revlon's unaffiliated stockholders should tender their shares of Class A Common Stock in the Exchange Offer. In reaching the determination to authorize the Exchange Offer, our Board of Directors primarily considered the facts that the Series A Preferred Stock has very different characteristics than the Class A Common Stock (including, among other things, a 12.75% annual dividend rate and seniority in liquidation) that may appeal to Revlon's unaffiliated stockholders; that Fidelity has indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer had been made by Fidelity on behalf of itself or its funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts, and MacAndrews & Forbes has advised that the terms of the Series A Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors — Background of the Transactions"; and that the Exchange Offer is voluntary and that Revlon's unaffiliated stockholders who do not tender their shares of Class A Common Stock will have the protections described in the section entitled "The Contribution and Stockholder Agreement."

In reaching the determination to take no position and make no recommendation to Revlon's unaffiliated stockholders as to whether they should tender their shares of Class A Common Stock in the Exchange Offer, our Board of Directors primarily considered the fact that, as described above under the section entitled "— Background of the Transactions," although the Exchange Offer is a different transaction, the Special Committee evaluating a merger transaction in which Revlon's unaffiliated stockholders would have received in exchange for their shares of Class A Common a series of preferred stock having substantially similar financial characteristics as the Series A Preferred Stock was informed by its financial advisor that it would not be able to render an opinion that the consideration to be offered to Revlon's unaffiliated stockholders in such transaction was fair, from a financial point of view, to Revlon's unaffiliated stockholders. In addition, our Board of Directors also noted that investors have different risk tolerances and varying time horizons and these decisions are personal to each investor. Accordingly, our Board of Directors has determined that the decision of any unaffiliated Revlon stockholder regarding whether or not to exchange his, her or its shares of Class A Common Stock is a personal investment decision based on that stockholder's particular circumstances and must be made according to that stockholder's evaluation of its own best interests after consideration of all of the information in this Offer to Exchange, including, without limitation, the information incorporated into this Offer to Exchange by reference. The Board of Directors also urges each stockholder to consult with its own financial and tax advisors regarding the Exchange Offer.

MacAndrews & Forbes and Revlon have agreed pursuant to the Contribution and Stockholder Agreement that during the four years following the consummation of the Exchange Offer to maintain a majority of independent directors on our Board of Directors in accordance with the NYSE listed company manual following the consummation of the Exchange Offer.

All of our directors and executive officers who own shares of Class A Common Stock (other than Mr. Ronald O. Perelman), representing in the aggregate 298,297 shares of Class A Common Stock, have advised us that they intend to tender all such shares of Class A Common Stock in the Exchange Offer. The Company has also been advised that Mr. Ronald O. Perelman will not tender any shares of Class A Common Stock beneficially owned by him or MacAndrews & Forbes, as he and MacAndrews & Forbes are participating in the Exchange Offer by other means.

Position of Revlon as to the Fairness of the Exchange Offer

After careful consideration, our Board of Directors, with Messrs. Perelman, Ennis, Kennedy and Schwartz not participating, determined that the Exchange Offer is fair to the Company and Revlon's unaffiliated stockholders. Our Board of Directors considered the following factors that, in the opinion of the independent directors, supported a determination of fairness:

- the fact that the Senior Subordinated Term Loan Amendment to be entered in connection with the Exchange Offer will extend the maturity date of the Senior Subordinated Term Loan from 2010 to four years after the issuance of the Series A Preferred Stock, in the absence of which (i) the Senior Subordinated Term Loan will be classified as a current maturity on our balance sheet at September 30, 2009, and (ii) it would be difficult for us to repay or refinance such loan amount when it comes due August 1, 2010, especially in light of uncertainty in credit markets due to the economic downturn;
- the fact that, in connection with the Exchange Offer, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan Amendment and contribute to the Company an amount of the Senior Subordinated Term Loan equal to the aggregate liquidation preference of the Series A Preferred Stock issued pursuant to the Exchange Offer, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer;
- the independent directors' knowledge of our business, assets, financial condition and results of operations, both on a historical and on a prospective basis, and our prospects if we were unable to repay the Senior Subordinated Term Loan when it matures;
- the independent directors' belief that, given current market and economic conditions, it would not be feasible to refinance the Senior Subordinated Term Loan and our other indebtedness on terms that would be reasonable to the Company;

- the fact that the terms of the Series A Preferred Stock provide for consistent quarterly dividends at an annual rate of 12.75% over the four-year life of the Series A Preferred Stock;
- · the fact that the Series A Preferred Stock will be more senior in our capital structure than our Class A Common Stock and Class B Common Stock;
- the fact that the terms of the Series A Preferred Stock provide the downside protection offered by the mandatory redemption feature and the fixed \$3.71 liquidation preference, while also providing for the right to participate in the upside of certain specified change of control transactions within the 2-year period after the closing of this transaction to a limited extent;
- the fact that each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock);
- the fact that Fidelity indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer had been made by Fidelity on behalf of itself or its
 funds and accounts and an investment decision would be subject to its review of SEC fillings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive
 potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts, and MacAndrews & Forbes has advised that the terms of the Series A
 Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors Background of the Transactions";
- the fact that the Company has received an opinion from a nationally recognized valuation firm as to the adequacy of the Company's surplus to consummate the Exchange Offer; and
- the fact that each of Revlon's unaffiliated stockholders will be able to decide whether or not to voluntarily tender his, her or its shares of Class A Common Stock in the Exchange Offer and that holders of Class A Common Stock who wish to retain their shares may do so.

In addition, our Board of Directors believes that the Exchange Offer is procedurally fair to Revlon's unaffiliated stockholders based on the following factors:

- the fact that the Exchange Offer and related transactions were unanimously approved by the independent directors who are not affiliated with MacAndrews & Forbes and who were
 granted full authority to evaluate and negotiate the Exchange Offer and related transactions;
- the fact the Exchange Offer and related transactions were negotiated on an arms' length basis, and that the independent directors had retained their own legal advisors;
- the fact that the Exchange Offer is conditioned upon the tender of a majority of the outstanding shares of Class A Common Stock not beneficially owned by MacAndrews & Forbes or its affiliates and that this condition is not waivable:
- the fact that Revlon's unaffiliated stockholders will receive enhanced governance and other protections pursuant to the Contribution and Stockholder Agreement during the four-year period following consummation of the Exchange Offer, as described in the section entitled "The Contribution and Stockholder Agreement" including:
 - certain procedural and financial protections in the event of a transaction between the Company and MacAndrews & Forbes or a "squeeze-out" transaction proposed by MacAndrews & Forbes;

- the fact that our Board of Directors will continue to consist of a majority of directors meeting the independence tests set forth in Section 303A.02 of the NYSE Listed Company Manual:
- the fact that, during the four years following the consummation of the Exchange Offer, unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, Revlon will use its reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE; if our Class A Common Stock is de-listed from the NYSE, Revlon will use its reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event Revlon is unable using its reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, Revlon will use its reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or Revlon from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement; and
- The fact that during any period in which Revlon is not subject to the reporting requirements of Section 13(a) or 15(d) of the Exchange Act, Revlon will file or furnish, as appropriate, on a voluntary basis all periodic and other reports with the SEC that are required of a company that is subject to such reporting requirements; and
- the fact that the Exchange Offer is open for at least 23 business days, unless extended by us, which will give Revlon's unaffiliated stockholders sufficient time to decide whether or not to exchange their shares of Class A Common Stock in the Exchange Offer. If Revlon amends the Exchange Offer to include any material additional information, Revlon will, if necessary to allow adequate dissemination and investor response, extend the Exchange Offer for a sufficient period to allow stockholders to consider the amended information.

Our Board of Directors also considered a variety of risks and other potentially negative factors concerning the Exchange Offer. The material risks and potentially negative factors considered by our Board of Directors were as follows:

- the fact that the successful completion of the Exchange Offer will result in a diminished public float for our Class A Common Stock, which could adversely affect the liquidity and market value of our Class A Common Stock and create uncertainty as to whether our Class A Common Stock would remain eligible for listing on the NYSE or any other national securities exchange:
- the fact that, when issued, there will be a limited or no trading market for the Series A Preferred Stock;
- the fact that, when the Special Committee was considering the original merger proposals from MacAndrews & Forbes (as opposed to the Exchange Offer), Barclays Capital had indicated that it would not be able to render an opinion that the consideration proposed to be paid to Revlon's unaffiliated stockholders in those mergers which consisted of preferred stock which would have had substantially similar financial characteristics as the Series A Preferred Stock was fair, from a financial point of view, to Revlon's unaffiliated stockholders (although Barclays Capital was not retained to advise, and did not advise, the Special Committee or the Revlon Board of Directors in connection with the Exchange Offer) (see the sections entitled "— Background of the Transactions" and "— Preliminary Draft Report of Special Committee's Financial Advisor" for additional information on Barclays Capital's valuation observations of the May 26 alternative);
- the fact that the Class A Common Stock has in the past traded at significantly higher levels than its current market prices;
- the fact that Revlon's unaffiliated stockholders who exchange their shares of Class A Common Stock will only participate on a limited basis in any future earnings or growth of our business by way of the proceeds of certain specified change of control transactions;
- · the fact that, although senior to our common stock, the Series A Preferred Stock is subordinated to our indebtedness;

- the fact that the Series A Preferred Stock is subject to future economic dilution in the event that we issue equity to third-parties who are not affiliated with MacAndrews & Forbes or to MacAndrews & Forbes on arms' length terms;
- the fact that we will need to refinance RCPC's 9¹/₂% Senior Notes, which are due in April 2011, and indebtedness under RCPC's bank term loan and revolver credit agreements, which are due in January 2012, prior to the redemption date for the Series A Preferred Stock;
- the fact that any refinancing of RCPC's 9¹/₂% Senior Notes, which are due in 2011, will need to permit us to pay the \$1.50 dividend payable on the second anniversary of the issuance of the Series A Preferred Stock if none of the specified change of control transactions has occurred by that date; and
- the risk that the Company may not have, at the appropriate time, adequate net profits (in the case of dividends) or surplus under Delaware law to make dividend payments on and to effect the redemption of the Series A Preferred Stock.

Our Board of Directors did not consider the current or historical stock prices of the Class A Common Stock or the Company's net book value, going concern value or liquidation value relevant to its determination of the fairness of the Exchange Offer because of the entirely voluntary nature of the Exchange Offer and because of the protections afforded to Revlon's unaffiliated stockholders who choose not to tender their shares of Class A Common Stock in the Exchange Offer, as described in the section entitled "The Contribution and Stockholder Agreement." For these same reasons, our Board of Directors did not retain Barclays Capital or any other unaffiliated representative (as that term is used in Rule 13e-3 of the Exchange Act) to act solely on behalf of Revlon's unaffiliated stockholders for purposes of preparing a report concerning the fairness of the Exchange Offer. We are not aware of any firm offers made by a third party to acquire the Company during the past two years. Furthermore, we have been advised that MacAndrews & Forbes has no current intention of selling the Class A Common Stock and Class B Common Stock owned by it. Accordingly, third-party offers were not considered by the Board of Directors in reaching its conclusion as to fairness.

The foregoing discussion summarizes the material factors considered by our Board of Directors in its consideration of the Exchange Offer. After considering these factors, the Board of Directors concluded that the positive factors relating to the Exchange Offer and related transactions outweighed the potential negative factors to the Company and Revlon's unaffiliated stockholders. In view of the wide variety of factors considered by the Board of Directors, and the complexity of these matters, the Board of Directors did not find it practicable to quantify or otherwise assign relative weights to the foregoing factors. In addition, individual independent directors may have assigned different weights to various factors. The Board of Directors approved the Exchange Offer and related transactions based upon the totality of the information presented to and considered by its members. The Board of Directors' view as to the fairness of the Exchange Offer to Revlon's unaffiliated stockholders should not be construed as a recommendation to any stockholder as to whether that stockholder should tender in the Exchange Offer.

Position of MacAndrews & Forbes as to the Fairness of the Exchange Offer

The rules of the SEC require MacAndrews & Forbes to express its belief as to the fairness of the Exchange Offer to Revlon's unaffiliated stockholders.

MacAndrews & Forbes believes that the Exchange Offer is fair to Revlon's unaffiliated stockholders. MacAndrews & Forbes bases its belief on the following factors, each of which, in its judgment, supports its view as to the fairness of the Exchange Offer:

• the fact that the Senior Subordinated Term Loan would otherwise become due and payable in August 2010 (which is before the maturity date of any of RCPC's senior debt, including, its 91/2% Senior Notes due April 1, 2011 and its 2006 Bank Term Loan Facility and 2006 Bank Revolving Credit Facility, each of which mature on January 15, 2012); that Revlon cannot provide assurances that it could otherwise repay or refinance such loan amount on terms reasonably acceptable to the Company when it comes due August 1, 2010, especially in light of uncertainty in credit markets due to the economic downturn; and that the Subordinated Term Loan Amendment entered into in connection with the consummation of the Exchange

Offer would extend the maturity date of such indebtedness to four years after the issuance of the preferred stock (which is after the maturity date of Revlon's senior debt), while changing the interest rate from 11% to 12.75%, which MacAndrews & Forbes believes will improve Revlon's capital structure during a time of ongoing uncertainty in the credit markets due to the current economic downturn, providing a substantial benefit to both Revlon and its stockholders;

- the fact that if the maturity of the Senior Subordinated Term Loan is not extended, then the Senior Subordinated Term Loan would be classified as a current maturity on Revlon's balance sheet at September 30, 2009, which could have a negative impact on Revlon's business;
- MacAndrews & Forbes' belief that the proposed transaction offers the only viable solution to the impending maturity of the Senior Subordinated Term Loan from MacAndrews &
 Forbes to RCPC, while preserving significant value for Revlon's stockholders, and that any other alternative refinancing, if available at all, for the Senior Subordinated Term Loan would likely be on significantly worse economic terms for Revlon;
- the fact that Revlon's Board of Directors, including all of the independent members of the Board, recognizes the importance of extending the maturity date of, and reducing the amount outstanding under, the Senior Subordinated Term Loan, in that the Exchange Offer will address Revlon's ability to repay or refinance such loan amount when it comes due August 1, 2010, especially in light of uncertainty in the credit markets due to the economic downturn;
- the fact that Fidelity indicated to MacAndrews & Forbes that, although no investment decision to participate in the Exchange Offer had been made by Fidelity on behalf of itself or its
 funds and accounts and an investment decision would be subject to its review of SEC filings disclosing the Exchange Offer, Fidelity would view the Exchange Offer as an attractive
 potential investment opportunity, provided it meets the investment needs of Fidelity and its funds and accounts, and MacAndrews & Forbes has advised that the terms of the Series A
 Preferred Stock are consistent with terms described to Fidelity, as further detailed in the section entitled "Special Factors Background of the Transactions;"
- the fact that the Series A Preferred Stock received in the Exchange Offer would include (i) a liquidation preference of \$3.71 per share of Series A Preferred Stock, (ii) payment of regular quarterly cash dividends of 12.75% per year, (iii) mandatory redemption four years from issuance at a price equal to the liquidation preference plus accrued but unpaid dividends, and (iv) the contingent payment;
- the fact that holders of the Series A Preferred Stock would have the opportunity to participate in the upside of a sale of Revlon within two years after the consummation of the Exchange Offer because the contingent payment provides preferred stockholders with their proportional amount of any value generated from a sale of Revlon above an equity value of Revlon of approximately \$240 million, capped at an equity valuation for Revlon of approximately \$17 million based on the number of shares of common stock currently outstanding (and that a sale of Revlon at such valuation would yield total payments, including payments payable upon certain specified change of control transactions, the liquidation preference and any dividends, to the preferred stockholders of up to \$12.00 per share (or, in the case of a holder who converts his or her shares into Series B Preferred Stock, up to \$12.50 per share)). See "Description of Series A Preferred Stock,"
- the fact that each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock);

- the fact that the holders of the Series A Preferred Stock would rank more senior in the capital structure of Revlon than the holders of Class A Common Stock and Class B Common Stock and have less indebtedness senior to the Series A Preferred Stock as a result of this transaction;
- the fact that, pursuant to the Senior Subordinated Term Loan Amendment, MacAndrews & Forbes will extend the maturity date of the Senior Subordinated Term Loan to the fourth anniversary of the consummation of the Exchange Offer at an interest rate of 12.75% per annum, and pursuant to the Contribution and Stockholder Agreement, MacAndrews & Forbes would contribute \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer, up to a maximum contribution of \$75 million of aggregate outstanding principal amount of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer;
- the fact that because the consideration received in the Exchange Offer reflects that MacAndrews & Forbes beneficially owns approximately 58.2% of the shares of Class A Common Stock, 100% of the Class B Common Stock, representing approximately 74.6% of the combined voting power of Revlon, the Exchange Offer does not involve a change of control. As a result, the consideration received in the Exchange Offer should not be expected to, and does not, reflect a control premium;
- the fact that stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer will have the benefit of the post-consummation of the Exchange Offer protections negotiated by the independent directors; and
- the fact that the holders of the Series A Preferred Stock would receive a fixed liquidation preference and dividends, which would provide an income stream to the holders of the Series A Preferred Stock

In addition, MacAndrews & Forbes believes that the Exchange Offer is procedurally fair to Revlon's unaffiliated stockholders, based on the following factors:

- the fact that the Exchange Offer cannot be consummated unless a majority of the shares of Class A Common Stock not beneficially owned by MacAndrews & Forbes is tendered.
 MacAndrews & Forbes believes that Revlon's unaffiliated stockholders are capable of evaluating the fairness of the Exchange Offer and the Minimum Condition provides meaningful procedural protections for Revlon's unaffiliated stockholders because if the Minimum Condition is not satisfied, Revlon will not be able to consummate the Exchange Offer;
- the fact that the Exchange Offer is being made to all holders of Class A Common Stock on the same basis and any such stockholder will be able to voluntarily decide whether or not to tender shares of Class A Common Stock it holds in the Exchange Offer;
- the fact that MacAndrews & Forbes and Revlon have agreed pursuant to the Contribution and Stockholder Agreement that during the four-year period following the consummation of the Exchange Offer, Revlon will maintain a majority of independent directors on its Board of Directors, each of whom meets the "independence" criteria as set forth in Section 303A.02 of the NYSE Listed Company Manual;
- the fact that the terms of the Contribution and Stockholder Agreement will provide that any transactions between Revlon and MacAndrews & Forbes or any of its affiliates (including any issuances of securities) will be subject to the same independent director requirements and restrictions on related party transactions as are in effect as of the date of this Offer to Exchange, in accordance with Revlon's existing Stockholders Agreement with Fidelity (except for proposals to acquire all minority interests in Revlon that comply with the specific protections negotiated for such transactions as described below);
- the fact that if a subsequent short-form merger is consummated, stockholders who did not tender some or all of their respective shares of Class A Common Stock in the Exchange Offer
 may, at that time, decline to receive the merger consideration and will be entitled to receive the "fair value" of their untendered shares of Class A Common Stock, as determined by a
 court, by following the procedures under Delaware law;

- the fact that MacAndrews & Forbes and its affiliates have agreed pursuant to the Contribution and Stockholder Agreement that during the four years following the consummation of
 the Exchange Offer, MacAndrews & Forbes and its affiliates will not propose or effect a transaction to acquire all of the shares of Class A Common Stock held by Revlon's unaffiliated
 stockholders that are not exchanged in the Exchange Offer unless such transaction is approved by a majority of Revlon's independent directors or the transaction is subject to the
 approval of a majority of the minority stockholders with certain other protections (including that all shares are acquired for the same value as was approved by that majority of the
 minority stockholders):
- the fact that pursuant to the Contribution and Stockholder Agreement for the four-year period following the consummation of the Exchange Offer, during any period in which Revlon is not subject to the reporting requirements of Section 13(a) or 15(d) of the Exchange Act, Revlon will file or furnish, as appropriate, on a voluntary basis all periodic and other reports with the SEC that are required of a company that is subject to such reporting requirements;
- the fact that pursuant to the Contribution and Stockholder Agreement, during the four years following the consummation of the Exchange Offer, unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, Revlon will use its reasonable best efforts to maintain the listing of the Class A Common Stock on the NYSE; if the Class A Common Stock is de-listed from the NYSE, Revlon will use its reasonable best efforts to have Class A Common Stock listed on another national securities exchange; and, in the event Revlon is unable using its reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is delisted from the NYSE, Revlon will use its reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or Revlon from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement: and
- the fact that Revlon's unaffiliated stockholders will have sufficient time to make a decision whether or not to tender because the Exchange Offer will remain open for at least 23 business days, unless extended by Revlon. If Revlon amends the Exchange Offer to include any material additional information, Revlon will, if necessary to allow adequate dissemination and investor response, extend the Exchange Offer for a sufficient period to allow stockholders to consider the amended information.

MacAndrews & Forbes also considered the following factors, each of which it considered a negative in its considerations concerning the fairness of the terms of the Exchange Offer:

- · initial discussions with the Special Committee regarding the April 13 proposal and the May 26 alternative did not result in the consummation of either proposal;
- · the fact that the shares of Class A Common Stock in the past have traded at higher levels than current trading prices;
- the fact that, to the extent the public float of Revlon's Class A Common Stock decreases as a result of the Exchange Offer, the Class A Common Stock will become less liquid, which may decrease the trading price of the Class A Common Stock, and the possibility that the Revlon Class A Common Stock may not be eligible for continued listing on any stock exchange after the Exchange Offer; and
- · the fact that the Series A Preferred Stock will not be listed on any stock exchange and that there can be no assurance that a robust trading market will develop.

In reaching its conclusion as to fairness, MacAndrews & Forbes did not consider the views of the Special Committee's financial advisor in considering the April 13 proposal and the May 26 alternative because MacAndrews & Forbes considers that factor irrelevant to the current structure of a voluntary exchange transaction. MacAndrews & Forbes believes that the Special Committee's financial advisor, in considering the April 13 proposal and the May 26 alternative and advising the Special Committee through the review process of such proposal, did not provide adequate weight to the impending maturity of the Senior Subordinated Term Loan and the likely negative impacts any alternative refinancing of such debt would have on the Company and its stockholders

In reaching its conclusion as to fairness, MacAndrews & Forbes did not consider the liquidation value or net book value of Revlon. The liquidation value was not considered, and MacAndrews & Forbes did not perform a liquidation analysis, because Revlon is a viable going concern. In addition, the liquidation of Revlon's assets was not considered to be a viable course of action based on MacAndrews & Forbes' desire for Revlon to continue to conduct its business as a subsidiary of MacAndrews & Forbes and remain an integral component of MacAndrews & Forbes' overall long-term strategy. Therefore, MacAndrews & Forbes believes that Revlon's liquidation value is irrelevant to a determination as to whether the Exchange Offer is fair to Revlon's unaffiliated stockholders. Further, MacAndrews & Forbes did not consider net book value, which is an accounting concept, as a factor because it believes that net book value is not a material indicator of the value of Revlon as a going concern but rather is indicative of historical costs. Revlon's net book value per share as of June 30, 2009, calculated by dividing stockholders' deficiency by the number of shares of common stock outstanding, was negative \$20.85 per share.

MacAndrews & Forbes determined the amount of consideration to be paid in the Exchange Offer and did not rely on any report, opinion or appraisal from an outside party in reaching its conclusion as to fairness.

MacAndrews & Forbes is not aware of any firm offers made by third parties to acquire Revlon during the past two years.

In any event, MacAndrews & Forbes has no current intention of selling the common stock beneficially owned by it, and therefore did not consider the possibility that any such offers might be made in reaching its conclusion as to the fairness of the Exchange Offer.

To MacAndrews & Forbes' knowledge, a majority of the directors of Revlon who are not employees of Revlon have not retained an "unaffiliated representative" (as that term is defined under Rule 13e-3 of the Exchange Act) to act solely on behalf of stockholders who are unaffiliated with MacAndrews & Forbes for purposes of preparing a report concerning the fairness of the Exchange Offer.

MacAndrews & Forbes' consideration of the factors described above were taken into account in its assessment of the fairness of the Series A Preferred Stock to be received pursuant to the Exchange Offer in relation to the going concern value of Revlon on a stand-alone basis. MacAndrews & Forbes did not explicitly calculate a stand-alone going concern value of Revlon because MacAndrews & Forbes believes that going concern value is not an appropriate method of determining the value of the shares of Class A Common Stock for the purpose of the Exchange Offer. A valuation that contemplates the sale of a company as a going concern incorporates into that valuation a premium for the control of that company. In light of the fact that MacAndrews & Forbes does not believe that it would be appropriate for the shares of Class A Common Stock of the stockholders who are unaffiliated with MacAndrews & Forbes to be valued on a basis that includes a control premium.

The foregoing discussion summarizes the material information and factors MacAndrews & Forbes considered, including factors that support as well as weigh against the Exchange Offer and is not intended to be exhaustive. In view of the variety of factors and the amount of information considered, MacAndrews & Forbes did not find it practicable to, and did not, make specific assessments of, quantify, or otherwise assign relative weights to these factors in reaching its conclusion. MacAndrews & Forbes' view as to the financial and procedural fairness of the Exchange Offer to Revlon's stockholders should not be construed as a recommendation to any stockholder as to whether that stockholder should tender in the Exchange Offer or seek to remain as a holder of Class A Common Stock of Revlon.

In connection with the Exchange Offer, Broadpoint-Gleacher, MacAndrews & Forbes' financial advisor, prepared materials that were made available to Revlon, in which Broadpoint-Gleacher outlined its view of the economic benefits of the Exchange Offer to Revlon's unaffiliated stockholders. The presentation was prepared by Broadpoint-Gleacher and provided to Revlon's Board of Directors for their information in connection with the Exchange Offer and is not intended and does not constitute a recommendation to any stockholder of Revlon as to whether such stockholder should tender shares of Class A Common Stock with respect to the Exchange Offer or any other matter. Broadpoint-Gleacher was not asked to and did not consider the fairness, from a financial point of view, of the Exchange Offer. The material terms of this presentation are described above in the factors supporting MacAndrews & Forbes position as to the fairness of the Exchange Offer.

Action by Written Consent of Our Majority Stockholders

MacAndrews & Forbes and certain of its affiliates delivered to Revlon an executed written consent of stockholders approving each of the following (the "Written Consent"): (1) the issuance of up to 20,235,337 shares of Class A Common Stock to MacAndrews & Forbes (the "Proposed Issuance"), (2) the approval of an amendment to our restated certificate of incorporation (our "certificate of incorporation") to increase the number of authorized shares of our preferred stock from 20 million (the "Preferred Charter Amendment") and (3) an amendment to our certificate of incorporation to clarify that the provision requiring that holders of our Class A Common Stock, and holders of our Class B Common Stock, receive the same consideration in certain business combinations will only apply in connection with transactions involving third parties (the "Transaction Charter Amendment" and, together with the Preferred Charter Amendment, the "Charter Amendments"; the approval of the Charter Amendments and the Proposed Issuance is collectively referred to as the "Proposals").

As the Proposals have been duly authorized and approved by the written consent of the holders of at least a majority of our issued and outstanding voting securities, we will not seek any consent, authorization or proxy from Revlon's unaffiliated Stockholders. Section 228 of the DGCL provides that the written consent of the holders of outstanding shares of voting capital stock, having not less than the minimum number of votes which would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted, may be substituted for a meeting. Approval by at least a majority of the outstanding voting power of our shares of common stock present and voting on the matter at a meeting would be required to approve the Proposals, which approval has been duly secured by written consent executed and delivered to us by MacAndrews & Forbes, as noted above.

The Proposed Issuance and the Preferred Charter Amendment will only occur if the Exchange Offer is consummated, in which case they will occur substantially simultaneously with the consummation of the Transactions. The Transaction Charter Amendment will occur as soon as practicable after the effectiveness of the Written Consent.

Preliminary Draft Report of Special Committee's Financial Advisor

Role of Barclays Capital

The Special Committee engaged Barclays Capital to act as its financial advisor in connection with its evaluation of the April 13 proposal pursuant to which (i) each outstanding share of Revlon's Class A Common Stock (other than shares held by MacAndrews & Forbes and its affiliates) would be converted through a merger (the "Merger") into one share of a new series of preferred stock of Revlon (the "Preferred Stock"), (ii) MacAndrews & Forbes would contribute to Revlon \$75 million of the Senior Subordinated Term Loan, and (iii) MacAndrews & Forbes would agree to amend the terms of Senior Subordinated Term Loan to extend its maturity to 2013 and increase its interest rate from 11% to 12.5%.

Barclays Capital was retained by the Special Committee to render assistance in connection with its consideration of the April 13 proposal. Barclays Capital was not retained to advise, and did not advise, the Special Committee or the Revlon Board of Directors in connection with the Exchange Offer. The work of Barclays Capital was limited to assisting the Special Committee in connection with its consideration of the April 13 proposal.

On May 18, 2009, at a meeting with the Special Committee held to consider the April 13 proposal, Barclays Capital delivered discussion materials, dated May 18, 2009, containing a draft summary of its financial analyses of the April 13 proposal to the Special Committee (the "Barclays Capital Presentation") and reviewed the Barclays Capital Presentation with the Special Committee. The full text of the Barclays Capital Presentation is filed as Exhibit (c)(1) to the Schedule TO/Schedule 13E-3 of Revlon. Stockholders are encouraged to review the Barclays Capital Presentation carefully in its entirety and to be aware of the assumptions made, procedures followed, factors considered and limitations upon the review undertaken as described below. The following is a summary of the financial analyses that Barclays Capital performed in connection with its role as financial advisor to the Special Committee. This summary is qualified in its entirety by reference to the full text of the Barclays Capital Presentation.

On May 28, 2009, Barclays Capital, in response to a request of the Special Committee, informed the Special Committee that Barclays Capital's Fairness Committee had determined that, if asked, it would not be able to render an opinion that the consideration to be offered to the stockholders of Revlon (other than MacAndrews & Forbes and its affiliates) in the Merger was fair, from a financial point of view, to the stockholders of Revlon (other than MacAndrews & Forbes and its affiliates). See "Special Factors — Background of the Transactions."

The financial analyses summarized in the Barclays Capital Presentation were prepared solely for the use of the Special Committee in its evaluation of the April 13 proposal. Neither the Barclays Capital Presentation nor this summary constitutes a recommendation to any stockholder of Revlon as to whether such stockholder should tender shares of Class A Common Stock with respect to the Exchange Offer or any other matter. Barclays Capital was not requested to address, and the financial advice Barclays Capital rendered to the Special Committee does not in any manner address, Revlon's underlying business decision to proceed with, and Revlon's Board of Directors' decision to approve, the Exchange Offer. In addition, the financial advice Barclays Capital rendered to the Special Committee does not in any manner address the fairness of the amount or the nature of any compensation to any officers, directors or employees of any parties to the Merger or the proposed Exchange Offer, or any class of such persons, relative to the consideration to be received by the stockholders of Revlon in the Merger or the proposed Exchange Offer. Except as described herein, no limitations were imposed by Revlon's Special Committee upon Barclays Capital with respect to the investigations made or procedures followed by it in rendering its financial advice with respect to the April 13 proposal and the May 26 alternative.

In rendering its financial advice to the Special Committee, Barclays Capital, among other things:

- reviewed and analyzed the specific terms of the April 13 proposal, including the offer letter dated as of April 13, 2009 and drafts as of May 8, 2009 of the transaction documents
 prepared by MacAndrews & Forbes, including a draft Merger Agreement and draft Certificate of Designations of the Preferred Stock submitted to the independent directors of Revlon
 by MacAndrews & Forbes;
- reviewed and analyzed publicly available information concerning Revlon that Barclays Capital believed to be relevant to its analysis, including Revlon's Annual Report on Form 10-K for the fiscal year ended December 31, 2008, Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2009, and Current Report on Form 8-K filed on April 30, 2009 disclosing Revlon's earnings for the fiscal quarter ended March 31, 2009;
- reviewed and analyzed financial and operating information with respect to the business, operations and prospects of Revlon furnished to Barclays Capital by Revlon, including, among other things, (i) Revlon's estimated long-range financial projections for 2009 through 2013 prepared by Revlon's management (the "Base Case") including assumptions underlying such long-range financial projections, (ii) Revlon's 2009 year-to-date performance, (iii) management's 2009 budget for Revlon, (iv) management's most recent available 2009 forecast, and (v) adjustments (including adjustments reflecting incremental cost savings affecting operating income, as well as severance-related implementation costs affecting free cash flow) to certain of the assumptions underlying the Base Case to reflect information provided by Revlon management with respect to a possible cost reduction plan consisting of an organizational restructuring announced on May 28, 2009 (the Base Case as adjusted is defined herein as the "Adjusted Base Case");
- reviewed and analyzed a trading history of the Class A Common Stock from January 3, 2005 through May 15, 2009 and a comparison of the trading history of the Class A Common Stock from May 15, 2006 through May 15, 2009 with those of other companies that Barclays Capital deemed relevant;
- reviewed and analyzed a comparison of the historical financial results and present financial condition of Revlon with those of other companies that Barclays Capital deemed relevant;
- reviewed Revlon's current capital structure and debt maturities, including the Senior Subordinated Term Loan due August 1, 2010;
- considered the current and long-term opportunities for Revlon to refinance portions of its outstanding debt, including the Senior Subordinated Term Loan, and the implications for Revlon's capital structure and profitability;

- · reviewed and analyzed a comparison of the financial terms of the April 13 proposal with the financial terms of certain other transactions that Barclays Capital deemed relevant;
- reviewed and analyzed publicly available information regarding the prices at which Revlon's debt securities are traded;
- had discussions with the management of Revlon concerning its business, operations, assets, liabilities, financial condition and prospects;
- had discussions with the management of Revlon and representatives of MacAndrews & Forbes regarding prior discussions in mid-2008 relating to a potential acquisition of or potential strategic transaction involving Revlon; and
- · undertook such other studies, analyses and investigations as Barclays Capital deemed appropriate.

In evaluating the April 13 proposal, Barclays Capital also took into consideration the following factors, among others:

- . The April 13 proposal indicated that MacAndrews & Forbes had no present intention to dispose of its equity stake in Revlon.
- MacAndrews & Forbes communicated to Barclays Capital that it was unwilling to accept a proposal where, following the closing of the transaction, MacAndrews & Forbes and its
 affiliates would collectively hold greater than 80% of the combined voting power of all of Revlon's outstanding equity securities.
- Although, as holders of the Preferred Stock, Revlon stockholders would occupy a more senior position in Revlon's capital structure than if they were to continue to hold Class A
 Common Stock, the April 13 proposal would not eliminate the risk that Revlon may lack the ability to meet the claims of the Preferred Stock holders after retiring the maturities of debt
 instruments and other obligations that occupied a more senior position in Revlon's capital structure.
- · MacAndrews & Forbes had indicated that it was not willing to pay cash consideration for the shares of Class A Common Stock held by the unaffiliated stockholders of Revlon.

In rendering its financial advice to the Special Committee, Barclays Capital assumed and relied upon the accuracy and completeness of the financial and other information used by Barclays Capital without any independent verification of such information. Barclays Capital also relied upon the assurances of Revlon's management that they were not aware of any facts or circumstances that would make such information inaccurate or misleading. With respect to the financial projections of Revlon, upon the advice of Revlon, Barclays Capital assumed that such projections were reasonably prepared in accordance with the assumptions stated therein and on a basis reflecting the best currently available estimates and judgments of the management of Revlon as to Revlon's future financial performance. In rendering its financial advice to the Special Committee, Barclays Capital assumed no responsibility for, and expressed no view as to, any such projections or estimates or the assumptions on which they were based. In rendering its financial advice, Barclays Capital did not conduct a physical inspection of the properties and facilities of Revlon and did not make or obtain any evaluations or appraisals of the assets or liabilities of Revlon. In addition, Barclays Capital was not authorized by the Special Committee to solicit, and did not solicit, any indications of interest from any third party with respect to the purchase of all or a part of Revlon's business. The Barclays Capital Presentation was necessarily based upon market, economic and other conditions as they existed on, and could be evaluated as of, May 15, 2009, the last trading date prior to the delivery of the Barclays Capital Presentation. Barclays Capital Presentation as prepared in connection with the Special Committee's consideration of the April 13 proposal and not in connection with the Exchange Offer.

In connection with rendering its financial advice to the Special Committee, Barclays Capital performed certain financial, comparative and other analyses as summarized below. In rendering its financial advice, Barclays Capital did not ascribe a specific range of values to the shares of Class A Common Stock or the Preferred Stock but rather made its determination as to the adequacy, from a financial point of view, to the stockholders of Revlon (other than

MacAndrews & Forbes and its affiliates) of the consideration to be offered to such stockholders in the Merger on the basis of various financial and comparative analyses. The preparation of the financial analyses presented to the Special Committee in the Barclays Capital Presentation is a complex process and involves various determinations as to the most appropriate and relevant methods of financial and comparative analyses and the application of those methods to the particular circumstances. Therefore, the Barclays Capital Presentation is not readily susceptible to summary description

In rendering its financial advice, Barclays Capital did not attribute any particular weight to any single analysis or factor considered by it but rather made qualitative judgments as to the significance and relevance of each analysis and factor relative to all other analyses and factors performed and considered by it and in the context of the circumstances of the April 13 proposal. Accordingly, Barclays Capital believes that its analyses must be considered as a whole, as considering any portion of such analyses and factors, without considering all analyses and factors as a whole, could create a misleading or incomplete view of the process underlying its financial advice.

The following is a summary of the material financial analyses used by Barclays Capital in preparing the Barclays Capital Presentation. Certain financial analyses summarized below include information presented in tabular format. In order to fully understand the financial analyses used by Barclays Capital, the tables must be read together with the text of each summary, as the tables alone do not constitute a complete description of the financial analyses. In performing its analyses, Barclays Capital made numerous assumptions with respect to industry performance, general business and economic conditions and other matters, many of which are beyond the control of Revlon or any other parties to the proposed transaction. None of Revlon, Barclays Capital or any other person assumes responsibility if future results are materially different from those discussed. Any estimates contained in these analyses are not necessarily indicative of actual values or predictive of future results or values, which may be significantly more or less favorable than as set forth below. In addition, analyses relating to the value of the businesses do not purport to be appraisals or reflect the prices at which the businesses may actually be sold.

Historical Share Price Analysis

To illustrate the trend in the historical trading prices of Class A Common Stock, Barclays Capital considered historical data with regard to the trading prices of Class A Common Stock for the period from January 3, 2005 to May 15, 2009 and compared the trading prices of Class A Common Stock for the period from May 15, 2006 to May 15, 2009 with the relative stock price performances during the same periods of the S&P 500 Index, the Consumer Staples SPDR Index, and a composite index (the "Peer Group Index") comprised of the companies listed under the caption "—Selected Comparable Company Analysis" below. Trading prices of Class A Common Stock were adjusted for Revlon's 1-for-10 reverse stock split that occurred on September 15, 2008

Barclays Capital noted that during the period from May 15, 2006 to May 15, 2009, the closing price of Class A Common Stock traded from a low of \$2.30 on March 30, 2009 to a high of \$31.10 on May 18, 2006. Barclays Capital further noted that the closing price of Class A Common Stock was \$3.93 on April 17, 2009 (the last trading day prior to public disclosure of the April 13 proposal), and was \$4.87 on May 15, 2009 (the last trading day prior to the delivery of the Barclays Capital Presentation).

Selected Comparable Company Analysis

In order to assess how the public market values shares of publicly traded companies with similar operating characteristics, Barclays Capital reviewed and compared specific financial and operating data relating to Revlon with selected companies that Barclays Capital, based on its experience in the cosmetics and personal care industries, deemed comparable to Revlon. The selected comparable companies were:

- · Avon Products. Inc.
- · Bare Escentuals, Inc.
- · Elizabeth Arden, Inc.
- The Esteé Lauder Companies Inc.
- Physicians Formula Holdings, Inc.

- · L'Oréal Group
- Oriflame Cosmetics S.A.
- · Natura Cosmetics S.A.
- · Shiseido Co Ltd

Barclays Capital calculated and compared various financial multiples and ratios of Revlon and the selected comparable companies. As part of its selected comparable company analysis, Barclays Capital calculated and analyzed each company's enterprise value to its projected revenue and earnings before interest, taxes, depreciation and amortization, or EBITDA. The enterprise value of each selected comparable company was obtained by adding its short- and long-term debt to the sum of the market value of its fully-diluted common equity, the value of any preferred stock (at liquidation value) and the book value of any minority interest, and subtracting its cash and cash equivalents. For the selected comparable companies, these calculations were performed and were based on publicly available financial data (including projections available through First Call/VIB/E/S International, Inc., selected equity research analyst reports, and balance sheet data based on the companies' most recent public filing prior to May 15, 2009, the last trading date prior to the delivery of the Barclays Capital Presentation) and closing prices as of May 15, 2009. Revlon's enterprise value was calculated by adding Revlon's short- and long-term debt and the book value of Revlon's underfunded pension obligations to the market value of its fully-diluted common equity, and subtracting its cash and cash equivalents. For purposes of the comparable companyalsyis, Revlon's revenue and EBITDA were based on the Base Case and the Adjusted Sase Case financial projections. Revlon's EBITDA was further adjusted such that, based on Barclays Capital's judgment, Revlon's operating data would be more comparable to that of the selected comparable companies, including (i) a reduction to EBITDA by expensing Revlon's persone expense, net of service costs. Barclays Capital also calculated a "Pro Forma EBITDA" for Revlon which, although not used in the selected comparable company analysis, was used in other sections of the Barclays Capital Presentation for comparative

The following are summary results of the selected comparable company analysis:

		Comparable Company Analysis Summary							
	Enterprise	Value to:	Enterprise Value to:						
	Last Twelve Months (LTM)	<u>.</u>							
	Sales	LTM EBITDA	2009E EBITDA	2010E EBITDA					
Low	1.21x	8.7x	6.6x	6.3x					
Mean	2.37x	14.0x	9.1x	8.0x					
Median	2.17x	14.8x	9.1x	7.9x					
High	5.44x	23.5x	11.3x	10.6x					

Note: Physicians Formula Holdings, Inc. excluded from Low, Mean, Median and High calculations.

Barclays Capital noted that comparable multiples for Revlon based on the \$4.87 closing price of Class A Common Stock on May 15, 2009 were 7.7x and 7.0x 2009E and 2010E EBITDA, respectively, for the Base Case, and 7.2x and 6.2x 2009E and 2010E EBITDA, respectively, for the Adjusted Base Case.

Barclays Capital then derived from these analyses and calculations the range of multiples deemed most meaningful for this analysis (which were 7.5x to 8.5x 2009E EBITDA and 6.5x to 7.5x 2010E EBITDA) and applied these multiples to the corresponding data for Revlon based on the Base Case financial projections. Barclays Capital also performed a separate comparable company analysis based on the Adjusted Base Case financial projections. The comparable company analysis indicated a range of implied equity values for Revlon of \$2.40 to \$8.40 per share for the Base Case, and \$6.40 to \$11.70 per share for the Adjusted Base Case.

Barclays Capital selected the comparable companies listed above because their businesses and operating profiles are reasonably similar to that of Revlon. However, because of the inherent differences between the business, operations and prospects of Revlon and those of the selected comparable companies, Barclays Capital believed that it was inappropriate to, and therefore did not, rely solely on the quantitative results of the selected comparable company analysis. Accordingly, Barclays Capital also made qualitative judgments concerning differences between

the business, financial and operating characteristics and prospects of Revlon and the selected comparable companies that could affect the public trading values of each in order to provide a context in which to consider the results of the quantitative analysis. These qualitative judgments related primarily to the differing sizes, growth prospects, profitability levels and degree of operational risk between Revlon and the companies included in the comparable company analysis.

Discounted Cash Flow Analysis

Barclays Capital performed a discounted cash flow analysis in order to estimate the present value of Class A Common Stock. A discounted cash flow analysis is a traditional valuation methodology used to derive a valuation of an asset by calculating the "present value" of estimated future cash flows of the asset. "Present value" refers to the current value of future cash flows or amounts and is obtained by discounting those future cash flows or amounts by a discount rate that takes into account macroeconomic assumptions and estimates of risk, the opportunity cost of capital, expected returns and other appropriate factors.

To calculate the estimated enterprise value of Revlon using the discounted cash flow method, Barclays Capital added (i) Revlon's projected after-tax unlevered free cash flows from July 1, 2009 through December 31, 2013 based on management projections to (ii) the estimated "terminal value" of Revlon as of December 31, 2013, and discounted such amount to its present value using a range of selected discount rates. The after-tax unlevered free cash flows were calculated by taking Revlon's tax-affected earnings before interest and tax expense, or EBIT, and (w) subtracting capital expenditures and permanent display expenditures, (x) adding depreciation and amortization expense and stock-based compensation expense, (y) adjusting for changes in working capital, and, for the Adjusted Base Case, (z) subtracting estimated severance-related cash payments related to the implementation of the organizational restructuring.

The residual value of Revlon at the end of the forecast period, or "terminal value," was estimated by applying a range of perpetuity growth rates of 1.75% to 2.25% to Revlon's 2013 after-tax unlevered free cash flows. The range of after-tax discount rates of 11.0% to 13.0% was selected based on an analysis of the weighted average cost of capital of Revlon and the comparable companies described above under the caption "— Selected Comparable Company Analysis." Barclays Capital then calculated a range of implied prices per share of Revlon by subtracting Revlon's estimated net debt as of March 31, 2009 (including the book value of Revlon's underfunded pension liabilities as of December 31, 2008) from Revlon's estimated enterprise value using the discounted cash flow method and dividing such amount by the fully diluted number of shares of Class A Common Stock and Class B Common Stock. Barclays Capital performed a discounted cash flow analysis based on the Base Case financial projections, as well as a separate discounted cash flow analysis based on the Adjusted Base Case financial projections. For each of the Base Case and the Adjusted Base Case discounted cash flow analyses, Barclays Capital also separately analyzed the estimated present value on a per share basis of Revlon's U.S. net-operating loss carryforwards ("NOLs") based on information provided to Barclays Capital by Revlon management.

This analysis yielded a range of values for the Base Case from \$1.10 to \$8.70 per share plus a per share value of NOLs of \$1.70 to \$1.80. For the Adjusted Base Case, the analysis yielded a range of values from \$4.70 to \$13.20 per share plus a per share value of NOLs of \$2.10 to \$2.30.

Transaction Premium Analysis

In assessing the April 13 proposal, Barclays Capital reviewed the premium paid in similar transactions since 2000 where a majority stockholder of a company acquired all or a portion of the target company's remaining outstanding shares. Barclays Capital noted that no transaction was directly comparable because all transactions involved cash, publicly listed common stock or a combination of cash and stock as consideration in the transaction; no transaction involved the use of preferred stock as consideration to be offered in exchange for publicly listed common stock. For the reasons above, the transaction premium analysis was not one of the primary methodologies used in the Barclays Capital Presentation.

For each transaction, Barclays Capital calculated the premium per share paid by the acquirer by comparing the announced transaction value per share to the target company's historical average share price during the following

periods: (i) one trading day prior to announcement of the transaction, (ii) seven calendar days prior to announcement, (iii) 30 calendar days prior to announcement, and (iv) 90 calendar days prior to announcement

The reasons for, and the circumstances surrounding, each of the transactions analyzed in the transaction premium analysis were diverse and there are inherent differences in the business, operations, financial conditions and prospects of Revlon and the companies included in the analysis. Accordingly, Barclays Capital believed that a purely quantitative transaction premium analysis would not be particularly meaningful in the context of considering the April 13 proposal and therefore made qualitative judgments when selecting the set of transactions to include in the analysis. Based upon these judgments, Barclays Capital applied (i) a 20% premium to the closing price of Class A Common Stock on April 17, 2009, the last trading day prior to the public announcement of the April 13 proposal, implying a per share price of \$4.70, and (ii) a 30% premium to the closing price of Class A Common Stock on May 15, 2009, the last trading day prior to the delivery of the Barclays Capital Presentation, implying a per share price of \$6.30.

Selected Precedent Transaction Analysis

Barclays Capital reviewed and compared the purchase prices and financial multiples paid in selected beauty, cosmetics and personal care transactions that Barclays Capital deemed relevant. Barclays Capital chose such transactions based on, among other things, the similarity of the applicable target companies in the transactions to Revlon with respect to the size, mix, margins and other characteristics of their respective businesses.

The reasons for, and the circumstances surrounding, each of the selected precedent transactions analyzed were diverse and there are inherent differences in the business, operations, financial conditions and prospects of Revlon and the companies included in the selected precedent transaction analysis. Accordingly, Barclays Capital believed that a purely quantitative selected precedent transaction analysis would not be particularly meaningful in the context of considering the April 13 proposal and therefore made qualitative judgments when selecting the set of transactions included in precedent transaction analysis.

The precedent transaction analysis performed by Barclays Capital was not one of the primary methodologies used in the Barclays Capital Presentation given that the April 13 proposal does not contemplate a change of control of Revlon. Barclays Capital nevertheless deemed the analysis relevant due to the potential impact that accepting the April 13 proposal could have on a Revlon stockholder's ability to participate in a future sale of Revlon.

The selected precedent transaction analysis yielded a range of purchase multiples of 14.0x to 15.0x last twelve months EBITDA, and 1.75x to 2.75x last twelve months net sales.

Analysis of the Preferred Stock

Barclays Capital performed a preferred stock valuation analysis on the Preferred Stock that MacAndrews & Forbes proposed be exchanged for shares of Class A Common Stock held by unaffiliated Revlon stockholders pursuant to the April 13 proposal. Barclays Capital's analysis assumed, based on the terms specified in the April 13 proposal, the following for the Preferred Stock:

- An aggregate liquidation preference of \$75 million (the "Liquidation Preference"), which equates to a per share Liquidation Preference of \$3.71 proposed by MacAndrews & Forbes in the draft Certificate of Designations of the Preferred Stock, and which was based on 20,193,046 shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates as of April 30, 2009 and does not include Revlon's outstanding restricted shares.
- · An annual cumulative cash dividend of 12.5% of the Liquidation Preference, payable quarterly.
- Participation rights upon a sale of Revlon:
 - Within two years of issuance of the Preferred Stock, preferred stockholders would have the right to participate with common stockholders to a limited extent, with the value per share capped at \$12.00 less the Liquidation Preference and any paid and/or accumulated and unpaid dividends.

- If no sale of Revlon is consummated within two years of issuance of the Preferred Stock, preferred stockholders would have no participation rights in the event of a sale, but instead would be entitled to receive a cash dividend of \$1.00 per share paid on the second business day after the second anniversary of the issuance.
- · Mandatory redemption of the Preferred Stock for cash equal to 100% of the per share Liquidation Preference plus all accumulated and unpaid dividends, four years after issuance.

The preferred stock valuation analysis calculates the present value per share of the Preferred Stock, assuming a 20% discount rate, at a range of probabilities that a sale of Revlon, at a range of stock prices, occurs within two years of the date on which the Preferred Stock is issued. The discount rate was based upon an expectation that an investor would require a return that was consistent with similar securities. In selecting a discount rate, Barclays Capital used Revlon's Senior Secured Notes (the "Notes") which were yielding 18% as reference security over which investors would require a premium given the Preferred Stock would be junior to the Notes. The following table summarizes the results of these calculations:

		Illustrative Valuation — Potential Value Outcomes								
		Sale Price per Share								
		\$ 4.00	\$ 5.00	\$ 6.00	\$ 7.00	\$ 8.00	\$ 9.00	\$ 10.00	\$ 11.00	\$ 12.00
Probability of a Sale	0%	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63	\$ 3.63
	25%	\$ 3.54	\$ 3.60	\$ 3.77	\$ 3.94	\$ 4.11	\$ 4.28	\$ 4.45	\$ 4.62	\$ 4.79
	50%	\$ 3.45	\$ 3.57	\$ 3.91	\$ 4.25	\$ 4.59	\$ 4.92	\$ 5.26	\$ 5.60	\$ 5.94
	75%	\$ 3.35	\$ 3.54	\$ 4.05	\$ 4.55	\$ 5.06	\$ 5.57	\$ 6.08	\$ 6.58	\$ 7.09
	100%	\$ 3.26	\$ 3.51	\$ 4.18	\$ 4.86	\$ 5.54	\$ 6.21	\$ 6.89	\$ 7.57	\$ 8.24

Note: Assumes 20% discount rate

Barclays Capital also performed a separate preferred stock analysis calculating the present value of the option, as described in the April 13 proposal, to participate to a limited extent with holders of Class A Common Stock in the event that Revlon is sold within two years of the issuance of the Preferred Stock (the "Participation Right"). The present value of the Participation Right was calculated based on the Black-Scholes option pricing model, the methodology that Barclays Capital believed an investor would use in pricing the Participation Right. The present value of the Participation Right was based on Revlon's closing price on May 15, 2009, the last trading date prior to the delivery of the Barclays Capital Presentation, and, separately, based on Revlon's closing price on April 9, 2009, the closing price used by MacAndrews & Forbes in the April 13 proposal. The following table summarizes the results of these calculations:

Illustrative Valuation — Market Valuation Based on Option Valuation Methodology										
Present Value Assuming April 9, 2009 Stock Price (\$2.87)					Pres	Present Value Assuming May 15, 2009 Stock Price (\$4.87)				
Probability of Sale		Present Value (MM)	Present Value per Share	PV as % of par	PV as % of \$2.67 Stock Price	Probability of Sale	Present Value (MM)	Present Value per Share	PV as % of par	PV as % of \$4.87 Stock Price
	0.0%	\$ 73.36	\$ 3.63	97.8%	136.1%	0.0%	\$ 73.36	\$ 3.63	97.8%	74.6%
	25.0%	\$ 72.62	\$ 3.60	96.8%	134.7%	25.0%	\$ 77.09	\$ 3.82	102.8%	78.4%
	50.0%	\$ 71.87	\$ 3.56	95.8%	133.3%	50.0%	\$ 80.81	\$ 4.00	107.8%	82.2%
	75.0%	\$ 71.13	\$ 3.52	94.8%	131.9%	75.0%	\$ 84.54	\$ 4.19	112.7%	86.0%
1	00.0%	\$ 70.38	\$ 3.49	93.8%	130.5%	100.0%	\$ 88.27	\$ 4.37	117.7%	89.8%

Barclays Capital further noted that several factors may adversely affect the public market value of the Preferred Stock, including:

- the limited aggregate liquidity of the entire class of Preferred Stock;
- the Liquidation Preference per share of the Preferred Stock estimated at \$3.71 per share as compared to the market norm for preferred stock of a liquidation preference of \$25.00 per share;
- · the complexity of the change of control participation and the difficulty in predicting and valuing the likelihood of a change of control; and

· the proposed legal terms of the Preferred Stock which may impact the rank and permit future dilution of the Preferred Stock.

General

Barclays Capital is an internationally recognized investment banking firm and, as part of its investment banking activities, is regularly engaged in the valuation of businesses and their securities in connection with mergers and acquisitions, investments for passive and control purposes, negotiated underwritings, competitive bids, secondary distributions of listed and unlisted securities, private placements and valuations for estate, corporate and other purposes. The Special Committee selected Barclays Capital because of its familiarity with Revlon and its qualifications, reputation and experience in the valuation of businesses and securities in connection with mergers and acquisitions generally, as well as Barclays Capital's substantial experience in advising special committees.

Barclays Capital acted as financial advisor to the Special Committee in connection with evaluating the April 13 proposal. As compensation for its services in connection with its evaluating the April 13 proposal, Revlon paid Barclays Capital a customary fee, which included reimbursement of Barclays Capital for its reasonable out-of-pocket expenses incurred in connection with evaluating the April 13 proposal and agreed to indemnify Barclays Capital for certain liabilities that may arise out of its engagement by the Special Committee and the rendering of Barclays Capital sin advice. Barclays Capital has not performed any investment banking and financial services for Revlon and MacAndrews & Forbes in the past two years. Barclays Capital may perform various investment banking and financial services for Revlon in the future, and is likely to receive customary fees for such services.

Barclays Capital is a full service securities firm engaged in a wide range of businesses from investment and commercial banking, lending, asset management and other financial and non-financial services. In the ordinary course of its business, Barclays Capital and affiliates may actively trade and effect transactions in the equity, debt and/or other securities (and any derivatives thereof) and financial instruments (including loans and other obligations) of Revlon and MacAndrews & Forbes for its own account and for the accounts of its customers and, accordingly, may at any time hold long or short positions and investments in such securities and financial instruments.

INTERESTS OF CERTAIN PERSONS IN THE TRANSACTIONS

Interests of Revlon Directors and Executive Officers in the Exchange Offer

Revlon stockholders should be aware that certain executive officers and directors of Revlon have interests in the Exchange Offer that may be different from the interests of Revlon stockholders generally. Our Board of Directors was aware of these interests and considered them, among other matters, in approving the Exchange Offer. Currently, of the eleven directors of Revlon, three are also serve as directors and/or officers of MacAndrews & Forbes: Ronald O. Perelman, David L. Kennedy and Barry F. Schwartz. These three individuals and Alan Ennis recused themselves from the discussion and consideration of, and vote on, the Exchange Offer at meetings of Revlon's Board of Directors. See "Special Factors — Background of the Transactions."

Interests of Revlon Executive Officers

Effects of Exchange Offer on Existing Employment and Benefits Arrangements

The transactions contemplated by the Exchange Offer will not result in accelerated vesting or payment of benefits under existing Revlon employment agreements or benefit plans, including our equity-based incentive plans. Our executive officers will not have any rights under the Exchange Offer other than those afforded to other holders of Revlon Class A Common Stock. Our executive officers will have the same rights as other participants in our 401(k) plan with respect to any shares of Class A Common Stock held by our 401(k) plan for their accounts.

Our executive officers are not eligible to tender those shares of Class A Common Stock that have not vested and remain subject to restricted stock awards granted under the Third Amended and Restated Revlon, Inc. Stock Plan (as amended and restated), but they are eligible to tender any shares of Class A Common Stock that have

previously vested or which by their terms become vested during the offering period. As of the date hereof, our executive officers are eligible to tender the following number of shares of Class A Common Stock in the Exchange Offer: Mr. David L. Kennedy, 147,001 shares; Mr. Alan T. Ennis, 23,647 shares; Mr. Chris Elshaw, 11,618 shares; and Mr. Robert Kretzman, 49,209 shares.

Interests of Revlon Directors

Certain members of our Board of Directors have the following interests in the Exchange Offer.

Interests of Directors Affiliated with MacAndrews & Forbes

Certain members of our Board of Directors, namely Messrs. Perelman, Kennedy and Schwartz, have, by virtue of their affiliation with MacAndrews & Forbes, interests in the Exchange Offer that are different from the interests of Revlon stockholders generally. The interests of MacAndrews & Forbes in the Exchange Offer are described in the section entitled "Interests of Certain Persons in the Exchange Offer—Interests of MacAndrews & Forbes in the Exchange Offer."

Compensation of Members of Special Committee

The Special Committee was a committee of our Board of Directors that was formed to review, evaluate and make recommendations to the Board of Directors, on behalf of the stockholders of Revlon (other than MacAndrews & Forbes), with respect to the April 13 Proposal. As the Special Committee was not required to consider the Exchange Offer, the Special Committee disbanded on June 9, 2009. The Special Committee consisted of five members of our Board of Directors who were not employed by, or otherwise affiliated with, Revlon or MacAndrews & Forbes. The members of the Special Committee were Ms. Debra Lee and Messrs. Alan Bernikow, Paul Bohan, Meyer Feldberg and Kenneth Wolfe, each of whom had been determined by the Company's full Board to qualify as an "independent" director within the meaning of the listing standards of the NYSE and the Board's Guidelines for Assessing Director Independence (as most recently reflected in the Board's determination at its meeting on February 24, 2009).

For their service as members of the Special Committee, each of Ms. Lee and Messrs. Bernikow, Bohan, Feldberg and Wolfe received a \$50,000 cash retainer and per meeting attendance fees of \$2,000 per meeting, in addition to their regular cash retainers and meeting fees as members of the Board of Directors (which are described in our annual proxy statement filed with the SEC on April 21, 2009).

Indemnification of Directors and Officers

Under Section 145 of the DGCL, a corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) by reason of the fact that he or she is or was a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including, without limitation, attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding (i) if such person acted in good faith and in a manner that such person reasonably believed to be in or not opposed to the best interests of the corporation and (ii) with respect to any criminal action or proceeding, if he or she had no reasonable cause to believe such conduct was unlawful. In actions brought by or in the right of the corporation, a corporation may indemnify such person against expenses (including, without limitation, attorneys' fees) actually and reasonably incurred by such person in connection with the defense or settlement of such action or suit if such person acted in good faith and in a manner that such person reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification may be made in respect of any claim, issue or matter as to which that person will have been adjudged to be liable to the corporation unless and only to the extent that the Court of Chancery of the State of Delaware or the court in which such action or suit was brought will determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnification for such expenses which the Court of Chancery or other such court will deem proper. To the extent that a present or former director or offic

successful on the merits or otherwise in defending any such action, suit or proceeding referred to above or any claim, issue or matter therein, he or she is entitled to indemnification for expenses (including, without limitation, attorneys' fees) actually and reasonably incurred by such person in connection therewith. A corporation may pay expenses (including, without limitation, attorneys' fees) incurred by an officer or director in defending any civil, criminal, administrative or investigative action, suit or proceeding in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it will ultimately be determined that such person is not entitled to be indemnified by the corporation. Such expenses (including, without limitation, attorneys' fees) incurred by former directors and officers or other employees and agents may be so paid upon such terms and conditions, if any, as the corporation deems appropriate. The indemnification and advancement of expenses provided for or granted pursuant to Section 145 is not exclusive of any other rights of indemnification or advancement of expenses to which those seeking indemnification or advancement of expenses may be entitled, and a corporation may purchase and maintain insurance against liabilities asserted against any former or current director, officer, employee or agent of the corporation, or a person who is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, whether or not the power to indemnify is provided by the statute.

Article X of Revlon's bylaws provides for indemnification of the officers and directors of Revlon to the fullest extent permitted by applicable law.

Section 8 of Article X of Revlon's bylaws allows Revlon to maintain director and officer liability insurance on behalf of any person who is or was a director or officer of the registrant, or such person who serves or served as a director, officer, employee or agent, of another corporation, partnership or other enterprise at the request of the registrant. The indemnification and advancement of expenses will, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a director or officer and will inure to the benefit of the heirs, executors and administrators of such a person.

Section 11 of Article X of Revlon's bylaws provides that except for proceedings to enforce rights to indemnification, Revlon will not be obligated to indemnify any director or officer of the registrant in connection with a proceeding (or part thereof) initiated by such person unless such proceeding (or part thereof) was authorized or consented to by the board of directors of the registrant.

Pursuant to Section 102(b)(7) of the DGCL, Article Fifth(4) of Revlon's certificate of incorporation provides that no director of the registrant will be personally liable to the registrant or any of its stockholders for monetary damages for breach of such director's fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the registrant or its stockholders, (ii) for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law, (iii) pursuant to Section 174 of the DGCL or (iv) for any transaction from which the director derived an improper personal benefit. Pursuant to Article Fifth(4) of Revlon's certificate of incorporation, any repeal or modification of Article Fifth(4) by the stockholders of Revlon will not adversely affect any right or protection of a director of the registrant existing at the time of such repeal or modification with respect to acts or omissions occurring prior to such repeal or modification.

Interests of MacAndrews & Forbes in the Exchange Offer

In connection with, and subject to consummation of, the Exchange Offer, (1) MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan to extend the maturity date from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%, (2) MacAndrews & Forbes will contribute \$3.71 of the aggregate outstanding principal amount of the Subordinated Term Loan for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Subordinated Term Loan, and (3) Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. This arrangement is discussed in detail in the section entitled "The Contribution and Stockholder Agreement."

MacAndrews & Forbes, as holder of Revlon common stock and as lender under the Senior Subordinated Term Loan has various interests in certain arrangements and transactions to be entered into in connection with, and subject to consummation of, the Exchange Offer different from your interests as a stockholder. These interests,

which are described below, were considered by the Board of Directors in their respective decisions to approve the Exchange Offer.

As of the date of the Exchange Offer, MacAndrews & Forbes owned approximately 58.2% of our Class A Common Stock and 100% of our Class B Common Stock, and approximately 74.6% of the combined voting power of such shares as of such date and time. As a result, MacAndrews & Forbes is able to elect the entire Revlon board of directors and to control the vote on all matters submitted to a vote of our stockholders. MacAndrews & Forbes Holdings Inc. is wholly-owned by Ronald O. Perelman, Chairman of the Revlon Board of Directors.

The more shares of Class A Common Stock that are tendered into the Exchange Offer, the greater will be MacAndrews & Forbes' interest in our Common Stock following the Exchange Offer because MacAndrews & Forbes is not exchanging its shares of Common Stock in the Exchange Offer and because Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. If all of our outstanding shares of Class A Common Stock other than those owned by MacAndrews & Forbes and its affiliates are tendered into the Exchange Offer, then MacAndrews & Forbes and its affiliates would own 100% of our Common Stock following the Exchange Offer. For illustrative examples of four scenarios that indicate the effect that the Exchange Offer could have on MacAndrews & Forbes' relative percentage ownership of the number of our outstanding shares and combined voting power, see "Special Factors — Certain Effects of the Exchange Offer — Effect on Ownership Structure of Revlon." In addition, if the Exchange Offer is not consummated, MacAndrews & Forbes will continue to be owed \$107 million, which amount will be due on August 1, 2010, under the Senior Subordinated Term Loan.

SELECTED HISTORICAL AND UNAUDITED PRO FORMA CONSOLIDATED FINANCIAL DATA

The selected historical financial and other data for the year ended December 31, 2008 have been derived from our audited consolidated financial statements. The selected historical financial and other data for the six months ended June 30, 2009 have been derived from our unaudited consolidated financial statements. Results for the six months ended June 30, 2009 are not necessarily indicative of the results that may be expected for the entire 2009 fiscal year.

The Pro Forma Data give pro forma effect as described below to the following transactions (collectively referred to as the "Debt Reduction Transactions"):

- the use of proceeds from the sale of our Bozzano brand, a non-core men's hair care and shaving line of products, and certain other non-core brands, including Juvena and Aquamarine, which were being sold only in the Brazilian market at the time of the closing (which transaction closed on July 28, 2008 and was effected through the sale of our indirect Brazilian subsidiary, Ceil, to Hypermarcas S.A., a Brazilian publicly-traded, diversified consumer products corporation) to repay \$63 million in aggregate principal amount of the Senior Subordinated Term Loan, which loan RCPC entered into on January 30, 2008 and used the proceeds to repay the \$167.4 million in aggregate principal amount outstanding under RCPC's 8*/8% Senior Subordinated Notes on their February 1. 2008 maturity date (such transaction is referred to as the "2008 Debt Reduction Transaction"):
- the repurchases in March and June 2009 of an aggregate principal amount of \$30.9 million of the 9½% Senior Notes for \$22.8 million of cash. As a result of these repurchases, the Company recorded a gain of \$7.5 million during the first half of 2009, which is net of the write-off of the ratable portion of unamortized debt discount and deferred financing fees (such transaction is referred to as the "2009 Repurchase Transactions"); and
- the net effect of the exchange of 20,235,337 shares of Class A Common Stock for 20,235,337 shares of Series A Preferred Stock, the contribution of \$75 million of aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC and the issuance of 20,235,337 shares of Class A Common Stock to MacAndrews & Forbes (such transactions are collectively referred to as the "2009 Exchange Transaction" and collectively with the 2009 Repurchase Transactions the "2009 Debt Reduction Transactions"). The Series A Preferred Stock will have a liquidation preference of \$3.71 per share, will be entitled to receive an annual dividend of 12.75% of the liquidation preference, payable quarterly in cash, and will be mandatorily redeemed after four years. If Revlon engages in one of certain specified change of control transactions (not including any transaction with MacAndrews & Forbes) within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend if the per share equity value of Revlon in the change of control transaction is higher than the liquidation preference plus paid and accrued and unpaid dividends on the Series A Preferred Stock, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock). If Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor. In addition, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred Stockholder's ri

For purposes of these pro forma financial statements, it is assumed that all outstanding shares of Class A Common Stock not currently owned by MacAndrews & Forbes and its affiliates are exchanged pursuant to the 2009 Exchange Transaction. To the extent all outstanding shares of Class A Common Stock not currently owned by MacAndrews & Forbes and its affiliates are not exchanged, the value of the redeemable preferred stock and the reduction of aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC would decrease proportionately.

The Pro Forma Statement of Operations Data for the year ended December 31, 2008 shows the incremental pro forma effect of the 2008 Debt Reduction Transaction, as well as the pro forma effects of the 2009 Repurchase Transactions and the 2009 Exchange Transaction, in each case, as if such transactions had been consummated on January 1, 2008.

The Pro Forma Statement of Operations Data for the six months ended June 30, 2009 shows the incremental pro forma effect of the 2009 Repurchase Transactions as well as the pro forma effect of the 2009 Exchange Transaction, in each case, as if such transactions had been consummated on January 1, 2008.

The Pro Forma Balance Sheet Data as of June 30, 2009 gives pro forma effect to the net impact of the 2009 Exchange Transactions as if such transaction had occurred on June 30, 2009.

The adjustments reflected in the unaudited pro forma condensed financial statements are based upon available information and certain estimates and assumptions. Actual results may differ from the pro forma adjustments and from the estimates and assumptions used. The Company's management believes that the estimates and assumptions used provide a reasonable basis for presenting the effects of the 2009 Exchange Transaction. The Company's management also believes that the pro forma adjustments give appropriate effect to these estimates and assumptions and are applied in conformity with U.S. generally accepted accounting principles.

The pro forma adjustments made in connection with the development of the pro forma information are preliminary and have been made solely for the purpose of developing such pro forma information necessary to comply with disclosure requirements and are not necessarily indicative of our results of continuing operations or our financial position that actually would have occurred had such transactions been consummated on the aforementioned dates. The pro forma financial data is not intended to indicate the results that may be expected for any future period.

The financial data should be read in conjunction with our consolidated financial statements and the notes to those financial statements included in the documents incorporated by reference in this prospectus supplement and the accompanying prospectus.

	Year Ended December 31, 2008									
	As Reported		Pro Forma 2008 Debt Reduction Transaction		Pro Forma 2009 Repurchase Transactions		Pro Forma 2009 Exchange Transaction			Pro Forma Debt Reduction Fransactions
			(1	(Dollars		except per shar (b)	e data) (b)			(Unaudited)
Net sales	\$	1,346.8	\$	_	\$	_	\$	_	\$	1,346.8
Cost of sales		490.9		_		_		_		490.9
Gross profit		855.9	_		_					855.9
Selling, general and administrative expenses		709.3		_		_		_		709.3
Restructuring costs and other, net		(8.4)	_							(8.4)
Operating income		155.0				_				155.0
Other expenses (income):										
Interest expense		119.7		(4.7)		(3.0)		(7.6)		104.4
Interest expense — preferred stock		_		_		_		15.6		15.6
Interest and net investment income		(0.7)		_		_		_		(0.7)
Amortization of debt issuance costs		5.6		_		(0.2)		(0.3)		5.1
Foreign currency losses, net		0.1		_				_		0.1
Loss on early extinguishment of debt		0.7		_		_		_		0.7
Miscellaneous, net		0.4								0.4
Other expenses, net		125.8		(4.7)		(3.2)		7.7		125.6
Income from continuing operations before income taxes		29.2		4.7		3.2		(7.7)		29.4
Provision for income taxes		(16.1)		(0.1)		(0.1)				(16.3)
Income from continuing operations	\$	13.1	\$	4.6	\$	3.1	\$	(7.7)	\$	13.1
Basic income per common share from continuing operations	\$	0.26							\$	0.26
Diluted income per common share from continuing operations	\$	0.26							\$	0.26
Weighted average number of common shares outstanding:										
Basic		51,248,710								51,248,710
Diluted		51,311,010								51,311,010
Other Data:										
Ratio of earnings to fixed charges(a)		1.2								1.2

		Six Months Ended June 30, 2009							
	As	As Reported		Pro Forma 2009 Repurchase Transactions (Dollars in millions, exc		Forma 009 hange saction are data)	т	ro Forma 009 Debt deduction ansactions	
Net sales	\$	625.1	\$	(c)	\$	(c)	\$	Unaudited) 625.1	
Cost of sales	Ψ	231.6	Ψ		Ψ		Ψ	231.6	
Gross profit		393.5	_		_		_	393.5	
Selling, general and administrative expenses		316.5		_		_		316.5	
Restructuring costs and other, net		18.8		_		_		18.8	
Operating income		58.2		_	-	_	_	58.2	
Other expenses (income):									
Interest expense		48.1		(0.8)		(3.8)		43.5	
Interest expense — preferred stock		_		_		8.2		8.2	
Interest and net investment income		(0.4)		_		_		(0.4)	
Amortization of debt issuance costs		2.8		(0.1)		_		2.7	
Foreign currency losses, net		4.5		_		_		4.5	
Gain on repurchase of debt		(7.5)		7.5		_		_	
Miscellaneous, net		0.3						0.3	
Other expenses, net		47.8		6.6		4.4		58.8	
Income (loss) from continuing operations before income taxes		10.4		(6.6)		(4.4)		(0.6)	
Benefit (provision) for income taxes		2.2		0.2		(0.1)		2.3	
Income from continuing operations	\$	12.6	\$	(6.4)	\$	(4.5)	\$	1.7	
Basic income per common share from continuing operations	\$	0.24					\$	0.03	
Diluted income per common share from continuing operations	\$	0.24					\$	0.03	
Weighted average number of common shares outstanding:									
Basic		51,524,278						51,524,278	
Diluted		51,533,896						51,533,896	
Other Data:									
Ratio of earnings to fixed charges(a)		1.2						1.0	

	June 30, 2009					
	As	Reported (Dollars	Ex Tra	o Forma 2009 schange nsaction , except per sha	2 F Tr	ro Forma 009 Debt deduction ansactions
		`		(d)		naudited)
Current assets:						
Cash and cash equivalents	\$	27.2	\$	(6.0)	\$	21.2
Trade receivables, less allowance for doubtful accounts		184.0		_		184.0
Inventories		146.3		_		146.3
Prepaid expenses and other		56.6				56.6
Total current assets		414.1		(6.0)		408.1
Property, plan and equipment, net		110.4		_		110.4
Other assets		90.4		0.6		91.0
Goodwill, net		182.5		_		182.5
Total assets	\$	797.4	\$	(5.4)	\$	792.0
Current liabilities:						
Short-term borrowings	\$	0.8	\$	_	\$	0.8
Current portion of long-term debt		16.7		_		16.7
Accounts payable		85.2		_		85.2
Accrued expenses and other		223.7		(4.2)		219.5
Total current liabilities		326.4		(4.2)		322.2
Long-term debt		1,157.7		_		1,157.7
Long-term debt — affiliates		107.0		(75.0)		32.0
Redeemable preferred stock		_		86.7		86.7
Long-term pension and other post-retirement plan liabilities		213.8		_		213.8
Other long-term liabilities		66.6		_		66.6
Stockholders' deficiency:						
Class B Common Stock, par value \$.01 per share; 200,000,000 shares authorized; 3,125,000 shares issued and outstanding as of						
June 30, 2009		_		_		_
Class A Common Stock, par value \$.01 per share; 900,000,000 shares authorized; 50,058,144 shares issued as of June 30, 2009		0.5		(12.0)		0.5
Additional paid-in capital		1,004.3		(12.9)		991.4
Treasury stock, at cost; 341,076 shares of Class A Common Stock as of June 30, 2009		(4.2)		_		(4.2)
Accumulated deficit		(1,914.6)		_		(1,914.6)
Accumulated other comprehensive loss		(160.1)				(160.1)
Total stockholders' deficiency		(1,074.1)		(12.9)		(1,087.0)
Total liabilities and stockholders' deficiency	\$	797.4	\$	(5.4)	\$	792.0

⁽a) Earnings used in computing the ratio of earnings to fixed charges consist of income (loss) from continuing operations before income taxes plus fixed charges. Fixed charges consist of interest expense (including amortization of debt issuance costs, but not losses relating to the early extinguishment of debt and gain on repurchase of debt) and 33% of rental expense (considered to be representative of the interest factor). Earnings exceeded fixed charges by \$29.2 million as reported for the year ended December 31, 2008 and \$10.4 million as reported for the six-month period ended June 30, 2009. On a pro forma basis, earnings exceeded fixed charges by

\$29.4 million for the year ended December 31, 2008 and fixed charges exceeded earnings by \$0.6 million for the six months ended June 30, 2009

- (b) Reflects the pro forma effect of the Debt Reduction Transactions for the year ended December 31, 2008. The adjustments primarily include an increase in net interest expense of \$0.3 million, which is comprised of:
 - (i) a \$8.0 million increase in net interest expense in connection with the 2009 Exchange Transaction (which is comprised of \$9.6 million of preferred dividends and \$6.0 million of interest expense accretion on preferred stock, partially offset by a \$7.6 million reduction of interest expense on the Senior Subordinated Term Loan); partially offset by
 - (ii) a \$4.7 million reduction of interest expense related to the 2008 Debt Reduction Transaction; and
 - (iii) a \$3.0 million reduction of interest expense related to the 2009 Repurchase Transactions

The adjustments also include a net decrease in the amortization of debt issuance costs of \$0.5 million

- (c) Reflects the incremental pro forma effect of the 2009 Repurchase Transactions, as well as the pro forma effect of the 2009 Exchange Transactions for the six months ended June 30, 2009. The adjustments include an increase in net interest expense of \$3.6 million, which is comprised of:
 - (i) a \$4.4 million increase in net interest expense in connection with the 2009 Exchange Transaction (which is comprised of \$4.8 million of preferred dividends and \$3.4 million of interest expense accretion on preferred stock, partially offset by a \$3.8 million reduction of interest expense on the Senior Subordinated Term Loan); partially offset by
 - (ii) a \$0.8 million reduction of interest expense in connection with the 2009 Repurchase Transactions. In addition, the adjustments include the reversal of a \$7.5 million gain recognized in connection with the 2009 Repurchase Transactions, which, for purposes of these pro forma financial statements, has been assumed to have been consummated on January 1, 2008.

The adjustments also include a net decrease in the amortization of debt issuance costs of \$0.1 million.

- (d) Reflects the pro forma effect of the 2009 Exchange Transaction at June 30, 2009. The adjustments include:
 - (i) a decrease in long-term debt due to affiliates related to the retirement of \$75.0 million on the remaining \$107 million aggregate principal balance of the Senior Subordinated Term Loan as a result of a capital contribution from MacAndrews & Forbes equal to such amount;
 - (ii) the issuance of Series A Preferred Stock at a fair value of \$86.7 million resulting from the exchange of 20,235,337 shares of Class A Common Stock for 20,235,337 shares of Series A Preferred Stock;
 - (iii) a \$6.0 million decrease in cash and an increase in other assets of \$1.8 million related to the payment of deferred financing charges associated with the 2009 Exchange Transaction, after giving effect to the \$4.2 million of fees related to the 2009 Exchange Transaction which were accrued and capitalized in the second quarter of 2009; and
 - (iv) the write-off of a portion of the deferred financing costs of \$1.2 million associated with the Senior Subordinated Term Loan related to the retirement of the \$75.0 million of such loan

The Series A Preferred Stock is initially recorded at fair value and will subsequently be measured at the present value of the amount to be paid at settlement, accruing interest expense using the rate implied at inception. The total amount to be paid at settlement is currently estimated to be approximately \$105 million, which represents the \$3.71 per share liquidation preference plus the \$1.50 per share special dividend. The value of the Series A Preferred Stock also includes the fair value of the special dividend payable in the event of certain change in control transactions of \$0.9 million which is initially recorded at fair value and will subsequently be measured at fair value at each reporting period with any changes recognized into earnings, which change could be material if a change of control were to occur. The increase in stockholders' deficiency of \$12.9 million reflects the aforementioned pro forma effect of the write-off of a portion of the deferred financing costs of \$1.2 million associated with the Senior Subordinated Term Loan, and the \$11.7 million difference between the fair value of the Series A Preferred Stock issued as a result of the exchange of Class A Common Stock for Series A Preferred Stock and the \$75.0 million retirement of the Senior Subordinated Term Loan as a result of a capital contribution from MacAndrews & Forbes equal to such amount.

CAPITALIZATION

The following table sets forth our cash and cash equivalents and our capitalization as of June 30, 2009, as adjusted to give effect to the exchange of 20,235,337 shares of Class A Common Stock for 20,235,337 shares of Series A Preferred Stock. For purposes of the pro forma capitalization table presented below, it is assumed that all outstanding shares of Class A Common Stock not currently owned by MacAndrews & Forbes and its affiliates are exchanged pursuant to the 2009 Exchange Transaction.

The following table should be read in conjunction with "Selected Historical and Unaudited Pro Forma Consolidated Financial Data" and with our consolidated financial statements and the notes to those financial statements included in the documents incorporated by reference in this Offer to Exchange.

		As of June 30, 2009				
	_	Actual	Pro Forma Adjustments (Dollars in millions)		Pro Forma As Adjusted (Unaudited)	
Cash and cash equivalents	<u>\$</u>	27.2	\$	(6.0)	\$	21.2
Indebtedness:						
Short-term borrowings — third parties	\$	0.8	\$	_	\$	0.8
Current portion of long-term debt:						
Other long-term debt		0.1		_		0.1
2006 Term Loan Facility due 2012		16.6		_		16.6
Long-term debt:						
2006 Term Loan Facility due 2012		798.4		_		798.4
2006 Revolving Credit Facility due 2012		1.5		_		1.5
MacAndrews & Forbes Senior Subordinated Term Loan due 2010		107.0		(75.0)		32.0(a)
9 ¹ / ₂ % Senior Notes due 2011, net of discounts		357.8		_		357.8
Redeemable preferred stock				86.7		86.7(a)
Total indebtedness	\$	1,282.2	\$	11.7	\$	1,293.9
Stockholders' deficiency:						
Class B common stock		_		_		_
Class A common stock		0.5		_		0.5
Additional paid-in capital		1,004.3		(12.9)		991.4
Treasury stock		(4.2)		_		(4.2)
Accumulated deficit		(1,914.6)		_		(1,914.6)
Accumulated other comprehensive loss		(160.1)				(160.1)
Total stockholders' deficiency	\$	(1,074.1)	\$	(12.9)	\$	(1,087.0)(b)
Total capitalization	\$	208.1	\$	(1.2)	\$	206.9

⁽a) The increase in total indebtedness reflects the pro forma effect of a decrease in long-term debt due to affiliates related to the retirement of \$75.0 million of the remaining \$107 million aggregate outstanding principal balance of the Senior Subordinated Term Loan as a result of a capital contribution from MacAndrews & Forbes equal to such amount and an increase of \$86.7 million of redeemable preferred stock. The pro forma adjustments include the issuance of Series A Preferred Stock at a fair value of \$86.7 million resulting from the exchange of 20,235,337 shares of Class A Common Stock for 20,235,337 shares of Series A Preferred Stock. The Series A Preferred Stock is initially recorded at fair value and will subsequently be measured at the present value of the amount to be paid at the settlement date of each of the liquidation preference and the special dividend, accruing interest expense using the rate implied at inception. The total amount to be paid at

settlement is approximately \$105 million, which represents the \$3.71 per share liquidation preference plus the \$1.50 per share special dividend.

(b) The increase in stockholders' deficiency reflects the pro forma effect of the write-off of a portion of the deferred financing costs of \$1.2 million associated with the Senior Subordinated Term Loan related to the retirement of the \$75.0 million of such loan, and the \$11.7 million difference between the fair value of the Series A Preferred Stock issued as a result of the exchange of 20,235,337 shares of Class A Common Stock for 20,235,337 shares of Series A Preferred Stock and the \$75.0 million retirement of the remaining \$107 million aggregate principal balance of the Senior Subordinated Term Loan as a result of a capital contribution from MacAndrews & Forbes equal to such amount.

TERMS OF THE EXCHANGE OFFER

No Recommendation

NEITHER REVLON NOR ITS BOARD OF DIRECTORS MAKES ANY RECOMMENDATION AS TO WHETHER YOU SHOULD TENDER ANY CLASS A COMMON STOCK OR REFRAIN FROM TENDERING CLASS A COMMON STOCK IN THE EXCHANGE OFFER AS THE BOARD OF DIRECTORS CONSIDERS THIS A PERSONAL INVESTMENT DECISION. HOWEVER, OUR BOARD OF DIRECTORS HAS AUTHORIZED THE EXCHANGE OFFER AND HAS DETERMINED THAT THE EXCHANGE OFFER IS FAIR TO THE COMPANY AND TO REVLON'S UNAFFILIATED STOCKHOLDERS. ACCORDINGLY, YOU MUST MAKE YOUR OWN DECISION AS TO WHETHER TO TENDER CLASS A COMMON STOCK IN THE EXCHANGE OFFER AND, IF SO, THE NUMBER OF SHARES TO TENDER. PARTICIPATION IN THE EXCHANGE OFFER IS VOLUNTARY, AND YOU SHOULD CONSIDER CAREFULLY WHETHER TO PARTICIPATE. BEFORE YOU MAKE YOUR DECISION, WE URGE YOU TO CAREFULLY READ THIS OFFER TO EXCHANGE IN ITS ENTIRETY, INCLUDING THE INFORMATION SET FORTH IN THE SECTIONS OF THIS OFFER TO EXCHANGE ENTITLED "RISK FACTORS" AND "SPECIAL FACTORS" AND THE INFORMATION INCORPORATED BY REFERENCE HEREIN. WE ALSO URGE YOU TO CONSULT YOUR OWN LEGAL, FINANCIAL AND TAX ADVISORS IN MAKING YOUR OWN DECISIONS ON WHAT ACTION, IF ANY, TO TAKE IN LIGHT OF YOUR OWN PARTICULAR CIRCUMSTANCES.

Coners

We are making the Exchange Offer for our outstanding shares of Class A Common Stock. Upon the terms and subject to the conditions set forth in this Offer to Exchange and in the Letter of Transmittal, we will accept for exchange any shares of Class A Common Stock that are properly tendered and are not withdrawn prior to the expiration of the Exchange Offer. The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless extended or earlier terminated by us.

We will issue one share of Series A Preferred Stock in exchange for each validly tendered share of Class A Common Stock promptly after the Expiration Date.

This Offer to Exchange is being sent to all beneficial holders of Class A Common Stock. Shares of Class A Common Stock tendered but not accepted because they were not validly tendered will remain outstanding upon completion of the Exchange Offer. Any tendered shares of Class A Common Stock not accepted for exchange because of an invalid tender, the occurrence of other events set forth in this Offer to Exchange or otherwise, will be returned, without expense, to the tendering holder as promptly as practicable after the Expiration Date. Our obligation to accept Class A Common Stock tendered pursuant to the Exchange Offer is limited by the conditions listed below under "Terms of the Exchange Offer — Conditions to the Exchange Offer." Shares of Class A Common Stock that are not exchanged in the Exchange Offer will remain outstanding and will be entitled to all rights and benefits their holders have under our certificate of incorporation and bylaws and applicable law unless, following completion of the Exchange Offer a short-form merger is consummated in accordance with Section 253 of the DGCL consistent with the terms of the Contribution and Stockholder Agreement.

Under Delaware law, holders of Class A Common Stock are not entitled to any appraisal rights in connection with the Exchange Offer. If a short-form merger is consummated in accordance with Section 253 of the DGCL

consistent with the terms of the Contribution and Stockholder Agreement, appraisal rights pursuant to Section 262 of the DGCL will be available to unaffiliated stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer. Revlon's stockholders that perfect these rights by complying with the procedures set forth in Section 262 of the DGCL will have the fair value of their shares of Class A Common Stock (exclusive of any element of value arising from the accomplishment or expectation of the short-form merger) determined by the Delaware Court of Chancery and will be entitled to receive a cash payment equal to such fair value from Revlon. Any such judicial determination of the fair value of shares of Class A Common Stock could be based upon considerations other than, or in addition to, the value of the Series A Preferred Stock offered in the Exchange Offer and the market value of the shares of Class A Common Stock, including asset values and the investment value of the shares of Class A Common Stock. The value so determined could be more or less than the value of Series A Preferred Stock. You should be aware that an investment banking opinion as to the fairness, from a financial point of view, of the consideration payable in the Exchange Offer, is not an opinion as to fair value under Section 262 of the DGCL. If any stockholder of Revlon who demands appraisal under Section 262 of the DGCL fails to perfect, or effectively withdraws or loses his or her right to appraisal, as provided in the DGCL, each of the shares of Class A Common Stock of such holder will be converted into the right to receive a share of Series A Preferred Stock. The foregoing summary of the rights of dissenting stockholders under the DGCL does not purport to be a complete statement of the procedures to be followed by Revlon's stockholders desiring to exercise any available appraisal rights, and is qualified in its entirety by the full text of Section 262 of the DGCL, which is attached as Annex E hereto. For more infor

Although MacAndrews & Forbes has agreed that it will not be tendering its shares in the Exchange Offer because it is participating in this transaction by other means, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan amendment and contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer.

As of the date of this Offer to Exchange, MacAndrews & Forbes directly and indirectly beneficially owned approximately 58.2% of our Class A Common Stock and 100% of our Class B Common Stock, together representing approximately 74.6% of the combined voting power of all of our outstanding equity securities.

If a majority of Revlon's unaffiliated stockholders do not tender their shares in the Exchange Offer, the Offer will not be consummated and MacAndrews & Forbes will continue to beneficially own approximately 58.2% of our outstanding Class A Common Stock and 100% of our outstanding Class B Common Stock, and will beneficially own approximately 74.6% of the combined voting power of all of our outstanding equity securities, and as a result, none of the provisions summarized in "The Contribution and Stockholder Agreement" will be in effect and the extension of the maturity date of the Senior Subordinated Term Loan will not occur as contemplated in the Exchange Offer.

We will be deemed to have accepted for exchange properly tendered shares of Class A Common Stock when we have given oral or written notice of the acceptance to the Exchange Agent. The Exchange Agent will act as agent for the holders of Class A Common Stock who tender their Class A Common Stock in the Exchange Offer for the purposes of receiving new shares of Series A Preferred Stock from us and delivering such shares of Series A Preferred Stock to the exchanging holders. We expressly reserve the right, subject to applicable law, to amend or terminate the Exchange Offer, and not to accept for exchange any Class A Common Stock not previously accepted for exchange, upon the occurrence of any of the conditions specified below under "Terms of the Exchange Offer."

Exchange Offer Consideration

We are offering to exchange for each share of Class A Common Stock one share of newly-issued Series A Preferred Stock. For a description of the Series A Preferred Stock and a summary of the material differences

between the Class A Common Stock and the Series A Preferred Stock, see "Description of Series A Preferred Stock" and "Material Differences Between Class A Common Stock and Series A Preferred Stock"

In connection with, and subject to consummation of, the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%, MacAndrews & Forbes will contribute \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of aggregate outstanding principal amount of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. This arrangement is discussed in detail in the section entitled "The Contribution and Stockholder Agreement."

We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan Agreement that is contributed to us by MacAndrews & Forbes.

Conditions to the Exchange Offer

Notwithstanding any other provisions of this Offer to Exchange, Revlon will not be required to accept for exchange or, subject to any applicable rules and regulations of the SEC, including Rule 14e-1(c) under the Exchange Act, exchange any tendered shares of Class A Common Stock unless:

- the Minimum Condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes) are tendered;
- · the Senior Subordinated Term Loan Amendment will be in full force and effect:
- no applicable law and no permanent injunction or other judgment, order or decree entered, enacted, promulgated, enforced or issued by any court or other governmental entity of
 competent jurisdiction in the United States or any material foreign jurisdiction will be and remain in effect which has the effect of prohibiting the consummation of the Exchange Offer;
- there will not be existing any temporary restraining order, preliminary injunction, pending or threatened any suit, action or proceeding by any governmental entity which challenges or seeks to enjoin the Exchange Offer.
- there will not have occurred any change, effect, occurrence, state of facts or development that is or is reasonably likely to be material and adverse to the financial condition, assets, liabilities, business or results of operations of the Company and its subsidiaries taken as a whole;
- · the Written Consent shall be in full force and effect; and
- · the Charter Amendments shall have been duly filed with the Secretary of State of the State of Delaware in accordance with the DGCL.

Procedures for Tendering

Valid Tender of Shares of Class A Common Stock. To validly tender shares of Class A Common Stock pursuant to the Exchange Offer, a Letter of Transmittal must be completed by registered stockholders either (i) if certificates are to be forwarded therewith or (ii) if tenders are to be made pursuant to the procedures for delivery by book-entry transfer set forth below under "— Book Entry Transfer" and an Agent's Message is not delivered. Tenders by book-entry transfer may also be made by delivering an Agent's Message in lieu of a Letter of Transmittal. The term "Agent's Message" means a message, transmitted by the Book-Entry Transfer Facility to, and received by, the Exchange Agent and forming a part of a Book-Entry Confirmation, which states that the Book-Entry Transfer Facility has received an express acknowledgment from the tendering participant, which acknowledgment states that such participant has received and agrees to be bound by the Letter of Transmittal and that

Revlon may enforce the Letter of Transmittal against such participant. Certificates for all physically tendered shares of Class A Common Stock, or Book-Entry Confirmation, as the case may be, as well as a properly completed and duly executed Letter of Transmittal (or manually signed facsimile hereof or Agent's Message in lieu thereof) and any other documents required by the Letter of Transmittal, must be received by the Exchange Agent at the applicable address set forth in the Letter of Transmittal on or prior to the Expiration Date, or the tendering stockholder must comply with the guaranteed delivery procedures set forth below under "— Guaranteed Delivery."

Book-Entry Transfer. The Exchange Agent will establish an account with respect to the shares of Class A Common Stock at DTC for purposes of the Exchange Offer within two business days after the date of this Offer to Exchange. Any financial institution that is a participant in DTC's systems may make a book-entry transfer of shares of Class A Common Stock by causing DTC to transfer such shares of Class A Common Stock into the Exchange Agent's account in accordance with DTC's procedures for such transfer. However, although delivery of shares of Class A Common Stock may be effected through book-entry transfer, either the Letter of Transmittal (or facsimile thereof), properly completed and duly executed, together with any required signature guarantees, or an Agent's Message in lieu of the Letter of Transmittal, and any other required documents, must, in any case, be transmitted to and received by the Exchange Agent at its address set forth on the back cover of this Offer to Exchange by the Expiration Date, or the tendering stockholder must comply with the guaranteed delivery procedures described below. The confirmation of a book-entry transfer of shares of Class A Common Stock into the Exchange Agent's account at DTC as described above is referred to herein as a "Book-Entry Confirmation."

Revlon 401(k) Participants. If you wish to tender shares of our Class A Common Stock held by our 401(k) plan for your account under our 401(k) plan into the Exchange Offer, you will need to notify FMT of your decision. To indicate your decision, you should properly complete the Trustee Direction Form and return it to FMT for its receipt by 4:00 p.m., New York City time, on September 2, 2009 (which is four business days prior to the scheduled September 10, 2009 Expiration Date). You should receive the Trustee Direction Form from FMT. You should contact FMT if you do not receive this form but you believe you are entitled to participate in the Exchange Offer with respect to shares held for your account under the 401(k) plan. You should read carefully the Trustee Direction Form and the accompanying letter from FMT for important terms and conditions related to participation in the Exchange Offer by 401(k) plan participants.

Delivery of documents to DTC in accordance with DTC's procedures does not constitute delivery to the Exchange Agent.

Signature Guarantees and Stock Powers. Except as otherwise provided below, all signatures on a Letter of Transmittal must be guaranteed by a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association, Inc., including the Security Transfer Agents Medallion Program, the NYSE Medallion Signature Program and the Stock Exchanges Medallion Program (each, an "Eligible Institution"). Signatures on a Letter of Transmittal need not be guaranteed (a) if the Letter of Transmittal is gined by the registered owner(s) (which term, for purposes of this section, includes any participant in any of DTC's systems whose name appears on a security position listing as the owner of the shares of Class A Common Stock of shares of Class A Common Stock tendered therewith and such registered owner has not completed the box entitled "Special Issuance Instructions" on the Letter of Transmittal or (b) if such shares of Class A Common Stock are tendered for the account of an Eligible Institution. See Instructions 1 and 3 of the Letter of Transmittal. If the certificates for shares of Series A Preferred Stock are to be issued to a person other than the registered owner of the certificates surrendered, then the tendered certificates must be endorsed or accompanied by appropriate stock powers, in either case, signed exactly as the name or names of the registered owner(s) or holder(s) appear on the certificates on the certificates or stock powers guaranteed as described above. See Instructions 1 and 3 of the Letter of

If certificates representing shares of Class A Common Stock are forwarded separately to the Exchange Agent, a properly completed and duly executed Letter of Transmittal (or facsimile) must accompany each delivery of certificates.

Guaranteed Delivery. Any stockholder whose certificates for shares of Class A Common Stock are not immediately available or who cannot deliver his, her or its certificates and all other required documents to the Exchange Agent on or prior to the Expiration Date, or who cannot complete the procedure for book-entry transfer on a timely basis, may tender his, her or its shares of Class A Common Stock by satisfying each of the requirements set forth below:

- such tender must be made through an Eligible Institution,
- prior to 5:00 p.m., New York City time, on the Expiration Date, the Exchange Agent must receive from such Eligible Institution a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form provided by Revlon (by mail, facsimile transmission or hand delivery), setting forth the name and address of the Holder and the amount of shares of Class A Common Stock tendered, stating that the tender is being made thereby and guaranteeing that within three NYSE trading days after the date of execution of the Notice of Guaranteed Delivery, the certificates for all physically tendered shares of Class A Common Stock (if any), in proper form for transfer, or a Book-Entry Confirmation, as the case may be, together with a properly completed and duly executed Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) with any required signature guarantees and any other documents required by this Letter of Transmittal will be deposited by the Eligible Institution with the Exchange Agent, and
- the certificates for all physically tendered shares of Class A Common Stock (if any), in proper form for transfer, or a Book-Entry Confirmation, as the case may be, together with a
 properly completed and duly executed Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) with any required signature guarantees and all other documents
 required by this Letter of Transmittal, are received by the Exchange Agent within three NYSE trading days after the date of execution of the Notice of Guaranteed Delivery.

THE METHOD OF DELIVERY OF SHARES OF CLASS A COMMON STOCK, THE LETTER OF TRANSMITTAL AND ALL OTHER REQUIRED DOCUMENTS, INCLUDING DELIVERY THROUGH DTC, IS AT THE ELECTION AND RISK OF THE TENDERING STOCKHOLDER. DELIVERY OF ALL SUCH DOCUMENTS WILL BE DEEMED MADE ONLY WHEN ACTUALLY RECEIVED BY THE EXCHANGE AGENT (OR IN THE CASE OF A BOOK-ENTRY TRANSFER, BY BOOK-ENTRY CONFIRMATION). IF SUCH DELIVERY IS BY MAIL, IT IS SUGGESTED THAT THE MAILING BE BY REGISTERED MAIL, PROPERLY INSURED, WITH RETURN RECEIPT REQUESTED, MADE SUFFICIENTLY IN ADVANCE OF THE EXPIRATION DATE TO PERMIT DELIVERY TO THE EXCHANGE AGENT PRIOR TO 5:00 P.M., NEW YORK CITY TIME, ON THE EXPIRATION DATE.

Other Requirements. We will exchange shares of Class A Common Stock validly tendered pursuant to the Exchange Offer, and not properly withdrawn, prior to the Expiration Date only after timely receipt by the Exchange Agent of (a) certificates for (or a timely Book-Entry Confirmation with respect to) such shares of Class A Common Stock, (b) a Letter of Transmittal (or facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message in lieu of the Letter of Transmittal), and (c) any other documents required by the Letter of Transmittal. Accordingly, tendering stockholders may receive shares of Series A Preferred Stock at different times depending upon when certificates for shares of Class A Common Stock or Book-Entry Confirmations with respect to shares of Class A Common Stock are actually received by the Exchange Agent.

Binding Agreement. Our acceptance of shares of Class A Common Stock tendered pursuant to one of the procedures described above will constitute a binding agreement between the tendering stockholder and us upon the terms and subject to the conditions of the Exchange Offer.

Determination of Validity

All questions as to the validity, form, eligibility (including, without limitation, time of receipt) and acceptance of any tender of shares of Class A Common Stock will be determined by us in our sole and absolute discretion, which determination will be final and binding. We reserve the absolute right to reject any and all tenders determined by us not to be in proper form or the acceptance for payment of or payment for which may, in our opinion, be

unlawful. We also reserve the absolute right to waive any defect or irregularity in the tender of any shares of Class A Common Stock of any particular stockholder whether or not similar defects or irregularities are waived in the case of any other stockholder. No tender of shares of Class A Common Stock will be deemed to have been validly made until all defects and irregularities relating thereto have been cured or waived. None of Revlon, any of its affiliates or assigns, the Exchange Agent, or any other person will be under any duty to give notification of any defects or irregularities in tenders or incur any liability for failure to give any such notification. Our interpretation of the terms and conditions of the Exchange Offer (including, without limitation, the Letter of Transmittal and the Instructions thereto and any other documents related to the Exchange Offer) will be final and binding.

Acceptance: Exchange of Class A Common Stock

Upon the terms and subject to the satisfaction or waiver of the conditions of the Exchange Offer as of the Expiration Date, promptly following the Expiration Date, we will accept any shares of Class A Common Stock validly tendered, and not properly withdrawn, prior to the Expiration Date and issue in consideration therefor shares of newly-issued Series A Preferred Stock. Unless the Exchange Offer is terminated in accordance with its terms, we may extend the Exchange Offer for any period at our sole discretion and must extend the Exchange Offer from time to time for such period as may be required by any applicable law, rule, regulation, interpretation or position of the SEC or its staff thereof or the NYSE applicable to the Exchange Offer requires such extension.

Expiration; Extensions; Termination; Amendment

The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless the Exchange Offer is extended or earlier terminated by us. We, in our sole discretion, may extend the Expiration Date and delay acceptance for exchange of any shares of Class A Common Stock for any reason. We will extend the duration of the Exchange Offer as required by applicable law. We will announce any extensions by press release or other permitted means by no later than 5:00 p.m., New York City time, on the business day after the previously scheduled Expiration Date. During any extension, all shares of Class A Common Stock previously tendered will remain subject to the Exchange Offer unless validly withdrawn. In addition, we reserve the right to:

- terminate or amend the Exchange Offer and not to accept for exchange any shares of Class A Common Stock not previously accepted for exchange upon the occurrence of any of the events specified above under "Terms of the Exchange Offer Conditions to the Exchange Offer" that have not been waived by us; and
- · amend the terms of the Exchange Offer in any manner permitted or not prohibited by law.

If we terminate or amend the Exchange Offer, we will notify the Exchange Agent by oral or written notice (with any oral notice to be promptly confirmed in writing) and will issue a timely press release or other public announcement regarding the termination or amendment. If we make a material change in the terms of the Exchange Offer or the information concerning the Exchange Offer, or waive a material condition of the Exchange Offer, we will promptly disseminate disclosure regarding the changes to the Exchange Offer and extend the Exchange Offer, each as and to the extent required by law, to ensure that the Exchange Offer remains open a minimum of five business days from the date we disseminate disclosure regarding the changes.

Withdrawal Rights

A stockholder may withdraw shares of Class A Common Stock tendered pursuant to the Exchange Offer at any time prior to the Expiration Date.

For a withdrawal of shares of Class A Common Stock to be effective, a written or facsimile transmission notice of withdrawal must be timely received by the Exchange Agent at one of its addresses set forth on the back cover of this Offer to Exchange. Any notice of withdrawal must specify the name of the person having tendered the shares of Class A Common Stock to be withdrawn, the number of shares of Class A Common Stock to be withdrawn and the name of the record holder of the shares of Class A Common Stock to be withdrawn, if different from that of the person who tendered such shares of Class A Common Stock. The signature(s) on the notice of withdrawal must be

guaranteed by an Eligible Institution, unless such shares of Class A Common Stock have been tendered for the account of any Eligible Institution. If shares of Class A Common Stock have been tendered pursuant to the procedures for book-entry transfer as set forth in "Procedures for Tendering," any notice of withdrawal must specify the name and number of the account at DTC to be credited with the withdrawn shares of Class A Common Stock. If certificates representing the shares of Class A Common Stock have been delivered or otherwise identified to the Exchange Agent, the name of the registered owner and the serial numbers shown on such certificates must also be furnished to the Exchange Agent prior to the physical release of such certificates.

All questions as to the form and validity (including, without limitation, time of receipt) of any notice of withdrawal will be determined by us, in our sole discretion, which determination will be final and binding. No withdrawal of shares of Class A Common Stock will be deemed to have been properly made until all defects and irregularities have been cured or waived. None of Revlon, of its affiliates or assigns, the Exchange Agent, or any other person will be under any duty to give notification of any defects or irregularities in any notice of withdrawal or incur any liability for failure to give such notification. Withdrawals of tenders of shares of Class A Common Stock may not be rescinded, and any shares of Class A Common Stock properly withdrawn will be deemed not to have been validly tendered for purposes of the Exchange Offer. However, withdrawn shares of Class A Common Stock may be retendered by following one of the procedures for tendering shares of Class A Common Stock described in "Procedures for Tendering" at any time prior to the Expiration Date.

If we extend the Exchange Offer, delay our acceptance for exchange of shares of Class A Common Stock, or are unable to accept shares of Class A Common Stock pursuant to the Exchange Offer, for any reason, then, without prejudice to our rights under the Offer, the Exchange Agent may nevertheless, on our behalf, retain tendered shares of Class A Common Stock, and such shares of Class A Common Stock may not be withdrawn except to the extent that tendering stockholders exercise withdrawal rights as described in this Section prior to the Expiration Date.

Fees and Expenses

The following table sets forth the estimated expenses (all of which will be borne by the Company) incurred in connection with the Exchange Offer. All of the amounts shown are estimates, except the SEC filing fees.

SEC filing fees	\$ 16,084
Financial advisors	2,500,000
Printing and distributing	200,000
Legal fees and expenses	2,500,000
Accounting fees and expenses	200,000
Miscellaneous	725,000
Total	\$ 6,141,084

Brokerage Commissions

No brokerage commissions are payable by the holders of the Class A Common Stock to the Exchange Agent, the Information Agent or us. If your Class A Common Stock is held through a broker or other nominee who tenders the Class A Common Stock on your behalf, your broker may charge you a commission for doing so. You should consult with your broker or nominee to determine whether any charges will apply.

Transfer Taxes

You will not be obligated to pay any transfer tax in connection with the tender of your shares of Class A Common Stock in the Exchange Offer unless you instruct us to register your shares of Series A Preferred Stock in the name of a person other than the registered tendering holder. In this case, you will be responsible for the payment of any applicable transfer tax.

Future Purchases

Following completion of the Exchange Offer, MacAndrews & Forbes or Revlon or their affiliates may from time to time, depending upon market, pricing and other conditions, as well as cash balances and liquidity, seek to

purchase shares of Class A Common Stock in the open market, privately negotiated transactions, tender offers or otherwise. The amounts of any such purchases may be material. Future purchases of Class A Common Stock that remains outstanding after the Exchange Offer may be on terms that are more or less favorable than the Exchange Offer.

Resale of Series A Preferred Stock Received in the Exchange Offer

The Exchange Offer is being made pursuant to an exemption from the registration requirements of the Securities Act contained in Section 3(a)(9) of the Securities Act. We have not filed a registration statement under the Securities Act or any other federal or state securities laws with respect to the Series A Preferred Stock that will be issued in the Exchange Offer. To the extent that Class A Common Stock that is tendered in the Exchange Offer is freely tradable, Series A Preferred Stock issued in consideration therefor in the Exchange Offer will generally be freely transferable under U.S. federal securities laws. We do not intend to list the Series A Preferred Stock on any securities exchange, and there can be no assurance that a robust trading market in the Series A Preferred Stock will develon.

Source of Funds

Prior to the consummation of the Exchange Offer, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date of such loan from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%. In addition, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes will then contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan. We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan that is contributed to us by MacAndrews & Forbes. We expect that the \$1.50 dividend payable on the second anniversary of the issuance of the Series A Preferred Stock if no change of control transaction has occurred by that date will be paid from cash from operations, and any refinancing of the 9½ Senior Notes, which are due in April 2011, will need to permit us to pay such \$1.50 dividend. We expect that the \$3.71 per share payable upon redemption of the Series A Preferred Stock will be funded by the repayment by RCPC of the principal of the portion of the Senior Subordinated Term Loan that is contributed to us by MacAndrews & Forbes. We expect that any special dividend payable in connection with any change of control transaction will be payable out of the proceeds of such change of control transaction.

HOUSEHOLDING OF STOCKHOLDER MATERIALS

Some banks, brokers and other nominee record holders may be participating in the practice of "householding" stockholder materials, such as proxy statements, information statements and annual reports. This means that only one copy of this Offer to Exchange may have been sent to multiple stockholders in your household. We will promptly deliver a separate copy of this Offer to Exchange to you if you write or call us at the following address or telephone number: Investor Relations Department, Revlon, Inc., 237 Park Avenue, New York, New York 10017, telephone: (212) 527-5230. If you want to receive separate copies of stockholder materials in the future, or if you are receiving multiple copies and would like to receive only one copy for your household, you should contact your bank, broker, or other nominee record holder, or you may contact us at the above address or telephone number.

CERTAIN UNITED STATES FEDERAL INCOME TAX CONSIDERATIONS

The following is a summary of certain United States federal income tax consequences of the Exchange Offer and the Mandatory Short-Form Merger (as defined below) that may be relevant to United States holders (as defined below) of Class A Common Stock. This summary also addresses certain United States federal income tax consequences arising from the ownership and disposition of the Series A Preferred Stock and the Series B

Preferred Stock, if any, received upon conversion of the Series A Preferred Stock. This summary applies only to our stockholders that hold their Class A Common Stock and will hold Series A Preferred Stock and Series B Preferred Stock as a capital asset within the meaning of Section 1221 of the Internal Revenue Code of 1986, as amended (the "Code"). Further, this summary is for general information only, and does not purport to discuss all aspects of United States federal income taxation that may be relevant to you in light of your particular circumstances, or if you are a holder subject to special rules, such as:

- · a bank or other financial institution;
- · a holder other than a United States holder:
- · a regulated investment company;
- · a tax-exempt organization;
- · an insurance company;
- · a dealer in securities or foreign currencies;
- · a person (including traders in securities) using a mark-to-market method of accounting;
- a person that holds shares of Class A Common Stock, Series A Preferred Stock or Series B Preferred Stock as a hedge or as part of a straddle, constructive sale, conversion transaction or other integrated transaction;
- · a taxpayer subject to the alternative minimum tax;
- · a holder whose "functional currency" is not the United States dollar;
- · a person that holds Class A Common Stock, Series A Preferred Stock or Series B Preferred Stock on behalf of another person as nominee;
- · a person that acquired shares of Class A Common Stock upon the exercise of employee stock options, vesting of restricted stock or otherwise as compensation; or
- · an entity that is treated as a partnership or a trust for United States federal income tax purposes.

A United States holder is any person that is not exempt from United States federal income taxation and is:

- · a citizen or resident of the United States;
- a corporation (or entity treated as a corporation for United States federal income tax purposes) created or organized in the United States or under the laws of the United States, any state
 thereof, or the District of Columbia;
- an estate, the income of which is includable in gross income for United States federal income tax purposes regardless of its source; or
- a trust if a United States court is able to exercise primary supervision over the administration of such trust and one or more United States fiduciaries have the authority to control all substantial decisions of the trust, or if the trust has a valid election in place under applicable United States Treasury Regulations to be treated as a United States person for United States federal income tax purposes.

If a partnership, including for this purpose any entity that is treated as a partnership for United States federal income tax purposes, holds Class A Common Stock, Series A Preferred Stock or Series B Preferred Stock, the tax treatment of a partner in the partnership will generally depend upon the status of the partner and the activities of the partnership. A holder that is a partnership and the partners in such partnership should consult their tax advisors about the United States federal income tax consequences of the Exchange Offer and the ownership and disposition of our Series A Preferred Stock and Series B Preferred Stock.

This summary is based upon the Code, the regulations promulgated by the United States Treasury Department, rulings and other administrative pronouncements issued by the Internal Revenue Service (the "IRS"), and judicial decisions, all as currently in effect, and all of which are subject to differing interpretations or to change, possibly with retroactive effect. No assurance can be given that the IRS would not assert, or that a court would not sustain, a

position contrary to any of the tax consequences described below. We have not sought and will not seek an advance ruling from the IRS or opinion of counsel regarding any matter discussed in the Exchange Offer.

YOU SHOULD CONSULT YOUR TAX ADVISOR AS TO THE SPECIFIC TAX CONSEQUENCES TO YOU OF THE EXCHANGE OFFER, INCLUDING THE APPLICATION OF FEDERAL, STATE, LOCAL AND FOREIGN INCOME AND OTHER TAX LAWS BASED ON YOUR PARTICULAR FACTS AND CIRCUMSTANCES.

Exchange of Class A Common Stock for Series A Preferred Stock Pursuant to the Mandatory Short-Form Merger

If a sufficient number of shares of Class A Common Stock are tendered in the Exchange Offer by Revlon's unaffiliated stockholders such that MacAndrews & Forbes is eligible to consummate a short-form merger under Section 253 of the DGCL by reason of 90% ownership, pursuant to the Contribution and Stockholder Agreement MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock) ("Mandatory Short-Form Merger"). We intend to take the position that for United States federal income tax purposes the exchange of Class A Common Stock for Series A Preferred Stock pursuant to the Mandatory Short-Form Merger will be considered part of an integrated plan that includes the Exchange Offer, and that the United States federal income tax consequences of the Exchange Offer, as described herein, shall apply to the exchange of Class A Common Stock for Series A Preferred Stock pursuant to the Mandatory Short-Form Merger.

The Exchange

Recapitalization of a Family-Owned Corporation

Generally, if we qualify as a "family-owned corporation" within the meaning of Section 354(a)(2)(C)(ii)(II) of the Code, the exchange of Class A Common Stock for Series A Preferred Stock (either pursuant to the Exchange Offer or the Mandatory Short-Form Merger) will be treated as a recapitalization under Section 368(a)(1)(E) of the Code and you will not recognize any gain or loss upon the receipt of Series A Preferred Stock in exchange for your shares of Class A Common Stock pursuant to the Exchange Offer. In that case, your initial tax basis in the Series A Preferred Stock will equal the adjusted tax basis of the Class A Common Stock surrendered in exchange therefor and your holding period for the Series A Preferred Stock will qualify as a family-owned corporation if throughout the approximate 8-year period beginning on the date which is 5 years before the date of the consummation of the Exchange Offer and ending on the third anniversary of the consummation of the Exchange Offer (or, if a Mandatory Short-Form Merger) at least 50 percent of the total combined voting power of all classes of our stock entitled to vote, and at least 50 percent of all other classes of our stock were owned, and will continue to be owned, directly or indirectly, by members of the same family.

We believe that we satisfied the requirements for qualifying as a family-owned corporation with respect to periods prior to the date of this Offer to Exchange. However, no assurance can be given that we will continue to satisfy such requirements throughout the required 8-year period. If we fail to qualify as a family-owned corporation following the date of the consummation of the Exchange Offer, the exchange will be treated retroactively as a taxable transaction (unless the exchange otherwise qualifies as a non-taxable transaction as discussed below under "Classification of the Series A Preferred Stock as Nonqualified Preferred Stock"), and you may be required to amend your United States federal income tax returns for the taxable year in which the exchange occurred. The statute of limitations for the assessment of any deficiency attributable to our failure to qualify as a family-owned corporation will be extended for a period of 3 years after the date the IRS is notified by us (in such a manner as the Secretary of the Treasury may prescribe) of such failure.

Holders of shares of Class A Common Stock that are not exchanged for Series A Preferred Stock will not recognize gain or loss with respect to such stock as a result of the Exchange Offer. Such holders will have the same adjusted tax basis and holding period in such stock as they had immediately before the exchange.

You should consult your tax advisor as to the classification of the Company as a family-owned corporation and the consequences of a failure to qualify as a family-owned corporation with respect to your particular circumstances.

Classification of the Series A Preferred Stock as Nonqualified Preferred Stock

If we do not qualify as a family-owned corporation, the exchange of Class A Common Stock for Series A Preferred Stock will be treated as non-taxable only if the Series A Preferred Stock does not constitute "nonqualified preferred stock." within the meaning of Section 351(g) of the Code. If the Series A Preferred Stock constitutes nonqualified preferred stock, the receipt of Series A Preferred Stock in the exchange generally will be taxable in full to you. In that case, you generally will recognize at the time of the exchange capital gain or loss. Such gain or loss generally will equal the difference between (i) the fair market value of the Series A Preferred Stock received and (ii) your adjusted tax basis in the Class A Common Stock surrendered. This gain or loss generally will be long term capital gain or loss if the holding period for the surrendered Class A Common Stock is more than one year at the date of the exchange. If you purchased blocks of Class A Common Stock in different transactions, you must calculate gain or loss separately for each block of Class A Common Stock.

Nonqualified preferred stock generally includes preferred stock if the issuer or a related person is required to redeem or purchase the stock within the 20-year period beginning on the issue date. Because we are required to redeem the Series A Preferred Stock on the earlier of (i) the fourth anniversary of the issuance date, and (ii) the consummation of certain specified change of control transactions, the question of whether the Series A Preferred Stock is nonqualified preferred stock turns upon whether the Series A Preferred Stock will be considered "preferred stock" for this purpose

Preferred stock for this purpose is stock which is limited and preferred as to dividends and does not participate in corporate growth to any significant extent. Stock is not treated as participating in corporate growth to any significant extent unless there is a real and meaningful likelihood of the stockholder actually participating in the earnings and growth of the corporation. The Series A Preferred Stock is limited and preferred as to dividends and is entitled to limited amounts upon liquidation or redemption. Accordingly, while there is no authority directly on point, we intend to take the position that the Series A Preferred Stock is preferred stock, and nonqualified preferred stock, for purposes of Section 351(g) and Section 354 of the Code. Therefore, unless the exchange qualifies as a recapitalization of a "family-owned corporation," we will treat it as a taxable transaction.

You should consult your tax advisor as to the classification of the Series A Preferred Stock as nonqualified preferred stock for purposes of Section 351(g) and Section 354 of the Code and the consequences of such classification with respect to your particular circumstances.

Ownership and Disposition of Series A Preferred Stock

Distributions

Cash distributions, and the amount of any constructive distributions under Section 305(c) of the Code (as described below under "— Redemption Premium" and "— Constructive Distribution Upon Conversion of the Series A Preferred Stock") with respect to the Series A Preferred Stock will generally be treated as dividends, taxable as ordinary income to you to the extent of the ratable share of our current and accumulated earnings and profits allocable to such Series A Preferred Stock. Such distributions to non-corporate holders may qualify for the lower rate of taxation applicable to long-term capital gains (i.e., gains from the sale of capital assets held for more than one year) with respect to taxable years beginning on or before December 31, 2010, provided that certain conditions are met, including certain holding period requirements and the absence of certain risk reduction transactions. If cash distributions on Series A Preferred Stock exceed our earnings and profits, such excess will be applied to reduce, but not below zero, your adjusted tax basis in your Series A Preferred Stock, and any excess will

generally be taxable as capital gain to you. If a non-corporate holder receives an "extraordinary dividend" within the meaning of Section 1059 of the Code (as described below) which is eligible for the reduced rate applicable to long-term capital gains, any loss on a subsequent sale of such Series A Preferred Stock with respect to which such dividend is made is treated as a long-term capital loss to the extent of such dividend

Corporate holders may be eligible for a dividends-received deduction for cash distributions with respect to the Series A Preferred Stock. The dividends-received deduction is, however, subject to various limitations which depend on a corporate holder's particular circumstances, including certain holding period requirements under Section 246 of the Code and limitations on the use of debt-financing with respect to the Series A Preferred Stock under Section 246A of the Code. In addition, the dividends-received deduction with respect to cash distributions on the Series A Preferred Stock may be subject to Section 1059 of the Code. Section 1059 of the Code requires a corporation to reduce its adjusted tax basis in the Series A Preferred Stock by the amount of the dividends-received deduction resulting from any "extraordinary dividend" paid on the Series A Preferred Stock. An extraordinary dividend for purposes of Section 1059 of the Code includes, among other items, a dividend that exceeds 5% of a corporation's adjusted tax basis in the Series A Preferred Stock.

You should consult your tax advisor regarding the availability of the dividends-received deduction and the possible application of Section 1059 of the Code or other limitations with respect to your particular circumstances.

Redemption Premium

If the Series A Preferred Stock constitutes "preferred stock" for purposes of Section 305(c) of the Code and the Treasury Regulations issued under such Section (the "Section 305(c) Regulations"), and the redemption price of Series A Preferred Stock exceeds its issue price by more than a de minimis amount, such excess may be treated as a constructive distribution of additional stock on Series A Preferred Stock that is included in income over the term of the Series A Preferred Stock as discussed below. For purposes of this rule, if the redemption price at maturity exceeds the issue price by an amount that equals or exceeds the product of (i) ½ of 1% of the redemption price and (ii) the number of complete years to maturity, such Series A Preferred Stock will be deemed to have an excessive redemption price. Because the issue price of the Series A Preferred Stock for United States federal income tax purposes will be equal to its fair market value at the time of the exchange (or, if the Series A Preferred Stock is not considered to be traded on an established market at any time during the 60-day period ending 30 days after the date of the exchange but the Class A Common Stock is considered to be so traded, the fair market value of the Class A Common Stock at the time of the exchange), it is possible, depending on its fair market value at that time (or the fair market value of the Class A Common Stock at the time of the exchange), it is possible, depending on its fair market value at that time (or the fair market value of the Class A Common Stock at the time of the exchange) it is possible, depending on its fair market value at that time (or the fair market value of the Class A Common Stock at the time of the exchange) it is possible, depending on its fair market value of the Class A Common Stock will be issued with more than a de minimis amount of redemption premium. Under Section 305(c) of the Code such premium must be taken into account as a series of constructive distributions under principles similar to the princ

If no specified change of control transaction has occurred within two years of the consummation of the Exchange Offer, the holders of Series A Preferred Stock will be entitled to an additional dividend amount equal to \$1.50 per share of Series A Preferred Stock. While there is no authority directly on point, it is possible that, for purposes of determining the redemption premium of the Series A Preferred Stock, such dividend will be treated as part of the redemption price at maturity of the Series A Preferred Stock.

The terms of the Series A Preferred Stock provide that, to the extent we have lawfully available funds to effect such redemption, we will redeem the Series A Preferred Stock on the earlier of (i) the fourth anniversary of the issuance date, and (ii) the consummation of certain specified change of control transactions. The Section 305(c) Regulations provide that if stock may be redeemed at more than one time, a constructive distribution will result only with respect to the time and price at which redemption is most likely to occur, as determined based on all the facts and circumstances as of the issue date. We intend to take the position that the redemption of the Series A Preferred Stock is most likely to occur on the fourth anniversary of the issuance date, and therefore any redemption premium will be determined based on the redemption price on that date. However, no assurance can be given as to the

treatment of the change of control premium with respect to the Series A Preferred Stock under the Section 305(c) Regulations.

For purposes of Section 305(c), "preferred stock" generally means stock that enjoys limited rights and privileges in relation to other classes of stock outstanding, and does not participate in corporate growth to any significant extent. The Series A Preferred Stock is limited and preferred as to dividends and is entitled to limited amounts upon liquidation or redemption. Accordingly, while there is no authority directly on point, we intend to take the position that the Series A Preferred Stock is preferred stock for purposes of Section 305(c) of the Code.

You should consult your tax advisor regarding the treatment of redemption premium and the application of Section 305(c) of the Code and the Section 305(c) Regulations to your particular circumstances.

Disposition of Series A Preferred Stock (other than a Conversion)

In general, subject to the rules discussed below under "Section 306," the sale or exchange of your Series A Preferred Stock (other than a conversion to Series B Preferred Stock, which is discussed below under "Receipt of Series B Preferred Stock Upon Conversion of the Series A Preferred Stock"), including a sale of such shares to us (a "redemption") in a transaction that is treated as a sale or exchange under Section 302 of the Code (collectively, a "disposition") of your Series A Preferred Stock will result in capital gain or loss equal to the difference between the amount realized in such disposition and your adjusted tax basis in the Series A Preferred Stock immediately before such disposition. Capital gain from the sale, exchange or other disposition of Series A Preferred Stock by non-corporate holders is generally eligible for a preferential rate of taxation, under current law, where the holding period for such Series A Preferred Stock exceeds one year (i.e., such gain is long-term capital gain). The deductibility of capital losses is subject to limitations.

Under Section 302 of the Code, a redemption of Series A Preferred Stock generally will be treated as a sale or exchange if (a) such redemption completely terminates your entire actual and constructive stock interest in our equity other than shares owned constructively by you through family attribution if you are eligible to elect and properly elect to waive the constructive ownership rules regarding shares of our equity owned by family members, (b) the redemption is "substantially disproportionate" with respect to you (generally, if immediately following the redemption your voting stock interest in us is less than 80% of your voting stock interest immediately before the redemption, with such 80% test also applying to any Class A Common Stock or other common stock in us owned by you, whether voting or non-voting) or (c) the redemption is "not essentially equivalent to a dividend" with respect to you. In determining whether any of these tests is met, you must take into account the shares of stock actually owned by you as well as the shares of stock constructively owned by you under the constructive ownership rules, you generally will be deemed to own any shares of our stock that are owned, actually and in some cases constructively, by certain related individuals or entities and any shares of our stock that you have a right to acquire by exercise of an option or by conversion or exchange of a security.

A redemption of shares of your Series A Preferred Stock will be treated as "not essentially equivalent to a dividend" if you experience a "meaningful reduction" in your percentage interest in our equity as a result of the redemption. Depending on your particular circumstances, even a small reduction in your stock ownership interest in us may satisfy this test. In particular, based on a published ruling of the IRS, any reduction in the percentage interest of a stockholder whose relative stock interest in a publicly held corporation is minimal (e.g., an interest of less than 1%) and who exercises no control over corporate affairs should constitute a "meaningful reduction."

Receipt of Series B Preferred Stock Upon Conversion of the Series A Preferred Stock

The exchange of Series A Preferred Stock for Series B Preferred Stock will be treated as a recapitalization under Section 368(a)(1)(E) of the Code and, subject to the discussion below under "— Constructive Distribution Upon Conversion of the Series A Preferred Stock," you will not recognize any gain or loss upon the receipt of Series B Preferred Stock in exchange for your shares of Series A Preferred Stock. Your initial tax basis in the Series B Preferred Stock will equal the adjusted tax basis of the Series A Preferred Stock surrendered in exchange therefor plus any amount included in gross income as a constructive distribution under Section 305(c) of the Code, as described below under "— Constructive Distribution Upon Conversion of the Series A Preferred Stock." Your

holding period for the Series B Preferred Stock will include your holding period for the Series A Preferred Stock surrendered in exchange therefor.

Constructive Distribution Upon Conversion of the Series A Preferred Stock

Under Section 305(c) of the Code and the Section 305(c) Regulations, a change in redemption price or any transaction (including a recapitalization) having a similar effect on the interest of any shareholder may be treated as a taxable constructive distribution of additional stock with respect to any shareholder whose proportionate interest in our earnings and profits or assets is increased by such change or similar transaction. A constructive distribution may occur, for example, when a change in redemption price or a similar transaction has the effect of the receipt of property by some shareholders and an increase in the proportionate interest of other shareholders in our assets or earnings and profits. The tax consequences of the receipt of a distribution from us are described above under "Distributions."

We intend to take the position that the exchange of the Series A Preferred Stock for Series B Preferred Stock will give rise to a taxable constructive distribution to the exchanging shareholders because such exchange will result in a change in the redemption price of the exchanged preferred stock upon certain change of control transactions and has the effect of the receipt of money by non-exchanging holders (an additional dividend amount equal to \$1.50 per share) and an increase in the proportionate interest of the exchanging holders in our assets or earnings and profits upon the occurrence of any such change of control transaction. If you are treated as receiving a constructive distribution, you may be subject to tax even though you have not received any cash in the exchange of the Series A Preferred Stock for Series B Preferred Stock. The amount of such constructive distribution generally will be equal to the fair market value of the right to receive an additional dividend or additional redemption price with respect to your Series B Preferred Stock upon certain change of control transactions occurring between the second and the third anniversary of the consummation of the Exchange Offer. The taxability of such constructive distribution also depends upon us having either sufficient current earnings and profits in the year of the conversion or accumulated earnings and profits as of the end of the prior year, as discussed above under "Distributions."

You should consult your tax advisor regarding the treatment of the exchange of Series A Preferred Stock for Series B Preferred Stock and the application of Section 305(c) of the Code and the Section 305(c) Regulations to your particular circumstances.

Section 300

In general, under Section 306 of the Code, preferred stock received in certain tax-free transactions (such as the Exchange Offer, to the extent it qualifies as a reorganization (see above under "Recapitalization of a Family-Owned Corporation" and under "Classification of the Series A Preferred Stock as Nonqualified Preferred Stock") will constitute "Section 306 stock," the disposition or redemption of which could result in ordinary income to the holder of such stock (as described below), if the effect of the receipt of the preferred stock is "substantially the same as the receipt of a stock dividend" (as described below).

If the Mandatory Short-Form Merger is consummated, the Series A Preferred Stock will not constitute "Section 306 stock" because the exchange of Class A Common Stock for Series A Preferred Stock pursuant to the Exchange Offer and/or the Mandatory Short-Form Merger will completely terminate your entire actual and constructive stock interest in our equity, other than the Series A Preferred Stock (see below under "— Cash Substitution Test" and above under "— Disposition of Series A Preferred Stock"). The remainder of the discussion regarding Section 306 of the Code only applies if the Mandatory Short-Form Merger is not consummated.

Exception Where No Earnings and Profits. Series A Preferred Stock received on the exchange will not be treated as "Section 306 stock" if no part of the distribution of such stock would have been treated as a dividend if cash had been distributed in lieu of such stock. As discussed above under "—Distributions," generally that would be the case if we have no current earnings and profits for the taxable year 2009 or accumulated earnings and profits as of the end of the 2008 taxable year. We have no accumulated earnings and profits as of the end of the 2008 taxable year; however, no assurance can be given that we will not have current earnings and profits in 2009.

Cash Substitution Test. Even if we will have current earnings and profits for the taxable year 2009, Series A Preferred Stock received in the exchange will not be treated as "Section 306 stock" if the effect of the receipt of such preferred stock is not "substantially the same as the receipt of a stock dividend." Preferred stock received in a tax-free transaction will generally have substantially the same effect as the receipt of a stock dividend if cash received instead of such preferred stock would have been treated as a dividend distribution under Section 301 of the Code (the "cash substitution test"). The cash substitution test is applied on a stockholder-by-stockholder basis and, accordingly, whether a distribution of cash instead of Series A Preferred Stock would have been treated as a dividend to you will depend on your particular circumstances. If you had received cash for your Class A Common Stock in the Exchange Offer instead of Series A Preferred Stock, such cash would generally be treated as a dividend to you under Section 301 of the Code (to the extent of our then available earnings and profits) unless the receipt of cash in redemption of your Class A Common Stock would be treated as a sale or exchange under Section 302 of the Code, as discussed above under "—Disposition of Series A Preferred Stock."

No Tax Avoidance Plan. Even if you were treated as having received a stock dividend under the cash substitution test, your Series A Preferred Stock still would not be treated as Section 306 stock if you established to the satisfaction of the IRS that neither the Exchange Offer nor the subsequent disposition of the Series A Preferred Stock was in pursuance of a plan having one of its principal purposes the avoidance of United States federal income tax. There can be no assurance, however, that any particular stockholder will be able to avoid Section 306 ordinary income treatment under this rule. Holders should consult their tax advisors regarding the availability of this exception to the ordinary income tax treatment under Section 306 of the Code with respect to their particular circumstances.

Disposition (other than a Redemption) of Section 306 Stock. In general, if the Series A Preferred Stock constitutes Section 306 stock to you, the amount realized by you upon a disposition (other than (i) a redemption, which is discussed below under "Redemption of Section 306 Stock," or (ii) a disposition resulting in a complete termination of your entire actual and constructive stock ownership interest in us, which is discussed below) of such Series A Preferred Stock will be treated as ordinary income (and will not be offset by your adjusted tax basis in such stock), but only to the extent that such amount does not exceed the amount which would be treated as a dividend at the time of the exchange if (in lieu of such Series A Preferred Stock) we were to distribute to the holders of the Series A Preferred Stock cash in an amount equal to the fair market value of such Series A Preferred Shares at the time of the exchange (if you are a non-corporate holder, such ordinary income will be treated as a dividend for purposes of applying the lower rate of taxation applicable to long-term capital gains (see discussion above under "— Distributions")). Any excess of the amount realized over the sum of (i) the amount treated as ordinary income upon disposition plus (ii) your adjusted tax basis in such stock, will be treated as a capital gain. No loss will be recognized upon such disposition of Section 306 stock. Your adjusted tax basis of any Class A Common Stock you actually own. The law is unclear as to the treatment of any unused tax basis in your Series A Preferred Stock if you constructively own but do not actually own shares of our equity securities. You should consult your tax advisor as to the particular consequences to you in such a case.

In addition, a disposition (other than a redemption) of Section 306 stock will not give rise to ordinary income, and loss may be recognized, if such disposition terminates your entire actual and constructive stock ownership interest in us

Redemption of Section 306 Stock. In general, if the Series A Preferred Stock constitutes Section 306 stock to you, the amount realized by you in redemption of such stock will not be offset by your adjusted tax basis in such stock and will result in dividend income treatment to the extent of our then available earnings and profits unless the redemption completely terminates your entire actual and constructive ownership interest in our equity (see discussion above under "Section 306 — Cash Substitution Test") or is a redemption in partial or complete liquidation of us.

Corporations may be eligible for a dividends-received deduction for amounts received that are treated as a dividend under these rules (see discussion above under "— Distributions"). The law is unclear as to the treatment of any unused tax basis in your Series A Preferred Stock if the redemption of such stock results in dividend income treatment to you under Section 306 of the Code. You should consult your tax advisor as to the particular consequences to you in such a case.

Due to the inherently factual nature of the application of Sections 306 and 302 of the Code, you should consult your tax advisor concerning the tax consequences to you under these provisions in your particular circumstances.

Ownership and Disposition of Series B Preferred Stock

The United States federal income tax consequences arising from the ownership and disposition of the Series A Preferred Stock (other than the exchange of Series A Preferred Stock for Series B Preferred Stock) described above under "— Ownership and Disposition of Series A Preferred Stock" generally apply to the ownership and disposition of the Series B Preferred Stock, except that for purposes of Section 306 of the Code, the Series B Preferred Stock will constitute "Section 306 stock" if either (i) the Series A Preferred Stock was Section 306 stock or (ii) the Series B Preferred Stock constitutes Section 306 stock, as discussed above under "— Ownership and Disposition of Series A Preferred Stock — Section 306," at the time of the exchange of Series A Preferred Stock for Series B Preferred Stock.

ANTICIPATED ACCOUNTING TREATMENT

The Exchange Offer will be treated as an exchange of common stock for preferred stock and the newly-issued Series A Preferred Stock will be classified as a liability for accounting purposes under U.S. generally accepted accounting principles and will initially be measured at fair value and subsequently measured at the present value of the amount to be paid at settlement, with any changes in value recognized as interest expense at the rate implicit at inception. The change in control special dividend will be measured at each reporting period at fair value with any changes in fair value recognized in earnings. In addition, dividends payable on the preferred stock will be recognized as interest expense.

DESCRIPTION OF SERIES A PREFERRED STOCK

This summary includes a description of the material terms of the Series A Preferred Stock but does not purport to describe all the terms of the Series A Preferred Stock. The following summary is qualified in its entirety by reference to the complete text of the Certificate of Designation of the Series A Preferred Stock, a copy of which is attached as Annex A to this Offer to Exchange and is incorporated into this Offer to Exchange by reference. We encourage you to read the Certificate of Designation of the Series A Preferred Stock carefully and in its entirety.

The Board of Directors duly adopted a resolution providing for the issuance of 25 million shares of Series A Preferred Stock. The terms of the Series A Preferred Stock principally provide as follows:

- Rank. The Series A Preferred Stock will rank senior to the Class A Common Stock and Class B Common Stock with respect to dividend distributions and distributions upon any liquidation, winding up or dissolution of the Company. The Company may authorize, create and issue additional shares of preferred stock that may rank junior to, on parity with or senior to the Series A Preferred Stock with respect to dividend distributions and distributions upon liquidation, winding up or dissolution without the consent of the holders of the Series A Preferred Stock.
- · Dividend Rights
- (a) Holders of Series A Preferred Stock will be entitled to receive, out of legally available funds, cumulative preferential dividends accruing at a rate of 12.75% of the liquidation preference annually, payable quarterly in cash.
- (b) Holders of Series A Preferred Stock are also entitled to receive upon a change of control (as defined below) transaction within two years of the consummation of the Exchange Offer, a pro rata portion of the equity value received in such transaction, capped at an amount that would provide aggregate cash payments of \$12.00 per share over the term of the Series A Preferred Stock. If the equity value received in the change of control transaction is greater than or equal to \$12.00 per share, then each holder of preferred stock will be entitled to receive an amount equal to \$12.00 minus the liquidation preference minus any paid and/or accrued

and unpaid dividends on the Series A Preferred Stock. If the per share equity value received in the change of control transaction is less than \$12.00, then each holder of preferred stock will be entitled to receive an amount equal to such per share equity value minus the liquidation preference minus any paid and/or accrued and unpaid dividends on the Series A Preferred Stock. If the per share equity value received in the change of control transaction does not exceed the liquidation preference plus any paid and/or accrued and unpaid dividends, then each holder of the Series A Preferred Stock will not be entitled to an additional payment upon any such change of control transaction.

- (c) If no change of control transaction has occurred within two years of the consummation of the Exchange Offer, the holders of Series A Preferred Stock will be entitled to receive, out of legally available funds, a special dividend amount equal to \$1.50 per share of Series A Preferred Stock.
- (d) In the event that the Company fails to pay any required dividends on our Series A Preferred Stock, the amount of such unpaid dividends will be added to the amount payable to holders of our Series A Preferred Stock upon redemption. In addition, during any period when the Company has failed to pay a dividend and until all unpaid dividends have been paid in full the Company will be prohibited from paying dividends or distributions on any shares of stock that rank junior to the Series A Preferred Stock (including our common stock), other than dividends or distributions payable in shares of stock that rank junior to the Series A Preferred Stock.

"Change of control" will be defined in the Certificate of Designation of the Series A Preferred Stock to mean any person, other than one or more Permitted Holders (as defined below), becoming the beneficial owner, directly or indirectly, of more than 50% of the total voting power of the voting stock of Revlon; provided, however, that the Permitted Holders do not have the right or ability by voting power, contract or otherwise to elect or designate for election a majority of the Board of Directors (for the purposes of this definition, such other person will be deemed to beneficially own any voting stock of a specified corporation held by a parent corporation, if such other person beneficially owns, directly or indirectly, more than 50% of the voting power of the voting stock of such parent corporation and the Permitted Holders do not have the right or ability by voting power, contract or otherwise to elect or designate for election a majority of the board of directors of such parent corporation).

"Permitted Holders" will be defined in the Certificate of Designation of the Series A Preferred Stock to mean Ronald O. Perelman (or in the event of his incompetence or death, his estate, heirs, executor, administrator, committee or other personal representative (collectively, "heirs")), any person controlled, directly or indirectly, by Ronald O. Perelman or his heirs and any of his affiliates

- Conversion Right. Each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock. Any holder wishing to exercise the conversion right will have to complete the Notice of Election Form which is attached as Exhibit A to the Certificate of Designation of the Series A Preferred Stock.
- Voting Rights. Holders of Series A Preferred Stock will be entitled to one vote per share of Series A Preferred Stock, voting together with the Class A Common Stock and the Class B Common Stock as a single class, including, without limitation, as to votes on the election of directors. Holders of Series A Preferred Stock are entitled to vote on all matters submitted to a vote of the stockholders of the Company, except that holders of Series A Preferred Stock are not entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either retain their shares of Series A Preferred Stock or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A

Preferred Stock so long as, in any such case, the surviving or resulting corporation of any such merger, combination or similar transaction is not materially less creditworthy than the Company was immediately prior to the consummation of such transaction.

- Liquidation Rights. Holders of Series A Preferred Stock are entitled to a liquidation preference of \$3.71 per share in the event of any liquidation, dissolution or winding up of the Company, plus an amount equal to the accumulated and unpaid dividends thereon. If the assets are not sufficient to pay the full liquidation price to both the holders of Series A Preferred Stock and holders of stock that ranks on parity with the Series A Preferred Stock with respect to distributions and distributions upon liquidation, winding up or dissolution, the holders of both Series A Preferred Stock and such parity stock will share ratably in the distribution of assets.
- · Preemptive Rights. The shares of Series A Preferred Stock will not have preemptive rights.
- Redemption Rights. To the extent Revlon has lawfully available funds to effect such redemption, the Company is required to redeem the Series A Preferred Stock on the earlier of (i) the fourth anniversary of the issuance date, and (ii) the consummation of a change of control transaction. The Company will not have the right to redeem any shares of Series A Preferred Stock at its option
- Issuance of Stock to Affiliates. So long as shares of the Series A Preferred Stock or Series B Preferred Stock remain outstanding, if Revlon issues any shares of common stock or preferred stock to MacAndrews & Forbes or any of its affiliates at a price per share that is lower than the then-current fair market value on the date of such issuance, then an appropriate adjustment to the amount payable to the holders of (i) Series A Preferred Stock upon a change of control transaction within two years or (ii) Series B Preferred Stock upon a change of control transaction within an additional third year, in each case, of the consummation of the Exchange Offer, will be made to reflect the aggregate difference between the issuance price per share and such then-current fair market value. However, no adjustment will be made as a result of (i) any securities offerings by Revlon (including, any rights offering), in which the same security is offered to all holders of the applicable class of securities or series of stock on a pro rata basis, (ii) the declaration or payment of any dividends or distributions to the holders of all of then-outstanding classes of equity securities of Revlon on a pro rata basis, (iii) any issuance by reclassification of securities of Revlon (iv) the issuance of any securities of Revlon (including upon the exercise of options or rights) or options or rights to purchase those shares pursuant to any present or future employee, director or consultant benefit plan, program or practice of or assumed by Revlon or any of its subsidiaries or as full or partial consideration in connection with any acquisition by Revlon or its subsidiaries, or (v) the issuance of any securities of Revlon future employee, director or consultant benefit plan, program or practice of or assumed by Revlon or any option, warrant, right or exercisable, exchangeable or convertible security outstanding as of the date of initial issuance of the Series A Preferred Stock. The form of the adjustment will be determined in good faith by a

Rank

Dividend Rights

MATERIAL DIFFERENCES BETWEEN CLASS A COMMON STOCK AND SERIES A PREFERRED STOCK

The following table compares the rights of Class A Common Stock to the rights of the Series A Preferred Stock.

Rights of Class A Common Stock

Rights of Series A Preferred Stock

Class A Common Stock ranks junior to Series A Preferred Stock with respect to dividend distributions and distributions upon any liquidation,

Series A Preferred Stock ranks senior to Class A Common Stock with respect to dividend distributions and distributions upon any liquidation,

winding up or dissolution of the Company.

Holders of Class A Common Stock are entitled to receive dividends out of assets legally available from time to time as declared by the Board of Directors. No cash dividends have been declared or paid to the date of the

Exchange Offer on the Class A Common Stock.

winding up or dissolution of the Company. To the extent Revlon has lawfully available funds, (1) Series A Preferred

Stock will be paid a an annual dividend of 12.75% of the liquidation preference, payable quarterly in cash, (2) if a change of control transaction (as defined above) occurs within two years of the consummation of the Exchange Offer, holders of Series A Preferred Stock will be entitled to a special dividend, as described above in "Description of Series A Preferred Stock" and (3) in the event a change of control transaction does not occur within such two-year period, holders of Series A Preferred Stock will be paid a special dividend payment of \$1.50 per share.

Holders of Class A Common Stock are not entitled to any conversion Conversion Rights

Each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock)). The terms of the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock.

	Rights of Class A Common Stock	Rights of Series A Preferred Stock
Voting Rights	Holders of Class A Common Stock are entitled to one vote per share on all matters submitted to a vote of the stockholders of the Company. Holders of Class A Common Stock do not have cumulative voting rights.	Holders of Series A Preferred Stock are generally entitled to one vote per share on all matters submitted to a vote of the stockholders of the Company. The holders of Series A Preferred Stock will not be entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either (i) retain their shares of Series A Preferred Stock or (ii) receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A Preferred Stock as long as, in any such case, the surviving or resulting company of any such merger, combination or similar transaction is not materially less creditworthy than the Company was immediately prior to the consummation of such transaction. Holders of Series A Preferred Stock do not have cumulative voting rights.
Liquidation Rights	Holders of Class A Common Stock are not entitled to a liquidation preference.	Holders of Series A Preferred Stock are entitled to a liquidation preference of \$3.71 per share in the event of any liquidation, dissolution or winding up of the Company, plus an amount equal to the accumulated and unpaid dividends thereon.
Preemptive Rights	The holders of Class A Common Stock have no preemptive rights.	The holders of Series A Preferred Stock will have no preemptive rights.
Redemption Rights	The Company does not have the right to redeem Class A Common Stock.	The Company must redeem the Series A Preferred Stock four years after the date of issuance, or upon an earlier change of control transaction, in each case to the extent Revlon has lawfully available funds to effect such redemntion

Change of Control Transaction

Rights of Class A Common Stock

The holders of Class A Common Stock will be able to participate in a change of control transaction without any pre-existing limitation on the amount of consideration they may receive.

Rights of Series A Preferred Stock

If Revlon engages in one of certain specified change of control transactions (not including any transaction with MacAndrews & Forbes) within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend if the per share equity value of Revlon in the change of control transaction is higher than the liquidation preference plus paid and accrued and unpaid dividends on the Series A Preferred Stock, capped at an amount that would provide aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock), as described in more detail in the section entitled "Description of Series A Preferred Stock — Dividend Rights." If Revlon does not engage in such a change of control transaction within two years of consummation of the Exchange Offer, the holders of the Series A Preferred Stock will have the right to receive a special dividend of \$1.50 per share out of funds lawfully available therefor. In addition, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the Series A Preferred Stock, to convert his or her shares of Series A Preferred Stock into shares of Series B Preferred Stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the Series A Preferred Stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends paid or payable in respect of the Series A Preferred Stock and the Series B Preferred Stock)). The terms of the Series B Preferred Stock will in all other respects be the same as those of the Series A Preferred Stock.

STOCKHOLDER AND DERIVATIVE LITIGATION

Revlon, each of its directors, and MacAndrews & Forbes have been named as defendants in five lawsuits challenging the April 13 proposal. Four of the suits were filed in the Court of Chancery, Delaware: Mercier v. Perelman, No. 4532; Jurkowitz v. Perelman, No. 4557; Lefkowitz v. Revlon, No. 4563; and Heiser v. Revlon, No. 4578. These actions were consolidated under the caption In re Revlon, Inc. Shareholders Litigation, C.A. 4578-CC, by a court order dated June 24, 2009. The other is pending in the Supreme Court of New York, New York County: Sullivan v. Perelman, No. 650257/2009. The actions generally allege that MacAndrews & Forbes, as the controlling stockholder of Revlon, breached its fiduciary duty to Revlon's minority stockholders by proposing an exchange offer on unfair terms. The actions also allege that, in connection with the April 13 proposal, the directors of Revlon have breached or will breach fiduciary duties purportedly owed to Revlon's unaffiliated stockholders. Among other things, the actions seek a permanent injunction against or rescission of the April 13 proposal, compensatory damages, and attorneys' fees and expenses.

On August 10, 2009, counsel for parties in the Delaware actions reached an agreement in principle to settle all claims raised therein. That agreement was set forth in a Memorandum of Understanding in which the defendants denied all allegations of wrongdoing and expressed their belief that they acted properly at all times but wished to settle the litigations in order to eliminate the burden and expense of further litigation. In exchange for complete releases and settlement of all claims that were or could have been brought in the actions or in any way arising out of or related to the April 13 proposal and the Exchange Offer and all related transactions, the defendants agreed to revise certain of the terms of the Series A Preferred Stock and Series B Preferred Stock, and to include certain additional disclosures in this Offer to Exchange. The parties further agreed to use their best efforts to agree upon and execute a final Stipulation of Settlement to be presented to the Delaware Chancery Court for hearing and approval.

APPRAISAL RIGHTS

Under Delaware law, holders of Class A Common Stock are not entitled to appraisal rights in connection with the Exchange Offer. If a short-form merger is consummated in accordance with Section 253 of the DGCL consistent with the terms of the Contribution and Stockholder Agreement, appraisal rights pursuant to Section 262 of the DGCL will be available to unaffiliated stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer. Such stockholders who otherwise comply with the applicable statutory procedures under Section 262 of the DGCL will be entitled to receive a judicial determination of the fair value of their shares of Class A Common Stock (exclusive of any element of value arising from the accomplishment or expectation of the short-form merger) and to receive payment of such judicially determined amount in cash, together with such rate of interest, if any, as the Delaware court may determine for shares of Class A Common Stock held by such holder.

Any such judicial determination of the fair value of the shares of Class A Common Stock could be based upon considerations other than or in addition to the value of the Series A Preferred Stock offered in the Exchange Offer and the market value of the shares of Class A Common Stock. Stockholders should recognize that the value so determined could be higher or lower than the value of the Series A Preferred Stock or the consideration to be paid in the short-form merger. Moreover, Revlon may argue in an appraisal proceeding that, for purposes of such a proceeding, the fair value of the shares of Class A Common Stock is less than the value of the Series A Preferred Stock offered in the Exchange Offer and the value of the consideration paid in the short-form merger.

The foregoing summary of the rights of dissenting stockholders under the DGCL does not purport to be a statement of the procedures to be followed by stockholders desiring to exercise any appraisal rights under Delaware law. The preservation and exercise of appraisal rights require strict and timely adherence to the applicable provisions of Delaware law which will be set forth in their entirety in the notice of merger for the short-form merger. The foregoing discussion is not a complete statement of law pertaining to appraisal rights under Delaware law and is qualified in its entirety by reference to Delaware law, including without limitation, Section 262 of the DGCL, which is attached as attached as Annex E hereto.

THE CONTRIBUTION AND STOCKHOLDER AGREEMENT

This section of the Offer to Exchange summarizes the material provisions of the Contribution and Stockholder Agreement. The following summary is qualified entirely by reference to the complete text of the Contribution and Stockholder Agreement, a copy of which is attached as Annex B to this Offer to Exchange and is incorporated into this Offer to Exchange by reference. We encourage you to read the Contribution and Stockholder Agreement carefully and in its entirety.

Pursuant to the Contribution and Stockholder Agreement, MacAndrews & Forbes will enter into the Senior Subordinated Term Loan Amendment and contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange in the Exchange Offer, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan, and Revlon will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock tendered for exchange, and not withdrawn, in the Exchange Offer. The contribution will be made by MacAndrews & Forbes assigning its rights and obligations as lender under the Senior Subordinated Term Loan in respect of the amount contributed to Revlon.

The remaining amount due under the Senior Subordinated Term Loan will continue to be outstanding on the terms and conditions set forth in the Senior Subordinated Term Loan, as amended by the Senior Subordinated Term Loan Amendment. If the Exchange Offer is not consummated, MacAndrews & Forbes will continue to be owed \$107 million, which amount will be due on August 1, 2010, under the Senior Subordinated Term Loan.

Revlon currently intends to use the interest paid to it under the contributed Senior Subordinated Term Loan to fund the cash dividends on the Series A Preferred Stock issued pursuant to the Exchange Offer, to the extent it is legally permitted to do so.

Pursuant to the Contribution and Stockholder Agreement, MacAndrews & Forbes and the Company have also agreed to provide the following protections to Revlon's unaffiliated stockholders who do not tender their shares of Class A Common Stock in the Exchange Offer for the four-year period following consummation of the Exchange Offer:

- Unless a short-form merger is consummated in accordance with the Contribution and Stockholder Agreement, we will use our reasonable best efforts to maintain the listing of our Class A Common Stock on the NYSE; if our Class A Common Stock is de-listed from the NYSE, we will use our reasonable best efforts to have our Class A Common Stock listed on another national securities exchange; and, in the event we are unable using our reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the NYSE, we will use our reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that such agreement will not prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by the Contribution and Stockholder Agreement.
- During any period in which the Company is not subject to the reporting requirements of Section 13(a) or 15(d) of the Exchange Act as amended, the Company will file or furnish, as appropriate, with the SEC on a voluntary basis all periodic and other reports that are required of a company that is subject to such reporting requirements.
- The Company will maintain a majority of independent directors on its Board of Directors, each of whom meets the "independence" criteria as set forth in Section 303A.02 of the NYSE Listed Company Manual.
- The Company agrees that, except for permissible short-form mergers described below, it will not engage in any transaction with any affiliate, other than the Company's subsidiaries, or with any legal or beneficial owner of 10% or more of the voting power of the Company's stock, or any affiliate of such an owner, unless (i) with respect to a transaction or series of related transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$5 million, such transaction or series of related transactions has been approved by all of the independent directors of the Company and (ii) with respect to a transaction or series of related transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other

consideration in excess of \$20 million, such transaction or series of related transactions has been determined, in the written opinion of a nationally recognized investment banking firm, to be fair, from a financial point of view, to the Company. These restrictions do not apply to transactions contemplated by the Exchange Offer or entered into prior to the consummation of the Exchange Offer through other agreements or arrangements; those described in or pursuant to any agreement or arrangement described in the Company's proxy statement or other periodic public filings with the SEC on or prior to the consummation of the Exchange Offer; and those specifically permitted by Section 4.08 of the indenture governing the 9½% Senior Notes, as supplemented, amended or otherwise modified from time to time. The restrictions also do not apply to (1) a merger of equals or similar transaction or (2) a change of control of the Company or similar transaction with a third party that is not an affiliate of the Company or MacAndrews & Forbes.

• If MacAndrews & Forbes is eligible upon the consummation of the Exchange Offer to consummate a short-form merger in accordance with Section 253 of the DGCL, then
(i) MacAndrews & Forbes or one of its subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with
Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares
of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the
avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock), (ii) MacAndrews & Forbes will contribute to Revlon, in each
case effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of
Class A Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes will not contribute more than \$75 million of the aggregate outstanding principal
amount of the Senior Subordinated Term Loan pursuant to the short-form merger and the Exchange Offer), in connection with the issuance by the Company to MacAndrews & Forbes
or its designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in such short-form merger and (iii) in such merger, the holders of Series A
Preferred Stock retain their shares of Series A Preferred Stock or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less
favorable than, the terms of Series A Preferred Stock (with, for avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock).

MacAndrews & Forbes agrees that, except as provided above, it will not complete a short-form merger under Section 253 of the DGCL unless either (i) such transaction has been approved in advance by a majority of the independent directors of the Board of Directors; provided that such independent directors will have first been duly authorized to negotiate with MacAndrews & Forbes or its affiliates, as applicable, and to retain, if they consider it necessary or advisable, outside independent financial advisors and legal counsel in connection with such negotiations and approval and in such merger the holders of Series A Preferred Stock and Series B Preferred Stock retain their shares of Series A Preferred Stock or Series B Preferred Stock, as applicable, or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock); or (ii) the short-form merger is preceded by a "qualifying tender offer" (as defined below) for the shares of Class A Common Stock held by unaffiliated holders of the Class A Common Stock and such qualifying tender offer is consummated without waiver of the condition that a majority of the shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates have been tendered and accepted for purchase in connection with the transaction, in such merger the holders of Series A Preferred Stock and Series B Preferred Stock retain their shares of Series A Preferred Stock or Series B Preferred Stock, as applicable, or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock, as applicable (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock or the Series B Preferred Stock, as applicable (with, for the avoidance of doubt, the same terms as though issued on the date

Forbes or its affiliates) will receive the same consideration that was offered in exchange for the Class A Common Stock in the qualifying tender offer.

"Qualifying tender offer" means any tender offer, exchange offer or similar transaction in which (1) the independent directors have the right to retain outside independent financial advisors and legal counsel in connection with such transaction and will be entitled to submit a Schedule 14D-9 under Rule 14d-9 of the Exchange Act on behalf of the Company in respect of the transaction, (2) MacAndrews & Forbes discloses in a Schedule TO with respect to the transaction its intention and firm commitment to effect a short-term merger in accordance with Section 253 of the DGCL in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) will receive the same consideration offered in exchange for the Class A Common Stock in the transaction as promptly as practicable following the consummation of the transaction, and (3) the transaction is subject to a non-waivable condition that a majority of the shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates have been tendered and accepted for purchase in connection with the transaction.

Nothing in the Contribution and Stockholder Agreement prevents MacAndrews & Forbes, or any of its affiliates from acquiring shares of Revlon if they comply with the preceding provisions.

In the Contribution and Stockholder Agreement, MacAndrews & Forbes has also agreed that (a) neither it nor any of its affiliates will tender any shares of Class A Common Stock in the Exchange Offer, (b) prior to the consummation of the Exchange Offer, it will, and it will cause its affiliates to, deliver to Revlon an executed written consent approving both the Proposed Issuance and the Charter Amendments, and (c) the certificates evidencing the shares of Class A Common Stock to be issued to MacAndrews & Forbes in connection with the transaction would bear a legend stating, among other things, that the shares are not registered under the Securities Act and that there are restrictions on their transferability.

The Contribution and Stockholder Agreement cannot be amended or waived without the written agreement of the other party, and, in the case of Revlon, only upon authorization of a majority of the independent directors.

SENIOR SUBORDINATED TERM LOAN AMENDMENT

This section of the Offer to Exchange summarizes the material provisions of the Senior Subordinated Term Loan Amendment. The following summary is qualified entirely by reference to the complete text of the Senior Subordinated Term Loan Amendment, a copy of which is attached as Annex C to this Offer to Exchange and is incorporated into this Offer to Exchange by reference. We encourage you to read the Senior Subordinated Term Loan Amendment carefully and in its entirety.

In connection with, and subject to consummation of, the Exchange Offer, the Boards of Directors of Revlon, RCPC and MacAndrews & Forbes have approved, and RCPC and MacAndrews & Forbes have entered into the Senior Subordinated Term Loan Amendment

Prior to the consummation of the Exchange Offer, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date of such loan from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%. In addition, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes will contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan. Any remaining amount due to MacAndrews & Forbes under the Senior Subordinated Term Loan will continue to be outstanding on the terms and conditions set forth in the Senior Subordinated Term Loan, as amended by the Senior Subordinated Term Loan Amendment. We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan that is contributed to us by MacAndrews & Forbes.

If the Exchange Offer is not consummated, MacAndrews & Forbes will continue to be owed \$107 million, which amount will be due on August 1, 2010, under the Senior Subordinated Term Loan.

In approving the Senior Subordinated Term Loan Amendment, as required by the indenture thereto, RCPC's Board of Directors determined that such terms were at least as favorable to RCPC as terms that would be obtainable at the time for a comparable transaction or series of similar transactions in arm's-length dealings with an unrelated third person.

PAST CONTACTS, TRANSACTIONS, NEGOTIATIONS AND AGREEMENTS

To the extent the discussion below summarizes any agreement that has been filed by Revlon or RCPC with the SEC, each such summary is qualified entirely by reference to the complete text of the applicable agreement, which is incorporated into this Offer to Exchange by reference. We encourage you to read each such agreement carefully and in its entirety.

As of the date of this Offer to Exchange, MacAndrews & Forbes beneficially owned shares of Revlon's Class A Common Stock and Class B Common Stock having approximately 74.6% of the combined voting power of all of our outstanding equity securities. As a result, MacAndrews & Forbes is able to elect Revlon's entire Board of Directors and control the vote on all matters submitted to a vote of Revlon's stockholders. MacAndrews & Forbes Holdings Inc. is wholly owned by Ronald O. Perelman, Chairman of Revlon's Board of Directors.

Transfer Agreements

In June 1992, Revlon and RCPC entered into an asset transfer agreement with Revlon Holdings LLC, a Delaware limited liability company and formerly a Delaware corporation known as Revlon Holdings Inc. ("Revlon Holdings"), and which is an affiliate and an indirect wholly-owned subsidiary of MacAndrews & Forbes and certain of Revlon Holdings" wholly-owned subsidiaries. Revlon and RCPC also entered into a real property asset transfer agreement with Revlon Holdings. Pursuant to such agreements, on June 24, 1992 Revlon Holdings transferred assets to RCPC and RCPC assumed all of the liabilities of Revlon Holdings, other than certain specifically excluded assets and liabilities (the liabilities excluded are referred to as the "Excluded Liabilities"). Certain consumer products lines sold in demonstrator-assisted distribution channels considered not integral to Revlon's business and that historically had not been profitable and certain other assets and liabilities were retained by Revlon Holdings. Revlon Holdings agreed to indemnify Revlon and RCPC against losses arising from the Excluded Liabilities, and Revlon and RCPC agreed to indemnify Revlon Holdings to RCPC for the Excluded Liabilities for 2008 was approximately \$0.3 million.

Reimbursement Agreements

Revlon, RCPC and MacAndrews & Forbes Inc., a wholly-owned subsidiary of MacAndrews & Forbes Holdings have entered into reimbursement agreements (the "Reimbursement Agreements") pursuant to which (i) MacAndrews & Forbes Inc. is obligated to provide (directly or through affiliates) certain professional and administrative services, including, without limitation, employees, to Revlon and its subsidiaries, including, without limitation, RCPC, and purchase services from third party providers, such as insurance, legal and accounting services and air transportation services, on behalf of Revlon and its subsidiaries, including, without limitation, RCPC, to the extent requested by RCPC, and (ii) RCPC is obligated to provide certain professional and administrative services, including, without limitation, employees, to MacAndrews & Forbes and purchase services from third party providers, such as insurance, legal and accounting services, on behalf of MacAndrews & Forbes to the extent requested by MacAndrews & Forbes, provided that in each case the performance of such services does not cause an unreasonable burden to MacAndrews & Forbes or RCPC, as the case may be.

RCPC reimburses MacAndrews & Forbes for the allocable costs of the services purchased for or provided to RCPC and its subsidiaries and for the reasonable out-of-pocket expenses incurred in connection with the provision of such services. MacAndrews & Forbes reimburses RCPC for the allocable costs of the services purchased for or provided to MacAndrews & Forbes and for the reasonable out-of-pocket expenses incurred in connection with the purchase or provision of such services. Each of Revlon and RCPC, on the one hand, and MacAndrews & Forbes, on the other, has agreed to indemnify the other party for losses arising out of the provision of services by it under the Reimbursement Agreements, other than losses resulting from its willful misconduct or gross negligence.

The Reimbursement Agreements may be terminated by either party on 90 days' notice. RCPC does not intend to request services under the Reimbursement Agreements unless their costs would be at least as favorable to RCPC as could be obtained from unaffiliated third parties.

Revlon and RCPC participate in MacAndrews & Forbes' directors' and officers' liability insurance program which covers Revlon and RCPC as well as MacAndrews & Forbes. The limits of coverage are available on an aggregate basis for losses to any or all of the participating companies and their respective directors and officers. Revlon and RCPC reimburse MacAndrews & Forbes from time to time for their allocable portion of the premiums for such coverage or they pay the insurers directly, which premiums the Company believes are more favorable than the premiums the Company would pay were it to secure stand-alone coverage. Any amounts paid by Revlon and RCPC directly to MacAndrews & Forbes in respect of premiums are included in the amounts paid under the Reimbursement Agreements. The net amount payable to MacAndrews & Forbes from RCPC for the services provided under the Reimbursement Agreements for 2008 was approximately \$1.4 million, primarily in respect of reimbursements for insurance premiums.

Tax Sharing Agreements

As a result of the closing of the Revlon Exchange Transactions (as defined below) (see "The Fidelity Stockholders Agreement"), as of March 25, 2004, Revlon, RCPC and their U.S. subsidiaries were no longer included in the affiliated group of which MacAndrews & Forbes was the common parent (the "MacAndrews & Forbes Group") for United States federal income tax purposes.

In June 1992, Revlon Holdings, Revlon, RCPC and certain of its subsidiaries, and MacAndrews & Forbes Holdings entered into a tax sharing agreement (as subsequently amended and restated, the "MacAndrews & Forbes Tax Sharing Agreement"), pursuant to which MacAndrews & Forbes Holdings agreed to indemnify Revlon and RCPC against federal, state or local income tax liabilities of the MacAndrews & Forbes Group (other than in respect of Revlon and RCPC) for taxable periods beginning on or after January 1, 1992 during which Revlon and RCPC or a subsidiary of RCPC was a member of such group. In these taxable periods, Revlon and RCPC were included in the MacAndrews & Forbes Group, and Revlon's and RCPC's federal taxable income and loss were included in such group's consolidated tax return filed by MacAndrews & Forbes Holdings. Revlon and RCPC were also included in certain state and local tax returns of MacAndrews & Forbes Holdings or its subsidiaries. Pursuant to the MacAndrews & Forbes Tax Sharing Agreement, for all such taxable periods, RCPC was required to pay to Revlon Holdings, amounts equal to the taxes that RCPC would otherwise have had to pay if it were to file separate federal, state or local income tax returns (including, without limitation, any amounts determined to be due as a result of a redetermination arising from an audit or otherwise of the consolidated or combined tax liability relating to any such period which was attributable to RCPC), except that RCPC was not entitled to carry back any losses to taxable periods ending prior to January 1, 1992. The MacAndrews & Forbes Tax Sharing Agreement remains in effect solely for taxable periods beginning on or after January 1, 1992, through and including, without limitation, March 25, 2004.

Following the closing of the Revlon Exchange Transactions in March 2004, Revlon became the parent of a new consolidated group for United States federal income tax purposes and RCPC's federal taxable income and loss will be included in such group's consolidated tax returns. Accordingly, Revlon and RCPC entered into a tax sharing agreement (the "Revlon Tax Sharing Agreement") pursuant to which RCPC will be required to pay to Revlon amounts equal to the taxes that RCPC would otherwise have had to pay if RCPC were to file separate federal, state or local income tax returns, limited to the amount, and payable only at such times, as Revlon will be required to make payments to the applicable taxing authorities.

There were no federal tax payments or payments in lieu of taxes from Revlon to Revlon Holdings pursuant to the MacAndrews & Forbes Tax Sharing Agreement in 2008 with respect to periods covered by the MacAndrews & Forbes Tax Sharing Agreement. During the first quarter of 2009, there was a federal tax payment of \$0.6 million from RCPC to Revlon pursuant to the Revlon Tax Sharing Agreement in respect to 2008.

Registration Rights Agreement

Prior to the consummation of Revlon's initial public equity offering in February 1996, Revlon and Revlon Worldwide Corporation (which subsequently merged into REV Holdings, the then direct parent of Revlon, entered into a registration rights agreement (the "Registration Rights Agreement"), and in February 2003, MacAndrews & Forbes executed a joinder agreement to the Registration Rights Agreement, pursuant to which REV Holdings, MacAndrews & Forbes and certain transferees of Revlon's common stock held by REV Holdings (the "Holders") had the right to require Revlon to register under the Securities Act, all or part of the Class A Common Stock owned by such Holders, including, without limitation, shares of Class A Common Stock purchased by MacAndrews & Forbes in connection with the \$50.0 million equity rights offering consummated by Revlon in 2003 and shares of Class A Common Stock issuable upon conversion of Revlon's Class B Common Stock owned by such Holders (a "Demand Registration"). In connection with the closing of the Revlon Exchange Transactions and pursuant to an Investment Agreement entered into in connection with such transactions (the "2004 Investment Agreement"), MacAndrews & Forbes executed a joinder agreement that provided that MacAndrews & Forbes would also be a Holder under the Registration Rights Agreement and that all shares acquired by MacAndrews & Forbes pursuant to the 2004 Investment Agreement are deemed to be registrable securities under the Registration Rights Agreement. This included all of the shares of Class A Common Stock and related private placement to MacAndrews & Forbes, which was consummated in March 2006, and Revlon's \$100 million rights offering of shares of its Class A Common Stock and related private placement to MacAndrews & Forbes, which was consummated in January 2007 (the "\$100 Million Rights Offering").

Revlon may postpone giving effect to a Demand Registration for a period of up to 30 days if Revlon believes such registration might have a material adverse effect on any plan or proposal by Revlon with respect to any financing, acquisition, recapitalization, reorganization or other material transaction, or if Revlon is in possession of material non-public information that, if publicly disclosed, could result in a material disruption of a major corporate development or transaction then pending or in progress or in other material adverse consequences to Revlon. In addition, the Holders have the right to participate in registrations by Revlon of its Class A Common Stock (a "Piggyback Registration"). The Holders will pay all out-of-pocket expenses incurred in connection with any Demand Registration. Revlon will pay any expenses incurred in connection with a Piggyback Registration, except for underwriting discounts, commissions and expenses attributable to the shares of Class A Common Stock sold by such Holders.

2004 Consolidated MacAndrews & Forbes Line of Credit

In July 2004, RCPC and MacAndrews & Forbes Inc. entered into an agreement, which provided RCPC with a \$152 million line of credit (as amended, the "2004 Consolidated MacAndrews & Forbes Line of Credit (as amended, the "2004 Consolidated MacAndrews & Forbes Line of Credit reduced to \$87.0 million from \$152.0 million in July 2005 and reduced to \$50.0 million from \$87.0 million in January 2007 upon completion of the \$100 Million Rights Offering, Pursuant to a December 2006 amendment, upon consummation of the \$100 Million Rights Offering, which was completed in January 2007, \$50.0 million of the line of credit remained available to RCPC through January 31, 2008 on substantially the same terms (which line of credit would otherwise have terminated pursuant to its terms upon the consummation of the \$100 Million Rights Offering). The 2004 Consolidated MacAndrews & Forbes Line of Credit expired in accordance with its terms on January 31, 2008. It was undrawn during its entire term.

Fidelity Stockholders Agreement

In connection with certain debt reduction transactions completed in March 2004 in which Revlon exchanged approximately \$804 million of RCPC's debt, \$54.6 million of Revlon's preferred stock and \$9.9 million of accrued interest for 29,996,949 shares of Revlon Class A Common Stock (the "Revlon Exchange Transactions") (as adjusted for Revlon's September 2008 1-for-10 reverse stock split), in February 2004 Revlon and Fidelity entered into a stockholders agreement (the "Stockholders Agreement") pursuant to which, among other things, (i) Revlon agreed to continue to maintain a majority of independent directors (as defined by NYSE listing standards) on its Board of Directors, as it currently does; (ii) Revlon established and maintains its Nominating and Corporate

Governance Committee of the Board of Directors; and (iii) Revlon agreed to certain restrictions with respect to its conducting any business or entering into any transactions or series of related transactions with any of its affiliates, any holders of 10% or more of the outstanding voting stock or any affiliates of such holders (in each case, other than its subsidiaries). The Stockholders Agreement will terminate when Fidelity ceases to be the beneficial holder of at least 5% of Revlon's outstanding voting stock.

Fidelity has waived the approval requirements described in clause (iii) with respect to the Contribution and Stockholder Agreement.

Senior Subordinated Term Loan

Senior Subordinated Term Loan Agreement

In January 2008, RCPC entered into the Senior Subordinated Term Loan Agreement with MacAndrews & Forbes and on February 1, 2008, RCPC used the proceeds of such loan to repay in full the \$167.4 million remaining aggregate principal balance of RCPC's 85/8% Senior Subordinated Notes, which matured on February 1, 2008, and to pay \$2.55 million of related fees and expenses. In connection with such repayment, RCPC also used cash on hand to pay \$7.2 million of accrued and unpaid interest due on the 85/8% Senior Subordinated Notes up to, but not including, without limitation, the February 1, 2008 maturity date. The Senior Subordinated Term Loan generally incorporates the subordination provisions from the indenture that governed the 85/8% Senior Subordinated Notes prior to their repayment and certain other covenants from the indenture governing the 91/2% Senior Notes, as described in the "Other Transactions under the 2004 Credit Agreement Prior to Its Complete Refinancing in December 2006 — (c) The 85/8% Senior Subordinated Notes" and "Other Transactions under the 2004 Credit Agreement Prior to Its Complete Refinancing in December 2006 — (b) 91/2% Senior Notes due 2011" sections of Revlon's Form 10-K for the year ended December 31, 2008.

In July 2008, the Company consummated the disposition of its non-core Bozzano business, a leading men's hair care and shaving line of products, and certain other non-core brands, including, among others, Juvena and Aquamarine, which were sold by the Company only in the Brazilian market (the "Bozzano Sale Transaction") for a purchase price of approximately \$107 million, including, without limitation, approximately \$3 million in cash on its Brazilian subsidiary's balance sheet on the closing date. In September 2008, RCPC used \$63.0 million of the net proceeds from the Bozzano Sale Transaction to partially repay \$63.0 million of the outstanding aggregate principal amount of the Senior Subordinated Term Loan. Following such partial repayment, there remained outstanding \$107 million in aggregate principal amount under the Senior Subordinated Term Loan.

Pursuant to a November 2008 amendment, the Senior Subordinated Term Loan is scheduled to mature on the earlier of (1) the date that Revlon issues equity with gross proceeds of at least \$107 million, which proceeds would be contributed to RCPC and used to repay the \$107 million remaining aggregate principal balance of the Senior Subordinated Term Loan, or (2) August 1, 2010, in consideration for the payment of an extension fee of 1.5% of the aggregate principal amount outstanding under the loan. The Senior Subordinated Term Loan continues to provide that RCPC may, at its option, prepay such loan, in whole or in part (together with accrued and unpaid interest), at any time prior to maturity, without premium or penalty. The Senior Subordinated Term Loan currently bears interest at an annual rate of 11%, payable quarterly in cash, and is unsecured and subordinated to RCPC's senior debt.

In connection with the closing of the Senior Subordinated Term Loan, Revlon and MacAndrews & Forbes entered into a letter agreement in January 2008 pursuant to which Revlon agreed that if Revlon conducts any equity offering before full payment of the Subordinated Term Loan, and, if MacAndrews & Forbes and/or its affiliates elects to participate in any such offering, MacAndrews & Forbes and/or its affiliates may pay for any shares it acquires in such offering either in cash or by tendering debt valued at its face amount under the Senior Subordinated Term Loan, including, without limitation, any accrued but unpaid interest, on a dollar for dollar basis, or in any combination of cash and such debt. Revlon is under no obligation to conduct an equity offering and MacAndrews & Forbes and its affiliates are under no obligation to subscribe for shares should Revlon elect to conduct an equity offering.

In approving the Senior Subordinated Term Loan in November 2007 and its extension in November 2008, RCPC's Board of Directors determined that such terms were more favorable to the Company than those that were

available to the Company from commercial lenders at both the time of entering into the loan and its extension. While such transactions were pre-approved transactions under the Company's Related Party Transaction Policy, the Company's Board of Directors reviewed and approved the entering into of such transactions in November 2007 and November 2008 and in accordance with such policy, the Board's Nominating and Corporate Governance Committee, consisting solely of independent directors, reviewed the terms of such transactions.

Senior Subordinated Term Loan Amendment; Effect of the Exchange Offer on the Senior Subordinated Term Loan

In connection with, and subject to consummation of, the Exchange Offer, the Boards of Directors of Revlon, RCPC and MacAndrews & Forbes will approve and enter into the Senior Subordinated Term Loan Amendment

Prior to the consummation of the Exchange Offer, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes and RCPC will amend the Senior Subordinated Term Loan between MacAndrews & Forbes and RCPC to extend the maturity date of such loan from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer and change the annual interest rate from 11% to 12.75%. In addition, conditioned upon and effective upon the consummation of the Exchange Offer, MacAndrews & Forbes would then contribute to Revlon \$3.71 of the aggregate outstanding principal amount of the Senior Subordinated Term Loan for each share of Class A Common Stock tendered for exchange, and not withdrawn, up to a maximum contribution of \$75 million of the aggregate outstanding principal amount of the Senior Subordinated Term Loan. Any remaining amount due to MacAndrews & Forbes from RCPC under the Senior Subordinated Term Loan will continue to be outstanding on the terms and conditions set forth in the Senior Subordinated Term Loan, as amended by the Senior Subordinated Term Loan Amendment. We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan Agreement that is contributed to us by MacAndrews & Forbes.

In addition, if the Exchange Offer is not consummated, MacAndrews & Forbes will continue to be owed \$107 million, which amount will be due on August 1, 2010, under the Senior Subordinated Term Loan.

In approving the Senior Subordinated Term Loan Amendment, as required by the indenture thereto, RCPC's Board of Directors determined that such terms were at least as favorable to RCPC as terms that would be obtainable at the time for a comparable transaction or series of similar transactions in arm's-length dealings with an unrelated third person.

Other

Pursuant to a lease dated April 2, 1993 (the "Edison Lease"), Revlon Holdings leased to RCPC the Edison, N.J. research and development facility for a term of up to 10 years with an annual rent of \$1.4 million and certain shared operating expenses payable by RCPC which, together with the annual rent, were not to exceed \$2.0 million per year. In August 1998, Revlon Holdings sold the Edison facility to an unrelated third party, which assumed substantially all liability for environmental claims and compliance costs relating to the Edison facility, and in connection with the sale RCPC terminated the Edison Lease and entered into a new lease with the new owner. Revlon Holdings agreed to indemnify RCPC through September 1, 2013 (the term of the new lease) to the extent that rent under the new lease exceeds the rent that would have been payable under the terminated Edison Lease had it not been terminated. The net amount reimbursed by Revlon Holdings to RCPC with respect to the Edison facility for 2008 was approximately \$0.4 million.

Certain of RCPC's debt obligations, including, without limitation, its bank term loan agreement and its multi-currency revolving credit agreement (the "2006 Credit Agreements"), have been, and may in the future be, supported by, among other things, guaranties from Revlon and, subject to certain limited exceptions, all of the domestic subsidiaries of RCPC. The obligations under such guaranties are and were secured by, among other things, the capital stock of RCPC and, subject to certain limited exceptions, the capital stock of all of RCPC's domestic subsidiaries and 66% of the capital stock of RCPC's and its domestic subsidiaries' first-tier foreign subsidiaries.

During 2008, RCPC paid approximately \$0.4 million to a nationally-recognized security services company, in which MacAndrews & Forbes had a controlling interest, for security officer services. RCPC's decision to engage

such firm was based upon its expertise in the field of security services, and the rates were competitive with industry rates for similarly situated security firms. Effective in August 2008, MacAndrews & Forbes disposed of its interest in such security services company and accordingly from and after such date such company is no longer a related party.

TRANSACTIONS IN REVLON COMMON STOCK

MacAndrews & Forbes and Affiliates

None of MacAndrews & Forbes or any of its affiliates has engaged in any transactions in Revlon common stock in the 60 day period prior to the date of this Offer to Exchange.

Revlon

Revlon has not engaged in any transactions in Revlon common stock in the 60 day period prior to the date of this Offer to Exchange.

Revion Directors and Executive Officers

No Revlon Director or Executive Officer has engaged in any transactions in Revlon common stock in the 60 day period prior to the date of this Offer to Exchange.

SELECTED HISTORICAL FINANCIAL AND OPERATING DATA

The Consolidated Statements of Operations Data for each of the years in the five-year period ended December 31, 2008 and the Balance Sheet Data as of December 31, 2008, 2007, 2006, 2005 and 2004 are derived from the Company's Consolidated Financial Statements, which have been audited by an independent registered public accounting firm. The Consolidated Statements of Operations Data for the six months ended June 30, 2009 and 2008 are derived from the Company's Unaudited Consolidated Financial Statements. The Selected Consolidated Financial Data should be read in conjunction with the Company's Consolidated Financial Statements and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

As Ceil (the Company's indirect Brazilian subsidiary which was disposed of in July 2008) was classified as a discontinued operation, effective in July 2008, the following amounts in the selected financial data for the years ended December 31, 2008, 2007, 2006, 2005 and 2004 have been updated to give effect to the Bozzano Sale Transaction. In addition, the following share and per share information included in the selected financial data for the years ended December 31, 2008, 2007, 2006, 2005 and 2004 have been retroactively restated to give effect to the September 2008 1-for-10 reverse stock split of Revlon's Class A Common Stock and Class B Common Stock.

All dollar amounts presented in the table below are in millions, except share and per share amounts and ratios.

Consolidated Financial Statements

	Six Months Ended June 30		2008(c)	Yea 2007(d)	r Ended December 3	2005(f)	2004
Statement of Operations Data:							
Net sales	\$ 625.1	\$ 678.2	\$ 1,346.8	\$ 1,367.1	\$ 1,298.7	\$ 1,303.5	\$ 1,276.2
Gross profit	393.5	440.6	855.9	861.4	771.0	810.5	801.8
Selling, general and administrative expenses	316.5	361.0	709.3	735.7	795.6	746.3	710.1
Restructuring costs and other, net	18.8	(11.6)	(8.4)	7.3	27.4	1.5	5.8
Operating income (loss)	58.2	91.2	155.0	118.4	(52.0)	62.7	85.9
Interest expense	48.1	62.8	119.7	135.6	147.7	129.5	130.6

	Six Months Ended June 30			Year Ended December 31,									
		2009(a) (Unaudit	2008(b)	200	8(c)	2	007(d)		2006(e)		2005(f)	_	2004
Gain on repurchases of debt/loss on early extinguishment of debt		(7.5)	_		0.7		0.1		23.5		9.0(g)		90.7(h
Income (loss) from continuing operations		12.6	17.1		13.1		(19.0)		(252.1)		(85.3)		(152.3)
Income from discontinued operations		0.3	0.3		44.8		2.9		0.8		1.6		9.8
Net income (loss)		12.9	17.4		57.9		(16.1)		(251.3)		(83.7)		(142.5)
Basic income (loss) per common share:													
Continuing operations	:	\$ 0.24	\$ 0.33	\$	0.26	\$	(0.38)	\$	(6.04)	\$	(2.21)	\$	(4.87)
Discontinued operations	_	0.01	0.01		0.87		0.06		0.02		0.04		0.31
Net income (loss)		\$ 0.25	\$ 0.34	\$	1.13	\$	(0.32)	\$	(6.03)	\$	(2.17)	\$	(4.56)
Diluted income (loss) per common share:	-							_					
Continuing operations	:	\$ 0.24	\$ 0.33	\$	0.26	\$	(0.38)	\$	(6.04)	\$	(2.21)	\$	(4.87)
Discontinued operations		0.01	0.01		0.87		0.06		0.02		0.04		0.31
Net income (loss)		\$ 0.25	\$ 0.34	\$	1.13	\$	(0.32)	\$	(6.03)	\$	(2.17)	\$	(4.56)
Weighted average number of common shares outstanding(i):													
Basic		51.5	51.2		51.2		50.4		41.7		38.6		31.3
Diluted		51.5	51.2		51.3		50.4		41.7		38.6	Ξ	31.3
		June 30, 2009(a) Jnaudited)		2008(c)	_	2007(d)		20	06(e)		2005(f)	_	2004
Balance Sheet Data:													
Total assets	\$	797.4	\$	813.4	\$			\$	931.9	\$	1,043.7	\$	1,000.5
Total indebtedness		1,282.2		1,329.6			10.6		1,506.9		1,418.4		1,355.3
Total stockholders' deficiency		(1,074.1)		(1,112.8)		(1,08	32.0)	(1,229.8)		(1,095.9)		(1,019.9)
Ratio of Earnings to Fixed Charges		1.2		1.2			0.9		(0.4)		0.5		0.1
Book Value Per Share of Class B Common Stock, par value \$0.01 per share: 20	00,000	0,000 shares	authorize	d; 3,125,00	00 share	s issued	and outst	andin	g as of June	30, 2	009		_
Book Value Per Share of Class A Common Stock, par value \$0.01 per share: 90										,			\$ 0.5

Results for the six months ended June 30, 2009 include restructuring charges of \$18.8 million, of which \$18.2 million related to the May 2009 worldwide organizational restructuring, which involved consolidating certain functions; reducing layers of management, where appropriate, to increase accountability and effectiveness; streamlining support functions to reflect the new organizational structure; and further consolidating the Company's office facilities in New Jersey.

Results for the six months ended June 30, 2008 include a \$5.9 million gain from the sale of a non-core trademark during the first quarter of 2008, and a \$4.9 million gain related to the sale of the Mexico facility (which is comprised of a \$6.8 million gain on the sale, partially offset by related restructuring charges of \$0.7 million, \$0.3 million of SG&A and cost of sales and \$1.0 million of taxes).

Results for 2008 include a \$5.9 million gain from the sale of a non-core trademark during the first quarter of 2008, and a \$4.3 million gain related to the sale of the Mexico facility (which is comprised of a \$7.0 million gain on the sale, partially offset by related restructuring charges of \$1.1 million, \$1.2 million of SG&A and cost

- of sales and \$0.4 million of taxes). In addition, results for 2008 also include restructuring charges of approximately \$3.8 million, of which \$0.8 million related to a restructuring in Canada, \$2.9 million related to the Company's realignment of certain functions within customer business development, information management and administrative services in the U.S. and \$0.1 million related to other various restructurings. The results of discontinued operations for 2008 included a one-time gain from the Bozzano Sale Transaction of \$45.2 million.
- (d) Results for 2007 include restructuring charges of approximately \$4.4 million and \$2.9 million in connection with restructurings announced in 2006 (the "2006 Programs") and in 2007 (the "2007 Programs"), respectively. The \$4.4 million of restructuring charges associated with the 2006 Programs were primarily for employee severance and other employee-related termination costs principally relating to a broad organizational streamlining. The \$2.9 million of restructuring charges associated with the 2007 Programs were primarily for employee severance and other employee-related termination costs relating principally to the closure of the Company's facility in Irvington, New Jersey and other employee-related termination costs relating to personnel reductions in the Company's information management function and its sales force in Canada.
- (e) Results for 2006 include charges of \$9.4 million in connection with the departure of Mr. Jack Stahl, the Company's former President and Chief Executive Officer, in September 2006 (including \$6.2 million for severance and related costs and \$3.2 million for the accelerated amortization of Mr. Stahl's unvested options and unvested restricted stock), \$60.4 million in connection with the discontinuance of the Vital Radiance brand and restructuring charges of approximately \$27.6 million in connection with the 2006 Programs.
- (f) Results for 2005 include expenses of approximately \$44 million in incremental returns and allowances and approximately \$7 million in accelerated amortization cost of certain permanent displays related to the launch of Vital Radiance and the re-stage of the Almay brand.
- (g) The loss on early extinguishment of debt for 2005 includes: (i) a \$5.0 million prepayment fee related to the prepayment in March 2005 of \$100.0 million of indebtedness outstanding under RCPC's 2004 bank term loan facility of the 2004 bank credit agreement with a portion of the proceeds from the issuance of RCPC's 9½% Senior Notes and (ii) the aggregate \$1.5 million loss on the redemption of all of RCPC's 8½% Senior Notes and 9% Senior Notes that were due in April 2005, as well as the write-off of the portion of deferred financing costs related to such prepaid amount.
- (h) Represents the loss on the exchange of equity for certain indebtedness in Revlon's March 2004 exchange of approximately \$804 million of RCPC's debt, \$54.6 million of Revlon preferred stock and \$9.9 million of accrued interest for 29,996,949 shares of Class A Common Stock (the "Revlon Exchange Transactions") (as adjusted for Revlon's September 2008 1-for-10 reverse stock split) and fees, expenses, premiums and the write-off of deferred financing costs related to the Revlon Exchange Transactions, the tender for and redemption of all of RCPC's 12% Senior Secured Notes due 2005 (including the applicable premium) and the repayment of RCPC's 2001 bank credit agreement.
- (i) Represents the weighted average number of common shares outstanding for the period. On March 25, 2004, in connection with the Revlon Exchange Transactions, Revlon issued 29,996,949 shares of Class A Common Stock (as adjusted for the September 1-for-10 reverse stock split). The shares issued in the Revlon Exchange Transactions are included in the weighted average number of shares outstanding since the date of the respective transactions. In addition, upon consummation of Revlon's \$110 million rights offering in March 2006, the fair value, based on NYSE closing price of Revlon's Class A Common Stock was more than the subscription price. Accordingly, basic and diluted loss per common share have been restated for all periods prior to the \$110 million rights offering in March 2006 to reflect the stock dividend of 296,863 shares of Class A Common Stock (as adjusted for the September 2008 1-for-10 reverse stock split). In addition, upon consummation of Revlon's \$100 million rights offering in January 2007, the fair value, based on NYSE closing price of Revlon's Class A Common Stock on the consummation date, was more than the subscription price. Accordingly, the basic and diluted loss per common share have been restated for all prior periods prior to the \$100 million rights offering to reflect the implied stock dividend of 1,171,549 shares (as adjusted for the September 2008 1-for-10 reverse stock split).

MARKETS AND MARKET PRICE

Revlon's Class A Common Stock is listed and traded on the NYSE. As of June 30, 2009, there were 646 holders of record of Class A Common Stock (which does not include the number of beneficial owners holding indirectly through a broker, bank or other nominee). No cash dividends were declared or paid during 2008 by Revlon on its Common Stock. We do not have a history of paying dividends on our Class A Common Stock. Revlon is a holding company with no business operations of its own and its only material asset is all of the outstanding capital stock of RCPC through which Revlon conducts its business operations. Accordingly, Revlon is dependent on the earnings and cash flow of, and dividends and distributions from, RCPC to pay Revlon's expenses incidental to being a public holding company and dividends, if any, on Revlon's outstanding securities. The terms of RCPC's bank credit agreements, its 9¹/₂% Senior Notes indenture and the Senior Subordinated Term Loan Agreement currently restrict RCPC's ability to pay dividends on make distributions to Revlon, Inc., except in limited circumstances, which restricts our ability to pay dividends on our Class A Common Stock. We expect that quarterly dividends on our Series A Preferred Stock and Series B Preferred Stock will be funded by interest received by us from RCPC on the portion of the Senior Subordinated Term Loan that is contributed to us by MacAndrews & Forbes.

The table below shows the high and low quarterly closing stock prices of Revlon Class A Common Stock on the NYSE consolidated tape for the years ended December 31, 2008 and 2007 (as adjusted for the September 2008 1-for-10 reverse stock split) and for the quarters ended March 31 and June 30, 2009.

		Year Ended December 31, 200						
					1st Quarter	<u> </u>	2nd C	Quarter
High				\$	7.	.23	\$	5.95
Low					2.	.30		2.48
	Year Ended December 31, 2008(a)							
	1st	Quarter	2nd	Quarter	3rd	Quarter	4th	Quarter
High	\$	11.80	\$	9.90	\$	14.85	\$	13.58
Low		9.10		8.00		6.90		6.02
				/ F I- I D	21 200	NT(-)		
	1et	Quarter		<u>ear Ended Decer</u> Quarter		Quarter	4th	Quarter
*** 1	130		2110					
High	\$	14.90	\$	14.60	\$	13.80	\$	12.60
Low		10.50		10.40		10.30		10.00

⁽a) Represents the closing price per share of Revlon's Class A Common Stock on the NYSE consolidated tape, as adjusted for the September 2008 1-for-10 reverse stock split. Revlon's stock trading symbol is "REV."

On August 7, 2009, the last trading day for which information was available prior to the date of the first mailing of this Offer to Exchange, the high and low sale prices for Revlon Class A Common Stock as reported on the NYSE were \$6.10 and \$5.79 per share, respectively, and the closing sale price on that date was \$6.04. Stockholders should obtain a current market quotation for Revlon Class A Common Stock before making any decision with respect to the Exchange Offer.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth, as of June 30, 2009 (unless otherwise noted), the number of shares of the Company's Common Stock beneficially owned, and the percent so owned, by (i) each person known to the Company to be the beneficial owner of more than 5% of the outstanding shares of Common Stock; (ii) each director of the Company; (iii) the Chief Executive Officer and each of the other Named Executive Officers; and (iv) all directors and Named Executive Officers of the Company as a group. The number of shares owned are those beneficially owned, as determined under the applicable rules of the SEC for the purposes of this Offer to Exchange, and such information is not necessarily indicative of beneficial ownership for any other purpose. Under such rules, beneficial ownership includes any shares of common stock as to which a person has sole or shared voting power or investment power and any shares of common stock which the person has the right to acquire within 60 days through the exercise of any

option, warrant or right, through conversion of any security or pursuant to the automatic termination of a power of attorney or revocation of a trust, discretionary account or similar arrangement. Certain of the shares listed as beneficially owned are pursuant to stock options which were all "out-of-the-money" as of such date.

of Beneficial Ownership (Class A Unless Otherwise Noted) Name and Address of Beneficial Owner Percentage of Class Ronald O. Perelman 60.9% (Class A and 28,270,235(1) 35 E. 62nd St. Class B combined) New York, NY 10065 3,125,000(1) 58.33% (Class A) 100% (Class B) 14.9% (Class A and Class B (Class B) FMR LLC 7,697,114(2) 82 Devonshire Street combined) 15.9% (Class A) Boston MA 02109 Alan S. Bernikow 8,397(3) Steven Berns Paul J. Bohan 27,647(4) Chris Elshaw 35.818(5) Alan T. Ennis 25,647(6) Meyer Feldberg 9,897(7) Ann D. Jordan David L. Kennedy Robert K. Kretzman 329,801(8) 165,209(9) Debra L. Lee Tamara Mellon 2,500(10) Barry Schwartz 22,014 14,808(11) All Directors and Named Executive Officers as a Group (14 Persons) 62.1% (Class A and 28.911.973 3,125,000 Class B Combined) (Class B) 59.7% (Class A)

100% (Class B)

^{*} Less than one percent.

⁽¹⁾ Mr. Perelman beneficially owned, directly and indirectly through MacAndrews & Forbes, as of June 30, 2009, 28,270,235 shares of Revlon Class A Common Stock (including 20,166,143 shares beneficially owned by MacAndrews & Forbes (of which 4,561,610 shares are beneficially owned by a family member, with respect to which shares MacAndrews & Forbes holds a voting proxy); 323,500 shares held directly by Mr. Perelman; 7,718,092 shares owned by RCH Holdings One Inc., a holding company in which each of Mr. Perelman and The Ronald O. Perelman 2008 Trust owned 50% of the shares; and 62,500 shares that Mr. Perelman could acquire under vested stock options). Mr. Perelman, through MacAndrews & Forbes, also beneficially owned, as of June 30, 2009, all of the outstanding 3,125,000 shares of Revlon Class B Common Stock, each of which is convertible into one share of Class A Common Stock. Such Common Stock share ownership represented approximately 58.2% of the Class A Common Stock, and approximately 74.6% of the combined voting power of such shares as of June 30, 2009. Shares of Class A Common Stock and shares of intermediate holding companies between Revlon and MacAndrews & Forbes are, and may from time to time be, pledged to secure obligations of MacAndrews & Forbes. A default under any of these obligations that are secured by the pledged shares could cause a foreclosure with respect to such shares of Class A Common Stock of intermediate holding companies. A foreclosure upon any such shares of stock or dispositions of shares of Class A Common Stock or stock of intermediate holding companies beneficially owned by MacAndrews & Forbes would not at

this time constitute a "change of control" under RCPC's 2006 Credit Agreements, the Senior Subordinated Term Loan Agreement or the indenture governing the 9½% Senior Notes.

- (2) Information based solely on a Schedule 13G/A, dated and filed with the SEC on February 17, 2009, and reporting, as of December 31, 2008, beneficial ownership by FMR LLC and Edward C. Johnson 3d (the Chairman of FMR LLC), of 7,697,114 shares of Class A Common Stock (collectively, the "Fidelity Owned Shares"), including 1,156,517 shares with respect to which FMR LLC has sole power to vote or direct the disposition of. According to the Schedule 13G/A, Fidelity Management & Research Company, a wholly-owned subsidiary of FMR LLC and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, was the beneficial owner of 6,113,349 shares of Class A Common Stock (which are included in the total reported Fidelity Owned Shares) as a result of acting as investment adviser to various investment companies, one of which, Fidelity Advisors High Yield Fund, was the beneficial owner of 4,464,520 shares of Class A Common Stock (which are included in the total reported Fidelity Owned Shares). The percentages of class represented by the reported Fidelity Owned Shares of Company Common Stock outstanding as of December 31, 2008.
- (3) Includes 2,500 shares held directly by Mr. Bernikow (representing formerly restricted shares that vested in accordance with the terms of the award agreements) and 5,897 shares that Mr. Bernikow may acquire under vested options, all of which options are out-of-the-money.
- (4) Includes 22,500 shares held directly by Mr. Bohan (including 2,500 formerly restricted shares that vested in accordance with the terms of the award agreements and 20,000 shares that were purchased directly by Mr. Bohan) and 5,147 shares that Mr. Bohan may acquire under vested options, all of which options are out-of-the-money.
- (5) Includes 11,618 shares held directly by Mr. Elshaw (representing formerly restricted shares that vested in accordance with the terms of the award agreements, net of shares withheld for taxes) and 24,200 shares that Mr. Elshaw may acquire under vested options, all of which options are out-of-the-money.
- (6) Includes 23,647 shares held directly by Mr. Ennis (including 13,647 formerly restricted shares that vested in accordance with the terms of the award agreements, net of shares withheld for taxes, and 10,000 shares that were purchased directly by Mr. Ennis) and 2,000 shares that Mr. Ennis may acquire under vested options, all of which options are out-of-the-money.
- (7) Includes 2,500 shares held directly by Mr. Feldberg (representing formerly restricted shares that vested in accordance with the terms of the award agreements) and 7,397 shares that Mr. Feldberg may acquire under vested options, all of which options are out-of-the-money.
- (8) Includes 127,001 shares held directly by Mr. Kennedy (including 78,865 shares that were purchased directly by Mr. Kennedy and 48,136 formerly restricted shares that vested in accordance with the terms of the award agreements, net of shares withheld for taxes), 20,000 shares purchased by Mr. Kennedy through his Company 401(k) plan account, and 182,800 shares that Mr. Kennedy may acquire under vested options, all of which options are out-of-the-money.
- (9) Includes 49,209 shares held directly by Mr. Kretzman (including 39,209 formerly restricted shares that vested in accordance with the terms of the award agreements, net of shares withheld for taxes, and 10,000 shares that were purchased directly by Mr. Kretzman) and 116,000 shares that Mr. Kretzman may acquire under vested options, all of which options are out-of-the-money
- (10) Includes 2,500 formerly restricted shares that vested in accordance with the terms of the award agreements.
- (11) Includes 12,308 shares that were purchased directly by Ms. Seifert and 2,500 formerly restricted shares that vested in accordance with the terms of the award agreements.

WHERE STOCKHOLDERS CAN FIND MORE INFORMATION

We file reports and other information with the SEC in accordance with the Exchange Act. Such reports and other information (including, without limitation, the documents incorporated by reference into this Offer to Exchange) may be inspected and copied at the Public Reference Room of the SEC at 100 F Street, NE, Washington,

DC 20549. Copies of such material can also be obtained at prescribed rates from the Public Reference Room of the SEC at its Washington address. The SEC also maintains a site on the World Wide Web (http://www.sec.gov) that contains reports, proxy statements and other information regarding companies like Revlon that file electronically with the SEC. For your convenience, please note that current electronic printable copies of the Company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q, as well as a copy of this Offer to Exchange, are also available on the Company's website at www.revloninc.com, under the heading "Investor Relations — SEC Filings," as well as the SEC's website at www.sec.gov through the Filings and Forms (EDGAR) pages. In addition, electronic printable copies of the Corporate Governance Guidelines, Board Guidelines for Assessing Director Independence, Code of Business Conduct, Audit Committee Pre-Approval Policy and the current charters of the Audit Committee, Compensation and Stock Plan Committee and Nominating and Corporate Governance Committee are available on the Company's website at www.revloninc.com, under the heading "Corporate Governance." Any person wishing to receive an electronic copy of Revlon's 2008 Form 10-K, without charge, may send an email making such a request and including a return email address to michael.sheehan@revlon.com (note that the Company's ability to respond may be subject to file size limitations imposed by Internet service providers and e-mail services).

The Company will provide stockholders with a copy of its Annual Report on Form 10-K for the fiscal year ended December 31, 2008 filed with the SEC on February 25, 2009, including, without limitation, financial statements and financial statement schedules, and any Quarterly Reports on Form 10-Q filed thereafter, as well as copies of the Corporate Governance Guidelines, Board Guidelines for Assessing Director Independence and the charters of the Audit Committee, Compensation and Stock Plan Committee and Nominating and Corporate Governance Committee, without charge, upon written request to the Company's Secretary, at Revlon, Inc., 237 Park Avenue, 14th Floor, New York, NY 10017, attention: Michael T. Sheehan (or via email to michael.sheehan@revlon.com). In order to ensure timely delivery of such documents prior to the 2009 Annual Meeting, any request should be sent to the Company promptly.

DOCUMENTS INCORPORATED BY REFERENCE

The SEC allows us to "incorporate by reference" into this Offer to Exchange information that we have filed with the SEC, which means important information may be disclosed to you by referring you to another document filed separately with the SEC. The information incorporated by reference is considered to be part of this Offer to Exchange. All documents filed (but not "furnished") by Revlon under section 13(a), 13(e), 14 or 15(d) of the Exchange Act after the date hereof and before the consummation of the Exchange Offer are incorporated by reference into and are a part of this Offer to Exchange from the date of filing of each such document. The following documents we filed with the SEC are incorporated herein by reference and will be deemed to be a part hereof:

- · our Annual Report on Form 10-K for the fiscal year ended December 31, 2008; and
- · our Quarterly Reports on Form 10-Q for the fiscal quarter ended June 30, 2009.

Any statement contained herein or contained in a document incorporated or deemed to be incorporated by reference herein will be deemed to be modified or superseded for purposes of this Offer to Exchange to the extent that a statement contained herein modifies or supersedes such statement. Any statement so modified or superseded will not be deemed, except as so modified or superseded, to constitute a part of this Offer to Exchange. Statements contained in this Offer to Exchange as to the contents of any contract or other document referred to in this Offer to Exchange do not purport to be complete and, where reference is made to the particular provisions of such contract or other document, such provisions are qualified in all respects to all of the provisions of such contract or other document.

We will provide without charge, upon written or oral request, a copy of any or all of the documents that are incorporated by reference into this Offer to Exchange and a copy of any or all other contracts or documents which are referred to in this Offer to Exchange. Requests should be directed to the Company's Secretary, at Revlon, Inc., 237 Park Avenue, 14th Floor, New York, NY 10017, attention: Michael T. Sheehan (or via email to michael.sheehan@revlon.com).

FORM OF CERTIFICATE OF DESIGNATION OF SERIES A PREFERRED STOCK

OF

REVLON, INC.

Pursuant to Section 151 of the

General Corporation Law of the
State of Delaware

Revlon, Inc., a corporation organized and existing under the General Corporation Law of the State of Delaware (the "Corporation"), does hereby certify that, pursuant to the authority conferred upon the Board of Directors by the Restated Certificate of Incorporation of the Corporation (as amended from time to time, the "Certificate of Incorporation"), and pursuant to the provisions of Section 151 of the Delaware General Corporation Law, said Board of Directors of the Corporation (the "Board") duly adopted a resolution on July 29, 2009, subject to finalization of documentation relating to a certain exchange offer providing for the issuance of up to 20,235,237 shares of the Preferred Stock, which shall be a series designated as Series A Preferred Stock, par value \$0.01 per share ("Series A Preferred Stock").

Pursuant to such resolution and the authority conferred upon the Board by the Certificate of Incorporation, there is hereby created the Series A Preferred Stock, which series shall have the following voting powers, designations, preferences and relative, participating, optional or other special rights and qualifications, limitations or restrictions thereof, in addition to those set forth in the Certificate of Incorporation:

Section 1. <u>Designation and Amount of Series A Preferred Stock</u>. [•] shares of the Preferred Stock shall be a series designated as Series A Preferred Stock of the Corporation. Each share of Series A Preferred Stock shall have a liquidation preference of \$3.71 (the "<u>Liquidation Preference</u>").

Section 2. Payment of Dividends.

(a) The holders of shares of the Series A Preferred Stock shall be entitled to receive, when, as and if declared by the Board, out of funds of the Corporation legally available therefor, cumulative preferential dividends accruing from the date of issuance, unless otherwise provided herein, at the rate per annum of 12.75% of the Liquidation Preference per share (the "Regular Dividend") and no more (other than as contemplated by Section 2(b)). Such Regular Dividends shall be payable, if declared, in cash quarterly in arrears on [•], [•], [•], [•] and [•] of each year with the first dividend payment date to be [•], 2009 (unless such day is not a Business Day, in which event such Regular Dividends shall be payable on the next succeeding Business Day) (each such date, a "Dividend Payment Date") to the holders of record of the Series A Preferred Stock on the respective record dates fixed for such purpose by the Board in advance of payment of such Dividend Payment Date. Quarterly dividend periods (each, a "Dividend Period") for the first such Dividend Period shall commence on the Issuance Date and include the first Dividend Payment Date and for each such quarterly period thereafter, shall commence and include the first day, and shall end on and include the last day, of the calendar quarter that immediately precedes the calendar quarter in which the corresponding Dividend Payment Date occurs. Regular Dividends payable shall be calculated on the basis of a 365 (or 366, as the case may be) day year for the actual days elapsed.

(b) In addition to the Regular Dividends in Section 2(a) above, a holder of record of shares of the Series A Preferred Stock shall be entitled to receive, when declared by the Board, out of funds legally available therefor, (i) upon the consummation of a Change of Control transaction on or prior to the second anniversary of the Issuance Date, its Change of Control Amount or (ii) subject to Section 2(f), if no Change of Control transaction has been consummated on or prior to the second anniversary of the Issuance Date, a cash payment equal to \$1.50 per share of

Series A Preferred Stock (such payment amount in clause (i) or clause (ii), the "Additional Dividend Amount") and no more (other than as contemplated by Section 2(a)). For the avoidance of doubt, if no Change of Control transaction has been consummated on or prior to the second anniversary of the Issuance Date the only Additional Dividend Amount that holders of the Series A Preferred Stock shall be entitled to receive is the \$1.50 per share amount set forth in clause (ii) above, subject to Section 2(f). Such Additional Dividend Amount shall be (x) if a payment is owed under clause (i) above, paid pursuant to the redemption provision set forth in Section 3(b)(ii); provided that if any consideration paid to holders of Common Stock in the transaction constituting a Change of Control is held in escrow, is otherwise held back from immediate payment or is subject to post-closing adjustments (collectively, an "Escrow"), a proportionate amount (but only with respect to any portion of the aggregate amount held in Escrow that would have been included in the Additional Dividend Payment had no consideration been payable into Escrow) of a holder's Additional Dividend Payment payable pursuant to clause (ii) above shall be held in Escrow on the same terms and subject to the same conditions and payout as applicable to the holders of Common Stock or (y) if a payment is owed under clause (ii) above, payable by the Corporation through the transfer agent for the Series A Preferred Stock, to the holders of the Series A Preferred Stock by first class mail, postage prepaid, at each such holder's address as it appears on the stock record books of the Corporation, on the second (2nd) Business Day after the second anniversary of the Issuance Date; provided that any such Escrow amounts shall only be paid to the holders of Series A Preferred Stock to the extent such Escrow amounts are not owed to and required to be released from Escrow to another person or entity.

- (c) To the extent not paid pursuant to Section 2(a) or 2(b) above, dividends on the Series A Preferred Stock shall accumulate, whether or not there are funds legally available for the payment of such dividends and whether or not dividends are declared. In the case of shares of Series A Preferred Stock issued on the Issuance Date, dividends shall begin to accumulate on the Issuance Date and shall be deemed to accumulate from day to day whether or not declared until paid.
- (d) Dividends shall be payable in cash. All cash payments of dividends on the shares of Series A Preferred Stock shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Accumulated but unpaid dividends for any past dividend periods may be declared by the Board and paid on any date fixed by the Board, whether or not a regular Dividend Payment Date, to holders of record on the books of the Corporation on such record date as may be fixed by the Board, which record date shall be no more than 60 days prior to the payment date thereof; provided that (i) the record date for an Additional Dividend Amount for which payment is owed under Section 2(b)(i) shall be the date of the consummation of the Change of Control transaction and (ii) the record date for an Additional Dividend Amount for which payment is owed under Section 2(b)(ii) shall be the second anniversary of the Issuance Date
- (e) So long as any Series A Preferred Stock remains outstanding, during any period when the Corporation has failed to pay a dividend for any prior Dividend Period on the shares of Series A Preferred Stock or has failed to pay any Additional Dividend Amount due and until all unpaid dividends payable, whether or not declared, on the outstanding shares of Series A Preferred Stock shall have been paid in full (provided that if the Corporation shall have performed its obligations set forth in the first provise in the last sentence of Section 2(b) and Sections 3 and 4, the Corporation shall have satisfied its obligations to pay any such amounts), the Corporation shall not: (i) declare or pay dividends, or make any other distributions, on any shares of Junior Stock, or (ii) redeem, purchase or otherwise acquire for consideration any shares of Junior Stock, other than redemptions, purchases or other acquisitions of shares of Junior Stock in exchange for any shares of Junior Stock.
- (f) Notwithstanding anything herein to the contrary, holders of shares of the Series A Preferred Stock shall have the right to elect (the "Election"), by delivery of the election form set forth on Exhibit A to the Secretary of Corporation no earlier than and no later than , with such Election to be effective on the second anniversary of the Issuance Date, to convert their shares of Series A Preferred Stock into a new series of Series B Preferred Stock, par value \$0.01 per share (the "Series B Preferred Stock") having identical terms to this Series A Preferred Stock, except that the terms of such Series B Preferred Stock shall (i) extend the period for which holders of such Series B Preferred Stock are entitled to receive the Change of Control Amount in clause (i) of Section 2(b) above until the third anniversary of the Issuance Date, (ii) not provide for the right to receive the \$1.50 per share of Series A Preferred Stock pursuant to clause (ii) of Section 2(b) above (which right shall be irrevocably waived by

making the Election), (iii) replace references to \$12.00 with \$12.50 in the definition of "Change of Control Amount" and revise the definition of "Change of Control Amount" to reflect that paid and/or accumulated and unpaid Regular Dividends on the Series A Preferred Stock are subtracted from the \$12.50 cap in such definition and (iv) include any other conforming changes necessary to reflect the changes set forth in clauses (i), (ii) and (iii) of this Section 2(f). The terms of the Series B Preferred Stock shall be reflected in a Certificate of Designation to be filed with Secretary of State of the State of Delaware in accordance with the General Corporation Law of the State of Delaware. For the avoidance of doubt, no Additional Dividend Amount shall be payable pursuant to this Series A Preferred Stock to any holders of the Series A Preferred Stock making an Election.

Section 3. Redemption

(a) No Optional Redemption. The Corporation shall not have any right to redeem any shares of the Series A Preferred Stock except in accordance with the procedures providing for a mandatory redemption in Sections 3(b) and 4.

(b) Mandatory Redemption.

- (i) Pursuant to the provisions set forth in Section 4, the Corporation shall redeem all outstanding shares of Series A Preferred Stock on the Final Redemption Date out of funds legally available therefor at a redemption price, payable in cash, equal to 100% of the per share Liquidation Preference thereof, plus an amount in cash equal to all accumulated and unpaid dividends thereon, whether or not declared, to the Final Redemption Date (including, for the avoidance of doubt, any Additional Dividend Amount required to be paid pursuant to Section 2(b)(ii)).
- (ii) Upon the consummation of a Change of Control transaction, the Corporation shall at its election, (A) pursuant to the provisions set forth in Section 4, redeem all of the outstanding shares of Series A Preferred Stock on the Change of Control Redemption Date out of funds legally available therefor at a redemption price, payable in cash, equal to 100% of the per share Liquidation Preference thereof, plus an amount in cash equal to all accumulated and unpaid dividends thereon, whether or not declared, to the Change of Control Redemption Date (including, for the avoidance of doubt, any Additional Dividend Amount required to be paid pursuant to Section 2(b), reduced by the amount of any Escrow of such Additional Dividend Amount pursuant to Section 2(b)) (the "Change of Control Redemption Amount") or (B) pursuant to an agreement and plan of merger with respect to the Change of Control that provides that by virtue of the merger resulting in a Change of Control the Series A Preferred Stock outstanding immediately prior to the consummation of the Change of Control become automatically canceled and cease to exist and have no rights with respect thereto, except the right to receive the Change of Control Redemption Amount pursuant to the terms of such agreement; provided that, for the avoidance of doubt, the obligation to pay the Change of Control Redemption Amount may be satisfied by a combination of the mechanics described in (A) and (B) above.

Section 4. Provisions Applicable to Redemption.

(a) The Corporation shall, or shall cause the transfer agent for the Series A Preferred Stock to, send a notice of redemption of the Series A Preferred Stock pursuant to Section 3 (a "Redemption Notice") to the holders of the Series A Preferred Stock by first class mail, postage prepaid, at each such holder's address as it appears on the stock record books of the Corporation, not less than five Business Days prior to the Redemption Date, specifying the place of such redemption, but no failure to mail such notice or any defect therein or in the mailing thereof shall affect the validity of the proceedings for redemption. Any notice which was mailed in the manner herein provided shall be conclusively presumed to have been duly given whether or not the holder receives the notice and the shares specified in such notice shall be deemed to have been called for redemption as of the date such notice was mailed. On or after the Redemption Date, each holder of the shares of Series A Preferred Stock called for redemption in accordance with the terms hereof shall surrender evidence of shares of Series A Preferred Stock in book-entry form to the Corporation at the place designated in the Redemption Notice and shall thereupon be entitled to receive the redemption payment in respect thereof as specified in Section 3. From and after the Redemption Date, all dividends on shares of Series A Preferred Stock shall cease to accumulate and all rights of the holders thereof as holders of Series A Preferred Stock shall cease and terminate, except if the Corporation shall default in payment of the redemption payment specified in Section 3, in which case all such rights shall continue and Regular Dividends

thereon shall continue to accumulate unless and until such shares are redeemed and such price is paid in accordance with the terms hereof.

(b) If the funds of the Corporation legally available for redemption of shares of Series A Preferred Stock on the Redemption Date are insufficient to redeem the total number of shares of Series A Preferred Stock to be redeemed on such date, those funds which are legally available shall be used to redeem the maximum possible number of shares of Series A Preferred Stock pro rata among the holders of the Series A Preferred Stock to be redeemed based upon the aggregate Liquidation Preference of all shares of Series A Preferred Stock held by each such holder (plus all accumulated and unpaid dividends thereon). At any time thereafter when additional funds of the Corporation are legally available for redemption of such shares of Series A Preferred Stock and there is no contractual or other restriction from taking such action, the Corporation shall as soon as reasonably practicable use such funds to redeem the balance of the shares that the Corporation became obligated to redeem on the Redemption Date (but which it has not yet redeemed) at a redemption price, payable in cash, equal to 100% of the per share Liquidation Preference thereof, plus an amount in cash equal to all accumulated and unpaid dividends thereon, whether or not declared, to the date on which the Corporation actually redeems such shares (including, for the avoidance of doubt, any dividends accumulating after the Redemption Date pursuant to the final sentence of Section 4(a) and any Additional Dividend Amount required to be paid pursuant to Section 2(b).

Section 5. <u>Rank.</u> The Series A Preferred Stock shall, with respect to dividend distributions and distributions upon the voluntary or involuntary liquidation, winding up or dissolution of the Corporation, rank (a) senior to all Junior Stock, (b) *pari passu* with any Parity Stock and (c) junior to any Senior Stock. The Corporation may authorize, create and issue Junior Stock, Parity Stock and Senior Stock without the consent of the holders of shares of the Series A Preferred Stock.

Section 6. <u>Liquidation Preference.</u> In the event of the liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, the holders of shares of the Series A Preferred Stock shall be entitled to receive, out of the assets of the Corporation, and in preference to and in priority over any distribution upon the shares of Common Stock and all shares of Junior Stock, an amount in cash equal to the per share Liquidation Preference, plus an amount equal to the accumulated and unpaid dividends thereon, whether or not declared, to the date of liquidation, dissolution or winding up, as the case may be, and no more. If the assets of the Corporation are not sufficient to pay in full the liquidation price payable to the holders of the shares of the Series A Preferred Stock and the liquidation price payable to the holders of all shares of Parity Stock, the holders of all such shares shall share ratably in such distribution of assets in accordance with the amounts which would be payable on such distribution if the amounts to which the holders of shares of the Series A Preferred Stock and the holders of shares of Parity Stock are entitled were paid in full. Neither the voluntary sale, conveyance, exchange or transfer (for cash, shares of stock, securities or other consideration) of all or substantially all of the property or assets of the Corporation and the Corporation with or into any other corporation shall be deemed a liquidation, dissolution or winding up of the Corporation.

Section 7. Voting Rights.

- (a) Except as otherwise required by law or expressly provided herein, the holders of shares of Series A Preferred Stock shall be entitled to vote on all matters submitted to a vote of the stockholders of the Corporation and shall be entitled to one vote per share of Series A Preferred Stock. Except as otherwise required by law or expressly provided herein, the holders of shares of Series A Preferred Stock and Common Stock shall vote together as a single class, and not as separate classes.
- (b) The affirmative vote of the holders of at least a majority of the outstanding shares of Series A Preferred Stock, voting together as a single class, in person or by proxy, at a special or annual meeting called for the purpose, or by written consent in lieu of a meeting, shall be required to amend, repeal or change any provisions of this Certificate of Designation in any manner that would adversely affect, alter or change the powers, preferences or special rights of the Series A Preferred Stock. For the avoidance of doubt, the Corporation may authorize, increase the authorized amount of, or issue any class or series of Junior Stock, Parity Stock or Senior Stock, including any additional shares of Series A Preferred Stock, without the consent of the holders of Series A Preferred Stock, and in taking such actions the Corporation shall not be deemed to have adversely affected, altered or changed the powers, preferences or special rights of holders of shares of Series A Preferred Stock. With respect to any matter on which

the holders of the Series A Preferred Stock are entitled to vote as a separate class, each share of Series A Preferred Stock shall be entitled to one vote

(c) Notwithstanding the provisions of Section 7(a) and Section 7(b), the holders of Series A Preferred Stock shall not be entitled to vote on any merger, combination or similar transaction in which the holders of the Series A Preferred Stock either (i) retain their shares of Series A Preferred Stock or (ii) receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable in the aggregate to the holders of the Series A Preferred Stock than, the terms of the Series A Preferred Stock as long as, in any such case, the surviving or resulting company of any such merger, combination or similar transaction is not materially less creditworthy than the Corporation was immediately prior to the consummation of such transaction.

Section 8. Exclusion of Other Rights. Except as may otherwise be required by law, the shares of Series A Preferred Stock shall not have any voting powers, designations, preferences and relative, participating, optional or other special rights and qualifications, limitations or restrictions other than those specifically set forth in this Certificate of Designation (as it may be amended from time to time) and in the Certificate of Incorporation. The shares of Series A Preferred Stock shall have no preemptive or subscription rights.

Section 9. <u>Issuances of Stock to Affiliates</u>. If the Corporation shall issue any equity securities to MacAndrews & Forbes or any of its Affiliates at a price per share that is lower than the Current Market Price per share on the date of such issuance, then an appropriate adjustment to the Change of Control Amount shall be made to reflect the aggregate difference between the issuance price per share and such Current Market Price; <u>provided</u>, <u>however</u>, that no adjustment shall be made as a result of (a) any securities offerings by the Corporation (including, any rights offering), in which the same security is offered to all holders of the applicable class of securities or series of stock on a pro rata basis, (b) the declaration or payment of any dividends or distributions to the holders of all of then-outstanding classes of equity securities of the Corporation on a pro rata basis, (c) any issuance by reclassification of securities of the Corporation, (d) the issuance of any securities of the Corporation (including upon the exercise of options or rights) or options or rights to purchase those shares pursuant to any present or future employee, director or consultant benefit plan, program or practice of or assumed by the Corporation or any of its subsidiaries or as full or partial consideration in connection with any acquisition by the Corporation or its subsidiaries, or (e) the issuance of any securities of the Corporation pursuant to any option, warrant, right or exercisable, exchangeable or convertible security outstanding as of the date of initial issuance of the Series A Preferred Stock. The form of the adjustment shall be determined in good faith by a majority of the independent members of the Board, and shall be binding and conclusive on all holders of the Series A Preferred Stock.

Section 10. Certain Definitions. As used herein, the following terms heretofore not defined shall have the following respective meanings:

"Affiliate" means, with respect to any person, any other person which, directly or indirectly, is in control of, is controlled by or is under common control with such first person. For purposes of this definition, control of a person means the power, direct or indirect, to direct or cause the direction of the management and policies of the Corporation whether by contract or otherwise; and the terms "controlling" and "controlled" have meanings correlative to the foregoing.

"Beneficial Ownership" has the meaning provided in Rules 13d-3 and 13d-5 under the Exchange Act; and the term "Beneficially Own" has a meaning correlative to the foregoing.

"Business Day" means any day other than Saturday, Sunday or other day on which commercial banks in the State of New York are authorized or required by law or executive order to remain closed.

"Change of Control" means any person, other than one or more Permitted Holders, becomes the Beneficial Owner, directly or indirectly, of more than 50% of the total voting power of the Voting Stock of the Corporation; provided, however, that the Permitted Holders do not have the right or ability by voting power, contract or otherwise to elect or designate for election a majority of the Board (for the purposes of this clause (a), such other person will be deemed to Beneficially Own any Voting Stock of a specified corporation held by a parent corporation, if such other person Beneficially Owns, directly or indirectly, more than 50% of the voting power of the Voting Stock of such parent corporation and the Permitted Holders do not have the right or ability by voting power, contract or otherwise to elect or designate for election a majority of the board of directors of such parent corporation).

"Change of Control Amount" means

(a) if (i) the Equity Value divided by (ii) (A) the number of shares of all Common Stock plus (B) the number of shares of Preferred Stock (calculated as whole shares if fractional shares are used) entitled to receive Equity Value, in each case issued and outstanding immediately prior to the consummation of the Change of Control transaction minus the number of shares of Series A Preferred Stock issued and outstanding on the Issuance Date, is greater than or equal to \$12.00, then an amount equal to \$12.00 minus the Liquidation Preference minus any paid and/or accumulated and unpaid Regular Dividends up to and including the date of the consummation of the Change of Control transaction; or

(b) if (i) the Equity Value divided by (ii) (A) number of shares of all Common Stock plus (B) the number of shares of Preferred Stock (calculated as whole shares if fractional shares are used) entitled to receive Equity Value, in each case issued and outstanding immediately prior to the consummation of the Change of Control transaction minus the number of shares of Series A Preferred Stock issued and outstanding on the Issuance Date, is less than \$12.00, then an amount equal to such quotient minus the Liquidation Preference minus any paid and/or accumulated and unpaid Regular Dividends up to and including the date of the consummation of the Change of Control transaction; provided that if the calculation in this clause (b) results in an amount less than zero dollars (\$0), then the Change of Control Amount shall be equal to zero dollars (\$0);

provided that in the event that, subsequent to the Issuance Date but prior to redemption of the Series A Preferred Stock, the issued and outstanding shares of Common Stock and/or Preferred Stock shall have been changed into a different number of shares or a different class as a result of a stock split, reverse stock split, stock dividend, subdivision, reclassification, split, combination, exchange, recapitalization or other similar transaction (excluding the Election), the Change of Control Amount shall be appropriately adjusted.

"Change of Control Redemption Date" means the date of the consummation of a Change of Control transaction.

"control" of a person means the power, direct or indirect, to direct or cause the direction of the management and policies of such person whether by contract or otherwise; and the term "controlled" has a meaning correlative to the foregoing.

"Common Stock" means the shares of the Class A common stock, par value \$0.01 per share, of the Corporation, the Class B common stock, par value \$0.01 per share, of the Corporation and/or any other common stock of the Corporation.

"Current Market Price" means, with respect to any equity security of the Corporation as of any date, an amount equal to the average of the closing prices of such equity security for the ten consecutive trading days ending on the trading day before such date or if the equity security of the Corporation is not quoted on any such quotation system, the average of the closing bid and asked prices as furnished by a professional market maker selected by the Board in good faith making a market for such equity security; provided, however, that in the event such equity security shall not be traded on a national securities exchange or there is no such market maker for such equity security, the Current Market Price per share as of any date shall be equal to its Fair Market Value.

"Equity Value" means (a) the aggregate consideration paid to the stockholders of the Corporation for all of the outstanding equity of the Corporation upon the consummation of a Change of Control transaction, minus (b) the payment of any liquidation preferences and any accrued but unpaid dividends through the consummation of the Change of Control transaction on any Preferred Stock (including the issued Series A Preferred Stock (including the issued Series A Preferred Stock shall not include the amount of any Additional Dividend Amount required to be paid as a result of the Change of Control transaction); provided that if less than all of the equity of the Corporation is sold, the Equity Value will be valued as if all of the equity of the Corporation had been sold upon consummation of such Change of Control transaction; provided, further, that if the consideration paid in the Change of Control transaction is in any form other than eash or tradable securities (which shall be valued based on the value to be received by the holders of Common Stock upon consummation of the transaction resulting in the Change of Control) then the per share valuation of the consideration paid in such transaction shall be determined by an investment bank of international reputation to be selected by the board of directors of the Corporation in good faith.

"Exchange Act" means the Securities Exchange Act of 1934, as amended.

"Fair Market Value" means, with respect to any equity security of the Corporation, the fair market value of a share of such equity security on the applicable date of determination, as determined in good faith by a majority of the independent members of the Board.

"Final Redemption Date" means the fourth anniversary of the Issuance Date, unless a Change of Control transaction shall have been consummated on or prior to the second anniversary of the Issuance Date

"Indebtedness" means, with respect to the Corporation, without duplication, (a) all obligations of the Corporation for borrowed money or for the deferred purchase price of property or services (other than current trade liabilities incurred in the ordinary course of business of the Corporation and payable in accordance with customary practices), or with respect to deposits or advances of any kind to the Corporation; (b) all obligations of the Corporation evidenced by bonds, debentures, notes or similar instruments; (c) all capitalized lease obligations of the Corporation or obligations of the Corporation to pay the deferred and unpaid purchase price of property and equipment; (d) all obligations of the Corporation pursuant to securitization or factoring programs or arrangements; (e) all guarantees and arrangements having the economic effect of a guarantee of the Corporation of any Indebtedness of any other person; (f) all obligations or undertakings of the Corporation to maintain or cause to be maintained the financial position or covenants of others or to purchase the obligations or property of others; (g) net cash payment obligations of the Corporation under swaps, options, derivatives and other hedging agreements or arrangements that will be payable upon termination thereof (assuming they were terminated on the date of determination); (h) letters of credit, bank guarantees, and other similar contractual obligations entered into by or on behalf of the Corporation; or (i) to the extent not otherwise included in the foregoing, any financing of accounts receivable or inventory.

"Issuance Date" means [•], 2009

"Junior Stock" means any shares of Common Stock and each other class or series of capital stock of the Corporation, including a series of the Preferred Stock, which is by its terms expressly made junior to the shares of the Series A Preferred Stock at the time outstanding as to the payment of dividends, liquidation preference or redemption rights.

"Parity Stock" means any shares of a class or a series of capital stock of the Corporation (other than the Common Stock) which is by its terms not expressly made junior or senior to the Series A Preferred Stock at the time outstanding as to payment of dividends, liquidation preference or redemption rights.

"Permitted Holders" means Ronald O. Perelman (or in the event of his incompetence or death, his estate, heirs, executor, administrator, committee or other personal representative (collectively, "heirs")), any person controlled, directly or indirectly, by Ronald O. Perelman or his heirs and any of his Affiliates.

"person" means an individual, corporation, limited liability company, partnership, limited partnership, syndicate, person (including a "person" as defined in Section 13(d)(3) of the Exchange Act), trust, association or entity or government, political subdivision, agency or instrumentality of a government;

"Preferred Stock" means the preferred stock, par value \$0.01 per share, of the Corporation authorized by the Certificate of Incorporation.

"Redemption Date" means the Change of Control Redemption Date or the Final Redemption Date, as the case may be.

"Senior Stock" means any shares of a class or series of capital stock of the Corporation which by its terms ranks senior to the Series A Preferred Stock as to payment of dividends, liquidation preference or redemption rights.

"Voting Stock" means all classes of shares, interests, rights to purchase, warrants, options, participations or other equivalents of or interests in (however designated) equity of the Corporation, including any Preferred Stock, but excluding any debt securities convertible into or exchangeable for such equity, then outstanding and normally entitled to vote in the election of directors of the Corporation.

[REST OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, Revlon, Inc. has caused this Certificate of Designation to be executed by its duly authorized officer on [•], 2009.

REVLON, INC.

By: Name: Title:

[Signature Page to Certificate of Designation of Preferred Stock]

NOTICE OF ELECTION WITH RESPECT TO SERIES A PREFERRED STOCK

Date: [•], 20111(

Revlon, Inc. 237 Park Avenue New York, New York 10017 Attention: Corporate Secretary

RE: Election regarding Series A Preferred Stock

The undersigned, pursuant to Section 2(f) of the Certificate of Designation for the Series A Preferred Stock, hereby irrevocably elects to convert the number of shares of Series A Preferred Stock set forth below into the same number of shares of Series B Preferred Stock pursuant to the Election (as defined in the Certificate of Designation for the Series A Preferred Stock). New shares in the amount set forth below of the new series of Preferred Stock shall be issued in the name of the holder of record of the Series A Preferred Stock, as set forth below, effective on the second anniversary of the Issuance Date (as defined in the Certificate of Designation for the Series A Preferred Stock).

second anniversary of the Issuance Date (as defined in the Certificate of Designation for the Series A Preferred Stock).					
Number of shares:					
	Name of holder of record:				
	By:				
	Name: Title:				
(1 To be dated and delivered to the Secretary of the Corporation not earlier than 6 weeks bet shall not be obligated to recognize any Election forms received outside those dates.	fore and not later than 2 weeks prior to the second anniversary of the Issuance Date and the Corporation				

CONTRIBUTION AND STOCKHOLDER AGREEMENT

This CONTRIBUTION AND STOCKHOLDER AGREEMENT (this "Agreement"), is dated as of August 9, 2009, by and between Revlon, Inc., a Delaware corporation (the "Company."), and MacAndrews & Forbes Holdings Inc., a Delaware corporation ("MacAndrews & Forbes." and together with the Company, the "parties").

WITNESSETH

WHEREAS, the Board of Directors of the Company has authorized and the Company proposes to consummate an exchange offer, on the terms and subject to the conditions set forth in the Schedule TO (as amended from time to time) to be filed by the Company (the "Exchange Offer"), pursuant to which each share of Class A Common Stock, \$0.01 par value (the "Class A Common Stock"), held by its stockholders may be exchanged for one share of Series A Preferred Stock of the Company, par value \$0.01 per share (the "Series A Preferred Stock"), to be issued pursuant to a certificate of designation in the form attached hereto as Exhibit A (the "Certificate of Designation"), and to be filed with the Secretary of State of the State of Delaware, in such form as required by, and executed in accordance with, the Delaware General Corporation Law (the "DGCL") and each share of which may be converted, at the election of the holder thereof under certain circumstances as set forth in the Certificate of Designation, into one share of Series B Preferred Stock (as defined in the Certificate of Designation);

WHEREAS, in connection with the Exchange Offer, (i) MacAndrews & Forbes will, on the terms and conditions set forth herein, (A) contemporaneously with the execution of this Agreement, enter into an amendment, in the form attached hereto as Exhibit B (the "Subordinated Term Loan Amendment"), to the Senior Subordinated Term Loan Agreement, dated as of January 30, 2008 (as amended from time to time, the "Senior Subordinated Term Loan"), between Revlon Consumer Products Corporation ("RCPC") and MacAndrews & Forbes, which Subordinated Term Loan Amendment will, among other things, effective at and subject to the closing of the Exchange Offer, extend the maturity of the Senior Subordinated Term Loan from August 1, 2010 to the fourth anniversary of the consummation of the Exchange Offer, and increase the interest rate of the Senior Subordinated Term Loan from 11% to 12.75% per annum and (B) contribute to the Company, upon the closing of the Exchange Offer, \$3.71 of the aggregate outstanding principal amount of the loan under the Senior Subordinated Term Loan (by assigning a portion of its rights and obligations as lender thereunder to the Company) for each share of Class A Common Stock exchanged in the Exchange Offer, up to a maximum contribution of \$75 million of the amount due under the Senior Subordinated Term Loan, and (ii) the Company will issue to MacAndrews & Forbes one share of Class A Common Stock for each share of Class A Common Stock exchanged in the Exchange Offer (the "Stock Issuance"); and

WHEREAS, in connection with the Exchange Offer and the consummation of the transactions contemplated by this Agreement, the parties desire to memorialize certain agreements between the Company and MacAndrews & Forbes.

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration given to each party hereto, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. <u>Agreement to Senior Subordinated Term Loan Amendment and Contribution.</u> MacAndrews & Forbes agrees to enter into the Senior Subordinated Term Loan Amendment and to contribute to the Company, in each case effective upon the consummation of the Exchange Offer, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A Common Stock exchanged in the Exchange Offer (<u>provided</u> that MacAndrews & Forbes shall not contribute more than \$75 million of the outstanding principal amount of the loan under the Senior Subordinated Term Loan; such aggregate contributed amount, the "<u>Contributed Amount</u>")), in connection with the issuance by the Company to MacAndrews & Forbes or its designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in the Exchange Offer. The remaining amount due under the Senior Subordinated Term Loan shall continue to be outstanding on the terms and conditions set forth in the Senior Subordinated Term Loan, as amended by the Subordinated Term Loan Amendment. The contribution referred to in this Section 1 shall be made by MacAndrews & Forbes assigning

its rights and obligations as lender under the Senior Subordinated Term Loan in respect of the Contributed Amount to the Company,

- 2. <u>Stockholders Agreements.</u> Effective upon the consummation of the Exchange Offer and until the termination of this Agreement pursuant to <u>Section 6.1.</u> the Company and MacAndrews & Forbes agree that:
 - 2.1 <u>SEC Reporting.</u> During any period in which the Company is not subject to the reporting requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), the Company shall file with or furnish to, as appropriate, the U.S. Securities and Exchange Commission (the "SEC") on a voluntary basis all periodic and other reports that are required of a company that is subject to such reporting requirements and at such times as the Company would have been required to file such reports if it were subject to such reporting requirements.
 - 2.2 <u>Stock Exchange Listing.</u> Unless a short-form merger is consummated in accordance with Section 2.5, the Company shall use its reasonable best efforts to maintain the listing of the Class A Common Stock on the New York Stock Exchange. If the Class A Common Stock is de-listed from the New York Stock Exchange, the Company shall use its reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange. In the event the Company is unable using its reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange. In the event the Company is unable using its reasonable best efforts to cause the Class A Common Stock to be listed on another national securities exchange after it is de-listed from the New York Stock Exchange, it shall use its reasonable best efforts to cause a market to be made for the Class A Common Stock; provided, however, that nothing in this Section 2.2 shall prevent MacAndrews & Forbes or the Company from acquiring shares of Class A Common Stock or engaging in any other transaction permitted by this Agreement.
 - 2.3 <u>Independent Directors.</u> MacAndrews & Forbes shall use its reasonable best efforts to cause the Company to, and the Company shall, maintain a majority of independent directors (each an "<u>Independent Director</u>") on its Board of Directors, each of whom meets the "independence" criteria as set forth in Section 303A.02 of the NYSE Listed Company Manual.

2.4 Related Party Transactions.

- (a) Transactions with Affiliates. Except as permitted by this Agreement (including for avoidance of doubt Section 2.5), the Company shall not engage in any transactions with (i) any affiliate (other than the Company's Subsidiaries) or (ii) a legal or beneficial owner of 10% or more of the voting power of the Voting Stock or an affiliate of such owner (other than the Company's Subsidiaries), other than any transaction (A) contemplated by the Exchange Offer or pursuant to agreements or arrangements entered into prior to the consummation of the Exchange Offer, (B) described in or pursuant to any agreement or arrangement described in the Company's proxy statement or other periodic public filings with the SEC on or prior to the date hereof, or (C) specifically permitted by Section 4.08 of the Indenture, dated as of March 16, 2005 of RCPC, as supplemented, amended or otherwise modified from time to time (the "Indenture") (for purposes of this Section 2.4(a) only, any reference to RCPC in Section 4.08 of the Indenture, with respect to transactions with affiliates, shall refer to the Company) unless, (x) with respect to a transaction or series of related transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$5.0 million, such transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$20.0 million, such transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$20.0 million, such transactions, other than the purchase or sale of inventory in the ordinary course of business, involving aggregate payments or other consideration in excess of \$20.0 million, such transaction or series of related transactions has been approved by all of the Independent Directors of the Board of Directors, and (y) with respect to a transacti
- (b) As used in this Agreement, (i) "Subsidiary." means any corporation, limited liability company or other person of which shares of stock or other ownership interests having a majority of the general voting

power in electing the board of directors thereof or other persons performing a similar function are, at the time of which any determination is being made, owned by the Company either directly or through its Subsidiaries and any partnership in which the Company or any Subsidiary is a general partner; and (ii) "Voting Stock" means all classes of shares, interests, rights to purchase, warrants, options, participations or other equivalents of or interests in (however designated) equity of the Company, including any preferred stock and any debt securities convertible into or exchangeable for such equity, in each case, then outstanding and normally entitled to vote in the election of directors of the Company.

2.5 Short-Form Merger.

(a) If MacAndrews & Forbes is eligible to consummate a short-form merger with Revlon as a result of the Exchange Offer in accordance with Section 253 of the DGCL, then (i) MacAndrews & Forbes or one of its Subsidiaries will as soon as reasonably practicable seek to consummate, or cause to be consummated, a short-form merger in accordance with Section 253 of the DGCL pursuant to which the holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) will receive Series A Preferred Stock or shares of preferred stock in the surviving corporation of such transaction with terms substantially identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock), (ii) MacAndrews & Forbes agrees to contribute to the Company, effective upon the consummation of such short-form merger, \$3.71 of the outstanding principal amount of the loan under the Senior Subordinated Term Loan, for each share of Class A Common Stock exchanged in such short-form merger (provided that MacAndrews & Forbes shall not contribute more than \$75 million of the outstanding principal amount of the loan under the Senior Subordinated Term Loan pursuant to this clause (ii) and Section 1), in connection with the issuance by the Company to MacAndrews & Forbes or its designee, of one share of Class A Common Stock for each share of Class A Common Stock exchanged in such short-form merger and (iii) in such merger, the holders of Series A Preferred Stock or receive Shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock (with, for the evidence of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock). The remaining amount due under the Senior Subordinated Term Loan, sall continue to be outstanding on the terms and condition

(b) Except as provided in Section 2.5(a), during the term of this Agreement, MacAndrews & Forbes agrees that neither it nor any of its affiliates shall complete or agree to complete a short-form merger with the Company under Section 253 of the DGCL unless either (i) (A) such transaction has been approved in advance by a majority of the Independent Directors of the Board of Directors; provided that such Independent Directors shall have first been duly authorized to negotiate with MacAndrews & Forbes or its affiliates, as applicable, and to retain, if they consider it necessary or advisable, outside independent financial advisors and legal counsel in connection with such negotiations and approval and (B) in such merger, the holders of Series A Preferred Stock and Series B Preferred Stock are supplicable, or receive shares of preferred stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock, as applicable (with, for the avoidance of doubt, the same terms as though issued on the date of original issuance of the Series A Preferred Stock); or (ii) (A) such short-form merger is preceded by a Qualifying Tender Offer for the shares of Class A Common Stock held by unaffiliated holders of the Class A Common Stock and such Qualifying Tender Offer is consummated without waiver of the Minimum Condition; (B) in such merger, the holders of Series A Preferred Stock and Series B Preferred Stock or Series A Preferred Stock or Series B Preferred Stock or Series A Preferred Stock or the Series A Preferred Stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock in the surviving corporation of such merger with terms identical to, or no less favorable than, the terms of the Series A Preferred Stock or the Series B Preferred Stock in the surviving corporation of such merger with terms identical to, o

accordance with Section 253 of the DGCL following the consummation of such Qualifying Tender Offer, then MacAndrews & Forbes or the Company shall consummate, or cause to be consummated, such a short-form merger in accordance with said Section 253 in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) receive the same consideration offered in exchange for the Class A Common Stock in such Qualifying Tender Offer.

(c) As used in this Agreement, "Qualifying Tender Offer" means any tender offer, exchange offer or similar transaction that satisfies each of the following terms and conditions: (i) the Independent Directors shall have the right to retain outside independent financial advisors and legal counsel in connection therewith and shall be entitled to submit a Schedule 14D-9 under Rule 14d-9 of the Exchange Act on behalf of the Company in respect of the transaction; (ii) MacAndrews & Forbes or its affiliates shall have disclosed in a Schedule TO with respect to the transaction its intention and firm commitment to effect a short-form merger in accordance with Section 253 of the DGCL in which all holders of Class A Common Stock (other than shares held by MacAndrews & Forbes or its affiliates) receive the same consideration offered in exchange for the Class A Common Stock in such short form merger at the same per-share consideration (as adjusted for stock splits, stock dividends and similar events) as promptly as practicable following the consummation of such transaction; and (iii) the transaction shall be subject to the non-waivable condition (the "Minimum Condition") that a majority of the shares of Class A Common Stock not held by MacAndrews & Forbes and its affiliates shall have been validly tendered and accepted for purchase in connection with the transaction.

- 3. Additional Covenants. MacAndrews & Forbes agrees that:
 - (a) neither it nor any of its affiliates will tender any shares of Class A Common Stock in the Exchange Offer;
- (b) prior to the consummation of the Exchange Offer, it will, and it will cause its affiliates to, deliver to the Company an executed written consent of stockholders approving each of the following in accordance with Section 228 of the DGCL: (i) the Share Issuance and (ii) the amendments to the restated certificate of incorporation of the Company set forth on Exhibit C: and
 - (c) the certificates evidencing the shares of Class A Common Stock to be issued to MacAndrews & Forbes hereunder will bear the following legends:
 - "THE SECURITIES EVIDENCED BY THIS CERTIFICATE HAVE NOT BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED, AND MAY NOT BE SOLD OR TRANSFERRED UNLESS THERE IS AN EFFECTIVE REGISTRATION STATEMENT UNDER SUCH ACT COVERING SUCH SECURITIES OR THE SECURITIES ARE SOLD AND TRANSFERRED IN A TRANSACTION THAT IS EXEMPT FROM THE REGISTRATION AND PROSPECTUS DELIVERY REQUIREMENTS OF SUCH ACT.

"PLEASE BE ADVISED THAT THESE SHARES ARE HELD BY AN "AFFILIATE" FOR PURPOSES OF RULE 144 PROMULGATED UNDER THE SECURITIES ACT OF 1933, AS AMENDED. THEREFORE, ANY PROSPECTIVE TRANSFEREE OF THE SHARES EVIDENCED BY THE CERTIFICATE SHOULD OBTAIN THE NECESSARY OPINION OF COUNSEL PRIOR TO ACQUIRING THESE SHARES."

- 4. Representations and Warranties, MacAndrews & Forbes hereby represents and warrants to the Company as follows:
- 4.1 <u>Power; Due Authorization; Binding Agreement.</u> MacAndrews & Forbes is a corporation duly organized, validly existing and in good standing under the laws of the State of Delaware. MacAndrews & Forbes has full corporate power and authority to execute and deliver this Agreement, to perform its obligations under this Agreement, and to consummate the transactions contemplated by this Agreement. The execution and delivery of this Agreement and the consummation by MacAndrews & Forbes of the transactions contemplated by this Agreement have been duly and validly authorized by all necessary corporate action on the part of MacAndrews & Forbes. This Agreement has been duly and validly executed and delivered by

MacAndrews & Forbes and constitutes a valid and binding obligation of MacAndrews & Forbes, enforceable against MacAndrews & Forbes in accordance with its terms.

- 4.2 No Conflicts. The execution and delivery of this Agreement by MacAndrews & Forbes does not, and the performance of the terms of this Agreement by MacAndrews & Forbes will not, require the consent or approval of any person pursuant to any agreement, obligation or instrument binding on MacAndrews & Forbes or its properties and assets (other than the Stockholders Agreement, dated as of February 20, 2004, by and between the Company and Fidelity Management & Research Co., a Delaware corporation (as amended, the "Fidelity Stockholders Agreement")).
 - 4.3 Investment Representations and Warranties.
- (a) The shares of Class A Common Stock being acquired by MacAndrews & Forbes hereunder are being acquired for its own account, for the purpose of investment and not with a view to or for sale in connection with any public resale or distribution thereof in violation of applicable securities laws.
 - (b) MacAndrews & Forbes is an "accredited investor" within the meaning of Rule 501(a) promulgated under the Securities Act of 1933, as amended.
- 5. Representations and Warranties of the Company. The Company hereby represents and warrants to MacAndrews & Forbes as follows:
- 5.1 <u>Power; Due Authorization; Binding Agreement.</u> The Company is a corporation duly organized, validly existing and in good standing under the laws of the State of Delaware. The Company has full corporate power and authority to execute and deliver this Agreement, to perform its obligations under this Agreement, and to consummate the transactions contemplated by this Agreement. The execution and delivery of this Agreement and the consummation by the Company of the transactions contemplated by this Agreement have been duly and validly authorized by all necessary corporate action on the part of the Company. This Agreement has been duly and validly executed and delivered by the Company and constitutes a valid and binding obligation of the Company, enforceable against the Company in accordance with its terms.
- 5.2 No Conflicts. The execution and delivery of this Agreement by the Company does not, and the performance of the terms of this Agreement by the Company will not, require the consent or approval of any person pursuant to any agreement, obligation or instrument binding on the Company or its properties and assets (other than the Stockholders Agreement).

6. Miscellaneous.

6.1 Termination of this Agreement.

- (a) This Agreement shall terminate upon the earliest to occur of (i) the termination or expiration of the Exchange Offer, without shares of Class A Common Stock being accepted for payment thereunder, (ii) prior to the termination or expiration of the Exchange Offer if (in the good faith judgment of MacAndrews & Forbes) there shall have occurred a Material Adverse Effect and (iii) if the Exchange Offer is consummated, the first to occur of (A) the four-year anniversary of the consummation of the Exchange Offer, (B) no shares of Series A Preferred Stock and no shares of Series A Preferred Stock and no shares of Class A Common Stock being outstanding (other than shares held by MacAndrews & Forbes and its affiliates) and (C) the consummation of any merger or share exchange that constitutes a Change of Control Transaction.
- (b) As used in this Agreement, "Material Adverse Effect" means any change, effect, occurrence, state of facts or development that is or is reasonably likely to be material and adverse to the financial condition, assets, liabilities, business or results of operations of the Company and its Subsidiaries taken as a whole.
- 6.2 Effect of Termination. In the event of termination of this Agreement pursuant to Section 6.1(a), this Agreement shall become void and of no effect with no liability on the part of any party; provided, however, that no such termination shall relieve any party from any liability for any breach of this Agreement occurring prior to such termination.

- 6.3 Entire Agreement; No Third Party Beneficiaries. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all other prior agreements and understandings, both written and oral, among the parties with respect to the subject matter hereof. This Agreement is not intended to confer upon any person not a party to this Agreement (and their successors and assigns) any rights or remedies hereunder.
- 6.4 Amendments. This Agreement may not be modified, amended, altered or supplemented, except upon the execution and delivery of a written agreement executed by each of the parties to this Agreement. Any amendment of this Agreement to modify or waive any of the Company's obligations hereunder shall require the approval of a majority of the Independent Directors
- 6.5 Notices. All notices, requests, claims, demands and other communications hereunder shall be in writing and shall be given (and shall be deemed to have been duly given upon receipt) by delivery in person, by facsimile or by registered or certified mail (postage prepaid, return receipt requested) or by a nationally recognized overnight courier service to the respective parties at the following addresses (or at such other address for a party as shall be specified in a notice given in accordance with this Section 6.5):

B-6

If to the Company, to:

Revlon, Inc. 237 Park Avenue New York, NY 10017 Telecopy: (212) 527-5693

Attention: Robert K. Kretzman, Esq.

Executive Vice President, Chief Legal Officer

and General Counsel

with copies (which shall not constitute notice) to:

Skadden, Arps, Slate, Meagher & Flom LLP Four Times Square New York, NY 10036 Telecopy: (212) 735-2000 Attention: Franklin M. Gittes, Esq.

Alan C. Myers, Esq.

Gibson, Dunn & Crutcher LLP 200 Park Avenue New York, NY 10166 Telecopy: (212) 351-4035

Attention: Dennis J. Friedman, Esq.

Barbara Becker, Esq.

If to MacAndrews & Forbes, to:

MacAndrews & Forbes Holdings, Inc. 35 East 62 Street New York, NY 10065 Telecopy: (212) 572-8439 Attention: Barry F. Schwartz

Attention: Barry F. Schwartz
Executive Vice Chairman

with a copy (which shall not constitute notice) to:

Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York, NY 10025 Telecopy: (212) 403-2000

Attention: Adam O. Emmerich, Esq. Trevor S. Norwitz, Esq.

6.6 Governing Law; Consent to Jurisdiction; Waiver of Jury Trial.

- (a) This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware applicable to contracts made and to be performed entirely in such State. Each of the parties hereto hereby irrevocably and unconditionally consents to submit to the exclusive jurisdiction of the Court of Chancery of the State of Delaware (the "Court of Chancery.") For any Action arising out of or relating to this Agreement and the transactions contemplated hereby ("Litigation"). In the event that the Court of Chancery finds that it lacks subject matter jurisdiction over any Litigation and only in such event, the parties shall hereby and unconditionally consent to submit to the jurisdiction of any other court located in the State of Delaware for such Litigation. Each of the parties hereto hereby irrevocably and unconditionally waives, and agrees not to assert, by way of motion, as a defense, counterclaim or otherwise, in any such Litigation, any claim that it is not personally subject to the jurisdiction of the aforesaid courts for any reason other than the failure to serve process in accordance with this Section 6.6, that it or its property is exempt or immune from jurisdiction of any such court or from any legal process commenced in such courts (whether through service of notice, attachment prior to judgment, attachment in aid of execution of judgment, execution of judgment or otherwise), and to the fullest extent permitted by applicable law, that any Litigation in any such court is brought in an inconvenient forum, that the venue of such Litigation is improper, or that this Agreement, or the subject matter hereof, may not be enforced in or by such courts and further irrevocably waives, to the fullest extent permitted by applicable law, the benefit of any defense that would hinder, fetter or delay the levy, execution or collection of any amount to which the party is entitled pursuant to the final judgment of any court having jurisdiction. Each of the parties agrees that it shall not bring, file, or sponso
- (b) Notwithstanding the foregoing, nothing in this Agreement shall be deemed consent by any party to jurisdiction in any litigation initiated, or service of process, by any person who is not a party hereto.
- (c) EACH OF THE PARTIES HERETO IRREVOCABLY WAIVES ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY ACTION BETWEEN THE PARTIES HERETO ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.
- 6.7 No Assignment. Neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned, in whole or in part, by any of the parties without the prior written consent of the other party. Subject to the preceding sentence, this Agreement shall be binding upon, inure to the benefit of, and be enforceable by, the parties hereto and their respective successors and permitted assigns. Any purported assignment not permitted under this Section 6.7 shall be null and void.
- 6.8 Counterparts. This Agreement may be executed and delivered (including by facsimile transmission) in one or more counterparts, and by the different parties hereto in separate counterparts, each of which when executed and delivered shall be deemed to be an original but all of which taken together shall constitute one and the same agreement.

6.9 Interpretation.

(a) Whenever the words "include," "includes" or "including" are used in this Agreement, they shall be deemed to be followed by the words "without limitation," The terms "herein," "hereof" and "hereunder" and other words of similar import refer to this Agreement as a whole and not to any particular section, paragraph or subdivision. The term "or" is not exclusive unless the context clearly requires otherwise. A reference in this

Agreement to any statute shall be to such statute as amended from time to time, and to the rules and regulations promulgated thereunder. A reference in this Agreement to a section, paragraph or clause not attributed to a particular document shall be a reference to such parts of this Agreement, and all exhibit, annex and schedule references not attributed to a particular document shall be references to such exhibits, annexes and schedules to this Agreement. The definitions contained in this Agreement are applicable to the singular as well as the plural forms of such terms.

- (b) This Agreement and any documents or instruments delivered pursuant hereto or in connection herewith shall be construed without regard to the identity of the person who drafted the various provisions of the same. Each and every provision of this Agreement and such other documents and instruments shall be construed as though all of the parties participated equally in the drafting of the same. Consequently, the parties acknowledge and agree that any rule of construction that a document is to be construed against the drafting party shall not be applicable either to this Agreement or such other documents and instruments.
- 6.10 Severability. If any term or other provision of this Agreement is invalid, illegal or incapable of being enforced by any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect so long as the major economic or legal substance of this Agreement is not affected in any manner materially adverse to any party. Upon such determination that any term or other provision is invalid, illegal or incapable of being enforced, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated by this Agreement be consummated as originally contemplated to the fullest extent possible.

[REST OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the day and year first above written.

REVLON, INC.

By: /s/ Robert K. Kretzman
Name: Robert K. Kretzman, Esq.
Title: Executive Vice President, Human Resources,
Chief Legal Officer and General Counsel

MACANDREWS & FORBES HOLDINGS INC.

/s/ Barry F. Schwartz Name: Barry F. Schwartz Title: Executive Vice Chairman

[SIGNATURE PAGE TO CONTRIBUTION AND STOCKHOLDERS AGREEMENT]

See Annex A to the Offer to Exchange.

See Exhibits (d)(4) and (d)(5) to the Tender Offer Statement and Schedule 13E-3 Transaction Statement filed by Revlon, Inc. on August 10, 2009 with the Securities and Exchange Commission.

AMENDMENT NO. 2 TO THE SENIOR SUBORDINATED TERM LOAN AGREEMENT

AMENDMENT NO. 2, dated as of August 9, 2009 (this "Amendment"), to the SENIOR SUBORDINATED TERM LOAN AGREEMENT, dated as of January 30, 2008 (as amended by Amendment No. 1 thereto, dated November 14, 2008, and as it may be further amended, supplemented or otherwise modified from time to time, the "Agreement"), between REVLON CONSUMER PRODUCTS CORPORATION (the "Borrower") and MACANDREWS & FORBES HOLDINGS INC. (the "Lender").

WHEREAS, the Borrower and the Lender desire to amend the Agreement to extend the Maturity Date and change the interest rate applicable to the unpaid principal amount of the Loan, and make certain other amendments set forth herein.

NOW, THEREFORE, in consideration of the premises and the agreements herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrower hereby agrees with the Lender as follows:

- 1. Definitions. All terms used herein which are defined in the Agreement and not otherwise defined herein are used herein as defined therein.
- 2. Amendments. Effective as of the Effective Date (as defined below) and subject to the terms and conditions set forth herein, the Agreement is hereby amended as follows:
 - (a) Section 1.1 of the Agreement is hereby amended by inserting the following definitions among the existing definitions set forth in such section in alphabetical order:

"Revlon" means, Revlon, Inc., a Delaware corporation.

"Second Amendment Effective Date" means the date of consummation of the exchange offer (the "Exchange Offer") by Revlon to be filed with the U.S. Securities and Exchange Commission on Schedule TO on August 10, 2009 (as amended from time to time).

"Series A Preferred Stock" means the Series A Preferred Stock of Revlon, par value \$0.01 per share.

(b) Section 1.1 of the Agreement is hereby amended by amending and restating the definitions of "Interest Payment Date" and "Maturity Date" in their entirety as follows:

"Interest Payment Date" means every three month anniversary of the Second Amendment Effective Date.

"Maturity Date" means the fourth anniversary of the Second Amendment Effective Date.

- (c) Section 3.1 is hereby deleted in its entirety and replaced with the following:
- 3.1 Optional Prepayments. Except as set forth in Section 3.5, the Borrower may prepay the Loan, in whole or in part (together with accrued and unpaid interest thereon), at any time without premium or penalty, upon one Business Day's notice to the Lender.
- (d) Section 3.2 is hereby deleted in its entirety and replaced with the following:
- 3.2 <u>Mandatory Prepayments.</u> Except as set forth in Section 3.5, the Borrower shall make mandatory prepayments of the Loan to the extent required by Section 6.1(c)(xiv) or 6.2 hereof. To the extent that the provisions of Section 3.5 require the delay of any mandatory prepayment otherwise required under this Agreement, the amount so required to be prepaid shall be due and payable on the date that all shares of Series A Preferred Stock have been or are being concurrently redeemed and all payments thereon are paid or are concurrently being paid in full.

- (e) Paragraph (a) of Section 3.3 of the Agreement is hereby deleted in its entirety and replaced with the following:
 - (a) The Loan shall bear interest on the unpaid principal amount thereof at a rate per annum equal to 12.75%.
- (f) Paragraph (c) of Section 3.3 of the Agreement is hereby deleted in its entirety and replaced with the following:
- (c) Interest accrued from time to time shall be payable in arrears in cash on each Interest Payment Date; provided, however, that any accrued and unpaid interest as of the Second Amendment Effective Date shall be paid immediately prior to the Second Amendment Effective Date. Any accrued and unpaid interest on the Loan shall be payable in full in cash on the Maturity Date.
- (g) A new Section 3.5 is hereby inserted immediately following Section 3.4 as follows:
- 3.5 No Repayment of the Loan Prior to Redemption of the Series A Preferred Stock. Notwithstanding any other provision contained herein, including, without limitation, Section 6.1(e)(xiv) and Section 6.2, no portion of the principal amount of the Loan outstanding on the Second Amendment Effective Date will be repaid prior to the Maturity Date unless and until all shares of Series A Preferred Stock have been or are being concurrently redeemed and all payments due thereon are paid in full or are concurrently being paid in full.
- (h) Section 9.6 of the Agreement is hereby amended by amending and restating the sixth sentence thereof as follows:

The Lender may also assign its rights and obligations under this Agreement to any party that executes an instrument of assignment and assumption pursuant to which it agrees to be bound by the terms of this Agreement; provided, however, that (a) all decisions to exercise or refrain from exercising any powers or rights the Lender may have in respect of this Agreement (including the right to declare a Default or Event of Default and to enforce the obligations of the Borrower hereunder) and to approve any amendments, waivers or other modifications of any payment or other provision of this Agreement shall be made solely by the holders of a majority of the outstanding principal amount of the Loan at the time such decision is made (provided that if after the consummation of the Exchange Offer, Revlon or its Subsidiaries owns a majority of the outstanding principal amount of the Loan, the consent of the holders of a majority of the outstanding principal amount of the Loan not held by Revlon or its Subsidiaries at the time such decision is made shall also be required) and (b) the administration of the Loan and this Agreement with respect to outstanding principal amount of the Loan not held by Revlon or its Subsidiaries, including receipt of all payments and notices as agent for further distribution to all holders of any outstanding principal amount of the Loan, shall be handled by MacAndrews & Forbes Holdings Inc.

3. Condition to Effectiveness.

- (a) <u>Effective Date</u>. This Amendment shall become effective upon the consummation of the exchange offer by Revlon, Inc. ("<u>Revlon</u>"), on the terms and subject to the conditions set forth in the Schedule TO (as amended from time to time) to be filled by Revlon (the "<u>Exchange Offer</u>") and the execution and delivery by Revlon of an instrument of assignment and assumption pursuant to which it agrees to be bound by the terms of this Agreement. If the Contribution and Stockholder Agreement, executed as of the date hereof, by and between Revlon and the Lender, is terminated prior to the consummation of the Exchange Offer, then this Amendment shall not become effective, and the Agreement shall continue to be in full force and effect under all of the terms and conditions of the Agreement without giving effect to this Amendment.
- (b) <u>Representations and Warranties.</u> Each of the representations and warranties made by the Borrower in Section 4 of the Agreement shall be true and correct in all material respects on and as of the Second Amendment Effective Date as if made on and as of such date, both before and after giving effect to the Amendment.

- (c) No Event of Default, No Event of Default hereunder or under the Bank Credit Agreements or the 91/2% Note Indenture (as such events of default are defined in each such debt instrument) shall have occurred and be continuing on the Second Amendment Effective Date, both before and after giving effect to the Amendment.
- 4. <u>Continued Effectiveness of the Agreement</u>. Except as otherwise expressly provided herein, the Agreement is, and shall continue to be, in full force and effect and is hereby ratified and confirmed in all respects, except that on and after the date hereof all references in the Agreement to "this Agreement," "hereto," "hereof," "hereunder" or words of like import referring to the Agreement shall mean the Agreement as amended by this Amendment. The execution, delivery and effectiveness of this Amendment shall not operate as a waiver of any right, power or remedy of the Lender under the Agreement.
- 5. <u>Counterparts</u>. This Amendment may be executed by one or more of the parties to this Amendment on any number of separate counterparts (including by facsimile transmission), and all of said counterparts taken together shall be deemed to constitute one and the same instrument.
 - 6. Headings Section headings herein are included for convenience of reference only and shall not constitute a part of this Amendment for any other purpose.
- 7. <u>Governing Laws</u>. THIS AMENDMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

[REST OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be duly executed and delivered by their proper and duly authorized officers as of the day and year first above written.

REVLON CONSUMER PRODUCTS CORPORATION

By: /s/ Robert K. Kretzman
Name: Robert K. Kretzman, Esq.
Title: Executive Vice President, Human Resources,
Chief Legal Officer and General Counsel

MACANDREWS & FORBES HOLDINGS INC.

By: /s/ Barry F. Schwartz Name: Barry F. Schwartz

Title: Executive Vice Chairman

[SIGNATURE PAGE TO SUBORDINATED TERM LOAN AMENDMENT]

INFORMATION CONCERNING MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE OFFICERS OF REVLON

The following table sets forth each of the directors and executive officers of the Company as of the date hereof and their respective current positions with the Company as of the date hereof:

Name	<u>P</u> osition
Ronald O. Perelman	Chairman of the Board of Directors
Alan S. Bernikow	Director
Paul J. Bohan	Director
Alan T. Ennis	President and Chief Executive Officer and Director
Meyer Feldberg	Director
Ann D. Jordan	Director
David L. Kennedy	Vice Chairman and Director
Debra L. Lee	Director
Tamara Mellon	Director
Barry F. Schwartz	Director
Kathi P. Seifert	Director
Robert K. Kretzman	Executive Vice President, Human Resources, Chief Legal Officer, General
	Counsel
Steven Berns	Executive Vice President, Chief Financial Officer and Treasurer
Chris Elshaw	Executive Vice President and Chief Operating Officer

The following sets forth the age (as of December 31, 2008), positions held with the Company and selected biographical information for the directors and executive officers of the Company:

Mr. Perelman (65) has been Chairman of the Board of Directors of Revlon and of RCPC since June 1998 and a Director of Revlon and of RCPC since their respective formations in 1992. Mr. Perelman has been Chairman of the Board and Chief Executive Officer of MacAndrews & Forbes Holdings Inc., a diversified holding company, and certain of its affiliates since 1980. Mr. Perelman has served as Chairman of the Board of Directors of M&F Worldwide Corp., a holding company that owns and manages various operating businesses, since 2007, and as a Director of M&F Worldwide Corp. since 1995. Mr. Perelman serves on the Boards of Directors of the following companies which are required to file reports under the Exchange Act: Scientific Games Corporation and M&F Worldwide Corp.

Mr. Bernikow (68) has been a Director of Revlon and of RCPC since September 2003. Mr. Bernikow has served as Senior Advisor of Barington Capital Group, L.P. since November 2006. From 1998 until his retirement in May 2003, Mr. Bernikow served as the Deputy Chief Executive Officer of Deloitte & Touche LLP ("D&T"). Prior to that, Mr. Bernikow held various senior executive positions at D&T and various of its predecessor companies, which he joined in 1977. Previously, Mr. Bernikow was the National Administrative Partner in Charge for the accounting firm, J.K. Lasser & Company, which he joined in 1966. Mr. Bernikow also serves as a Director and as a member of the audit committee of Casual Male Retail Group, Inc and as a Director and chairman of the audit committee of Mack-Cali Realty Corporation, each of which is required to file reports pursuant to the Exchange Act. Mr. Bernikow is also a Director or Trustee and serves as Chairman of the audit committees of certain funds for which UBS Global Asset Management (US) Inc., a wholly-owned subsidiary of UBS AG, or one of its affiliates, serves as investment advisor, sub-advisor or manager. Mr. Bernikow serves as Chairman of Revlon's Audit Committee and Chairman of Revlon's Compensation and Stock Plan Committee.

Mr. Bohan (63) has been a Director of Revlon since March 2004 and a Director of RCPC since June 2008. Prior to his retirement in February 2001, Mr. Bohan was a Managing Director of the high-yield bond sales group of Salomon Smith Barney, having joined Salomon Smith Barney in 1980. Mr. Bohan is a director of Haynes International, Inc., which files reports pursuant to the Exchange Act. Mr. Bohan also serves as a member of the Board of Directors of Arena Brands, Inc., which is a privately-held company, and as a member of the Board of Directors and audit committee of The New York Police & Fire Widows' & Children's Benefit Fund. Mr. Bohan serves as a member of Revlon's Audit Committee and Nominating and Corporate Governance Committee

Mr. Ennis (38) has served as President and Chief Executive Officer of Revlon and RCPC since May 2009 and as a Director of Revlon and RCPC since March 2009. From March 2009 to May 2009, Mr. Ennis served as Revlon's and RCPC's President, Revlon International. Mr. Ennis also has served as Revlon's and RCPC's Executive Vice President and Chief Financial Officer since November 2006 and as Treasurer since June 2008. From September 2006 to March 2007, Mr. Ennis served as Corporate Controller and Chief Accounting Officer of Revlon and RCPC. From March 2005 to September 2006, Mr. Ennis served as the Company's Senior Vice President, Internal Audit. From 1997 through 2005, Mr. Ennis held several senior financial positions with Ingersoll-Rand Company Limited, a NYSE-listed company, where his duties included regional responsibility for Internal Audit in Europe and global responsibility for financial planning and analysis. Mr. Ennis began his career in 1991 with Arthur Andersen in Ireland. Mr. Ennis is a Chartered Accountant and member of the Institute of Chartered Accountants in Ireland. Mr. Ennis has a Bachelor of Commerce Degree from University College, Dublin, Ireland, and a Master of Business Administration Degree from New York University, New York, NY.

Professor Feldberg (66) has been a Director of Revlon since February 1997. Professor Feldberg has been a Senior Advisor with Morgan Stanley since March 2005 and has been the Dean Emeritus and the Professor of Leadership and Ethics at Columbia Business School, New York City, since July 2004. He was the Dean of Columbia Business School from July 1989 through June 2004. Since 2007, Professor Feldberg has served as the President of NYC Global Partners, an office in the New York City Mayor's office that manages the relationships between New York City and other global cities around the world. Professor Feldberg is also a Director of the following companies which are required to file reports pursuant to the Exchange Act: Macy's, Inc., PRIMEDIA Inc. and Sappi Limited. In addition, Professor Feldberg is a Director or Trustee of certain funds for which UBS Global Asset Management (US) Inc., a wholly-owned subsidiary of UBS AG, or one of its affiliates serves as investment advisor, sub-advisor or manager, and a director of certain funds for which UBS Financial Services Inc. or one of its affiliates serves as investment advisor, administrator or manager. Professor Feldberg serves as Chairman of Revlon's Nominating and Corporate Governance Committee and as a member of Revlon's Audit Committee. Professor Feldberg is also a member of the audit committee of PRIMEDIA Inc.

Ms. Jordan (74) has been a Director of Revlon since March 2009. Ms. Jordan acts as a private consultant on various civic matters, drawing from her past experience as a cultural and educational leader, and also serves as a director, trustee or member for a number of civic, public and private organizations. She serves as a director of Catalyst Inc., a non-profit, membership organization for women's business initiatives, and as an honorary trustee of the University of Chicago and The Brookings Institution, a non-profit, public policy organization based in Washington, D.C. She also currently serves as a director, trustee or member of the following organizations: The National Symphony Orchestra (Chairman); Memorial Sloan-Kettering Cancer Center (Trustee); the National Museum of African American History and Culture (Member); and WETA, the Washington, D.C. public broadcasting station (Member). From 1970 to 1987, Ms. Jordan's professional career was spent in the areas of social work and education, including serving as a Director of the Department of Social Services for Chicago Lying-In Hospital at the University of Chicago Hospital Medical Center and also as Field Work Assistant Professor at the University of Chicago School of Social Service Administration. Ms. Jordan has formerly served as a Director on the Boards of several public companies, including: Johnson & Johnson (from 1981 to 2007); Citigroup, Inc. or its predecessors (from 1989 to 2007); Automatic Data Processing, Inc. (from 1993 to 2007); and Allied Security Services, LLC (from 2007 to 2008).

Mr. Kennedy (62) has served as Vice Chairman of Revlon and RCPC since May 2009 and as a Director of Revlon and RCPC since September 2006. From September 2006 to May 2009, Mr. Kennedy served as President and Chief Executive Officer of Revlon and of RCPC. From March 2006 until September 2006, Mr. Kennedy served as Executive Vice President, Chief Financial Officer and Treasurer of Revlon and RCPC. Mr. Kennedy served as

Executive Vice President and President of the Company's international operations from June 2002 until March 2006. From 1998 until 2001, Mr. Kennedy was Managing Director (CEO) and a member of the Board of Directors of Coca-Cola Amatil Limited, a publicly-traded company headquartered in Sydney, Australia and listed on the Sydney Stock Exchange. From 1992 to 1997, Mr. Kennedy served as General Manager of the Coca-Cola USA Fountain Division, a unit of The Coca-Cola Company, which he joined in 1980.

Ms. Lee (54) has been a Director of Revlon since January 2006. Ms. Lee is Chairman and Chief Executive Officer of BET Holdings LLC ("BET"), a subsidiary of Viacom Inc., a global media and entertainment company. Ms. Lee's career at BET began in 1986 as Vice President and General Counsel. In 1992, she was named Executive Vice President of Legal Affairs and Publisher of BET's magazine division, while continuing to serve as BET's General Counsel. In 1995, Ms. Lee assumed responsibility for BET's strategic business development and was named President and Chief Operating Officer in 1996. Prior to joining BET, Ms. Lee was an attorney with the Washington, D.C.-based law firm of Steptoe & Johnson. Ms. Lee serves on the Boards of Directors of the following companies which are required to file reports under the Exchange Act: Eastman Kodak Company, Marriott International, Inc. and WGL Holdings, Inc. Ms. Lee serves as a member of Revlon's Nominating and Corporate Governance Committee.

Ms. Mellon (41) has been a Director of Revlon since August 2008. Ms. Mellon is the President and Founder of J. Choo Limited ("Jimmy Choo"), a leading manufacturer and international retailer of glamorous, ready-to-wear women's shoes and accessories based in London, England. Ms. Mellon has served in a senior executive capacity with Jimmy Choo since its inception in 1996. Prior to that, Ms. Mellon served as accessories editor for British Vogue magazine, since 1990, and previously held positions at Mirabella magazine and Phyllis Walters Public Relations. Ms. Mellon also serves on the Board of Directors and on the Creative Advisory Board of The H Company Holdings, LLC, a privately held holding company which owns and manages the Halston fashion design company.

Mr. Schwartz (59) has been a Director of Revlon since November 2007 and a Director of RCPC since March 2004. Mr. Schwartz has served as Executive Vice Chairman and Chief Administrative Officer of MacAndrews & Forbes Holdings Inc., a diversified holding company, since October 2007, and as Chief Executive Officer of M&F Worldwide Corp., a holding company that owns and manages various operating businesses, since January 2008. Prior to that, Mr. Schwartz was M&F Worldwide Corp.'s Acting Chief Executive Officer and General Counsel since September 2007 and its Executive Vice President and General Counsel since 1996. Mr. Schwartz served as Senior Vice President of MacAndrews & Forbes Holdings Inc. from 1989 to 1993 and as Executive Vice President and General Counsel of that company and various of its affiliates from 1993 to 2007. Mr. Schwartz serves on the Boards of Directors of the following companies which are required to file reports under the Exchange Act: Harland Clarke Holdings Corp., Scientific Games Corporation and M&F Worldwide Corp. Mr. Schwartz is also a Member of the Board of Trustees of Kenyon College. In addition, Mr. Schwartz serves as a Trustee of the Association of Governing Boards of Universities and Colleges, and is a Member of the Board of Visitors of the Georgetown University Law Center. Mr. Schwartz serves as a member of Revlon's Compensation and Stock Plan Committee.

Ms. Seifert (59) has been a Director of Revlon since January 2006. Ms. Seifert has been Chairperson of Katapult, LLC, a business consulting company, since July 2004. Ms. Seifert served as Corporate Executive Vice President — Personal Care of Kimberly-Clark Corporation ("Kimberly-Clark") from 1999 until her retirement in June 2004. Ms. Seifert joined Kimberly-Clark, a global health and hygiene company, in 1978 and, prior to her retirement, served in several marketing and management positions in connection with Kimberly-Clark's domestic and international consumer products businesses. Prior to joining Kimberly-Clark, Ms. Seifert held management positions at The Procter & Gamble Company, Beatrice Foods, Inc. and Fort Howard Paper Company. Ms. Seifert serves on the Boards of Directors of the following companies which are required to file reports pursuant to the Exchange Act: Supervalu Inc. ("Supervalu"), Eli Lilly & Company ("Eli Lilly"), Appleton Papers Inc., Paperweight Development Corp. and Lexmark International, Inc. Ms. Seifert serves as a member of Revlon's Audit Committee and as a member of the audit committee of each of Supervalu and Eli Lilly.

Mr. Kretzman (57) has served as Executive Vice President, Chief Legal Officer, General Counsel and Secretary of Revlon and of RCPC since December 2003 and also as Executive Vice President, Human Resources of Revlon and of RCPC since October 2006. Mr. Kretzman served as Senior Vice President, General Counsel and Secretary of Revlon and of RCPC from January 2000 until December 2003. Prior to becoming General Counsel, Mr. Kretzman

served as Senior Vice President, Deputy General Counsel and Secretary from March 1998 to January 2000, as Vice President, Deputy General Counsel and Secretary from January 1997 to March 1998, and as Vice President and Secretary from September 1992 to January 1997. Mr. Kretzman joined the Company in 1988 as Senior Counsel responsible for mergers and acquisitions. Mr. Kretzman has also served as the Company's Chief Compliance Officer since January 2000.

Mr. Berns (44) has served since May 2009 as Executive Vice President, Chief Financial Officer and Treasurer of Revlon and RCPC. From November 2007 to May 2009, Mr. Berns served as Chief Financial Officer of Tradeweb LLC. From 2004 to 2007, Mr. Berns held several senior executive management positions with MDC Partners Inc., a NASDAQ-listed company, including President, Chief Financial Officer and Director from November 2005 until July 2007, and Vice Chairman and Executive Vice President from September 2004 to November 2005. From August 1999 to September 2004, Mr. Berns served as Senior Vice President and Treasurer for The Interpublic Group of Companies, Inc., a NYSE-listed company. From 1992 to 1999, Mr. Berns held a variety of positions in finance at Revlon, including Senior Vice President and Treasurer since 1996. Mr. Berns has also served since April 2002 as a director of LivePerson, Inc., a NASDAQ-listed company, and serves as a member of its audit committee and nominating and corporate governance committee and as chairman of its compensation committee. Mr. Berns is a Certified Public

Mr. Elshaw (48) has served since May 2009 as Executive Vice President and Chief Operating Officer of Revlon and RCPC and oversees the Company's U.S. Region and its international regions, including Asia Pacific, Latin America and Europe. From October 2007 to May 2009, Mr. Elshaw served as the Company's Executive Vice President and General Manager, U.S. Region. From July 2002 until September 2007, Mr. Elshaw held several leadership roles within Revlon International, including Senior Vice President and Managing Director, Europe, Middle East and Canada; Managing Director of Europe and the Middle East; and General Manager of the U.K., Ireland and European Distributor Markets. Prior to joining the Company, Mr. Elshaw held several senior management positions at Clairol from 1996 until 2002, including serving as General Manager of the U.K. and Ireland units from 2000 until 2002. From 1983 to 1995, Mr. Elshaw served in various European marketing and sales positions at Alberto Culver.

The common business address and telephone number for all the directors and executive officers is as follows:

c/o Revlon, Inc., 237 Park Avenue, New York, New York 10017, telephone number: 212-527-4000

SECTION 262 OF THE GENERAL COMMERCIAL LAW OF THE STATE OF DELAWARE

- (a) Any stockholder of a corporation of this State who holds shares of stock on the date of the making of a demand pursuant to subsection (d) of this section with respect to such shares, who continuously holds such shares through the effective date of the merger or consolidation, who has otherwise complied with subsection (d) of this section and who has neither voted in favor of the merger or consolidation nor consented thereto in writing pursuant to § 228 of this title shall be entitled to an appraisal by the Court of Chancery of the fair value of the stockholder's shares of stock under the circumstances described in subsections (b) and (c) of this section. As used in this section, the word "stockholder" means a holder of record of stock in a stock corporation and also a member of record of a nonstock corporation; the words "stock" and "share" mean and include what is ordinarily meant by those words and also membership or membership interest of a member of a nonstock corporation; and the words "depository receipt" mean a receipt or other instrument issued by a depository representing an interest in one or more shares, or fractions thereof, solely of stock of a corporation, which stock is deposited with the depository.
- (b) Appraisal rights shall be available for the shares of any class or series of stock of a constituent corporation in a merger or consolidation to be effected pursuant to \S 251(g) of this title), \S 252, \S 254, \S 257, \S 258, \S 263 or \S 264 of this title:
 - (1) Provided, however, that no appraisal rights under this section shall be available for the shares of any class or series of stock, which stock, or depository receipts in respect thereof, at the record date fixed to determine the stockholders entitled to receive notice of the meeting of stockholders to act upon the agreement of merger or consolidation, were either (i) listed on a national securities exchange or (ii) held of record by more than 2,000 holders; and further provided that no appraisal rights shall be available for any shares of stock of the constituent corporation surviving a merger if the merger did not require for its approval the vote of the stockholders of the surviving corporation as provided in § 251(f) of this title.
 - (2) Notwithstanding paragraph (1) of this subsection, appraisal rights under this section shall be available for the shares of any class or series of stock of a constituent corporation if the holders thereof are required by the terms of an agreement of merger or consolidation pursuant to §§ 251, 252, 254, 257, 258, 263 and 264 of this title to accept for such stock anything except:
 - a. Shares of stock of the corporation surviving or resulting from such merger or consolidation, or depository receipts in respect thereof;
 - b. Shares of stock of any other corporation, or depository receipts in respect thereof, which shares of stock (or depository receipts in respect thereof) or depository receipts at the effective date of the merger or consolidation will be either listed on a national securities exchange or held of record by more than 2,000 holders;
 - c. Cash in lieu of fractional shares or fractional depository receipts described in the foregoing subparagraphs a. and b. of this paragraph; or
 - d. Any combination of the shares of stock, depository receipts and cash in lieu of fractional shares or fractional depository receipts described in the foregoing subparagraphs a., b. and c. of this paragraph.
 - (3) In the event all of the stock of a subsidiary Delaware corporation party to a merger effected under § 253 of this title is not owned by the parent corporation immediately prior to the merger, appraisal rights shall be available for the shares of the subsidiary Delaware corporation.
- (c) Any corporation may provide in its certificate of incorporation that appraisal rights under this section shall be available for the shares of any class or series of its stock as a result of an amendment to its certificate of incorporation, any merger or consolidation in which the corporation is a constituent corporation or the sale of all or substantially all of the assets of the corporation. If the certificate of incorporation contains such a provision, the procedures of this section, including those set forth in subsections (d) and (e) of this section, shall apply as nearly as is practicable.

(d) Appraisal rights shall be perfected as follows:

(1) If a proposed merger or consolidation for which appraisal rights are provided under this section is to be submitted for approval at a meeting of stockholders, the corporation, not less than 20 days prior to the meeting, shall notify each of its stockholders who was such on the record date for notice of such meeting with respect to shares for which appraisal rights are available pursuant to subsection (b) or (c) hereof that appraisal rights are available for any or all of the shares of the constituent corporations, and shall include in such notice a copy of this section. Each stockholder electing to demand the appraisal of such stockholder's shares shall deliver to the corporation, before the taking of the vote on the merger or consolidation, a written demand for appraisal of such stockholder's shares. Such demand will be sufficient if it reasonably informs the corporation of the identity of the stockholder and that the stockholder intends thereby to demand the appraisal of such stockholder's shares. A proxy or vote against the merger or consolidation shall not constitute such a demand. A stockholder electing to take such action must do so by a separate written demand as herein provided. Within 10 days after the effective date of such merger or consolidation, the surviving or resulting corporation shall notify each stockholder of each constituent corporation who has complied with this subsection and has not voted in favor of or consented to the merger or consolidation of the date that the merger or consolidation has become effective: or

(2) If the merger or consolidation was approved pursuant to § 228 or § 253 of this title, then either a constituent corporation before the effective date of the merger or consolidation or the surviving or resulting corporation within 10 days thereafter shall notify each of the holders of any class or series of stock of such constituent corporation who are entitled to appraisal rights of the approval of the merger or consolidation and that appraisal rights are available for any or all shares of such class or series of stock of such constituent corporation, and shall include in such notice a copy of this section. Such notice may, and, if given on or after the effective date of the merger or consolidation, shall, also notify such stockholders of the effective date of the merger or consolidation. Any stockholder entitled to appraisal rights may, within 20 days after the date of mailing of such notice, demand in writing from the surviving or resulting corporation the appraisal of such holder's shares. Such demand will be sufficient if it reasonably informs the corporation of the identity of the stockholder and that the stockholder intends thereby to demand the appraisal of such holder's shares. If such notice did not notify stockholders of the effective date of the merger or consolidation, either (i) each such constituent corporation shall send a second notice before the effective date of the merger or consolidation notifying each of the holders of any class or series of stock of such constituent corporation that are entitled to appraisal rights of the effective date of the merger or consolidation or (ii) the surviving or resulting corporation shall send such a second notice to all such holders on or within 10 days after such effective date; provided, however, that if such second notice is sent more than 20 days following the sending of the first notice, such second notice need only be sent to each stockholder who is entitled to appraisal rights and who has demanded appraisal of such holder's shares in accordance wi

(e) Within 120 days after the effective date of the merger or consolidation, the surviving or resulting corporation or any stockholder who has complied with subsections (a) and (d) of this section hereof and who is otherwise entitled to appraisal rights, may commence an appraisal proceeding by filing a petition in the Court of Chancery demanding a determination of the value of the stock of all such stockholders. Notwithstanding the foregoing, at any time within 60 days after the effective date of the merger or consolidation, any stockholder who has not commenced an appraisal proceeding or joined that proceeding as a named party shall have the right to withdraw such stockholder's demand for appraisal and to accept the terms offered upon the merger or consolidation. Within 120 days after the effective date of the merger or consolidation, any stockholder who has complied with the requirements of subsections (a) and (d) of this section hereof, upon written request, shall be entitled to receive from

the corporation surviving the merger or resulting from the consolidation a statement setting forth the aggregate number of shares not voted in favor of the merger or consolidation and with respect to which demands for appraisal have been received and the aggregate number of holders of such shares. Such written statement shall be mailed to the stockholder within 10 days after such stockholder's written request for such a statement is received by the surviving or resulting corporation or within 10 days after expiration of the period for delivery of demands for appraisal under subsection (d) of this section hereof, whichever is later. Notwithstanding subsection (a) of this section, a person who is the beneficial owner of shares of such stock held either in a voting trust or by a nominee on behalf of such person may, in such person's own name, file a petition or request from the corporation the statement described in this subsection.

- (f) Upon the filing of any such petition by a stockholder, service of a copy thereof shall be made upon the surviving or resulting corporation, which shall within 20 days after such service file in the office of the Register in Chancery in which the petition was filed a duly verified list containing the names and addresses of all stockholders who have demanded payment for their shares and with whom agreements as to the value of their shares have not been reached by the surviving or resulting corporation. If the petition shall be filed by the surviving or resulting corporation, the petition shall be accompanied by such a duly verified list. The Register in Chancery, if so ordered by the Court, shall give notice of the time and place fixed for the hearing of such petition by registered or certified mail to the surviving or resulting corporation and to the stockholders shown on the list at the addresses therein stated. Such notice shall also be given by 1 or more publications at least 1 week before the day of the hearing, in a newspaper of general circulation published in the City of Wilmington, Delaware or such publication as the Court deems advisable. The forms of the notices by mail and by publication shall be approved by the Court, and the costs thereof shall be borne by the surviving or resulting corporation.
- (g) At the hearing on such petition, the Court shall determine the stockholders who have complied with this section and who have become entitled to appraisal rights. The Court may require the stockholders who have demanded an appraisal for their shares and who hold stock represented by certificates to submit their certificates of stock to the Register in Chancery for notation thereon of the pendency of the appraisal proceedings; and if any stockholder fails to comply with such direction, the Court may dismiss the proceedings as to such stockholder.
- (h) After the Court determines the stockholders entitled to an appraisal, the appraisal proceeding shall be conducted in accordance with the rules of the Court of Chancery, including any rules specifically governing appraisal proceedings. Through such proceeding the Court shall determine the fair value of the shares exclusive of any element of value arising from the accomplishment or expectation of the merger or consolidation, together with interest, if any, to be paid upon the amount determined to be the fair value. In determining such fair value, the Court shall take into account all relevant factors. Unless the Court in its discretion determines otherwise for good cause shown, interest from the effective date of the merger through the date of payment of the judgment shall be compounded quarterly and shall accrue at 5% over the Federal Reserve discount rate (including any surcharge) as established from time to time during the period between the effective date of the merger and the date of payment of the judgment. Upon application by the surviving or resulting corporation or by any stockholder entitled to participate in the appraisal proceeding, the Court may, in its discretion, proceed to trial upon the appraisal prior to the final determination of the stockholders entitled to an appraisal. Any stockholder whose name appears on the list filed by the surviving or resulting corporation pursuant to subsection (f) of this section and who has submitted such stockholder's certificates of stock to the Register in Chancery, if such is required, may participate fully in all proceedings until it is finally determined that such stockholder is not entitled to appraisal rights under this section.
- (i) The Court shall direct the payment of the fair value of the shares, together with interest, if any, by the surviving or resulting corporation to the stockholders entitled thereto. Payment shall be so made to each such stockholder, in the case of holders of uncertificated stock forthwith, and the case of holders of shares represented by certificates upon the surrender to the corporation of the certificates representing such stock. The Court's decree may be enforced as other decrees in the Court of Chancery may be enforced, whether such surviving or resulting corporation be a corporation of this State or of any state.
- (j) The costs of the proceeding may be determined by the Court and taxed upon the parties as the Court deems equitable in the circumstances. Upon application of a stockholder, the Court may order all or a portion of the expenses incurred by any stockholder in connection with the appraisal proceeding, including, without limitation,

reasonable attorney's fees and the fees and expenses of experts, to be charged pro rata against the value of all the shares entitled to an appraisal.

(k) From and after the effective date of the merger or consolidation, no stockholder who has demanded appraisal rights as provided in subsection (d) of this section shall be entitled to vote such stock for any purpose or to receive payment of dividends or other distributions on the stock (except dividends or other distributions payable to stockholders of record at a date which is prior to the effective date of the merger or consolidation); provided, however, that if no petition for an appraisal shall be filed within the time provided in subsection (e) of this section, or if such stockholder shall deliver to the surviving or resulting corporation a written withdrawal of such stockholder's demand for an appraisal and an acceptance of the merger or consolidation, either within 60 days after the effective date of the merger or consolidation as provided in subsection (e) of this section or thereafter with the written approval of the corporation, then the right of such stockholder to an appraisal shall cease. Notwithstanding the foregoing, no appraisal proceeding in the Court of Chancery shall be dismissed as to any stockholder without the approval of the Court, and such approval may be conditioned upon such terms as the Court deems just; provided, however that this provision shall not affect the right of any stockholder who has not commenced an appraisal proceeding or joined that proceeding as a named party to withdraw such stockholder's demand for appraisal and to accept the terms offered upon the merger or consolidation within 60 days after the effective date of the merger or consolidation, as set forth in subsection (e) of this section.

(l) The shares of the surviving or resulting corporation to which the shares of such objecting stockholders would have been converted had they assented to the merger or consolidation shall have the status of authorized and unissued shares of the surviving or resulting corporation.

 $8 \ Del. \ C. \ 1953, \ \$ \ 262; 56 \ Del. \ Laws, \ c. \ 50; 56 \ Del. \ Laws, \ c. \ 186, \ \$ \ 24; 57 \ Del. \ Laws, \ c. \ 148, \ \$ \ \$ \ 27-29; 59 \ Del. \ Laws, \ c. \ 106, \ \$ \ 12; 60 \ Del. \ Laws, \ c. \ 371, \ \$ \ \$ \ 3-12; 63 \ Del. \ Laws, \ c. \ 25, \ \$ \ 14; 63 \ Del. \ Laws, \ c. \ 152, \ \$ \ \$ \ 1, \ 2; 64 \ Del. \ Laws, \ c. \ 120, \ \$ \ 46-54; 66 \ Del. \ Laws, \ c. \ 136, \ \$ \ 30-32; 66 \ Del. \ Laws, \ c. \ 376, \ \$ \ 9; 67 \ Del. \ Laws, \ c. \ 376, \ \$ \ 19, \ 20; 68 \ Del. \ Laws, \ c. \ 337, \ \$ \ 3, \ 4; 69 \ Del. \ Laws, \ c. \ 61, \ \$ \ 10; 69 \ Del. \ Laws, \ c. \ 262, \ \$ \ 1-9; 70 \ Del. \ Laws, \ c. \ 79, \ \$ \ 16; 70 \ Del. \ Laws, \ c. \ 186, \ \$ \ 170 \ Del. \ Laws, \ c. \ 299, \ \$ \ 2, \ 3; 70 \ Del. \ Laws, \ c. \ 349, \ \$ \ 22; 71 \ Del. \ Laws, \ c. \ 120, \ \$ \ 15; 71 \ Del. \ Laws, \ c. \ 339, \ \$ \ 49-52; 73 \ Del. \ Laws, \ c. \ 82, \ \$ \ 11-16; 77 \ Del. \ Laws, \ c. \ 14, \ \$ \ 12, 13. \ \ 13$

LETTER OF TRANSMITTAL REVLON, INC. OFFER TO EXCHANGE

CLASS A COMMON STOCK, PAR VALUE \$0.01 PER SHARE FOR

SERIES A PREFERRED STOCK, PAR VALUE \$0.01 PER SHARE

THE EXCHANGE OFFER WILL EXPIRE AT 5:00 P.M., NEW YORK CITY TIME, ON SEPTEMBER 10, 2009 UNLESS EXTENDED OR EARLIER TERMINATED. TENDERS MAY BE WITHDRAWN PRIOR TO 5:00 P.M., NEW YORK CITY TIME, ON THE EXPIRATION DATE.

IMPORTANT: THIS LETTER OF TRANSMITTAL OR A FACSIMILE HEREOF OR AN AGENT'S MESSAGE IN LIEU THEREOF (TOGETHER WITH THE CERTIFICATES, IF ANY, FOR SHARES OF CLASS A COMMON STOCK (AS DEFINED BELOW) OR A BOOK-ENTRY CONFIRMATION AND ALL OTHER REQUIRED DOCUMENTS OR THE NOTICE OF GUARANTEED DELIVERY) MUST BE RECEIVED BY THE EXCHANGE AGENT (AS DEFINED BELOW) PRIOR TO 5:00 P.M., NEW YORK CITY TIME, ON THE EXPIRATION DATE (AS DEFINED BELOW).

PLEASE READ THIS ENTIRE LETTER OF TRANSMITTAL CAREFULLY BEFORE COMPLETING ANY BOX BELOW.

Deliver or transmit this Letter of Transmittal by mail, hand delivery or courier, together with the certificate(s) representing your shares of Class A common stock, if any, to:

American Stock Transfer & Trust Company

If delivering by mail:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department P.O. Box 2042 New York, New York 10272-2042 If delivering by hand or courier:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department 6201 15th Avenue Brooklyn, New York 11219-5441

For assistance call (877) 248-6417 or (718) 921-8317

DELIVERY OF THIS INSTRUMENT TO AN ADDRESS OTHER THAN AS SET FORTH ABOVE, OR TRANSMISSION OF INSTRUCTIONS VIA FACSIMILE OTHER THAN AS SET FORTH ABOVE, WILL NOT CONSTITUTE A VALID DELIVERY OF THIS LETTER OF TRANSMITTAL.

Name(s) and Address(es) of Registered Owner(s) (If blank, please fill in exactly as name(s) appear(s) on share certificate(s))	Share Certificate(s) and Share(s) Tendered (attach additional list if necessary)		
uppen (1) on some eccuracy(2)	Share Certificate Number(s)*	Total Number of Shares Represented by Certificate(s)*	Number of Shares Tendered**
	Total Shares:		

^{**} Unless otherwise indicated in this table, all shares of Class A Common Stock represented by the certificates described above are being tendered in the Exchange Offer.

- o Check here if the certificates representing tendered shares of Class A Common Stock were issued prior to the Issuer's 1-for-10 reverse stock split, effected on September 15, 2008. See Instruction 12.
- Check here if tendered shares of Class A Common Stock are being delivered by book-entry transfer made to the account maintained by the Exchange Agent with the Book-Entry Transfer Facility and complete the following:

Name of Tendering Institution		
Account Number		
Transaction Code Number		

The undersigned acknowledges that it, he or she has received and reviewed the Offer to Exchange, dated August 10, 2009 (the "Offer to Exchange"), of Revlon, Inc., a Delaware corporation ("Revlon" or the "Issuer"), and this Letter of Transmittal (the "Letter"), which together constitute the Issuer's offer (the "Exchange Offer") to exchange each share of Revlon Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), for one (1) share of newly issued Revlon Series A preferred stock, par value \$0.01 per share (the "Series A Preferred Stock"), from the holders thereof (the "Holders").

Upon the terms and subject to the conditions of the Exchange Offer, the Issuer will issue up to 48,443,072 shares of Series A Preferred Stock in exchange for up to 48,443,072 shares of Class A Common Stock, representing all of the outstanding shares of Revlon's Class A Common Stock, to the extent such shares are properly tendered and not withdrawn prior to the expiration of the Exchange Offer. For a more detailed description of the Series A Preferred Stock the Issuer is proposing to issue in the Exchange Offer, please see the section of the Offer to Exchange titled "Description of Series A Preferred Stock." The Exchange Offer is open to all Holders and is subject to customary conditions including the non-waivable Minimum Condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes Holdings Inc. (together with its affiliates, "MacAndrews & Forbes")) are tendered (the "Minimum Condition"). Subject to applicable securities laws and the terms set forth in the Offer to Exchange, the Issuer reserves the right to waive any and all conditions to the Exchange Offer, other than the Minimum Condition.

This Letter of Transmittal is to be completed by a Holder either if certificates are to be forwarded herewith or if a tender of certificates for shares of Class A Common Stock, if available, is to be made by book-entry transfer to the account maintained by American Stock Transfer & Trust Company (the "Exchange Agent") at The Depository Trust Company (the "Book-Entry Transfer Facility") pursuant to the procedures set forth in the section of the Offer to Exchange itteld "Terms of the Exchange Offer — Procedures for Tendering — Book-Entry Transfer and an Agent's Message is not delivered. Tenders by book-entry transfer may also be made by delivering an Agent's Message in lieu of this Letter of Transmittal. The term "Agent's Message" means a message, transmitted by the Book-Entry Transfer Facility to, and received by, the Exchange Agent and forming a part of a Book-Entry Confirmation (as defined below), which states that the Book-Entry Transfer Facility has received an express acknowledgment from the tendering participant, which acknowledgment states that such participant has received and agrees to be bound by this Letter of Transmittal and that the Issuer may enforce this Letter of Transmittal against such participant. Holders whose certificates are not immediately available, or who are unable to deliver their certificates or confirmation of the book-entry tender of their shares of Class A Common Stock into the Exchange Agent's account at the Book-Entry Transfer Facility (a "Book-Entry Confirmation") and all other documents required by this Letter of Transmittal to the Exchange Agent on or prior to the Expiration Date, must tender their shares of Class A Common Stock according to the guaranteed delivery procedures set forth in the section of the Offer to Exchange Offer — Procedures for Tendering — Guaranteed Delivery." See Instruction 1.

If the certificates for shares of Class A Common Stock are registered in the name of a person other than the signer of this Letter of Transmittal, or if shares of Class A Common Stock not tendered or not accepted for exchange or shares of Series A Preferred Stock are to be issued to a person other than the registered owner of the certificates surrendered, then the tendered certificates must be endorsed or accompanied by appropriate stock powers, in either case, signed exactly as the name or names of the registered owner(s) or holder(s) appear on the certificates, with the signatures on the certificates or stock powers guaranteed as described above. See Instructions 1 and 3.

Only registered Holders of Class A Common Stock — which term, for purposes of this Letter of Transmittal, includes any participant in The Depository Trust Company's system whose name appears on a security position listing as the owner of the shares of Class A Common Stock — are entitled to tender their shares of Class A Common Stock for exchange in the Exchange Offer. Accordingly, if you are a beneficial owner whose shares of Class A Common Stock are registered in the name of a broker, dealer, commercial bank, trust company or other nominee and you wish to tender your shares of Class A Common Stock in the Exchange Offer, you should promptly contact the person in whose name the shares of Class A Common Stock are registered and instruct that person to tender on your behalf. If you wish to tender in the Exchange Offer on your own behalf, prior to completing and executing this Letter of Transmittal and delivering your shares of Class A Common Stock, you must either make appropriate

arrangements to register ownership of the shares of Class A Common Stock in your name or obtain a properly completed stock power from the person in whose name the shares of Class A Common Stock are registered.

DELIVERY OF DOCUMENTS TO THE BOOK-ENTRY TRANSFER FACILITY DOES NOT CONSTITUTE DELIVERY TO THE EXCHANGE AGENT — YOU MUST DELIVER YOUR DOCUMENTS TO THE EXCHANGE AGENT.

The undersigned has completed the appropriate boxes below and signed this Letter of Transmittal to indicate the action the undersigned desires to take with respect to the Exchange Offer.

List below the certificate numbers and the number of shares of Class A Common Stock to which this Letter of Transmittal relates. If the space provided below is inadequate, the certificate numbers and number of shares of Class A Common Stock should be listed on a separate, legible signed schedule substantially in the form of the table below and affixed hereto.

By crediting the shares of Class A Common Stock to the Exchange Agent's account at the Book-Entry Transfer Facility's Automated Tender Offer Program ("ATOP") and by complying with applicable ATOP procedures with respect to the Exchange Offer, including transmitting to the Exchange Agent a computer-generated Agent's Message in which the Holder acknowledges and agrees to be bound by the terms of, and makes the representations and warranties contained in, this Letter of Transmittal, the participant in the Book-Entry Transfer Facility confirms on behalf of itself and the beneficial owners of such shares of Class A Common Stock all provisions of this Letter of Transmittal (including all representations and warranties) applicable to it and such beneficial owner as fully as if it had completed the information required herein and executed and transmitted this Letter of Transmittal to the Exchange Agent.

0	Check here if tendered shares of Class A Common Stock are being delivered pursuant to a Notice of Guaranteed Delivery previously or concurrently being sent to the Exchange Agent and complete the following:
	Name(s) of Holder(s)
	Window Ticket Number (if any)
	Date of Execution of Notice of Guaranteed Delivery
	Name of Institution Which Guaranteed Delivery
	If delivered by book-entry transfer, complete the following:
	Account Number
	Transaction Code Number
o	Check here if you are a Broker-Dealer and wish to receive 10 additional copies of the Offer to Exchange and 10 copies of any amendments or supplements thereto.
	Name:
	Address:
	NOTE, CIONATIDES MUST DE DRAVIDED DEL OW

NOTE: SIGNATURES MUST BE PROVIDED BELOW PLEASE READ THE ACCOMPANYING INSTRUCTIONS CAREFULLY

Ladies and Gentlemen:

Upon the terms and subject to the conditions of the Exchange Offer, the undersigned hereby tenders to the Issuer the shares of Class A Common Stock indicated above. Upon the terms and subject to the conditions of the Exchange Offer, the Issuer will issue up to 48,443,072 shares of Series A Preferred Stock in exchange for up to 48,443,072 shares of Class A Common Stock, representing all of the outstanding shares of the Class A Common Stock, to the extent such shares are properly tendered and not withdrawn prior to the expiration of the Exchange Offer. For a more detailed description of the Series A Preferred Stock that the Issuer is proposing to issue in the Exchange Offer, please see the section of the Offer to Exchange titled "Description of Series A Preferred Stock." The Exchange Offer is open to all Holders and is subject to customary conditions, including the non-waivable Minimum Condition that at least 10,117,669 shares of Class A Common Stock (representing a majority of the Class A Common Stock not beneficially owned by MacAndrews & Forbes) are tendered and not withdrawn in the Exchange Offer. Subject to applicable securities laws and the terms set forth in the Offer to Exchange, the Issuer reserves the right to waive any and all conditions to the Exchange Offer, other than the Minimum Condition.

The undersigned hereby irrevocably constitutes and appoints the Exchange Agent as the undersigned's true and lawful agent and attorney-in-fact with respect to such tendered shares of Class A Common Stock, with full power of substitution, among other things, to cause the shares of Class A Common Stock to be assigned, transferred and exchanged. The undersigned hereby represents and warrants that the undersigned has full power and authority to tender, sell, assign and transfer the shares of Class A Common Stock, and to acquire shares of Series A Preferred Stock issuable upon the exchange of such tendered shares of Class A Common Stock, and that, when the same are accepted for exchange, the Issuer will acquire good and unencumbered title to such shares of Class A Common Stock, free and clear of all liens, restrictions, charges and encumbrances and not subject to any adverse claim when the same are accepted by the Issuer.

THE UNDERSIGNED, BY COMPLETING THE BOX ENTITLED "DESCRIPTION OF SHARES OF CLASS A COMMON STOCK" ABOVE AND SIGNING THIS LETTER OF TRANSMITTAL, WILL BE DEEMED TO HAVE TENDERED THE SHARES OF CLASS A COMMON STOCK AS SET FORTH IN SUCH BOX ABOVE.

SPECIAL ISSUANCE INSTRUCTIONS (See Instructions 3 and 4)

To be completed **ONLY** if shares of Class A Common Stock not exchanged and/or shares of Series A Preferred Stock are to be credited to an account maintained at the Book-Entry Transfer Facility other than the account indicated above.

- o Credit unexchanged shares of Class A Common Stock delivered by book-entry transfer to the Book-Entry Transfer Facility account set forth below.
- o Credit shares of Series A Common Stock delivered by book-entry transfer to the Book-Entry Transfer Facility account set forth below.

Issue shares of Series A Preferred Stock and/or shares of Class A Common Stock to:

Name(s)

Account Number*

Tax Identification or Social Security No.

IMPORTANT: THIS LETTER OF TRANSMITTAL OR A FACSIMILE HEREOF OR AN AGENT'S MESSAGE IN LIEU THEREOF (TOGETHER WITH THE CERTIFICATES FOR SHARES OF CLASS A COMMON STOCK OR A BOOK-ENTRY CONFIRMATION AND ALL OTHER REQUIRED DOCUMENTS OR THE NOTICE OF GUARANTEED DELIVERY) MUST BE RECEIVED BY THE EXCHANGE AGENT PRIOR TO 5:00 p.m., NEW YORK CITY TIME, ON THE EXPIRATION DATE.

PLEASE READ THIS ENTIRE LETTER OF TRANSMITTAL CAREFULLY BEFORE COMPLETING ANY BOX ABOVE.

^{* —} If you do not have an existing book-entry account at the Book-Entry Transfer Facility, please leave this line blank and a new account will be set up for you on your behalf.

PLEASE SIGN HERE (To be Completed by all Tendering Holders)				
x				
X (SIGNATURE(S) OF OWNER) (DATE) If a Holder is tendering any shares of Class A Common Stock, this Letter of Transmittal must be signed by the registered Holder(s) as the name(s) appear(s) on the certificate(s) for the shares of Class A Common Stock or by any person(s) authorized to become registered Holder(s) by endorsements and documents transmitted herewith. If signature is by a person acting in a fiduciary or representative capacity, please set forth full title. See Instruction 3.				
Name(s):				
(Please Type or Print) Capacity:				
Address:				
Area Code and Telephone Number:				
Tax Identification or Social Security No.:				
SIGNATURE GUARANTEE (For Use by Eligible Institutions Only; See Instruction 3)				
Name of Firm:				
Address:				
Authorized Signature:				
Name:				
Area Code and Telephone Number:				
Date:				
Place medallion guarantee in space below:				

INSTRUCTIONS

FORMING PART OF THE TERMS AND CONDITIONS OF THE EXCHANGE OFFER FOR EACH SHARE OF THE CLASS A COMMON STOCK OF REVLON, INC. IN EXCHANGE FOR ONE (1) SHARE OF SERIES A PREFERRED STOCK OF REVLON, INC.

1. DELIVERY OF THIS LETTER OF TRANSMITTAL AND NOTES: GUARANTEED DELIVERY PROCEDURES.

This Letter of Transmittal is to be completed by Holders either (i) if certificates are to be forwarded herewith or (ii) if tenders are to be made pursuant to the procedures for delivery by book-entry transfer set forth in the section of the Offer to Exchange titled "Terms of the Exchange Offer — Procedures for Tendering — Book-Entry Transfer" and an Agent's Message is not delivered. Tenders by book-entry transfer may also be made by delivering an Agent's Message in lieu of this Letter of Transmittal. The term "Agent's Message" means a message, transmitted by the Book-Entry Transfer Facility to, and received by, the Exchange Agent and forming a part of a Book-Entry Confirmation, which states that the Book-Entry Transfer Facility has received an express acknowledgment from the tendering participant, which acknowledgment states that such participant has received and agrees to be bound by the Letter of Transmittal and that the Issuer may enforce the Letter of Transmittal against such participant. Certificates for all physically tendered shares of Class A Common Stock, or Book-Entry Confirmation, as the case may be, as well as a properly completed and duly executed Letter of Transmittal (or manually signed facsimile hereof or Agent's Message in lieu thereof) and any other documents required by this Letter of Transmittal, must be received by the Exchange Agent at the applicable address set forth herein on or prior to 5:00 p.m., New York City time, on the Expiration Date, or the tendering Holder must comply with the guaranteed delivery procedures set forth below.

Holders whose certificates for shares of Class A Common Stock are not immediately available or who cannot deliver their certificates and all other required documents to the Exchange Agent on or prior to 5:00 p.m., New York City time, on the Expiration Date, or who cannot complete the procedure for book-entry transfer on a timely basis, may tender their shares of Class A Common Stock pursuant to the guaranteed delivery procedures set forth in the section of the Offer to Exchange titled "Terms of the Exchange Offer — Procedures for Tendering — Guaranteed Delivery." Pursuant to such procedures, (i) such tender must be made through an Eligible Institution, (ii) prior to 5:00 p.m., New York City time, on the Expiration Date, the Exchange Agent (as defined below) must receive from such Eligible Institution a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form provided by the Issuer (by mail, hand delivery or courier), setting forth the name and address of the Holder and the amount of shares of Class A Common Stock tendered, stating that the tender is being made thereby and guaranteeing that within three New York Stock Exchange ("NYSE") trading days after the date of execution of the Notice of Guaranteed Delivery, the certificates for all physically tendered shares of Class A Common Stock (if any), in proper form for transfer, or a Book-Entry Confirmation, as the case may be, together with a properly completed and duly executed Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) with any required signature guarantees and any other documents required by this Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) with any required signature guarantees and all other documents required by this Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) with any required signature guarantees and all other documents required by this Letter of Transmittal, are received by the Exchange Agent within three NYSE tra

The method of delivery of this Letter of Transmittal, the shares of Class A Common Stock and all other required documents is at the election and risk of the tendering Holders, but the delivery will be deemed made only when actually received or confirmed by the Exchange Agent. If shares of Class A Common Stock are sent by mail, it is suggested that the mailing be by registered mail, properly insured, with return receipt requested, made sufficiently in advance of the Expiration Date to permit delivery to the Exchange Agent prior to 5:00 p.m., New York City time, on the Expiration Date.

See the section of the Offer to Exchange titled "Terms of the Exchange Offer."

2. PARTIAL TENDERS (NOT APPLICABLE TO STOCKHOLDERS WHO TENDER BY BOOK-ENTRY TRANSFER).

If less than all of the shares of Class A Common Stock evidenced by a submitted certificate are to be tendered, the tendering Holder(s) should fill in the number of shares of Class A Common Stock to be tendered in the box above on page 1 of this Letter of Transmittal entitled "Description of Shares of Class A Common Stock — Share Certificate(s) and Share(s) Tendered (attach additional list if necessary) — Number of Shares of Class A Common Stock(s) Tendered." The non-tendered shares of Class A

Common Stock will be credited in book-entry form in a book-entry share account, in the name of the registered Holder at the Book-Entry Transfer Facility. For the avoidance of doubt, such non-tendered shares of Class A Common Stock will not be reissued in certificated form. ALL OF THE SHARES OF CLASS A COMMON STOCK DELIVERED TO THE EXCHANGE AGENT WILL BE DEEMED TO HAVE BEEN TENDERED UNLESS OTHERWISE INDICATED IN THE BOX ON PAGE LOF THIS LETTER OF TRANSMITTAL.

3. SIGNATURES ON THIS LETTER OF TRANSMITTAL; ASSIGNMENTS AND ENDORSEMENTS; GUARANTEE OF SIGNATURES.

If this Letter of Transmittal is signed by the registered Holder of shares of Class A Common stock tendered hereby, the signature must correspond exactly with the name as written on the face of the certificates without any change whatsoever.

If any tendered shares of Class A Common Stock are owned of record by two or more joint owners, all of such owners must sign this Letter of Transmittal.

If any tendered shares of Class A Common Stock are registered in different names on several certificates, it will be necessary to complete, sign and submit as many separate copies of this Letter of Transmittal as there are different registrations of certificates.

When this Letter of Transmittal is signed by the registered Holder or Holders specified herein and tendered hereby, no endorsements of certificates or separate stock powers are required. If, however, the shares of Series A Preferred Stock are to be issued, or any non-tendered shares of Class A Common Stock are to be reissued, to a person other than the registered Holder, then endorsements of any certificates transmitted hereby or separate stock powers are required. Signatures on such certificate(s) must be guaranteed by an Eligible Institution.

If this Letter of Transmittal is signed by a person other than the registered Holder or Holders of any certificate(s) specified herein, such certificate(s) must be endorsed or accompanied by appropriate stock powers, in either case signed exactly as the name or names of the registered Holder or Holders appear(s) on the certificate(s) and signatures on such certificate(s) must be guaranteed by an Eligible Institution

If this Letter of Transmittal or any certificates or stock powers are signed by a person acting in a fiduciary or representative capacity, such persons should so indicate when signing, and, unless waived by the Issuer, proper evidence satisfactory to the Issuer of their authority to so act must be submitted together with this Letter of Transmittal.

Endorsements on certificates for shares of Class A Common Stock or signatures on stock powers required by this Instruction 3 must be guaranteed by a financial institution (including most banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association, Inc., including the Securities Transfer Agents Medallion Program, the NYSE Medallion Signature Program or the Stock Exchanges Medallion Program (each an "Eligible Institution").

Signatures on this Letter of Transmittal need not be guaranteed by an Eligible Institution, provided the shares of Class A Common Stock are tendered: (i) by a registered Holder (which term, for purposes of the Exchange Offer, includes any participant in the Book-Entry Transfer Facility system whose name appears on a security position listing as the Holder of such shares of Class A Common Stock) who has not completed the box entitled "Special Issuance Instructions" on this Letter of Transmittal (see Instruction 4), or (ii) for the account of an Eligible Institution.

4. SPECIAL ISSUANCE INSTRUCTIONS.

Stockholders may request that shares of Class A Common Stock not exchanged in the Exchange Offer or shares of Series A Preferred Stock be credited to such account maintained at the Book-Entry Transfer Facility as such stockholder may designate hereon, including an account held in a different name. If no such instructions are given, such shares will be credited to such tendering Holder's account at the Book-Entry Transfer Facility. In the case of credit to an account in a different name, the employer identification or social security number of the person to whose account such shares are to be credited must also be indicated. Tendering Holders should indicate in the applicable box the name and account number to which shares of Series A Preferred Stock issued pursuant to the Exchange Offer and or shares of Class A Common Stock not exchanged in the Exchange Offer are to be credited, if different from the name or account number of the person signing this Letter of Transmittal.

5. TRANSFER TAXES.

You will not be obligated to pay any transfer taxes in connection with the tender of shares of Class A Common Stock in the Exchange Offer unless you instruct us to register shares of Series A Preferred Stock in the name of, or request that shares of Class A Common Stock not tendered or not accepted in the Exchange Offer be registered in the name of a person other than the registered tendering Holder. In those cases, you will be responsible for the payment of any applicable transfer tax. If satisfactory evidence of payment of these taxes or an exemption from payment is not submitted with this Letter of Transmittal, no shares of Series A Preferred Stock will be issued until such evidence is received by the Exchange Agent.

EXCEPT AS PROVIDED IN THIS INSTRUCTION 5, IT WILL NOT BE NECESSARY FOR TRANSFER TAX STAMPS TO BE AFFIXED TO THE SHARES OF CLASS A COMMON STOCK SPECIFIED IN THIS LETTER OF TRANSMITTAL.

6. WAIVER OF CONDITIONS.

The Issuer's obligation to complete the Exchange Offer is subject to the conditions described in the section of the Offer to Exchange titled "Terms of the Exchange Offer — Conditions to the Exchange Offer." These conditions are for our benefit only and we may assert them regardless of the circumstances giving rise to any condition. We reserve the right to extend or terminate the Exchange Offer, in our sole and absolute discretion, which may be for any or no reason, and to otherwise amend the Exchange Offer in any respect or waive any conditions thereto, other than the Minimum Condition. Our failure at any time to exercise any of the foregoing rights will not constitute a waiver of that right and each right is an ongoing right that we may assert at any time.

7. NO CONDITIONAL TENDERS.

No alternative, conditional, irregular or contingent tenders will be accepted. All tendering Holders of shares of Class A Common Stock, by execution of this Letter of Transmittal, shall waive any right to receive notice of the acceptance of their shares of Class A Common Stock for exchange.

Neither the Issuer, the Exchange Agent nor any other person is obligated to give notice of any defect or irregularity with respect to any tender of shares of Class A Common Stock, nor shall any of them incur any liability for failure to give any such notice.

8. MUTILATED, LOST, STOLEN OR DESTROYED SHARES OF CLASS A COMMON STOCK.

Any Holder whose shares of Class A Common Stock have been mutilated, lost, stolen or destroyed should contact the Exchange Agent at the address indicated above for further instructions as soon as possible.

9. WITHDRAWAL RIGHTS.

Tenders of shares of Class A Common Stock may be withdrawn at any time prior to 5:00 p.m., New York City time, on the Expiration Date

For a withdrawal of a tender of shares of Class A Common Stock to be effective, a written notice of withdrawal must be received by the Exchange Agent at the address set forth above prior to 5:00 p.m., New York City time, on the Expiration Date. Any such notice of withdrawal must (i) specify the name of the person having tendered the shares of Class A Common Stock to be withdrawn (the "Depositor"), if different from that of the person who tendered such shares of Class A Common Stock, (ii) identify the shares of Class A Common Stock to be withdrawn (including the certificate number or numbers and the number of such shares of Class A Common Stock to be withdrawn), (iii) contain a statement that such Holder is withdrawing his election to have such shares of Class A Common Stock exchanged in the Exchange Offer, (iv) be signed by the Holder in the same manner as the original signature on the Letter of Transmittal by which such shares of Class A Common Stock were tendered (including any required signature guarantees) or be accompanied by documents of transfer to have the Exchange Agent register the transfer of such shares of Class A Common Stock in the name of the person withdrawing the tender and (v) specify the name in which such withdrawn shares of Class A Common Stock are registered, if different from that of the Depositor. If shares of Class A Common Stock have been tendered pursuant to the procedure for book-entry transfer," any notice of withdrawal must specify the name and number of the account at the Book-Entry Transfer, any notice of withdrawal must specify the name and number of the account at the Book-Entry Transfer Facility to be credited with the

withdrawn shares of Class A Common Stock and otherwise comply with the procedures of such facility. All questions as to the validity, form and eligibility (including time of receipt) of such notices will be determined by the Issuer, in its sole discretion, whose determination shall be final and binding on all parties. No withdrawal of shares of Class A Common Stock will be deemed to have been properly made prior to the date on which all defects and irregularities in respect of such withdrawal all have been cured or waived. None of Revlon, its affiliates or assigns, the Exchange Agent or any other person will be under any duty to give notification of any defects or irregularities in any notice of withdrawal or incur any liability for failure to give such notification. Any shares of Class A Common Stock so withdrawn will be deemed not to have been validly tendered for exchange for purposes of the Exchange Offer and no shares of Series A Preferred Stock will be issued with respect thereto unless the shares of Class A Common Stock so withdrawn are validly re-tendered prior to 5:00 p.m., New York City time, on the Expiration Date. Any shares of Class A Common Stock that have been tendered for exchange but which are not exchanged for any reason will credited to an account maintained with the Book–Entry Transfer Facility for the shares of Class A Common Stock promptly after withdrawal, rejection of tender or termination of the Exchange Offer. For the avoidance of doubt, such shares of Class A Common Stock will not be reissued in certificated form. Properly withdrawn shares of Class A Common Stock may be re-tendered by following the procedures for tendering shares described above at any time on or prior to 5:00 p.m., New York City time, on the Expiration Date.

10. REQUESTS FOR ASSISTANCE OR ADDITIONAL COPIES.

Questions relating to the procedure for tendering, as well as requests for additional copies of the Offer to Exchange and this Letter of Transmittal, and requests for Notices of Guaranteed Delivery and other related documents may be directed to the Exchange Agent, from D.F. King, the Information Agent, each at the addresses and telephone numbers listed below, or from your broker, dealer, commercial bank, trust company or other nominee.

The Exchange Agent for the Exchange Offer is:

American Stock Transfer & Trust Company

If delivering by mail:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department P.O. Box 2042 New York, New York 10272-2042 If delivering by hand or courier:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department 6201 15th Avenue Brooklyn, New York 11219-5441

For assistance call (877) 248-6417 or (718) 921-8317

The Information Agent for the Exchange Offer is:

D.F. King & Co., Inc.
48 Wall Street
New York, New York 10005
Banks and Brokers Call Collect: (212)269-5550
All Others Call Toll-Free: (800)735-3591

11. FORM OF NEW SHARES.

All shares of Series A Preferred Stock will be issued in neertificated, book-entry form in direct registration system maintained by the Book-Entry Transfer Facility on behalf of the Issuer. As a holder of Series A Preferred Stock, the undersigned will receive periodic statements issued by the Book-Entry Transfer Facility reflecting the number of shares of Series A Preferred Stock owned by the undersigned, rather than physical certificates evidencing shares of Series A Preferred Stock, the undersigned wishes to receive certificated share(s) of Series A Preferred Stock, upon receipt from the Book-Entry Transfer Facility of a statement reflecting the issuance of the shares of Series A Preferred

Stock to the undersigned, the undersigned should instruct the Book-Entry Transfer Facility to issue and mail to the undersigned certificate(s) for shares of Series A Preferred Stock in the manner provided in such statement.

12. TENDER OF CERTIFICATES ISSUED PRIOR TO THE REVERSE STOCK SPLIT.

In September 2008, the Issuer effected a 1-for-10 reverse stock split of its Class A Common Stock, pursuant to which each ten shares of the Issuer's Class A Common Stock and Class B Common Stock issued and outstanding at 11:59 p.m., New York City time, on September 15, 2008 were automatically combined into one share of Class A Common Stock, subject to the elimination of fractional shares (the "Reverse Stock Split")

Tendering Holders submitting stock certificates issued prior to the Reverse Stock Split should check the applicable line item entitled "Check here if the certificates of tendered shares of Class A Common Stock were issued prior to the Issuer's 1-for-10 reverse stock split, effected on September 15, 2008. See Instruction 12." in the box entitled "Description of Shares of Class A Common Stock" above

Any certificates evidencing shares of Class A Common Stock issued prior to the Reverse Stock Split properly submitted, and not withdrawn, by the undersigned shall, upon the terms and subject to the conditions of the Exchange Offer, be (i) automatically combined by the Exchange Agent on the same terms as shares of Class A Common Stock submitted pursuant to the Reverse Stock Split and (ii) immediately thereafter, such combined shares shall be deemed by the Exchange Agent to be tendered pursuant to the Exchange Offer.

The Issuer did not, and will not, issue any fractional shares of its Class A Common Stock as a result of the Reverse Stock Split. Instead, the Exchange Agent has aggregated all shares of Holders that would otherwise have resulted in fractional shares and arrange for them to be sold on the open market. American Stock Transfer & Trust Company, as transfer agent, has allocated the proceeds of such sales to the record Holders' respective accounts pro rata in lieu of fractional shares. Beneficial Holders received such cash in lieu of fractional shares from the record Holders of the shares held by such beneficial Holders, or from their respective brokers.

Holders of certificates issued prior to the Reverse Stock Split who did not tender their certificates in connection with the consummation of the Reverse Stock Split and thus still hold them may elect to receive such cash in lieu of fractional shares either by (i) submitting this Letter of Transmittal, upon the terms and subject to the conditions of the Exchange Offer, if such Holders wish to tender their shares of Class A Common Stock or (ii) submitting the letter of transmittal distributed at the time of the Reverse Stock Split, if such Holders do not wish to tender their shares of Class A Common Stock. In either case, Holders will not be entitled to receive interest in respect of cash in lieu of fractional shares for any period of time following the consummation of the Reverse Stock Split. In the event that the Exchange Offer is not consummated for any reason, tendering Holders submitting this Letter of Transmittal will be entitled to the same combined shares of Class A Common Stock and cash in lieu of fractional shares that they would have received by submitting the letter of transmittal distributed at the time of the Reverse Stock Split.

The Exchange Agent for the Exchange Offer is:



If delivering by mail:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department P.O. Box 2042 New York, New York 10272-2042 If delivering by hand or courier:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department 6201 15th Avenue Brooklyn, New York 11219-5441

For assistance call (877) 248-6417 or (718) 921-8317

DELIVERY OF THIS INSTRUMENT TO AN ADDRESS OTHER THAN AS SET FORTH ABOVE, OR TRANSMISSION OF INSTRUCTIONS VIA FACSIMILE OTHER THAN AS SET FORTH ABOVE, WILL NOT CONSTITUTE A VALID DELIVERY OF THIS LETTER OF TRANSMITTAL.

Any questions or requests for assistance may be directed to the Information Agent at its telephone number and location listed below. Requests for additional copies of this Letter of Transmittal and the Offer to Exchange may be directed to the Information Agent at its telephone number and location listed below. You may also contact your broker, dealer, commercial bank or trust company or other nominee for assistance concerning the Offer.

The Information Agent for the Exchange Offer is:

D.F. King & Co., Inc. 48 Wall Street New York, New York 10005 Banks and Brokers Call Collect: (212)269-5550

All Others Call Toll-Free: (800)735-3591

NOTICE OF GUARANTEED DELIVERY

FOR THE TENDER OF CLASS A COMMON STOCK, PAR VALUE \$0.01 PER SHARE OF REVLON, INC.

This form or one substantially equivalent hereto must be used to accept the exchange offer (the "Exchange Offer") of Revlon, Inc. ("Revlon" or the "Issuer") made pursuant to the Offer to Exchange, dated August 10, 2009 (the "Offer to Exchange"), if certificates for shares of Revlon's Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), are not immediately available or if the procedure for book-entry transfer cannot be completed on a timely basis or time will not permit all required documents to be received by American Stock Transfer & Trust Company, as exchange agent for the Exchange Offer (the "Exchange Agent") prior to 5:00 p.m., New York City time, on the Expiration Date of the Exchange Offer. Such form may be delivered or transmitted by mail, facsimile transmission, hand delivery or courier to the Exchange Agent as set forth below. In addition, in order to utilize the guaranteed delivery procedure to tender shares of Class A Common Stock pursuant to the Exchange Offer, a completed, signed and dated Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) must also be received by the Exchange Agent, together with any other documents required by the Letter of Transmittal, prior to 5:00 p.m., New York City time, on the Expiration Date. Terms used but not defined herein shall have the respective meanings ascribed to them in the Offer to Exchange.

DELIVERY TO:

American Stock Transfer & Trust Company

By Facsimile Transmission (for eligible institutions only): American Stock Transfer & Trust Company Attn: Reorganization Department 877-248-6417 or 718-921-8317 If delivering by hand or courier:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department 6201 15th Avenue Brooklyn, New York 11219-5441

If delivering by mail:

American Stock Transfer & Trust Company Operations Center Attn: Reorganization Department P.O. Box 2042 New York, New York 10272-2042

For assistance call (877) 248-6417 or (718) 921-8317

Delivery of this instrument to an address other than as set forth above, or transmission of this instrument via facsimile other than as set forth above, will not constitute a valid delivery.

This instrument is not to be used to guarantee signatures. If a signature on a Letter of Transmittal is required to be guaranteed by an Eligible Institution, such signature guarantee must appear in the

applicable space provided on the Letter of Transmittal for guarantee of signatures.

Ladies and Gentlemen:

Upon the terms and conditions set forth in the Offer to Exchange and the accompanying Letter of Transmittal, the undersigned hereby tenders to the Issuer the shares of Class A Common Stock set forth below pursuant to the guaranteed delivery procedure described in "Terms of the Exchange Offer — Procedures for Tendering — Guaranteed Delivery" section of the Offer to Exchange.

DESCRIPTION OF SHARES OF CLASS A COMM	ON STOCK		
Name(s) and Address(es) of Registered Owner(s) (If blank, please fill in exactly as name(s) appear(s) on share certificate(s))	Share Certificate(s) and Share(s) Tendered (attach additional list if necessary)		
	Share Certificate Number(s)*	Total Number of Shares Represented by Certificate(s)*	Number of Shares Tendered**
	m . 101		
	Total Shares:		
Need not be completed by book-entry stockholders. Unless otherwise indicated in this table, all shares of Class A Common Stock represented by the certificates described at Check here if the certificates of tendered shares of Class A Common Stock were issued prior to the Issuer's 1-for-			nstruction 12 to the
Letter of Transmittal.			
Check here if tendered shares of Class A Common Stock are being delivered by book-entry transfer made to the Company (the "Book-Entry Transfer Facility") and complete the following:	account maintained by the	Exchange Agent with The De	pository Trust
Name of Tendering Institution			
Account Number			
Transaction Code Number			
2			

PLEASE SIGN HERE

X	•	·
X	Signature(s) of Holder(s) or Authorized Signatory	. Date
Area Code and	Telephone Number: ()	
authorized to b	become registered holder(s) by endorsement and documents transmitted with this Notice	on certificates for shares of Class A Common Stock or on a security position listing, or by person(s) e of Guaranteed Delivery. If signature is by a person acting in a fiduciary or representative capacity, ered by book-entry transfer to the Book-Entry Transfer Facility, please provide account number.
	Please print name	e(s) and address(es)
Name(s):		
Capacity:		
Сараспу.		
Address(es):		
Account:		
	ority herein conferred or agreed to be conferred shall survive the death or incapa sonal representatives, successors and assigns of the undersigned.	city of the undersigned and every obligation of the undersigned hereunder shall be binding upon
		3

GUARANTEE

(Not to be used for signature guarantees)

The undersigned, a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association, Inc., including a participant in the Securities Transfer Agents Medallion Program, the NYSE Medallion Signature Program and the Stock Exchanges Medallion Program, hereby guarantees that the certificates representing the shares of Class A Common Stock tendered hereby in proper form for transfer, or timely confirmation of the book-entry transfer of such shares of Class A Common Stock into the Exchange Agent's account at the Book-entry Transfer Facility pursuant to the procedures set forth in "Terms of the Exchange Offer — Procedures for Tendering — Guaranteed Delivery" section of the Offer to Exchange, together with one or more properly and duly executed Letters of Transmittal (or facsimile thereof or Agent's Message in lieu thereof) and any required signature guarantee and any other documents required by the Letter of Transmittal, will be received by the Exchange Agent at the address set forth above, no later than three NYSE trading days after the Expiration Date.

Name of Firm	Authorized Signature
Address	Title
Zip Code	Name:
Area Code and Tel. No.	(Please Type or Print)
	Dated:

Note: Do not send the certificates representing shares of Class A Common Stock with this form. Certificates representing shares of Class A Common Stock should be sent only with a copy of your previously executed Letter of Transmittal.

REVLON, INC. OFFER TO EXCHANGE CLASS A COMMON STOCK, PAR VALUE \$0.01 PER SHARE FOR SERIES A PREFERRED STOCK, PAR VALUE \$0.01 PER SHARE

THE EXCHANGE OFFER WILL EXPIRE AT 5:00 P.M., NEW YORK CITY TIME, ON SEPTEMBER 10, 2009 UNLESS EXTENDED OR EARLIER TERMINATED. TENDERS MAY BE WITHDRAWN PRIOR TO 5:00 P.M., NEW YORK CITY TIME, ON THE EXPIRATION DATE.

To Our Clients:

Enclosed for your consideration is an Offer to Exchange, dated August 10, 2009 (the "Offer to Exchange"), and the related Letter of Transmittal (the "Letter of Transmittal"), relating to the offer (the "Exchange Offer") of Revlon, Inc. ("Revlon" or the "Issuer") to exchange each share of Revlon's Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), for one (1) share of Revlon's newly-issued Series A preferred stock, par value \$0.01 per share (the "Holders").

This material is being forwarded to you as the beneficial owner of the shares of Class A Common Stock held by us for your account but not registered in your name. A tender of such shares of Class A Common Stock may only be made by us as the holder of record and pursuant to your instructions.

Accordingly, we request instructions as to whether you wish us to tender on your behalf the shares of Class A Common Stock held by us for your account, pursuant to the terms and subject to the conditions set forth in the enclosed Offer to Exchange and Letter of Transmittal.

Your instructions should be forwarded to us as promptly as possible in order to permit us to tender the shares of Class A Common Stock on your behalf in accordance with the provisions of the Exchange Offer. The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless extended or terminated by the Issuer. Any shares of Class A Common Stock tendered pursuant to the Exchange Offer may be withdrawn at any time before the Expiration Date.

Your attention is directed to the following:

- 1. The Exchange Offer provides you the opportunity to exchange your shares of Class A Common Stock on a one-for-one basis for the newly-issued Series A Preferred Stock.
- 2. The Exchange Offer is subject to certain conditions set forth in the Offer to Exchange in the section captioned "Terms of the Exchange Offer Conditions to the Exchange Offer," including the non-waivable Minimum Condition that at least 10,117,669 shares of Class A Common Stock not beneficially owned by MacAndrews & Forbes Holdings Inc. are tendered.
 - 3. The Exchange Offer expires at 5:00 p.m., New York City time, on September 10, 2009, unless extended by the Issuer.

If you wish to have us tender your shares of Class A Common Stock, please so instruct us by completing, executing and returning to us the instruction form on the back of this letter. The Letter of Transmittal is furnished to you for information only and may not be used directly by you to tender shares of Class A Common Stock.

INSTRUCTIONS WITH RESPECT TO THE EXCHANGE OFFER

The undersigned acknowledge(s) receipt of your letter and the enclosed material referred to therein relating to the Exchange Offer made by Revlon, Inc. with respect to its shares of Class A Common Stock.

This will instruct you to tender the shares of Class A Common Stock held by you for the account of the undersigned, upon and subject to the terms and conditions set forth in the Offer to Exchange and the related Letter of Transmittal.

The undersigned expressly agrees to be bound by the enclosed Letter of Transmittal and that such Letter of Transmittal may be enforced against the undersigned.

Number of shares of Class A Common Stock to be tendered:				
Account Number:				
Dated:				
* Unless otherwise indicated, we are authorized to tender all shares of Class A Common Stock held by us for your account.				
PLEASE SIGN HERE				
Signature(s):				
Print Name(s) here:				
Print Address(es):				
Area Code and Telephone Number(s):				
Tax Identification or Social Security Number(s):				

None of the shares of Class A Common Stock held by us for your account will be tendered unless we receive written instructions from you to do so. Unless a specific contrary instruction is given in the space provided, your signature(s) hereon shall constitute an instruction to us to tender all the shares of Class A Common Stock held by us for your account.

REVLON, INC. OFFER TO EXCHANGE CLASS A COMMON STOCK, PAR VALUE \$0.01 PER SHARE FOR SERIES A PREFERRED STOCK, PAR VALUE \$0.01 PER SHARE

THE EXCHANGE OFFER WILL EXPIRE AT 5:00 P.M., NEW YORK CITY TIME, ON SEPTEMBER 10, 2009 UNLESS EXTENDED OR EARLIER TERMINATED. TENDERS MAY BE WITHDRAWN PRIOR TO 5:00 P.M., NEW YORK CITY TIME, ON THE EXPIRATION DATE.

To: Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees

Revlon, Inc. ("Revlon" or the "Issuer") is offering, upon the terms and subject to the conditions set forth in the Offer to Exchange, dated August 10, 2009 (the "Offer to Exchange"), and the enclosed letter of transmittal (the "Letter of Transmittal"), to exchange (the "Exchange Offer") each share of Revlon's Class A common stock, par value \$0.01 per share (the "Class A Common Stock"), for one (1) share of Revlon's newly-issued Series A preferred stock, par value \$0.01 per share (the "Holders"). Terms used but not defined herein shall have the respective meanings ascribed to them in the Offer to Exchange.

We are requesting that you contact your clients for whom you hold shares of Class A Common Stock regarding the Exchange Offer. For your information and for forwarding to your clients for whom you hold shares of Class A Common Stock registered in your name or in the name of your nominee, we are enclosing the following documents:

- 1. Offer to Exchange dated August 10, 2009;
- 2. The Letter of Transmittal for your use and for the information of your clients;
- 3. A Notice of Guaranteed Delivery to be used to accept the Exchange Offer if certificates for shares of Class A Common Stock are not immediately available or time will not permit all required documents to reach the American Stock Transfer & Trust Company, Exchange Agent for the Exchange Offer prior to the Expiration Date (as defined below) or if the procedure for bookentry transfer cannot be completed on a timely basis;
- 4. A form of letter which may be sent to your clients for whose account you hold shares of Class A Common Stock registered in your name or the name of your nominee, with space provided for obtaining such clients' instructions with regard to the Exchange Offer; and
 - 5. Return envelopes addressed to American Stock Transfer & Trust Company, the Exchange Agent for the Exchange Offer.

Your prompt action is requested. The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless extended or terminated by the Issuer (the "Expiration Date"). Shares of Class A Common Stock tendered pursuant to the Exchange Offer may be withdrawn at any time before the Expiration Date.

To participate in the Exchange Offer, a duly executed and properly completed Letter of Transmittal (or facsimile thereof or Agent's Message in lieu thereof), with any required signature guarantees and any other required documents, should be sent to the Exchange Agent, and certificates representing the shares of Class A Common Stock, if any, should be delivered to the Exchange Agent, all in accordance with the instructions set forth in the Letter of Transmittal and the Offer to Exchange.

If a registered Holder desires to tender shares of Class A Common Stock, but certificates representing shares of Class A Common Stock are not immediately available, or time will not permit such Holder's shares of Class A Common Stock or other required documents to reach the Exchange Agent before the Expiration Date, or the procedure for book-entry transfer cannot be completed on a timely basis, a tender may be effected by following the guaranteed delivery procedures described in the Offer to Exchange under the caption "Terms of the Exchange Offer — Procedures for Tendering — Guaranteed Delivery Procedures."

The Issuer will, upon request, reimburse brokers, dealers, commercial banks and trust companies for reasonable and necessary costs and expenses incurred by them in forwarding the Offer to Exchange and the related documents to the beneficial owners of shares of Class A Common Stock held by them as nominee or in a fiduciary capacity. The Issuer will pay or cause to be paid all stock transfer taxes applicable to the exchange of shares of Class A Common Stock pursuant to the Exchange Offer, except as set forth in Instruction 5 of the Letter of Transmittal.

Any inquiries you may have with respect to Exchange Offer, or requests for additional copies of the enclosed materials, should be directed to American Stock Transfer & Trust Company, the Exchange Agent for the Exchange Offer, at its address and telephone number set forth on the front of the Letter of Transmittal or to D.F. King, the Information Agent for the Exchange Offer, at its address and telephone numbers set forth on the back of the Letter of Transmittal.

Very truly yours, Revlon, Inc.

NOTHING HEREIN OR IN THE ENCLOSED DOCUMENTS SHALL CONSTITUTE YOU OR ANY PERSON AS AN AGENT OF THE ISSUER OR THE EXCHANGE AGENT, OR AUTHORIZE YOU OR ANY OTHER PERSON TO USE ANY DOCUMENT OR MAKE ANY STATEMENTS ON BEHALF OF ANY OF THEM WITH RESPECT TO THE EXCHANGE OFFER, EXCEPT FOR STATEMENTS EXPRESSLY MADE IN THE OFFER TO EXCHANGE OR THE LETTER OF TRANSMITTAL.

Enclosures

FIDELITY MANAGEMENT TRUST COMPANY

August 10, 2009

IMMEDIATE ATTENTION REQUIRED

$\textbf{Re:} \qquad \textbf{Exchange Offer for Shares of Class A Common Stock of Revlon, Inc.} \\ \textbf{— YOUR IMMEDIATE ACTION IS REQUESTED}$

Dear Plan Participant:

Our records reflect that, as a participant in the Revlon Employees' Savings, Investment and Profit Sharing Plan (the "Plan"), all or a portion of your individual account is invested in the Revlon Stock Fund (the "Stock Fund") which holds shares of Revlon, Inc. (Class A Common Stock, par value \$0.01 per share (the "Class A Common Stock"). Revlon, Inc. ("Revlon") has initiated an offer to exchange outstanding shares of Revlon's Class A Common Stock for newly-issued shares of Revlon Series A preferred stock, \$0.01 par value per share (the "Series A Preferred Stock"), on a one-for-one basis (the "Exchange Offer").

Enclosed for your review are copies of the Offer to Exchange, dated August 10, 2009 (the "Offer to Exchange") which describes the Exchange Offer and a Trustee Direction Form that require your immediate attention. As described below, you have the right to instruct Fidelity Management Trust Company ("Fidelity"), as trustee of the Plan, whether to tender for exchange some or all of the shares of Class A Common Stock attributable to your account under the Plan. To understand the Exchange Offer fully and for a more complete description of the terms and conditions of the Exchange Offer and the Series A Preferred Stock, you should carefully read the entire Offer to Exchange, including the "Risk Factors" associated with the Exchange Offer.

You must complete the enclosed Trustee Direction Form and return it to Fidelity's tabulator in the enclosed return envelope so that it is RECEIVED by 4:00 p.m., New York City time, on September 3, 2009, unless the Exchange Offer is extended or terminated. As noted in the Offer to Exchange, Revlon has committed to publicly issue a press release announcing any extension of the Exchange Offer's expiration date. In the case of an extension, if administratively feasible, the deadline for receipt of your Trustee Direction Form will be 4:00 p.m., New York City time, on the fourth business day prior to the expiration date of the Exchange Offer, as extended. Please complete and return the enclosed Trustee Direction Form even if you decide not to participate in the Exchange Offer. NO FACSIMILE TRANSMITTALS OF THE TRUSTEE DIRECTION FORM WILL BE ACCEPTED.

Given that the Series A Preferred Stock will not be listed, the Series A Preferred Stock Fund will not be open at this time to any transactions in the Plan including exchanges out, liquidations and withdrawals. Therefore, if you tender your shares of Class A Common Stock in the Exchange Offer and receive Series A Preferred Stock, your ability to liquidate these shares will be limited. However, if a trading market does develop for the Series A Preferred Stock, Revlon may direct Fidelity, if feasible, to implement mechanics that may allow you to trade in and out of the Series A Preferred Stock.

The remainder of this letter summarizes the Exchange Offer transaction, your rights under the Plan and the procedures for directing Fidelity with regards to the Exchange Offer.



BACKGROUND: Revlon has made an offer to exchange the outstanding shares of Revlon's Class A Common Stock for newly-issued shares of Revlon Series A Preferred Stock, on a one-for-one basis. The enclosed Offer to Exchange sets forth the purpose, terms and conditions of the Exchange Offer, as well as the rights and preferences associated with the Series A Preferred Stock, and is being provided to all of Revlon's stockholders.

The Exchange Offer applies to all outstanding shares of Class A Common Stock, including those held by the Plan. As of August 4, 2009, the Plan held approximately 129,866 shares of Class A Common Stock. Only Fidelity, as trustee of the Plan, can exchange these shares of Class A Common Stock in the Exchange Offer. Nonetheless, as a participant under the Plan, you have the right to direct Fidelity whether or not to tender for exchange some or all of the shares of Class A Common Stock attributable to your individual account in the Plan.

If you do not complete the enclosed Trustee Direction Form and return it to Fidelity on a timely basis, you will be deemed to have elected <u>not</u> to participate in the Exchange Offer and, unless otherwise required by law, no shares of Class A Common Stock attributable to your Plan account will be tendered for exchange in the Exchange Offer.

Neither Fidelity, Revlon, Revlon's management, Revlon's Board of Directors, nor the Plan's Investment Committee makes any recommendation as to whether to direct the tender of shares of Class A Common Stock or whether to refrain from directing the tender of shares of Class A Common Stock, nor are any of the foregoing parties providing you with any investment, tax or other advice relevant to any investment decision relating to the Exchange Offer. EACH PARTICIPANT MUST MAKE HIS OR HER OWN DECISION ON THIS MATTER. YOU SHOULD CONSULT WITH YOUR OWN LEGAL, FINANCIAL AND TAX ADVISORS PRIOR TO MAKING ANY INVESTMENT DECISIONS AND YOU SHOULD CAREFULLY REVIEW ANY AND ALL MATERIALS RELEVANT TO PARTICIPATION IN THE EXCHANGE OFFER (INCLUDING WITHOUT LIMITATION THE "RISK FACTORS" SET FORTH IN THE EXCHANGE OFFER DOCUMENTS) PRIOR TO MAKING A DECISION.

LIMITATIONS ON FOLLOWING YOUR DIRECTION: The enclosed Trustee Direction Form allows you to specify the percentage of the shares of Class A Common Stock attributable to your account that you wish to tender for exchange in the Exchange Offer. As required by applicable law, Fidelity, as the Plan trustee, will disregard your instructions to tender Class A Common Stock if it determines that following them would result in a non-exempt prohibited transaction under the provisions of the Employee Retirement Income Security Act of 1974, as amended (including the rules, regulations and interpretations thereunder).

CONFIDENTIALITY: To assure the confidentiality of your decision, Fidelity and its affiliates or agents will tabulate the Trustee Direction Forms. Neither Fidelity nor its affiliates or agents will make the results of your individual direction available to Revlon or any other person, except to the extent that the consequences of such directions are reflected in reports regularly communicated to Revlon or otherwise required by law or regulation.

PROCEDURE FOR DIRECTING TRUSTEE: The enclosed Trustee Direction Form must be completed and returned to Fidelity if you wish to direct Fidelity with respect to the Exchange Offer. Please note that the Trustee Direction Form indicates the number of shares of Class A Common Stock attributable to your individual account as of August 4, 2009. However, for purposes of the final tabulation, Fidelity will apply your instructions to the number of shares of Class A Common Stock attributable to your account as of September 4, 2009, or a later date, if feasible, if the Exchange Offer is extended.

If you do not properly complete and return the Trustee Direction Form by the deadline specified, subject to any extensions of the Exchange Offer, shares of Class A Common Stock attributable to your account will be considered uninstructed and will not be tendered in the Exchange Offer, unless otherwise required by applicable law.

To properly complete your Trustee Direction Form, you must do the following:

(1) On the face of the Trustee Direction Form, check Box 1, 2 or 3. CHECK ONLY ONE BOX:

- CHECK BOX 1 if you want ALL of the shares of Class A Common Stock attributable to your individual account tendered in accordance with the terms of the Exchange Offer. Fidelity will round down your election to the nearest number of whole common shares and tender such shares into the Exchange Offer; any fractional common shares will remain in your account until you direct otherwise.
- CHECK BOX 2 if you want to tender a portion of the shares of Class A Common Stock attributable to your individual account. Specify the percentage of shares of Class A Common Stock attributable to your individual account that you want to tender in accordance with the terms of the Exchange Offer. Fidelity will round down your election to the nearest number of whole common shares and tender such shares into the Exchange Offer; any fractional common shares will remain in your account until you direct otherwise. If this amount is less than 100%, you will be deemed to have instructed Fidelity NOT to tender the balance of the shares of Class A Common Stock attributable to your individual account under the Plan.
- CHECK BOX 3 if you do not want any of the shares of Class A Common Stock attributable to your individual account tendered in accordance with the terms of the Exchange Offer and simply want the Plan to continue holding such shares of Class A Common Stock.
- (2) Date and sign the Trustee Direction Form in the space provided.
- (3) Return the Trustee Direction Form in the enclosed return envelope so that it is received by Fidelity's tabulation agent at the address on the return envelope (P.O. Box 9142, Hingham, MA 02043) not later than 4:00 p.m., New York City time, on September 3, 2009, unless the Exchange Offer is extended, in which case the deadline for receipt of your Trustee Direction Form will be 4:00 p.m., New York City time, on the fourth business day prior to the expiration of the Exchange Offer, as extended, if administratively feasible. If you wish to return the form by overnight mail or other delivery service, please send it to Fidelity's tabulation agent, at Tabulator, 60 Research Road, Hingham, MA 02043.

You may withdraw your direction at any time until 4:00 p.m., New York City time, on September 3, 2009, unless the Exchange Offer is extended, in which case the deadline for receipt of your notice of withdrawal will be 4:00 p.m., New York City time, on the fourth business day prior to the expiration of the Exchange Offer, as extended, if administratively feasible. In order to make an effective withdrawal, or otherwise change your desired election, you must submit a new Trustee Direction Form, which may be obtained by calling Fidelity at 1-800-835-5095. Upon receipt of a new, completed, signed and dated Trustee Direction Form, your previous direction will be deemed cancelled. Please note that Fidelity will follow the last timely, properly completed direction received from you.

As described in the Offer to Exchange, Revlon has the right to extend the Exchange Offer. In the event of an announced extension, you may call Fidelity at 1-800-835-5095 to obtain information on any new Plan participant direction deadline. Further, if the Exchange Offer is extended, if administratively feasible Fidelity will send a new letter to Plan participants with information regarding the new expiration date, participant deadlines and restrictions on certain participant transactions involving the Stock Fund (see "Effect Of Exchange Offer On Your Account," below).

After 4:00 p.m., New York City time, on September 3, 2009, the deadline for providing directions to Fidelity (unless such deadline is extended), Fidelity and its affiliates or agents will complete the tabulation of all Plan participant directions and Fidelity, as trustee, will tender for exchange the appropriate number of shares of Class A Common Stock on behalf of the Plan. Unless the Exchange Offer is terminated or amended in accordance with its terms, all shares of Class A Common Stock properly offered to be exchanged will be exchanged on a one-for-one basis for shares of Series A Preferred Stock. Please note that under the terms of Exchange Offer, if at least 10,117,669 shares of Class A Common Stock not owned by MacAndrews & Forbes Holdings Inc. (Revlon's majority shareholder) and its affiliates are not tendered in the Exchange Offer, the Exchange Offer will not be consummated and the Plan will continue to hold shares of Class A Common Stock artificiates are not tendered in the Exchange Offer, the Exchange Offer will not be consummated and the Plan will continue to hold shares of Class A Common Stock artificiates are not tendered in the Exchange Offer.

AS IS THE CASE WITH ANY INVESTMENT UNDER THE PLAN, INDIVIDUAL PARTICIPANTS IN THE PLAN WILL NOT RECEIVE ANY SHARES OF SERIES A PREFERED STOCK DIRECTLY. ALL SHARES OF SERIES A PREFERED STOCK WILL BE RECORD-KEPT BY THE FIDELITY AND CREDITED TO PARTICIPANTS' ACCOUNTS, PLAN PARTICIPANTS MAY DIRECT SALES OR EXCHANGES ONLY IN ACCORDANCE WITH THE TERMS OF THE PLAN, SECURITIES LAWS AND THE COMPANY'S SECURITIES TRADING POLICY. AGAIN, PARTICIPANTS SHOULD REVIEW THE RISK FACTORS ASSOCIATED WITH THE EXCHANGE OFFER SET FORTH IN THE OFFER TO EXCHANGE.

EFFECT OF EXCHANGE OFFER ON YOUR ACCOUNT: Temporary Suspension of Certain Activities — If you direct Fidelity to tender for exchange some or all of the shares of Class A Common Stock attributable to your Plan account, then, beginning at 4:00 p.m. New York City Time on September 4, 2009, certain transactions involving the Stock Fund under your account will be prohibited until all processing related to the Exchange Offer has been completed, unless the Exchange Offer is terminated or extended. Specifically, all loans, distributions, withdrawals and exchanges out of the Stock Fund will be prohibited during this time. (Balances in the Stock Fund will be utilized to calculate amounts eligible for loans and withdrawals throughout this period.) If you direct Fidelity to NOT tender for exchange any of the shares of Class A Common Stock attributable to your account or you did not provide directions to Fidelity in a timely and complete manner, you will continue to have access to exchanges out, loans, withdrawals and distributions from the Stock Fund, subject to Plan rules and Revlon's Securities Trading Policy.

If you direct Fidelity to tender for exchange some or all of the shares of Class A Common Stock attributable to your Plan account, the period during which loans, distributions, withdrawals and exchanges out of the Stock Fund will be prohibited is called a "blackout period." Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this "blackout period." Was a ffect your retirement planning, as well as your overall financial plan.

Because you will be unable during the "blackout period" to sell shares of Class A Common Stock held in your Plan account, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify your investments in the Class A Common Stock during the "blackout period". For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments. You should be aware that there is a risk to holding substantial portions of your assets in the securities of any one company, as individual securities tend to have wider price swings, up and down, in short periods of time, than investments in diversified funds. If the Class A Common Stock has a wide price swing, you might have a large loss during the "blackout period", and you would not be able to direct the sale of Class A Common Stock from your account during the "blackout period".

If you have tendered shares of Class A Common Stock in the Exchange Offer, in the event that the Exchange Offer is extended, the "blackout period" involving the Stock Fund will, if feasible, be temporarily lifted until three business days prior to the new expiration date of the Exchange Offer, as extended, at which time a new "blackout period" will commence. You can call Fidelity at 1-800-835-5095 to obtain updated information on expiration dates and deadlines and to determine whether the "blackout period" has started or ended.

Federal law generally requires that you be furnished notice of a "blackout period" at least 30 days in advance of the last date on which you could exercise your rights immediately before the commencement of any "blackout period". The reason for the notice is to provide you with sufficient time to consider the effect of the "blackout period" on your retirement and financial plans. This notice about the "blackout period" is being provided to you as soon as reasonably practicable following the launch of the Exchange Offer. As noted above, if you have any questions concerning the "blackout period," you should contact Fidelity at 1-800-835-5095.

Effect on Your Account — As described in the Offer to Exchange, if the Exchange Offer is consummated, Revlon has committed to use its reasonable best efforts to cause the remaining, unexchanged shares of Class A Common Stock to continue to be listed on the New York Stock Exchange (the "NYSE"), or in the event of a delisting from the NYSE, an alternative securities exchange; however, as noted in the Offer to

Exchange, there can be no assurance that any such listing will be maintained. If Revlon cannot obtain a listing for the shares of Class A Common Stock on any securities exchange, it will use its reasonable best efforts to cause a market to be made for the shares of Class A Common Stock. In the event the Class A Common Stock is not listed on any securities exchange and no market is made for the Class A Common Stock, transactions involving the Stock Fund will be suspended indefinitely.

Fidelity will not serve as trustee of the Series A Preferred Stock but will record-keep such shares received in the Exchange Offer in the Revlon Preferred Stock Fund within the Plan. As described in the Offer to Exchange, Revlon does not intend to have the Preferred Stock listed on any securities exchange. Accordingly, there can be no assurance that any market for the Series A Preferred Stock will develop or, if one does develop, that it will be maintained. As a result, the Series A Preferred Stock Fund will not be open at this time to any transactions in the Plan including exchanges out, liquidations and withdrawals. Therefore, if you tender your shares of Class A Common Stock in the Exchange Offer and receive Series A Preferred Stock, your ability to liquidate these shares will be limited. However, if a trading market does develop for the Series A Preferred Stock, Revlon may direct Fidelity, if feasible, to implement mechanics that may allow you to trade in and out of the Series A Preferred Stock. Again, participants should review the "Risk Factors" associated with the Exchange Offer set forth in the Offer to Exchange.

Any dividends declared and distributions received on shares of Series A Preferred Stock in accordance with the terms of the Series A Preferred Stock will be allocated to the default fund under the Plan (currently, the Fidelity Freedom Income Fund). You may call Fidelity at 1-800-835-5095 after the Exchange Offer is complete to learn the effect of the exchange on your account. Further, Series A Preferred Stock will not count toward your basis of available funds for participant loans or any type of in-service withdrawal under the Plan. Please also note that when you become entitled to a distribution of your benefit from the Plan, distributions of the Series A Preferred Stock attributable to your account will only be made in-kind.

SHARES OF CLASS A COMMON STOCK OUTSIDE THE PLAN: If you hold shares of Class A Common Stock directly outside of the Plan, you will receive, under separate cover, an Offer to Exchange and a Letter of Transmittal which can be used to tender for exchange such shares of Class A Common Stock. That Letter of Transmittal may not be used to direct Fidelity to tender for exchange or not tender for exchange the shares of Class A Common Stock attributable to your individual account under the Plan. The direction to tender for exchange or not tender for exchange shares of Class A Common Stock attributable to your individual account under the Plan may only be made in accordance with the procedures in this letter and on the Trustee Direction Form enclosed in this mailing. Similarly, the enclosed Trustee Direction Form may not be used to exchange non-Plan shares of Class A Common Stock.

FURTHER INFORMATION: If you require additional information concerning the procedure to tender for exchange shares of Class A Common Stock attributable to your individual account under the Plan in the Exchange Offer, please contact Fidelity at 1-800-835-5095. If you require additional information concerning the terms and conditions of the Exchange Offer, please call D.F. King, the information agent for the Exchange Offer, at 1-800-949-2583 (toll-free).

Sincerely

Fidelity Management Trust Company

TRUSTEE DIRECTION FORM

You can communicate your election to Fidelity as follows:

REVLON STOCK FUND WHICH HOLDS COMMON SHARES.

- 1. You can mail this form in the enclosed postage-paid return envelope to Fidelity's tabulation agent at P.O. Box 9142, Hingham, MA 02043;
- 2. You can overnight the form to Fidelity's tabulation agent at Tabulator, 60 Research Road, Hingham, MA 02043;

PLEASE NOTE, that any mailed form must be RECEIVED, not just postmarked, by the deadline, in order to be valid.

DIRECTION FORM REVLON, INC. EXCHANGE OFFER BEFORE COMPLETING THIS FORM, PLEASE READ CAREFULLY THE ACCOMPANYING OFFER TO EXCHANGE, LETTER TO PLAN PARTICIPANTS AND ALL OTHER ENCLOSED MATERIALS.

REVLON, INC. HAS COMMENCED AN EXCHANGE OFFER PURSUANT TO WHICH HOLDERS OF SHARES OF REVLON, INC. CLASS A COMMON STOCK (THE "COMMON SHARES") MAY, ON A VOLUNTARY BASIS, ELECT TO EXCHANGE THEIR COMMON SHARES, ON A ONE-FOR-ONE BASIS, FOR NEWLY-ISSUED SHARES OF REVLON, INC. SERIES A PREFERRED STOCK (THE "PREFERRED SHARES").

"PREFERRED SHARES").
AS A PARTICIPANT IN THE REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN (THE "PLAN"), ALL OR A PORTION OF YOUR INDIVIDUAL ACCOUNT IS INVESTED IN THE

PLEASE USE THIS FORM TO PROVIDE DIRECTION TO FIDELITY MANAGEMENT TRUST COMPANY ("FIDELITY"), THE TRUSTEE OF THE PLAN, AS TO YOUR DESIRE TO PARTICIPATE IN THE EXCHANGE OFFER. NOTE THAT IF YOU DO NOT PROVIDE A DIRECTION TO FIDELITY SO THAT IT IS **RECEIVED BY 4:00 P.M., NEW YORK CITY TIME ON SEPTEMBER 3, 2009**, UNLESS THE EXCHANGE OFFER IS EXTENDED, THE COMMON SHARES ATTRIBUTABLE TO YOUR ACCOUNT UNDER THE PLAN WILL NOT BE TENDERED FOR EXCHANGE IN ACCORDANCE WITH THE EXCHANGE OFFER, UNLESS OTHERWISE REQUIRED BY LAW.

	Date	
•	Please Print Name	
	Signature	

FIDELITY MAKES NO RECOMMENDATION TO ANY PARTICIPANT IN THE PLAN AS TO WHETHER TO DIRECT THE EXCHANGE OF COMMON SHARES FOR PREFERRED SHARES OR NOT. YOUR DIRECTION TO FIDELITY WILL BE KEPT CONFIDENTIAL.

ALSO, NEITHER THE COMPANY, ITS MANAGEMENT, ITS BOARD OF DIRECTORS NOR THE PLAN'S INVESTMENT COMMITTEE MAKES ANY RECOMMENDATION TO YOU WITH RESPECT TO THE EXCHANGE OFFER. IT IS UP TO YOU TO MAKE YOUR OWN INVESTMENT DECISIONS; YOU SHOULD REFER TO THE EXCHANGE OFFER DOCUMENTS, INCLUDING, WITHOUT LIMITATION, THE "RISK FACTORS" AS TO THE COMMON SHARES AND THE PREFERRED SHARES; AND YOU SHOULD CONSULT YOUR OWN ATTORNEYS, FINANCIAL ADVISORS AND/OR TAX ADVISORS AS TO LEGAL, FINANCIAL OR TAX ADVICE WITH RESPECT TO YOUR PARTICIPATION IN THE EXCHANGE OFFER.

THIS DIRECTION FORM, IF PROPERLY SIGNED, COMPLETED AND RECEIVED BY FIDELITY'S EXCHANGE OFFER TABULATOR IN A TIMELY MANNER, WILL SUPERSEDE ANY PREVIOUS DIRECTION FORM

AS REQUIRED BY APPLICABLE LAW, FIDELITY, AS THE PLAN TRUSTEE, WILL DISREGARD YOUR INSTRUCTIONS TO TENDER COMMON SHARES IF IT DETERMINES THAT BY FOLLOWING THEM IT WOULD RESULT IN A NON-EXEMPT PROHIBITED TRANSACTION UNDER THE PROVISIONS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED (INCLUDING THE LAWS, RULES, REGULATIONS AND INTERPRETATIONS THEREUNDER, "ERISA").

As of August 4, 2009, the number of Common Shares attributable to your account in the Plan is shown to the right of your address.

In connection with the Exchange Offer made by Revlon, Inc., dated August 10, 2009, I hereby instruct Fidelity to offer to exchange the Common Shares attributable to my account under the Plan as of September 4, 2009 for Preferred Shares, unless a later expiration date is announced, as follows (check only one box and complete):

- o Box 1 I direct Fidelity to offer to exchange ALL of the Common Shares attributable to my account in the Plan for Preferred Shares. Fidelity will round down this election to the nearest number of whole Common Shares and tender such shares into the Exchange Offer; any fractional Common Shares will remain in my account until I direct otherwise.
- o Box 2 I direct Fidelity to offer to exchange ___percent (insert a percentage in whole numbers less than 100%) of the Common Shares attributable to my account in the Plan for Preferred Shares. Based on that percentage of my Common Shares, Fidelity will round down this election to the nearest number of whole Common Shares and tender such shares into the Exchange Offer; any fractional Common Shares will remain in my account until I direct otherwise.
- o Box 3 I direct Fidelity NOT to offer to exchange any of the Common Shares attributable to my account in the Plan.

Revion Launches Exchange Offer to Holders of its Class A Common Stock Upon Successful Consummation, Maturity Date of its Senior Subordinated Term Loan to be Extended from August 2010 to Four Years from Exchange Offer Closing

NEW YORK, August 10, 2009 — Revlon, Inc. (NYSE: REV) ("Revlon") today commenced an exchange offer in which each issued and outstanding share of Revlon Class A common stock may be exchanged on a one-for-one basis for a share of a newly-issued series of Revlon preferred stock (the "Exchange Offer").

The new shares of preferred stock to be issued to tendering holders of Class A common stock upon successful consummation of the Exchange Offer would entitle its holders to:

- Cash payments of approximately \$7.10 over the four-year term of the preferred stock, through the payment of 12.75% annual dividends in cash (equal to approximately \$0.11 per share quarterly), a special cash dividend of \$1.50 per share after two years, and a \$3.71 per share liquidation preference at maturity (assuming there is not a change of control of Revlon during that period):
- The opportunity to share in proceeds upon a change of control of Revlon within two years after issuance of the preferred stock capped at total payments over the term of the preferred stock of \$12.00 per preferred share;
- The opportunity to share in proceeds upon a change of control of Revlon during the third year after issuance of the preferred stock capped at total payments over the term of the preferred stock of \$12.50 per preferred share for stockholders electing to forgo the \$1.50 special cash dividend, as further described below; and
- · A security that is senior in Revlon's capital structure to the common stock and senior in right of payment to the Senior Subordinated Term Loan described below.

Each share of the preferred stock to be issued in the Exchange Offer would have a liquidation preference of \$3.71, would be entitled to receive a 12.75% annual dividend payable quarterly in cash and would be mandatorily redeemable for cash four years from issuance. If Revlon engages in certain change of control transactions within two years after consummation of the Exchange Offer, the holders of the preferred stock would have the right to receive a special cash dividend, capped at an amount that would provide holders of the preferred stock with aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends). If Revlon does not engage in any such change of control transaction within two years after consummation of the Exchange Offer, holders of the preferred stock would have the right to receive a special cash dividend of \$1.50 per share.

In addition, each preferred stockholder will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the preferred stock, to convert his or her shares into shares of a new series of preferred stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the preferred stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends) over the term of the preferred stock and the new series of preferred stock). Each share of preferred stock would have the same voting rights as a share of Class A common stock, except with respect to certain mergers. Any shares of Class A common stock not exchanged in the Exchange Offer, would remain issued and outstanding after the closing of the Exchange Offer, except as described below.

Beneficial owners of Revlon Class A common stock who wish to exchange their shares for preferred stock in the Exchange Offer should follow the instructions provided to them by their broker or nominee. Information for beneficial holders of Revlon Class A common stock will be mailed to Revlon stockholders by their brokers. Registered holders of Revlon Class A common stock who wish to exchange their shares for preferred stock in the Exchange Offer should follow the instructions included in the Letter of Transmittal that is being mailed to Revlon stockholders today. Holders of Class A common stock may contact D.F. King & Co., Inc., the information agent for the Exchange Offer, toll-free at (800) 949-2583, with any questions.

There can be no assurance that the Exchange Offer will be consummated. Consummation of the Exchange Offer is subject to, among other things, the non-waivable condition that at least a majority of the Class A common stock not beneficially owned by MacAndrews & Forbes Holdings Inc., Revlon's principal stockholder ("MacAndrews & Forbes") and its affiliates are tendered, and not withdrawn, in the Exchange Offer. MacAndrews & Forbes has agreed not to tender any shares of Class A common stock beneficially owned by it in the Exchange Offer, as it is participating in the transaction in the manner described below. The Exchange Offer has been authorized by all of the independent members of Revlon's Board of Directors.

The Exchange Offer will expire on September 10, 2009, unless terminated or extended by Revlon.

Upon the successful completion of the Exchange Offer, the terms of the \$107 million Senior Subordinated Term Loan between Revlon's wholly-owned operating subsidiary, Revlon Consumer Products Corporation ("RCPC"), and MacAndrews & Forbes will be amended to extend the maturity date of the loan from August 2010 to four years after the consummation of the Exchange Offer and change its interest rate from 11% to 12.75% per annum. If upon completion of the Exchange Offer MacAndrews & Forbes is eligible to consummate a merger under Delaware law by reason of its 90% ownership of the outstanding shares of Class A common stock, MacAndrews & Forbes will as soon as reasonably practicable seek to consummate a short-form merger in accordance with Delaware law in which the remaining holders of Class A common stock (other than MacAndrews & Forbes or its affiliates) receive shares of the preferred stock to be issued in the Exchange Offer. For each share of Class A common stock exchanged in the Exchange Offer or acquired in a short-form merger, Revlon will issue to MacAndrews & Forbes one share of Class A common stock and MacAndrews & Forbes will contribute to Revlon \$3.71 of the aggregate outstanding principal amount of RCPC's Senior Subordinated Term Loan currently owed to MacAndrews & Forbes, up to a maximum contribution of \$75 million of the principal amount outstanding under the Senior Subordinated Term Loan.

On August 10, 2009, counsel for parties in certain Delaware shareholder lawsuits filed against Revlon, its directors and MacAndrews & Forbes in connection with an initial proposal by MacAndrews & Forbes that led to the Exchange Offer reached an agreement in principle to settle all claims raised therein.

MacAndrews & Forbes, which is wholly-owned by Ronald O. Perelman, beneficially owns as of this date approximately 58% of Revlon's outstanding Class A common stock, 100% of Revlon's Class B common stock and approximately 61% of Revlon's combined outstanding shares of Class A and Class B common stock, which together represent approximately 75% of the combined voting power of such shares.

About Revlon

Revlon is a worldwide cosmetics, hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants and beauty care products company. The Company's vision is to provide glamour, excitement and innovation to consumers through high-quality products at affordable prices. Websites featuring current product and promotional information can be reached at www.revlon.com, www.nitchumman.com. Corporate and investor relations information can be accessed at www.revloninc.com. The Company's brands, which are sold worldwide, include Revlon®, Almay®, Corporate and investor relations information can be accessed at www.revloninc.com. The Company's brands, which are sold worldwide, include Revlon®, Almay®, Corporate and investor relations information can be accessed at www.revloninc.com. The Company's brands, which are sold worldwide, include Revlon®, Almay®, Corporate and investor relations information can be accessed at www.revloninc.com. The Company's brands, which are sold worldwide, include Revlon®, Almay®, Corporate and investor relations information can be accessed at www.revloninc.com. The Company's brands, which are sold worldwide, include www.revloninc.com.

Additional Information and Where to Find It

This press release is provided for informational purposes only and is neither an offer to purchase nor a solicitation of an offer to sell any shares of Revlon common stock nor an offer to sell nor a solicitation of an offer to purchase any shares of Revlon preferred stock. The solicitation of offers to exchange shares of Revlon Class A common stock for shares of Revlon preferred stock is being made pursuant to a tender offer statement on Schedule TO (including an offer to exchange, a letter of transmittal and related materials) that Revlon filed with the SEC on August 10, 2009. Revlon stockholders are strongly advised to read the tender offer statement on Schedule TO (and related materials, including the offer to exchange), as they may be amended from time to time, as they contain important information. Revlon stockholders may obtain a free copy of these statements and other documents filed by Revlon with the SEC at the website maintained by the SEC at www.sec.gov.

In addition, the tender offer statement and related materials may be obtained for free at Revlon's website at www.revloninc.com or by directing such requests to the Company's Secretary, at Revlon, Inc., 237 Park Avenue, 14th Floor, New York, NY 10017, attention: Michael T. Sheehan (or via email to michael.sheehan@revlon.com), or by calling D.F. King & Co., Inc., the information agent for the exchange offer, toll-free at (800) 949-2583.

CONTACT FOR REVLON: Revlon, Inc. Steven Berns, Executive Vice President and Chief Financial Officer 212-527-5181

IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE

VERN MERCIER,

Plaintiff,

-against-

RONALD O. PERELMAN, BARRY F.
SCHWARTZ, DAVID L. KENNEDY,
ALAN T. ENNIS, ALAN S. BERNIKOW,
PAUL J. BOHAN, MEYER FELDBERG, ANN D.
JORDAN, DEBRA L. LEE, TAMARA MELLON,
KATHI P. SEIFERT, KENNETH L. WOLFE,
REVLON, INC. AND MACANDREWS &
FORBES HOLDINGS INC.

Defendants.

Civil Action No. 4532-CC

VERIFIED COMPLAINT

Plaintiff, by his attorneys, alleges upon personal knowledge with respect to paragraph 2, and upon information and belief as to all other allegations herein, as follows:

NATURE OF THE ACTION

1. This is a class action on behalf of the public stockholders of Revlon, Inc. ("Revlon" or the "Company") for injunctive and other appropriate relief in connection with the proposed acquisition of the publicly owned shares of Revlon's common stock (the "Acquisition") by its controlling shareholder, defendant MacAndrews & Forbes Holdings Inc. ("MacAndrews"). The proposed acquisition will be implemented by Revlon's issuance of redeemable preferred stock in exchange for the publicly owned common shares. Upon redemption of the preferred stock, MacAndrews will own 100% of Revlon's equity.

THE PARTIES

- 2. Plaintiff has been the owner of shares of the common stock of the Company since prior to the transaction herein complained of and continuously to date.
- 3. Revlon is a corporation duly organized and existing under the laws of the State of Delaware with executive offices located at 237 Park Avenue, New York, New York. It is a worldwide cosmetics, hair color, beauty tools, fragrances, skincare, and personal care products company.
- 4. Defendant MacAndrews is a corporation duly organized and existing under the laws of Delaware and is located at 35 East 62nd Street, New York, New York. MacAndrews is wholly owned by defendant Ronald O. Perelman. MacAndrews beneficially holds approximately 58% of the outstanding shares of Revlon's Class A common shares and 100% of Revlon's Class B common shares, thereby controlling approximately 61% of the combined common shares and 75% of the voting power of those shares.
 - 5. Defendant Ronald O. Perelman ("Perelman") is, and was, at all relevant times, Chairman of the Revlon Board and Chairman and Chief Executive Officer of MacAndrews.
 - 6. Defendant Barry F. Schwartz ("Schwartz") is and was, at all relevant times, a Revlon director and Executive Vice Chairman and Chief Administrative Officer of MacAndrews.
 - 7. Defendant David L. Kennedy ("Kennedy") is and was, at all relevant times, Revlon's President and Chief Executive Officer.

- 8. Defendant Alan T. Ennis ("Ennis") is and was, at all relevant times, Revlon's Executive Vice President and Chief Financial Officer and President of Revlon International.
- 9. Defendants Alan S. Bernikow ("Bernikow"), Paul J. Bohan ("Bohan"), Meyer Feldberg ("Feldberg"), Ann D. Jordan ("Jordan"), Debra L. Lee ("Lee"), Tamara Mellon ("Mellon"), Kathi P. Seifert ("Seifert") and Kenneth L. Wolfe ("Wolfe") are and were, at all relevant times, directors of Revlon.
 - 10. The individual defendants are in a fiduciary relationship with plaintiff and the other public stockholders of Revlon and owe them the highest obligations of loyalty, good faith and fair dealing.
- 11. Defendant MacAndrews, as majority stockholder of Revlon, is in a fiduciary relationship with plaintiff and the other public stockholders of Revlon and owes them the highest obligations of loyalty, good faith and fair dealing.

CLASS ACTION ALLEGATIONS

- 12. Plaintiff brings this action on his own behalf and as a class action pursuant to Rule 23 of the Rules of the Court of Chancery, on behalf of all Revlon stockholders (except defendants herein and any person, firm, trust, corporation or other entity related to or affiliated with any of the defendants) and their successors in interest, who are or will be threatened with injury arising from defendants' actions as more fully described herein (the "Class").
 - 13. This action is properly maintainable as a class action because:
 - (a) The class is so numerous that joinder of all Class members is impracticable. Revlon has 48.40 million shares of Class A common stock and 3.13 million

shares of Class B common stock issued and outstanding beneficially owned by thousands of Class members (other than defendants);

- (b) There are questions of law and fact which are common to the Class including, inter alia, the following:
 - i. Whether defendants have breached their fiduciary and other common law duties owed by them to plaintiff and the members of the Class;
 - ii. Whether plaintiff and the other members of the Class will be damaged irreparably by defendants' breaches of their fiduciary duties.
- (c) Plaintiff is committed to prosecuting this action and has retained competent counsel experienced in litigation of this nature. Plaintiff's claims are typical of the claims of the other members of the Class and have the same interests as the other members of the Class. Accordingly, plaintiff will fairly and adequately represent the Class.
- (d) The prosecution of separate actions by individual members of the Class would create a risk of inconsistent or varying adjudications with respect to individual members of the Class and establish incompatible standards of conduct for the party opposing the Class.
 - (e) Defendants have acted and are about to act on grounds generally applicable to the Class, thereby making appropriate final injunctive relief with respect to the Class as a whole.

SUBSTANTIVE ALLEGATIONS

- 14. On September 3, 2008, Revlon announced plans to reduce its debt by repaying a \$170 million loan made to its wholly owned subsidiary, Revlon Consumer Products Corporation ("RCPC") by MacAndrews ("Term Loan"), then due August 1, 2009, via a two-step process; using the net proceeds of a July 2008 sale of a business in Brazil to repay \$63 million of the debt; and then launching, as early as the fourth quarter of 2008, a \$107 million equity rights offering (the "Rights Offering") to pay the balance.
- 15. On November 14, 2008, Revlon announced that its had entered into an amendment to the Term Loan Agreement extending the term to the earlier of (1) the consummation of a Rights Offering, or (2) August 1, 2010. The Term Loan bears an annual interest or 11%.
- 16. The Rights Offering would allow stockholders to purchase additional shares of Revlon Class A common stock and the proceeds would be used to fully repay the remaining principal balance of the Term Loan. Revlon said that given the then current conditions in the capital markets, it was monitoring the financial markets closely to assess the appropriate timing of the Rights Offering.
- 17. However, the Rights Offering will now be shelved because, on April 20, 2009, Revlon announced that MacAndrews had proposed that all of the outstanding shares of Revlon's Class A common stock not currently held by MacAndrews and its affiliates would be converted into shares of a newly-issued series of voting preferred stock of Revlon having an aggregate liquidation preference of \$75 million (or approximately \$3.74 per share, based upon 20.042 million shares not currently owned by MacAndrews and its affiliates)(the "Transaction"). The preferred stock would pay an annual cash dividend of

- 12.5% payable quarterly, and would be redeemed four years from its date of issuance at the liquidation preference, plus accrued and unpaid dividends.
- 18. MacAndrews has said that it does not have a present intention to dispose of its equity stake in Revlon. However, in the event of a sale of the Company within two years of the issuance of the preferred stock, the preferred stock would be entitled to participate with the common stock to a limited extent. In an effort to entice Class A shareholders into the Transaction at this unfair price, MacAndrews said that if no such transaction occurs, the holder of each share of preferred stock would be entitled to receive an additional payment of \$1 per share two years after issuance of the preferred stock. In connection with the transaction, MacAndrews will contribute \$75 million to the balance of the Term Loan, reducing the loan balance to \$32 million, extend the Term Loan maturity from August 1, 2010 to 2013, and increase the applicable interest rate to 12.5%, from 11%.
- 19. MacAndrews' self-description, on its website, demonstrates its view that the Transaction would benefit it (at the expense of Revlon's public stockholders) given that it invests in companies with "strong market positions, recognized brands and growth potential." (emphasis added).
- 20. MacAndrews is, by virtue of Perelman's and its controlling position, privy to Revlon's plans and in the best position to take advantage thereof for itself. By no later than the second quarter of fiscal 2008, Revlon had begun to pursue a business plan which, while reasonably calculated to serve the long-term interests of shareholders over the span of a three-year new products initiative, would result in the gradual depression of the Company's common stock price as research and development costs, capital expenditures and advertising and promotional expenditures accumulated to reduce net revenues and earnings.

21. For example, during a July 31, 2008 earnings call to discuss Revlon's second quarter results, Kennedy stated:

As we have said we have a more extensive lineup of new color cosmetic products in the second half of 2008 compared to the second half of 2007; specifically under the Revlon brand we will be introducing about twice the number of color cosmetic SKUs the second half of 2008, as we did in the second half of last year.

It is important to note as we have done with our new product launches to date this year, we intend to support this extensive lineup with competitive levels of brand support throughout the second half of this year.

Further we continue to make excellent progress on our three year rolling new product portfolio plans for all of our brands. We are in various stages of development for new products to be launched over the next few years with the 2009 lineup complete, substantial progress made on expected new product introductions in 2010 and 2011.

Kennedy's remarks underscore the implementation of Revlon's business plan that anticipates a return on shareholder investment in fiscal 2009 and beyond, the return due the public shareholders which MacAndrews is attempting to arrogate to itself.

22. Similarly, in a November 5, 2008 earnings call to discuss those third quarter results, Kennedy reiterated Revlon's ongoing new products initiative strategy:

Later in the call, Alan will review the financial results for the third quarter in detail. We've executed our strategy and probably grown our business during the first nine months of this year. Specifically, we have launched a comprehensive and successful new lineup of Revlon and Almay color cosmetics products, supported our brands with appropriate levels of advertising and promotional support, increased our margins and improved our capital structure.

As we continue to support our extensive second half 2008 new product introductions, we expect increased levels of advertising and promotional support in the fourth quarter of 2008 compared to the same period of last year.

23. In response to Revlon's announcement, the price of Revlon common stock plunged from a closing price of \$13.04 per share on November 4, 2008, to a closing price of

\$9.61 per share on November 5, 2008, on more than three times the November 4, 2008 trading volume.

24. The Rights Offering was MacAndrews' initial attempt to capture the latent value in Revlon and its common stock. The shares' continual decline, from November 5, 2008, to its 52-week low of \$3.75 on February 12, 2009, prevented the consummation of the Rights Offering and led to the proposed Acquisition which is the subject of this Complaint.

25. In response to analysts' questions about increased promotional spending at the November 5, 2008 earnings call, Kennedy stated:

Well, the only thing we've said about the fourth quarter is that we would expect higher level of advertising and promotions, given our more extensive product line and the support plan we have for those products.

Kennedy's statement further underscores how the Company was deploying assets to position Revlon for enhanced future revenues and earnings. It is these future revenues and earnings, and their positive effect on the Company's stock, that MacAndrews is attempting to capture, to the detriment of plaintiff and the Class.

26. On February 12, 2009, Revlon announced its financial results for the fourth quarter of fiscal 2008. Profits fell 72%, propelled in substantial part by lower sales in two product lines. Revlon's common stock plunged 17%, tumbling to a 52-week low. Kennedy commented:

During the year, net sales growth in Revlon brand color cosmetics, which was driven by strong new product introductions and a more focused allocation of advertising and promotional expenditures, along with rigorous cost control, resulted in significantly improved financial performance.

Consistent with the Company's business plan and the increased level of new product introductions, the Company supported its brands with advertising and promotions throughout the year.

These statements exemplify how Revlon had, by the end of fiscal year 2008, deployed shareholder assets in its new product initiatives and in the advertising and promotional efforts required to launch and support those initiatives. In so doing, Revlon had reduced the Company's profits and lowered the value of its common stock in anticipation of increasing profits in fiscal 2009 and beyond. MacAndrews is seeking those increasing profits for itself, to the detriment of plaintiff and the Class.

27. Discussing Revlon's fourth quarter earnings during a February 12, 2009 earnings call, Kennedy stated:

We further strengthened our product offering in the color cosmetics category with the introduction of a comprehensive lineup of Revlon and Almay new products for 2008 and for the first half of 2009. The product launches included unique offerings for the mass channel innovations, and products, and packaging and line extensions within the Revlon and Almay franchises. It is important to note that we continue to concentrate on insuring that we have a strong pipeline of new products each and every year in all segments of the mass color cosmetics category. (emphasis added.)

We supported our new product launches, as well as our existing product lines with effective advertising coupled with integrated promotional activities. Inline with our plan for a more focused allocation of advertising and promotional spending, we supported our brands throughout the year including increase spending in the fourth quarter of 2008 compared to 2007.

Well, a couple of points clearly, first of all as I mentioned, we are in a good position and that we do not have any debt maturing in 2009. The MacAndrews & Forbes loan as you know was extended to August 2010. Having said that we're still committed to doing the Equity Rights offering. Obviously, we are watching the markets closely to assess the timing at this point. So our strategy has not changed. We just have to wait and see what's happened to the marketplace.

28. Revlon's common stock continued to drift, from its February 12, 2009 closing price of \$3.75 per share to \$2.48 per share on April 15, 2009. There was simply no market for the Rights Offering as Revlon had conceived it, which led to the proposed Acquisition.

29. At that February 12, 2009 earnings call, Ennis stated:

In total we believe we believe we are better positioned than in many years to maximize our business results in light of the uncertain economic conditions. Specifically, we have strong global brands with an extensive multi-year pipeline of new products.

30. Ennis' statement underscores how MacAndrews seeks to capture the benefits of Revlon's improved position, strong global brands and extensive multi-year pipeline of new products; benefits paid for in part by the Class and which are due to the Class. As a result of Revlon's long-term investments in new products initiatives and the advertising and promotional costs incurred in injecting those new products into the marketplace, exacerbated by the depressed financial markets, its common stock price, which had reached \$14.85 per share on

September 30, 2008, gradually declined before plunging to a 52-week low of \$3.75 following Revlon's announcement of its fiscal year 2008 financial results on February 12, 2009.

31. The new product initiatives (including accelerated new product development and, a comprehensive rolling three-year color cosmetics and beauty care portfolio strategy) are reasonably calculated to generate increased revenues in fiscal 2009 and beyond, which will directly cause shares of Revlon common stock to appreciate in value. MacAndrews is, therefore, seeking to capture the immediate and cumulative benefit of the new product initiatives, and its intimate and non-public knowledge thereof, to the detriment of current shareholders, who have borne the costs of devising and implementing the new product initiatives and are now threatened with being excluded from the benefits of those initiatives by MacAndrews.

- 32. The consideration to be paid to Class members in the transaction is unfair and inadequate because, among other things, the intrinsic value of Revlon's common stock is materially in excess of the amount offered for those securities in the proposed acquisition given the stock's current trading price and the Company's prospects for future growth and earnings. The Company is poised to reap the financial benefits of its multi-year new products initiative, a strategy which was funded in part by shareholder investment, and has had the cumulative effect of lowering the price per share of Revlon common stock, as Company spending has reduced earnings and profits.
- 33. The Acquisition has been proposed immediately following the culmination of Revlon's multi-year strategic initiatives, and Ennis and Kennedy have admitted to watching the market for the appropriate moment, at a time when Revlon's shares of common stock are trading at artificial lows caused by those strategic initiatives, foreign currency fluctuations, and heavy promotional spending. The Company is poised to grow in fiscal 2009 and beyond. Yet it is MacAndrews which is seeking to reap the benefits of Revlon's business plan and capital spending and to do so at an artificially low price, at the Class' expense.
- 34. MacAndrews timed its offer to take advantage of the decline in the market price of Revlon's stock. The offer has the effect of capping the market for Revlon's stock to facilitate MacAndrew's plan to obtain the public interest in Revlon as cheaply as possible.
- 35. Given MacAndrew's and Perelman's control of the Company, they are able to dominate and control Revlon's Board of Directors. Under the circumstances, none of the directors can be expected to protect Revlon's public shareholders in dealings between MacAndrews and the public shareholders, as exemplified by the proposed transaction.

- 36. Because of Perelman's and MacAndrew's control of the Company, no third party, as a practical matter, is likely to attempt any competing bid for Revlon, as the success of any such bid would require the consent and cooperation of MacAndrews.
- 37. Thus, MacAndrews both has the power and is exercising that power to enable it to acquire the Company's public shares and dictate terms which are contrary to the public shareholders' best interests and do not reflect the fair value of Revlon's stock.
- 38. The terms of the transaction are unfair to the Class, and the unfairness is compounded by the gross disparity between the knowledge and information possessed by MacAndrews and Perelman by virtue of their control of Revlon and that possessed by Revlon's public shareholders. Their scheme and intent is to take advantage of this disparity and to induce the Class to relinquish their shares in the acquisition for inadequate, unfair consideration.
 - 39. Plaintiff has no adequate remedy at law.

WHEREFORE, plaintiff demands judgment as follows:

- A. Declaring this to be a proper class action and certifying plaintiff as Class representative;
- B. Enjoining, preliminarily and permanently, the transaction complained of herein;
- C. To the extent, if any, that the transaction complained of is consummated prior to the entry of this Court's final judgment, rescinding the same or awarding rescissory damages to the Class;
- D. Directing that defendants account to plaintiff and the Class for all damages sustained by them and account for all profits and any special benefits obtained by defendants as a result of their unlawful conduct;

E. Awarding plaintiff the costs of this action, including a reasonable allowance for the fees and expenses of plaintiff's attorneys and experts; and

F. Granting such other and further relief as the Court deems appropriate.

ROSENTHAL, MONHAIT & GODDESS, P.A.

/s/ Joseph A. Rosenthal
Joseph A. Rosenthal (Del. Bar No. 234)
919 N. Market Street, Suite 1401
P.O. Box 1070
Wilmington, DE 19899
(302) 656-4433
Attorneys for Plaintiff

OF COUNSEL:

ABBEY SPANIER RODD AND ABRAMS, LLP 212 East 39th Street New York, New York 10016 Telephone: (212) 889-3700 Facsimile: (212) 684-5191 GLANCY & BINKOW LLP 1801 Avenue of the Stars, Suite 311 Los Angeles, CA 90067 Telephone: 310-201-9150 Facsimile: 310-201-9160

IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE

ARTHUR JURKOWITZ,

Plaintiff,

- against -

RONALD O. PERELMAN, ALAN T. ENNIS, DAVID L. KENNEDY, BARRY F. SCHWARTZ, ALAN S. BERNIKOW, PAUL J. BOHAN, MEYER FELDBERG, ANN D. JORDAN, DEBRA L. LEE, TAMARA MELLON, KATHI P. SEIFERT, KENNETH L. WOLFE, REVLON, INC., and MACANDREWS & FORBES HOLDINGS INC.,

Defendants.

Civil Action No. 4557-CC

VERIFIED CLASS ACTION COMPLAINT

Plaintiff, by his attorneys, alleges the following on information and belief, except as to the allegations specifically pertaining to plaintiff, which are based on personal knowledge.

NATURE OF THE ACTION

1. This is a class action on behalf of the stockholders of Revlon, Inc. ("Revlon" or the "Company"), other than defendants and their affiliates, against the individual defendants who constitute the Board of Directors of Revlon, certain of its officers, and its controlling stockholders, seeking equitable and other appropriate relief in connection with the proposed transaction whereby defendant Ronald O. Perelman ("Perelman"), Chairman of the Company, through the entity he controls, defendant MacAndrews & Forbes Holdings Inc. ("MacAndrews" and, collectively with Perelman, the "Acquiring Group"), which in turn controls approximately 75% of the voting power in the Company, seeks to purchase all of Revlon's common stock that MacAndrews does not already own in exchange for preferred shares in Revlon (the "Exchange Offer"). The Exchange Offer

consideration reflects a 5% discount to the closing price of Revlon common stock on the trading day prior to its public announcement. That announcement was timed to cap the potential increase in the trading price of Revlon's common stock prompted by the announcement, just one week later, of Revlon's financial results for the first quarter of 2009. Further, the Exchange Offer simultaneously makes Revlon more attractive to a potential acquirer by reducing Revlon's debt and limits the benefits that the minority shareholders of Revlon could receive in any such acquisition, unfairly depriving them of the full premium due to them in such an acquisition. The Acquiring Group wields overwhelming control over Revlon and its Board of Directors (the "Board") and, therefore, the Acquiring Group is capable of coercing Revlon's public shareholders to accept the Exchange Offer for grossly inadequate consideration. Plaintiff alleges that he and the other public holders of Revlon common stock are entitled to seek to enjoin the Exchange Offer or, alternatively, recover damages in the event the Exchange Offer is consummated.

THE PARTIES

- 2. Plaintiff, Arthur Jurkowitz, is, and has been at all relevant times, the owner of 20,475 shares of Revlon common stock.
- 3. Revlon, through its subsidiary, Revlon Consumer Products Corporation ("Products Corporation"), engages in the manufacture, marketing, and sale of cosmetics, women's hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants, and other personal care products. Revlon is incorporated in Delaware.
- 4. Defendant Perelman has been Chairman of the Board of Revlon and of Products Corporation since June 1998 and a Director of the Company and of Products Corporation since their respective formations in 1992. Perelman has been Chairman of the board of directors and CEO of Defendant MacAndrews, a diversified holding company, and certain of its affiliates since 1980.

Perelman has also been a director of M&F Worldwide Corp. (a holding company owned by MacAndrews) since 1995 and Chairman of the board of M&F Worldwide Corp. ("M&F Worldwide") from 1995 to 1997 and again from September 2007 to the present. Perelman is also a director of Allied Security Holdings LLC and Scientific Games Corporation (a subsidiary of M&F Worldwide).

- 5. Defendant MacAndrews is a corporation duly organized and existing under the laws of Delaware. MacAndrews is wholly owned by defendant Perelman. MacAndrews beneficially holds approximately 58% of the 48,400,781 outstanding shares of Revlon's Class A common shares (which are entitled to 1 vote per share), giving MacAndrews approximately 75% of Revlon's voting power.
- 6. Defendant Alan T. Ennis ("Ennis") is President of Revlon International, and has been a Director of the Company and Products Corporation since March 2009. On April 29, 2009, it was announced that Ennis would become CEO of the Company effective May 1, 2009. Ennis has also served as the Company's and Products Corporation's Executive Vice President and Chief Financial Officer since November 2006 and as Treasurer since June 2008. From September 2006 to March 2007, Ennis served as Corporate Controller and Chief Accounting Officer of the Company and Products Corporation. From March 2005 to September 2006, Ennis served as the Company's Senior Vice President, Internal Audit.
- 7. Defendant David L. Kennedy ("Kennedy") has been President and Chief Executive Officer of the Company and of Products Corporation and a Director of the Company and of Products Corporation since September 2006, although he is scheduled to be replaced as CEO, on May 1,2009, by defendant Ennis. From March 2006 until September 2006, Kennedy served as Executive Vice President, Chief Financial Officer and Treasurer of the Company and Products Corporation.

Kennedy served as Executive Vice President and President and President of the Company's and Products Corporation's international operations from June 2002 until March 2006. Kennedy was also appointed as Senior Executive Vice President of MacAndrews, as announced by the Company on April 29, 2009.

- 8. Defendant Barry F. Schwartz ("Schwartz") has been a Director of the Company since November 2007 and a Director of Products Corporation since March 2004. Schwartz has served as Executive Vice Chairman and Chief Administrative Officer of MacAndrews since October 2007. Schwartz has served as Senior Vice President of MacAndrews from 1989 to 1993 and as Executive Vice President and General Counsel of MacAndrews and various of its affiliates from 1993 to 2007. Schwartz has served as Chief Executive Officer of M&F Worldwide since January 2008. Prior to that, Schwartz was M&F Worldwide's Acting Chief Executive Officer and General Counsel since September 2007 and its Executive Vice President and General Counsel since 1996. Schwartz also serves with Perelman as a director on the boards of M&F Worldwide, Allied Security Holdings LLC, and Scientific Games Corporation, and he also serves on the board of Harlande Clarke Holdings Corp. (another subsidiary of M&F Worldwide).
 - 9. Defendant Alan S. Bernikow ("Bernikow") has been a Director of the Company and of Products Corporation since September 2003.
 - 10. Defendant Paul J. Bohan ("Bohan") has been a Director of the Company since March 2004 and a Director of Products Corporation since June 2008.
 - 11. Defendant Meyer Feldberg ("Feldberg") has been a Director of the Company since February 1997.
 - 12. Defendant Ann D. Jordan ("Jordan") has been a Director of the Company since March 2009.

- 13. Defendant Debra L. Lee ("Lee") has been a Director of the Company since January 2006.
- 14. Defendant Tamara Mellon ("Mellon") has been a Director of the Company since August 2008.
- 15. Defendant Kathi P. Seifert ("Seifert") has been a Director of the Company since January 2006.
- 16. Defendant Kenneth L. Wolfe ("Wolfe") has been a Director of the Company since March 2004.
- 17. By virtue of Perelman's and MacAndrews' status as controlling shareholders of the Company, they are in a fiduciary relationship with Revlon's public shareholders and owe them the highest fiduciary obligations of loyalty, good faith, and fair dealing and must refrain from abusing their control. As directors and/or officers of Revlon, the other individual defendants owed and owe Revlon's public shareholders the same exacting fiduciary duties.

CLASS ACTION ALLEGATIONS

- 18. Plaintiff brings this action as a class action, pursuant to Rule 23 of the Rules of the Court of Chancery, on behalf of all stockholders of the Company (except the defendants herein and any person, firm, trust, corporation, or other entity related to, or affiliated with, any of the defendants) and their successors in interest, who are threatened with injury arising from defendants' actions as more fully described herein (the "Class").
 - 19. This action is properly maintainable as a class action because:
 - a. The Class is so numerous that joinder of all members is impracticable. There are approximately 23.14 million shares of the Company's common stock outstanding owned by

hundreds, if not thousands, of holders other than defendants. The Company's common stock is listed and actively traded on the New York Stock Exchange;

- b. There are questions of law and fact which are common to the Class including, *inter alia*, the following: (i) whether the Acquiring Group and the individual defendants have breached their fiduciary and other common law duties owed by it to plaintiff and the other members of the Class; (ii) whether the Acquiring Group is pursuing a scheme and course of business designed to eliminate the public stockholders of the Company in violation of their fiduciary duties in order to enrich themselves at the expense and to the detriment of plaintiff and the other public stockholders who are members of the Class; (iii) whether the Exchange Offer constitutes a breach of the duty of fair dealing with respect to plaintiff and the other members of the Class; and (iv) whether the Class is entitled to injunctive relief and/or damages as a result of defendants' wrongful conduct;
- c. Plaintiff is committed to prosecuting this action and has retained competent counsel experienced in litigation of this nature. The claims of plaintiff are typical of the claims of other members of the Class and plaintiff has the same interests as the other members of the Class. Plaintiff will fairly and adequately represent the Class;
- d. Defendants have acted in a manner which affects plaintiff and all members of the Class alike, thereby making appropriate injunctive relief and/or corresponding declaratory relief with respect to the Class as a whole;
- e. The prosecution of separate actions by individual members of the Class would create a risk of inconsistent or varying adjudications with respect to individual members of the Class which would establish incompatible standards of conduct for defendants, or adjudications with respect to individual members of the Class which would, as a practical matter, be dispositive of the

interests of other members not parties to the adjudications or substantially impair or impede their ability to protect their interests.

SUBSTANTIVE ALLEGATIONS

- 20. On April 20, 2009, Revlon issued a press release announcing that it had received a proposal from MacAndrews to purchase all of Revlon's outstanding shares that MacAndrews does not own in exchange for shares of a newly-issued series of voting preferred stock of Revlon having an aggregate liquidation preference of \$75 million (or approximately \$3.74 per share [the "Exchange Price"], based upon 20.042 million shares not currently held by MacAndrews and its affiliates).
 - 21. The preferred stock will pay an annual cash dividend of 12.5%, payable quarterly, and will be redeemed four years from its date of issuance at the liquidation preference, plus accrued and unpaid dividends.
 - 22. The press release further stated:

While MacAndrews & Forbes has stated in its proposal that it has no present intention to dispose of its equity stake in Revlon, in the event of a sale of the Company within two years of issuance of the preferred stock, the preferred stock would be entitled to participate with the common stock to a limited extent, and in the event no such transaction occurs, the holder of each share of preferred stock would be entitled to receive an additional payment of \$1 per share two years after issuance of the preferred stock. In connection with the transaction, MacAndrews & Forbes proposes to contribute to Revlon \$75 million of the \$107 million senior subordinated term loan that is due to it from Revlon's wholly owned subsidiary, Revlon Consumer Products Corporation, and to amend the term loan to extend its maturity to 2013 and to increase its interest rate to 12.5%.

23. Thus, the Acquiring Group is seeking to limit the ability of the Class to share fairly in the proceeds of a sale of the Company, if such a sale were to happen within two years. If such a sale does not happen, the minority shareholders merely receive an additional \$1 per share, bringing the entire consideration for their shares to only \$4.74, and leaving the Acquiring Group free to reap all the benefits of a sale of the Company were such a sale to occur after two years.

- 24. Further, the Acquiring Group is seeking to induce the so-called "outside" directors of Revlon to disregard the rights of the Class by offering to ease Revlon's loan obligations to MacAndrews. While this reduction in Revlon's loan obligations may seem to also benefit the minority shareholders, it would also make Revlon a more attractive acquisition target for a third party, perhaps leading to an acquisition before the minority shareholders can truly see any benefit from the loan reduction, while simultaneously being shut out of the full benefits of an acquisition of their ownership stake in the Company.
- 25. The closing price on April 17, 2009, the last full trading day before the announcement of the Exchange Offer on April 20, 2009, was \$3.93, almost 20 cents per share above the Exchange Price, leaving the public shareholders with a discount of 5%. Even if the Exchange Price were increased to \$4.74 (if no sale occurred within two years), while the premium would be 20% to the closing price on April 20, 2009, it would likely be a deep discount to what those shares would be worth two years from now.
- 26. Essentially, the Acquiring Group has engineered and timed the Exchange Offer to freeze out Revlon's public shareholders and to allow the Acquiring Group to capture the benefits of Revlon's promising future potential without paying adequate or fair consideration to the Company's public shareholders.
 - 27. The Exchange Offer is the product of unfair dealing, and the Exchange Price is unfair and inadequate because, among other things:
- a. The intrinsic value of the stock of the Company is materially in excess of the Exchange Price, giving due consideration to the prospects for growth and profitability of the Company in light of its business, earnings and earnings power, present and future.

- b. On April 16, 2009, Revlon had scheduled its First Quarter Earnings Conference Call to be held on April 30, 2009. Rather than allow those improved earnings to filter into the marketplace and potentially increase the Company's stock price, the Acquiring Group preemptively announced the Exchange Offer in order to place an artificial ceiling on the trading price of the Company's common stock and artificially inflate the "premium," or lack thereof, reflected in the Exchange Price.
 - c. The Exchange Price is significantly below the premiums paid in acquisitions of comparable businesses.
 - d. Revlon's stock was trading above the Exchange Price prior to the announcement and trades above it now, indicating that the market believes the intrinsic value of Revlon shares is higher than the Exchange Price.
- e. Although Revlon posted weak earnings in 2008, the Company's management stated that the future outlook is expected to greatly improve. The Company's 2008 results were hurt by the reduction of the Company's debt by \$110 million, but the Company thereby greatly improving its capital structure and likelihood of posting greater profitability over the coming years and months.
- f. Additionally, as Kennedy stated in the conference call with regard to the 2008 earnings report on February 12, 2009: "While we expect economic conditions and the retail sales environment to remain uncertain around the world, we believe we are better positioned than in many years to maximize our business results in light of these conditions. Specifically, we have strong global brands, a highly capable organization, a sustainable, reduced cost structure, and an improved capital structure. We are encouraged by the continued growth in mass channel color cosmetic consumption in the U.S. and in key markets around the world throughout 2008, despite the uncertain economic conditions. We are also encouraged that, in January 2009, according to ACNielsen, the

- U.S. mass retail color cosmetics category expanded 3.6% and Revlon brand color cosmetics gained 0.7 percentage points, growing faster than the category, for a dollar share of 13.3%. We are continuing to execute our strategy and manage our business while maintaining flexibility to adapt to changes in business conditions. We are also continuing our intense focus on the key growth drivers of our business, including innovative, high-quality, consumer-preferred products, effective integrated brand communication, appropriate levels of advertising and promotion, and superb execution with our retail partners, along with disciplined spending and rigorous cost control. Over time, we believe that with this focus we will generate profitable net sales growth and sustainable positive free cash flow."
- g. Further, the Company introduced many new product lines in 2008 and has more planned for 2009, and Revlon is on the verge of reaping the benefits of these new products. As Kennedy also said in the 2008 earnings conference call: "We further strengthened our product offering in the color cosmetics category with the introduction of a comprehensive lineup of Revlon and Almay new products for 2008 and for the first half of 2009. The product launches included unique offerings for the mass channel innovations, and products, and packaging and line extensions within the Revlon and Almay franchises. It is important to note that we continue to concentrate on insuring, that we have a strong pipeline of new products each and every year in all segments of the mass color cosmetics category."
- h. Indeed, on April 30, 2009, the Company did post improving operating results for the first quarter of 2009. The press release stated that "(e)xcluding unfavorable foreign currency fluctuations of \$20.3 million, net sales increased by 3.8%... In the United States, net sales in the first quarter of 2009 were \$191.0 million, an increase of \$13.8 million, or 7.8%, compared to \$177.2 million in the same period last year, driven primarily by higher net sales of Revlon and Almay color

cosmetics and Revlon ColorSilk hair color." In the first quarter of 2009, the Company also reduced its debt by \$38.3 million.

- 28. Furthermore, the Company's Board lacks independence. The Board is beholden to the Acquiring Group because of their 75% control over Revlon's voting power. Under the circumstances, the Company's Board cannot be expected to protect the Company's public shareholders in transactions which benefit MacAndrews and Perelman at the expense of the Company's public shareholders.
- 29. The Acquiring Group is also privy, due to its overwhelming control and representation in the highest levels of management, to inside information about the Company to which the unaffiliated shareholders do not have access.
- 30. The Exchange Offer is wrongful, unfair and harmful to Revlon's minority stockholders, and represents an effort by the Acquiring Group to maximize its own interests at the expense, and to the detriment, of Class members. The Exchange Offer is an attempt to deny plaintiff and the other members of the Class their right to share proportionately in the true value of the Company's valuable assets, future growth in profits, earnings and dividends, while usurping the same for the benefit of the Acquiring Group.
- 31. Unless enjoined by this Court, the Acquiring Group will continue to breach its fiduciary duties owed to plaintiff and the Class, and may consummate the proposed Exchange Offer, which will deny the Class its fair share of Revlon's valuable assets and business to the irreparable harm of the Class.
 - 32. Plaintiff and the other members of the Class have no adequate remedy at law.

WHEREFORE, plaintiff demands judgment against defendants, jointly and severally, as follows:

- (1) declaring this action to be a class action and certifying plaintiff as the Class representative and plaintiff's counsel as Class counsel;
- (2) enjoining, preliminarily and permanently, the Exchange Offer complained of herein;
- (3) to the extent, if any, that the Exchange Offer complained of is consummated prior to the entry of this Court's final judgment, rescinding it, or granting the Class rescissory damages;
- (4) directing that defendants account to plaintiff and the other members of the Class for all damages caused to them and account for all profits and any special benefits obtained as a result of their unlawful conduct;
- (5) awarding plaintiff the costs and disbursements of this action, including a reasonable allowance for the fees and expenses of plaintiff's attorneys and experts; and
- (6) granting plaintiff and the other members of the Class such other and further relief as may be just and proper.

ROSENTHAL, MONHAIT & GODDESS, P.A.

/s/ Joseph A. Rosenthal
Joseph A. Rosenthal (Del. Bar No. 234)
919 N. Market Street, Suite 1401
P.O. Box 1070
Wilmington, DE 19899
(302) 656-4433

Attorneys for Plaintiff

OF COUNSEL: WOLF POPPER LLP 845 Third Avenue New York, NY 10022 (212) 759-4600

IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE

SURI LEFKOWITZ, on behalf of herself and all others similarly situated,	
Plaintiff,	C.A. No. 4563-CC
v.	
REVLON, INC., ALAN BERNIKOW, PAUL BOHAN, ALAN ENNIS, MEYER FELDBERG, ANN JORDAN, DAVID KENNEDY, JR., DEBRA LEE, TAMARA MELLON, RONALD OWEN PERELMAN, KATHI SEIFERT, BARRY SCHWARTZ, KENNETH WOLFE, and MACANDREW & FORBES HOLDINGS INC.,	
Defendants.	

VERIFIED CLASS ACTION COMPLAINT

Plaintiff, by her attorneys, alleges upon information and belief (said information and belief being based, in part, upon the investigation conducted by and through her undersigned counsel), except with respect to her ownership of Revlon, Inc. ("Revlon" or the "Company") common stock, and her suitability to serve as a class representative, which is alleged upon personal knowledge, as follows:

NATURE OF THE ACTION

1. This is a shareholder's class action on behalf of the public shareholders of Revlon against certain directors and officers of the Company and Revlon's controlling shareholder MacAndrews & Forbes Holdings, Inc. ("M&F") seeking injunctive or other appropriate relief relating to an April 20, 2009 proposal by M&F to convert Revlon's publicly traded common stock not owned by M&F to preferred voting stock redeemable in four years (the "M&F Proposal"), which would result in M&F owning all of the Company's equity.

- 2. Under the M&F Proposal, the Revlon minority shareholders will have no participation in any rise in the Company's shares going forward and will have only a "limited" right to participate in any sale of the Company within two years.
- 3. As a result, Revlon's minority shareholders will be unfairly disadvantaged to the benefit of M&F, the majority and controlling shareholder.

PARTIES

- 4. Plaintiff, Suri Lefkowitz, owns shares of Revlon common stock and has owned such shares at all relevant times.
- 5. Defendant Revlon is a corporation organized and existing under the laws of the State of Delaware. Revlon, founded in 1932, maintains its principal offices at 237 Park Avenue, New York, New York, 10017. Revlon, through its subsidiary, Revlon Consumer Products Corporation ("RCPC"), engages in the manufacture, marketing, and sale of cosmetics, women's hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants, and other personal care products. The Company is a "controlled company" (one in which more than 50% of the voting power is held by an individual, a group or another company) within the meaning of the New York Stock Exchange rules as M&F directly and indirectly holds 77% of the Company's voting power.
- 6. Defendant M&F is a Delaware incorporated holding company founded and wholly owned by defendant Perelman. As of December 31, 2008, M&F beneficially owned 28,207,735 shares of Revlon Class A Common Stock or 58% of the total outstanding shares and all of Revlon's 3,125,000 shares of Class B Common Stock, which together represent approximately 77% of the total voting power of Revlon's outstanding shares. M&F controls the vote on all matters submitted to a vote of the Company's stockholders, including the election of

the Company's entire Board of Directors and approval of mergers, consolidations, sales of some, all or substantially all of the Company's assets, issuances of capital stock and similar transactions. M&F has held a stake in Revlon since 1985. According to M&F's website it, "invests in companies with strong market positions, recognized brands and growth potential." M&F is located at 35 East 62nd Street, New York, New York, 10065.

- 7. Defendant Alan Bernikow ("Bernikow") has been a director of Revlon since 2003. He is also a director of RCPC along with defendants Kennedy, Perelman and Schwartz, and a director of UBS Global Asset Management US Inc. with defendant Feldberg.
 - 8. Defendant Paul Bohan ("Bohan") has been a director of Revlon since 2004.
- 9. Defendant Alan Ennis ("Ennis") has been Revlon's Executive Vice President and Chief Financial Officer since 2006 and is also President of Revlon International Corp. On April 29, 2009, the Company announced that he would become CEO as of May 1, 2009.
 - 10. Defendant Meyer Feldberg ("Feldberg") has been a director of Revlon since 1997. He is also a director of UBS Global Asset Management US Inc. with defendant Bernikow,
 - 11. Defendant Ann Jordan ("Jordan") has been a director of Revlon since March, 2009.
 - 12. Defendant David Kennedy, Jr., ("Kennedy") is President and CEO of Revlon and holds those same positions with RCPC and Revlon Consumer Products USA.
 - 13. Defendant Debra Lee ("Lee") has been a director of Revlon since 2006.
 - 14. Defendant Tamara Mellon ("Mellon") has been a director of Revlon since 2008.
- 15. Defendant Ronald Owen Perelman ("Perelman") has been a director of Revlon since 1992 and has been its Chairman since 1998. He is the owner. Chairman and CEO of M&F. He is a director of RCPC with defendants Bernikow, Kennedy and Schwartz and is a director of

Allied Security Holdings LLC, M&F Worldwide, REV Holdings LLC and Scientific Games Corp. with defendant Schwartz.

- 16. Defendant Kathi Seifert ("Seifert") has been a director of Revlon since 2006.
- 17. Defendant Barry Schwartz ("Schwartz") has been a director of Revlon since 2007. He is Executive Vice-Chairman and Chief Administrative Officer of M&F. He is a director of RCPC with defendants Bernikow, Kennedy and Perelman and a director of M&F affiliated Allied Security Holdings LLC, M&F Worldwide, REV Holdings LLC and Scientific Games Corp. with defendant Perelman.
 - 18. Defendant Kenneth Wolfe ("Wolfe") has been a director of Revlon since 2004.
- 19. Defendants Bernikow, Bohan, Ennis, Feldberg, Jordan, Kennedy, Lee, Mellon, Perelman, Seifert, Schwartz, and Wolfe (collectively the "Individual Defendants"), are officers and directors of the Company and owe fiduciary duties to Revlon and its shareholders and were and are required to act in furtherance of the best interests of Revlon shareholders, and owe them the highest obligations of loyalty, good faith and fair dealing.
 - 20. Defendant M&F, as the majority and controlling stockholder of Revlon, owes fiduciary duties to Revlon's public shareholders and owes them the highest obligations of loyalty, good faith and fair dealing.

CLASS ACTION ALLEGATIONS

21. Plaintiff brings this action on her own behalf and as a class action, pursuant to Rule 23 of the Court of Chancery, on behalf of a Class comprised of all shareholders of defendant Revlon (except defendants herein and any person, firm, trust, corporation or other entity related to or affiliated with any of the defendants) or their successors in interest, who have been or will be adversely affected by the conduct of defendants alleged herein.

- 22. The Class for whose benefit this action is brought is so numerous that joinder of all class members is impracticable. As of December 31, 2008, there were 20,042,428 public shares of Class A Common Stock outstanding owned by thousands of shareholders of record scattered throughout the United States.
 - 23. There are questions of law and fact which are common to members of the Class and which predominate over any questions affecting any individual members. The common questions include, inter alia, the following:
 - a) whether one or more of the defendants has engaged in a plan and scheme to enrich themselves at the expense of defendant Revlon's public stockholders;
 - b) whether the defendants have breached their fiduciary duties owed by them to plaintiff and members of the Class by virtue of their participation and/or acquiescence and by their other conduct complained of herein;
 - c) whether the consideration to be paid for the publicly traded Revlon Class A shares is fair and reasonable;
 - d) whether M&F has acted in a manner that is entirely fair to Revlon's minority Class A shareholders;
- e) whether defendants have failed to fully disclose the true value of Revlon's assets and earning power and the future financial benefits which M&F will obtain from the conversion of the common stock and extinguishing the public equity stake in the Company;
 - f) whether plaintiff and the other members of the Class will be irreparably damaged by the transactions complained of herein; and
 - g) whether defendants are liable to plaintiff and the Class and, if so, what measure of damages is proper.

- 24. Plaintiff is committed to prosecuting this action and has retained competent counsel experienced in litigation of this nature. The claims of plaintiff are typical of the claims of the other members of the Class and plaintiff has the same interest as the other members of the Class. Accordingly, plaintiff is an adequate representative of the Class and will fairly and adequately protect the interests of the Class.
 - 25. Plaintiff anticipates that there will not be any difficulty in the management of this litigation.
 - 26. For the reasons stated herein, a class action is superior to other available methods for the fair and efficient adjudication of this action.

FACTUAL BACKGROUND

27. On September 3, 2008, Revlon announced that, in a two-step process, it would reduce its debt load by repaying a \$170 million term loan bearing 11% interest due August 1, 2009, made to its RCPC subsidiary by M&F. In the first step, Revlon would use \$63 million from the proceeds of a previously announced sale of a Brazilian business. The announcement noted further that, "in the second step Revlon intends to launch, as early as in the fourth quarter of 2008, a \$107 million equity rights offering that would allow stockholders to purchase additional shares of Revlon Class A common stock. Upon closing the rights offering, Revlon intends to use the net proceeds of such equity issuance to fully repay the remaining balance of the M&F Term Loan." At the time of this announcement, Revlon Class A common stock was trading at \$12.30 per share.

28. As part of this announcement defendant Kennedy stated, "by repaying the M&F Term Loan, we will eliminate our highest cost, nearest maturity debt, which carries an annual

cash interest cost of almost \$19 million. Improving our capital structure with this important step is consistent with a key aspect of our strategy."

- 29. On September 3, 2008, it was reported by *Bloomberg* that Revlon shareholders would be able to acquire Class A stock at a discount pursuant to the equity rights offering. The M&F Proposal deprives Revlon minority shareholders of this benefit and any ongoing equity positions.
- 30. On November 5, 2008, Revlon issued a press release announcing its 3Q 2008 results. Although operating income remained unchanged from the previous year, the release quoted defendant Kennedy as stating in relevant part:

We have executed our strategy and profitably grown our business during the first nine months of this year. Specifically, we have launched a comprehensive and successful new line-up of Revlon and Almay color cosmetics products, supported our brands with appropriate levels of advertising and promotional support, increased our margins and improved our capital structure.

For the year 2008, we expect improved operating margins, profitability and free cash flow from continuing operations, compared to 2007, driven by strength in the Revlon brand, and efficiencies and cost controls throughout the Company.

We are extremely excited about the new product introductions for the first half of 2009.

Looking ahead, we are managing our business with the objective of improving our financial performance and competitive position.

Revlon Class A common stock closed that day at \$9.61 per share.

31. On November 14, 2008, Revlon issued a press release announcing that it had entered into an amendment to the M&F term loan that would extend the term of the loan to the

earlier of (1) the consummation of the announced rights offering, or (2) August 1, 2010. According to the press release, "due to the current conditions in the capital markets, Revlon is monitoring the financial markets closely to assess the appropriate timing of the Rights Offering." The price of Revlon Class A common stock fell to \$8.27 per share.

- 32. According to the press release, "given the current conditions in the capital markets, Revlon is monitoring the financial markets closely to assess the appropriate timing of the Rights Offering."
- 33. M&F received an immediate extension to the term of its onerous loan to RCPC without giving up any existing rights to the detriment of Revlon public shareholders who had been anticipating obtaining additional Revlon equity via the rights offering.
- 34. On February 12, 2009, Revlon issued a press release announcing its results for the 4Q and FY 2008. Though the press release touted Revlon's "strong pipeline of innovative new products," *Bloomberg* reported that 4Q net income fell 72% to \$11.3 million from \$40.8 million the previous year and US revenue declined 7.5% while international sales fell 15%. Revlon shares fell to \$3.75 per share.
 - $35.\ Defendant\ Kennedy\ was\ quoted\ in\ the\ February\ 12,\ 2009\ press\ release\ as\ stating\ in\ relevant\ part:$

During the year, net sales growth in Revlon brand color cosmetics, which was driven by strong new product introductions and a more focused allocation of advertising and promotional expenditures, along with continued rigorous cost control, resulted in significantly improved financial performance. Specifically, and as we forecasted, the Company improved operating margins, profitability and generated positive free cash flow and net income. In addition, during 2008, we reduced debt by \$110 million, improving our capital structure.

While we expect economic conditions and the retail sales environment to remain uncertain around the world, we believe we are better positioned than in many years to maximize our business results in light of these conditions. Specifically, we have strong global brands, a highly capable organization, a sustainable,

reduced cost structure, and an improved capital structure. We are encouraged by the continued growth in mass channel color cosmetic consumption in the U.S. and in key markets around the world throughout 2008, despite the uncertain economic conditions. We are also encouraged that, in January 2009, according to ACNielsen, the U.S. mass retail color cosmetics category expanded 3.6% and Revlon brand color cosmetics gained 0.7 percentage points, growing faster than the category, for a dollar share of 13.3%. We are continuing to execute our strategy and manage our business while maintaining flexibility to adapt to changes in business conditions. We are also continuing our intense focus on the key growth drivers of our business, including innovative, high-quality, consumer-preferred products, effective integrated brand communication, appropriate levels of advertising and promotion, and superb execution with our retail partners, along with disciplined spending and rigorous cost control. Over time, we believe that with this focus we will generate profitable net sales growth and sustainable positive free cash flow.

36. In a conference call with investors to discuss these results, defendant Ennis stated:

We believe we are better positioned than in many years to maximize our business results in light of the uncertain economic conditions. Specifically, we have strong global brands with an extensive multi-year pipeline of new products. We have a highly capable organization. We have a sustainable, reduced cost structure. And we have an improved capital structure. Over time, we believe that continuing to execute our strategy will generate profitable net sales growth and sustainable positive free cash flow.

37. However, Revlon shareholders will not share in this growth. Pursuant to the M&F Proposal, the positive business results touted in this call and in the Company's earnings releases will inure solely to the benefit of M&F, which will end up owning all the equity in the Company, to the detriment of plaintiff and the Class.

38. On April 20, 2009, Revlon announced that M&F proposed a transaction whereby newly issued Revlon voting preferred stock having an aggregate liquidation preference of \$75 million (or approximately \$3.74 per share, based upon 20.042 million shares not currently held by M&F and its affiliates) would be exchanged for all of the outstanding shares of Revlon Class A common stock not held by M&F and its affiliates.

- 39. The preferred stock would pay an annual cash dividend of 12.5%, payable quarterly, and would be redeemed four years from its date of issuance at the liquidation preference, plus accrued and unpaid dividends.
- 40. M&F stated that it had no intention to dispose of its equity stake in Revlon but in the event of a sale of the Company within two years of issuance of the preferred stock, the preferred stock would be entitled to participate with the common stock to a "limited extent." If no such transaction occurs within two years of the issuance of the preferred stock, the holder of each share of preferred stock would be entitled to receive an additional payment of \$1 per share.
- 41. In connection with the transaction, M&F proposes to contribute to Revlon \$75 million of the \$107 million senior subordinated term loan that is due to it from RCPC, and to amend the term loan to extend its maturity to 2013 but also to increase its interest rate to 12.5%.
- 42. Revlon public shareholders have watched the price of their stock steadily decline while the Company has devoted significant resources to improve future profitability. Pursuant to the M&F Proposal, all future benefits obtained from Revlon, which are rightfully due to Revlon's public shareholders, will now accrue solely for the benefit of M&F.
- 43. The Individual Defendants maneuvered to delay the equity rights offering and allow M&F, who controls their appointments, to extend the term of its onerous loan and use the stock market decline to propose a transaction that will deliver to M&F the remaining equity in the Company.
- 44. The proposed transaction is wrongful, unfair, and harmful to Revlon's public and minority stockholders who are members of the Class, and represents an attempt by defendants to aggrandize their personal and financial positions and interests at the expense of and to the detriment of the members of the Class.

- 45. On April 30, 2009, Revlon announced better than expected results for the 1Q 2009. During the quarter, the company posted a profit of \$12.7 million, or 25 cents a share, compared with a net loss of \$2.5 million, or 5 cents, in the year-ago quarter. Revlon shares closed at \$4.74 per share a full dollar higher than the liquidation preference under the M&F Proposal and are currently trading above \$5 per share.
- 46. In the press release announcing these results, Defendant Kennedy stated, "we believe that continued execution of our strategy will, over time, generate profitable net sales growth and sustainable positive free cash flow."
- 47. Just as Revlon appears to be turning a positive corner in profitability, the proposed transaction will deny plaintiff and other Class members their rights to share appropriately in the true value of the Company's assets and future growth in profits and earnings, while usurping the same for the benefit of M&F at an unfair and inadequate price.
- 48. By indefinitely delaying the rights offering and extending the term of the M&F loan, Revlon's Board of Directors has allowed M&F, the majority and controlling shareholder, to benefit at the expense of the minority shareholders.
- 49. The Individual Defendants, all of whom owe their positions to M&F and several of whom are also M&F employees, by tabling the previously announced Revlon equity rights offering have effectively capped the equity participation of the minority shareholders going forward.
- 50. Instead, the minority shareholders will receive consideration that is unfair and inadequate because the market price and intrinsic value of Revlon's common stock is significantly higher than the amount offered in the proposed transaction given the much touted future growth prospects of the Company.

- 51. M&F has perfectly timed its offer to correspond to a decline in Revlon stock yet reap the benefits of all future growth.
- 52. Given M&F and defendant Perelman's control of the Company and of the Individual Defendants, the Individual Defendants can not be expected to protect the minority shareholders in dealings between the M&F and the minority shareholders.
- 53. Thus, M&F exercises "actual control" over Revlon and the M&F Proposal is subject to an entire fairness review. M&F has the power and is exercising such power to enable it to acquire the Company's public shares and dictate terms that are contrary to the public stockholders' best interests and do not reflect the fair value of Revlon's stock.
 - $54. \ The \ M\&F \ Proposal \ is \ subject to \ the \ exacting \ entire \ fairness \ standard, \ under \ which \ M\&F \ must \ establish \ both \ fair \ price \ and \ fair \ dealing.$
- 55. Additionally, because of M&F and Perelman's domination and control of Revlon and the Individual Defendants, no third party would be able to make a competing bid for the publicly held shares of Revlon without the consent of M&F and defendant Perelman.

COUNT I AGAINST ALL DEFENDANTS FOR BREACHES OF FIDUCIARY DUTIES AND ENTIRE FAIRNESS

- 56. Plaintiff incorporates by reference paragraphs 1 through 55 above as if set forth herein.
- 57. Defendants owe fiduciary duties of loyalty, care and entire fairness to the public shareholders of Revlon.
- 58. By the acts, transactions and course of conduct alleged herein, Defendants have violated their fiduciary duties to the public shareholders of Revlon by, among other things, failing to take adequate measures, to ensure that the interests of the Class are protected from: (a)

the overreaching control exercised by M&F through its position as a controlling shareholder; and (b) M&F's use of its control to seek to force Plaintiff and the Class to surrender their interest in Revlon at an unfair and/or inadequate price.

- 59. By reason of the foregoing acts, practices and course of conduct, the Defendants have failed to exercise ordinary care and diligence in the exercise of their fiduciary obligations toward Plaintiff and the other Class members
- 60. As a result of Defendants' actions and/or inactions, Plaintiff and the Class will suffer irreparably injury if the M&F Proposal is consummated under the terms proposed, because the Class will not receive fair value for their interests in Revlon and will be precluded from benefitting from an alternative transaction, with M & F or another acquirer, which would maximize shareholder value of Revlon.
 - 61. Plaintiff and the Class have no adequate remedy at law.
 - 62. Only through the exercise of this Court's equitable powers can Plaintiff and the Class be fully protected from the immediate and irreparable injury which Defendants' actions threaten to inflict.

WHEREFORE, plaintiff demands judgment as follows:

- a) declaring that this action may be maintained as a class action;
- $b) \ declaring \ that \ the \ proposed \ transaction \ is \ unfair, \ unjust \ and \ inequitable \ to \ plaintiff \ and \ the \ other \ members \ of \ the \ Class;$
- c) preliminarily and permanently enjoining the defendants from taking any steps necessary to accomplish or implement the M&F proposal;

d) requiring defendants to compensate plaintiff and the members of the Class for all losses and damages suffered and to be suffered by them as a result of the acts and transactions complained of herein, together with $prejudgment\ and\ post\ judgment\ interest;$

e) awarding plaintiff the costs and disbursements of this action, including reasonable attorneys, accountants', and experts' fees; and

f) granting such other and further relief as may be just and proper.

Dated: May 5, 2009

CHIMICLES & TIKELLIS LLP

/s/ Pamela S. Tikellis Pamela S. Tikellis (#2172) Robert J. Kriner, Jr. (#2546) A. Zachary Naylor (#4439) Scott M. Tucker (#4925) 222 Delaware Avenue Suite 1100 Wilmington, Delaware 19801 (302) 656-2500

Attorneys for Plaintiff

OF COUNSEL:

WOLF HALDENSTEIN ADLER FREEMAN HERZ 270 Madison Avenue New York, New York 10016 (212) 545-4600

LAW OFFICE OF JACOB FOGEL, P.C. Jacob T. Fogel, Esq.
32 Court Street — Suite #602
Brooklyn, New York 11201

IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE

behalf of all others similarly situated,)
Plaintiff,))
v.) Civil Action No. 4578-CC
))
REVLON, INC., RONALD O. PERLEMAN,)
DAVID L. KENNEDY, ALAN S. BERNIKOW,)
PAUL J. BOHAN, ALAN T. ENNIS, MEYER)
FELDBERG, ANN D. JORDAN, DEBRA L.)
LEE, TAMARA MELLON, BARRY F.)
SCHWARTZ, KATHI P. SEIFERT, KENNETH)
L. WOLFE, and MACANDREWS & FORBES)
HOLDINGS INC.,)
)
Defendants.)

T. WALTER HEISER, Individually and on

VERIFIED CLASS ACTION COMPLAINT

Plaintiff, by his undersigned attorneys, for his verified class action complaint against defendants, alleges upon personal knowledge with respect to himself, and upon information and belief based, inter alia, upon the investigation of counsel as to all other allegations herein, as follows:

NATURE OF THE ACTION

1. This is a class action on behalf of the public shareholders of Revlon, Inc. ("Revlon" or the "Company"), arising from the proposed acquisition of the outstanding shares of Revlon's common stock by the Company's largest and controlling shareholder, MacAndrews & Forbes Holdings Inc. ("MacAndrews"), in breach of the fiduciary duties Revlon's directors, the above-named individual defendants, owe to the Company's shareholders (the "Proposed Transaction"). Plaintiff seeks to enjoin the Proposed Transaction or, alternatively, to rescind the Proposed Transaction in the event it is consummated.

THE PARTIES

- 2. Plaintiff is, and has been continuously throughout all times relevant hereto, the owner of Revlon common stock.
- 3. Defendant Revlon is a Delaware corporation with its principal executive offices located in New York, New York. Revlon, through its subsidiary, Revlon Consumer Products Corporation ("RCPC"), engages in the manufacture, marketing, and sale of cosmetics, women's hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants, and other personal care products. The Company's common stock trades on the New York Stock Exchange under the ticker symbol "REV." As of December 31, 2008, there were 48,250,163 shares of Revlon Class A Common Stock and 3,125,000 shares of Revlon Class B Common Stock outstanding. As of that date, 28,207,735 shares of Revlon Class A Common Stock were beneficially owned by MacAndrews and its affiliates. All of the shares of Revlon Class B Common Stock were owned by REV Holdings LLC, a Delaware limited liability company which is an indirectly wholly-owned subsidiary of MacAndrews.
- 4. Defendant Ronald O. Perelman ("Perelman") has been a Revlon director since 1992 and the Company's Chairman of the Board of Directors (the "Board") since June 1998. In addition, according to the Company's Annual Proxy Statement filed with the United States Securities and Exchange Commission ("SEC") on April 21, 2009 (the "2009 Proxy"), Perelman has also been a director of RCPC since 1992, and has been Chairman of the Board and Chief Executive Officer ("CEO") of MacAndrews since 1980. Furthermore, Perelman has served as Chairman of the Board of M&F Worldwide Corp. ("M&F Worldwide") since 2007, and as a director of M&F Worldwide since 1995.
 - 5. Defendant David L. Kennedy ("Kennedy") has been a Revlon director since September 2006 and, in April 2009, was elected as Vice Chairman of the Board. The April 29, 2009

press release announcing Kennedy's election as Vice Chairman also announced that Kennedy will also serve as a Senior Vice President at MacAndrews. Kennedy previously served as both the Company and RCPC's President and CEO from September 2006 through April 2009. Kennedy has also previously served as both the Company and RCPC's Executive Vice President, Chief Financial Officer ("CFO"), and Treasurer.

- 6. Defendant Alan S. Bernikow ("Bernikow") has been a Revlon director since September 2003, and has also been a RCPC director since that time. According to the 2009 Proxy, Bernikow serves as the Chairman of the Company's Audit Committee and Chairman of the Compensation and Stock Plan Committee.
- 7. Defendant Paul J. Bohan ("Bohan") has been a Revlon director since March 2004 and a RCPC director since June 2008. According to the 2009 Proxy, Bohan is a member of the Company's Audit Committee and the Nominating and Corporate Governance Committee.
- 8. Defendant Alan T. Ennis ("Ennis") has been a Revlon director since March 2009, and has also been a RCPC director since that time. Ennis was elected as the Company's President and CEO in April 2009, and previously served as both Revlon and RCPC's Executive Vice President and CFO from November 2006 through April 2009 as well as Company Treasurer from June 2008 through April 2009. From September 2006 through March 2007, Ennis served as both the Company and RCPC's Corporate Controller and Chief Accounting Officer ("CAO") and, from March 2005 through September 2006, he served as the Company's Senior Vice President, Internal Audit.
- 9. Defendant Meyer Feldberg ("Feldberg") has been a Revlon director since February 1997. According to the 2009 Proxy, Feldber serves as Chairman of the Company's Nominating and Corporate Governance Committee and is a member of the Audit Committee.
 - 10. Defendant Ann D. Jordan ("Jordan") has been a Revlon director since March 2009.

- 11. Defendant Debra L. Lee ("Lee") has been a Revlon director since January 2006. According to the 2009 Proxy, Lee is a member of the Company's Nominating and Corporate Governance Committee.
- 12. Defendant Tamara Mellon ("Mellon") has been a Revlon director since August 2008.
- 13. Defendant Barry F. Schwartz ("Schwartz") has been a Revlon director since November 2007, and a director of RCPC since March 2004. Schwartz also has served as Executive Vice Chairman and CAO of MacAndrews since October 2007, and as CEO of M&F Worldwide since January 2008. Prior to that, Schwartz had served as M&F Worldwide's Acting CEO and General Counsel since September 2007, as well as its Executive Vice President and General Counsel since 1996. In addition, Schwartz served as Senior Vice President of MacAndrews from 1989 through 1993, and as Executive Vice President and General Counsel of MacAndrews from 1993 through 2007. Schwartz is also a director of M&F Worldwide. According to the 2009 Proxy, Schwartz is a member of the Company's Compensation and Stock Plan Committee.
 - 14. Defendant Kathi P. Seifert ("Seifert") has been a Revlon director since January 2006. According to the 2009 Proxy, Seifert is a member of the Company's Audit Committee.
- 15. Defendant Kenneth L. Wolfe ("Wolfe") has been a Revlon director since March 2004. According to the 2009 Proxy, Wolfe is a member of the Company's Compensation and Stock Plan Committee and the Nominating and Corporate Governance Committee.
- 16. Defendant MacAndrews is a Delaware corporation and maintains its principal executive offices in New York, New York. MacAndrews is a holding company with interests in a diversified portfolio of public and private companies, including, AM General, Scantron,

Panavision, and Scientific Games, among others. MacAndrews is wholly owned by Perelman. Moreover, MacAndrews beneficially holds approximately 58.3% of Revlon's outstanding Class A common stock and 100% of Revlon's Class B common stock, which collectively gives MacAndrews control over approximately 61% of Revlon's combined common stock and approximately 75% of the combined voting power of those shares, as of April 9, 2009.

- 17. The defendants identified in paragraphs 4 through 15 are collectively referred to herein as the "Individual Defendants." By reason of their positions as officers and/or directors of the Company, the Individual Defendants are in a fiduciary relationship with plaintiff and the other Revlon public shareholders, and owe plaintiff and Revlon's other shareholders the highest obligations of loyalty, good faith, fair dealing, due care, and full and fair disclosure.
- 18. Each of the Individual Defendants at all times had the power to control and direct Revlon to engage in the misconduct alleged herein. The Individual Defendants' fiduciary obligations required them to act in the best interest of plaintiff and all Revlon shareholders.
 - 19. Each of the Individual Defendants is acting in concert with one another in violating their fiduciary duties as alleged herein, and, specifically, in connection with the Proposed Transaction.
- 20. MacAndrews, as the Company's controlling shareholder, is also in a fiduciary relationship with plaintiff and the other Revlon public shareholders, and owes plaintiff and Revlon's other shareholders the highest obligations of loyalty, good faith, fair dealing, due care, and full and fair disclosure.

CLASS ACTION ALLEGATIONS

21. Plaintiff brings this action on his own behalf and as a class action, pursuant to Court of Chancery Rule 23, on behalf of himself and the public shareholders of Revlon common stock (the "Class"). Excluded from the Class are defendants herein and any person, firm, trust,

corporation, or other entity related to or affiliated with any defendant.

- 22. This action is properly maintainable as a class action.
- 23. The Class is so numerous that joinder of all members is impracticable. As of December 31, 2008, there were 48,250,163 shares of Revlon Class A Common Stock and 3,125,000 shares of Revlon Class B Common Stock outstanding publicly held shares of Revlon common stock outstanding, held by scores, if not hundreds, of individuals and entities scattered throughout the country.
 - 24. Questions of law and fact are common to the Class, including, among others:
 - a. Whether defendants have breached their fiduciary duties owed to plaintiff and the Class;
 - b. Whether the Proposed Transaction is entirely fair; and
 - c. Whether defendants will irreparably harm plaintiff and the other members of the Class if defendants' conduct complained of herein continues.
- 25. Plaintiff is committed to prosecuting this action and has retained competent counsel experienced in litigation of this nature. Plaintiff's claims are typical of the claims of the other members of the Class and plaintiff has the same interests as the other members of the Class. Accordingly, plaintiff is an adequate representative of the Class and will fairly and adequately protect the interests of the Class.
- 26. The prosecution of separate actions by individual members of the Class would create the risk of inconsistent or varying adjudications with respect to individual members of the Class that would establish incompatible standards of conduct for defendants, or adjudications with respect to individual members of the Class that would, as a practical matter, be dispositive of the interests of the other members not parties to the adjudications or substantially impair or impede their ability to protect their interests.

27. Defendants have acted, or refused to act, on grounds generally applicable to, and causing injury to, the Class and, therefore, and final injunctive relief on behalf of the Class as a whole is appropriate.

SUBSTANTIVE ALLEGATIONS

- 28. On April 11, 2008, Revlon issued a press release wherein it announced that the Company's Board had approved a reverse split of Revlon's Class A and Class B common stock at a 1-for-10 split ratio. According to Kennedy, the intent behind the Company's 1-for-10 reverse split was to make the Company "more attractive to a broader range of institutional and other investors," reduce costs, such as listing fees, and to satisfy compliance with the NYSE's price criteria for continued listing.
- 29. Beginning in the second quarter of 2008, Revlon began to implement a business plan to put in place a three-year new products initiative, which would eventually result in the gradual depression of the Company's stock as R&D costs, capital expenditures, and advertising and promotional expenditures eventually reduced net revenues and earnings.
- 30. Kennedy espoused the progress made by the Company in implementing its three-year new products initiative. During an earnings call with investors on July 31, 2008, Kennedy stated, "we continue to make excellent progress on our three year rolling new product portfolio plans..." Again, on a November 5, 2008 earnings call with investors, Kennedy reiterated the Company's successful results from the three-year new products initiative. Kennedy also announced the expectation of "increased levels of advertising and promotional support in the fourth quarter of 2008 compared to the same period of last year." On this news, Revlon stock plummeted from a November 4, 2008 close of \$13.04 per share to a close of \$9.61 per share on November 5,2008.
 - 31. On September 3, 2008, Revlon issued a press release wherein it announced its

plans to reduce its debt by \$170 million by repaying the \$170 million MacAndrews & Forbes Senior Subordinated Term Loan (the "M&F Term Loan"), which was to mature on August 1, 2009. According to the press release, the debt reduction was to be achieved in a two-step process. First, Revlon would use net proceeds of \$63 million from a previously announced July 2008 sale of a Brazilian business to repay \$63 million of the \$170 million M&F Term Loan. Second, the Company announced its intent to launch a \$107 million equity rights offering (the "Rights Offering") that would allow Revlon shareholders to purchase additional Revlon Class A common stock. Upon closing of the rights offering, the Company would us the proceeds from the issuance to repay the remaining balance of the M&F Term Loan. Moreover, Kennedy commented, "[b]y repaying the M&F Term loan, we will eliminate our highest cost, nearest maturity debt, which carries an annual cash interest cost of almost \$19 million. Improving our capital structure with this important step is consistent with a key aspect of our strategy."

- 32. The September 3, 2008 press release also disclosed the Company's intent to effect its previously announced 1-for-10 reverse stock split of its Class A and Class B common stock.
- 33. On September 16, 2008, the Company implemented the 1-for-10 reverse stock split. Although, at the time of the April 11, 2008 announcement of the reverse stock split, Revlon's shares had fallen below \$1.00, it had stabilized within a narrow range of \$0.95 per share. After the reverse stock split, Revlon stock initially jumped to as high as \$14.00 per share by September 18, 2008. When the overall markets faltered in October 2008, there was greater room for Revlon's stock to fall (and it did to as low as \$2.30 on March 30, 2009) as opposed to if the reverse stock split had not taken place, then the likelihood would have been that Revlon common stock would have maintained its narrow range of trading.
 - 34. Subsequently, on November 14, 2008, Revlon issued a press release wherein it

announced an amendment to the M&F Term Loan extending the term to the earlier of (a) the consummation of the Rights Offering, or (b) August 1, 2010. The press release also disclosed that the M&F Term Loan would bear an annual interest rate of 11% payable quarterly in cash. The press release further disclosed that the \$63 million already paid back has resulted in an annualized interest savings of approximately \$7 million.

35. Revlon further stated in its November 14, 2008, that "given the current conditions in the capital markets, Revlon is monitoring the financial markets closely to assess the appropriate timing of the Rights Offering." However, the Rights Offering will no longer come to fruition. On April 20, 2009, Revlon issued a press release wherein it disclosed that it had received a proposal from MacAndrews pursuant to which all of the Revlon Class A common stock not already owned by MacAndrews would be converted into shares of a newly-issued series of voting preferred stock. This newly-issued voting preferred stock would have an aggregate liquidation preference of \$75 million (or approximately \$3.74 per share, based upon 20.042 million shares not currently held by MacAndrews). The preferred stock would pay an annual cash dividend of 12.5%, payable quarterly, and would be redeemed four years from its date of issuance at the liquidation preference, plus accrued and unpaid dividends.

36. The press release discloses that while MacAndrews has stated in its proposal that it has no present intention to dispose of its equity stake in Revlon, in the event of a sale of the Company within two years of issuance of the preferred stock, the preferred stock would be entitled to participate with the common stock to a limited extent, and in the event no such transaction occurs, the holder of each share of preferred stock would be entitled to receive an additional payment of \$1.00 per share two years after issuance of the preferred stock. In connection with the transaction, MacAndrews proposes to contribute to Revlon \$75 million of the M&F Term Loan and to amend the M&F Term Loan to extend its maturity to 2013 and to

increase its interest rate to 12 5%

- 37. Revlon's Board said that they would review the terms of MacAndrews' proposal.
- 38. The Right Offering reflects MacAndrews' attempt to take advantage of the latent value locked in the Company and in its common stock. Indeed, the continued decline of Revlon's common stock to its one-year low of \$3.75 on February 12, 2009 prevented the Rights Offering from coming to fruition. The Proposed Transaction is an attempt by MacAndrews and Perelman to take advantage of the Company's future upside, to the detriment of Revlon's minority shareholders.
- 39. It is important to note, although Revlon announced a 72% profit decline on February 12, 2009, Kennedy and the Company has made it clear that they have "continued to concentrate on insuring that [Revlon has] a strong pipeline of new products each and every year..." Even as Revlon's stock price continued to decline to \$2.30 per share by March 30, 2009, MacAndrews was determined to capture the benefits of the Company's improved position for the future. These are benefits that are due to Revlon's shareholders because they, in part, paid for those benefits. Indeed, Ennis remarked on the February 12, 2009 earnings call with investors, "[i]n total we believe we are better positioned than in many years to maximize our business results in light of the uncertain economic conditions." It is these "uncertain economic conditions" that prevented the Rights Offering from coming to fruition, but it is also these "uncertain economic conditions" that MacAndrews is taking unfair advantage of in attempting to consummate the Proposed Transaction.
- 40. The Proposed Transaction is financially unfair. The \$3.74 per share offering price represents no premium over the closing price of the Company's stock on the last full day of trading before the Company's April 20, 2009 announcement that it had received the proposal from MacAndrews, when Revlon stock closed at \$4.09 per share. Indeed, as *The Wall Street*

Journal noted on April 21, 2009, the \$3.74 per share value of the Proposed Transaction is actually a discount of approximately 4.8% to Revlon's closing stock price on April 17, 2009. Even if the Company's sales does not happen within two years and the Proposed Transaction's offering price were increased to \$4.74 per share, it would still only be approximately a 20% premium to Revlon's closing price on April 20, 2009. Indeed, Revlon's stock has traded as high as \$5.30 since the announcement of the Proposed Transaction and therefore the possible increased consideration is already a discount and most likely would be an even steeper discount to what Company shares would be valued at in two years.

41. Moreover, compounding the apparent lack of fairness of the terms of the Proposed Transaction, on April 30, 2009, the Company announced positive first quarter 2009 earnings results. Revlon reported that net sales increased 3.8% and that it had reduced its debt by \$38.3 million. Kennedy commented, in relevant part:

In the first quarter of 2009, we continued to execute our strategy, including our focus on the key drivers of profitable brand growth. We improved net income and free cash flow, reduced debt, grew Revlon color cosmetics U.S. retail sales over 9% and increased market share. We continue to manage our business while maintaining flexibility to adapt to changes in business conditions, including the ongoing economic uncertainties. We believe that continued execution of our strategy will, over time, generate profitable net sales growth and sustainable positive free cash flow.

(Emphasis added.)

42. Revlon announced on April 16, 2009 that it was going to announce its first quarter 2009 results on April 30, 2009. Therefore, because of MacAndrews' possession of proprietary corporate information, it preemptively announced the Proposed Transaction rather than allowing the earnings report to be digested in the marketplace. MacAndrews' preemptive announcement of the Proposed Transaction on April 20, 2009, effectively placed an artificial cap on Revlon's stock price and served to artificially inflate the "premium," or lack thereof, reflected in the offering price.

- 43. The Proposed Transaction lacks any of the fundamental hallmarks of fairness. Approval of the Proposed Transaction is a foregone conclusion because of MacAndrews' 75% voting control over the Company. The Company's minority shareholders thus will have no voice whatsoever in approving or rejecting the Proposed Transaction, thereby making the Proposed Transaction a fait accompli.
- 44. Because MacAndrews is in possession of proprietary corporate information concerning the Company's future financial prospects, the degree of knowledge and economic power between MacAndrews and the class members is unequal, making it grossly and inherently unfair for MacAndrews to obtain the remaining Revlon shares at the unfair and inadequate price that it has proposed.
- 45. Any buyout of Revlon's public shareholders by MacAndrews on the terms recently offered will deny class members their right to share proportionately and equitably in the true value of Revlon's valuable and profitable business, and future growth in profits and earnings, at a time when the Company is poised to increase its profitability.
 - 46. Defendants' fiduciary obligations require them to:
 - (a) act independently so that the interests of Revlon's public stockholders will be protected;
- (b) adequately ensure that no conflicts of interest exist between defendants' own interests and their fiduciary obligation of entire fairness or, if such conflicts exist, to ensure that all the conflicts are resolved in the best interests of Revlon's public stockholders; and
 - (c) provide Revlon's stockholders with genuinely independent representation in the negotiations with MacAndrews.
 - 47. Because MacAndrews controls Revlon through its voting interests, no auction or market check can be effected to establish Revlon's worth. Thus, MacAndrews has the power and

is exercising its power to acquire Revlon's public shares and dictate terms which are in MacAndrews' best interest, without competing bids and regardless of the wishes or best interests of class members or the intrinsic value of Revlon's stock.

- 48. By reason of the foregoing, defendants have breached and will continue to breach their duties to the public shareholders of Revlon and are engaging in improper, unfair dealing and wrongful and coercive conduct.
- 49. Each of the defendants has colluded in and rendered substantial assistance in the accomplishment of the wrongdoing complained of herein. In taking the actions, as particularized herein, to aid and abet and substantially assist the wrongs complained of, all defendants acted with an awareness of the primary wrongdoing and realized that their conduct would substantially assist the accomplishment of that wrongdoing and were aware of their overall contribution to the conspiracy, common scheme and course of wrongful conduct.
- 50. Unless enjoined by this Court, defendants will continue to breach their fiduciary duties owed to plaintiff and the other members of the Class, and are prepared to consummate a buyout on unfair and inadequate terms which will exclude the Class from its fair proportionate share of Revlon's valuable assets and businesses, all to the irreparable harm of the Class, as aforesaid.
 - 51. Plaintiff and the other class members are immediately threatened by the acts and transactions complained of herein, and lack an adequate remedy at law.

WHEREFORE, plaintiff demands judgment as follows:

- A. Declaring this to be a proper class action and certifying plaintiff as the Class representative and plaintiff's counsel as Class counsel;
- B. Enjoining, preliminarily and permanently, the Proposed Transaction complained of herein;

- C. To the extent, if any, that the Proposed Transaction is consummated prior to the entry of this Court's final judgment, rescinding the same or awarding the Class rescissory damages;
- D. Directing that defendants pay to plaintiff and the other members of the Class all damages caused to them and account for all profits and any special benefits obtained as a result of their wrongful conduct;
- E. Awarding plaintiff the costs and disbursements of this action, including a reasonable allowance for the fees and expenses of plaintiff's attorneys and expert(s); and
- F. Granting such other further relief as the Court may deem just and proper.

Dated: May 11, 2009

RIGRODSKY & LONG, P.A.

By: /s/ Brian D. Long
Seth D. Rigrodsky (#3147)
Brian D. Long (#4347)
Timothy J. MacFall
919 North Market Street, Suite 980
Wilmington, DE 19801
(302)295-5310

Attorneys for Plaintiff

OF COUNSEL:

LAW OFFICES OF BRUCE G. MURPHY Bruce G. Murphy 265 Llwyds Lane Vero Beach, FL 32963 (828) 737-0500 STANLEY E. SULLIVAN, individually and on behalf of all other Revlon shareholders similarly situated,

Plaintiff.

- against -

RONALD O. PERELMAN, ALAN T. ENNIS, DAVID L. KENNEDY, BARRY F. SCHWARTZ, ALAN S. BERNIKOW, PAUL J. BOHAN, MEYER FELDBERG, ANN D. JORDAN, DEBRA L. LEE, TAMARA MELLON, KATHI P. SEIFERT, KENNETH L. WOLFE, REVLON, INC., and MACANDREWS & FORBES HOLDINGS INC.,

Dofondonto

Index No. 650257/2009

CLASS ACTION COMPLAINT

Plaintiff, by his attorneys, alleges the following on information and belief, except as to the allegations specifically pertaining to plaintiff, which are based on personal knowledge.

NATURE OF THE ACTION

1. This is a class action on behalf of the stockholders of Revlon, Inc. ("Revlon" or the "Company"), other than defendants and their affiliates, against the individual defendants who constitute the Board of Directors of Revlon, certain of its officers, and its controlling stockholders, seeking equitable and other appropriate relief in connection with the proposed transaction whereby defendant Ronald O. Perelman ("Perelman"), Chairman of the Company, through the entity he controls, defendant MacAndrews & Forbes Holdings Inc. ("MacAndrews" and, collectively with Perelman, the "Acquiring Group"), which in turn controls approximately 75% of the voting power in the Company, seeks to purchase all of

Revlon's common stock that MacAndrews does not already own in exchange for preferred shares in Revlon (the "Exchange Offer"). The Exchange Offer consideration reflects a 5% discount to the closing price of Revlon common stock on the trading day prior to its public announcement. That announcement was timed to cap the potential increase in the trading price of Revlon's common stock prompted by the announcement, just one week later, of Revlon's financial results for the first quarter of 2009. Further, the Exchange Offer simultaneously makes Revlon more attractive to a potential acquirer by reducing Revlon's debt and limits the benefits that the minority shareholders of Revlon could receive in any such acquisition, unfairly depriving them of the full premium due to them in such an acquisition. The Acquiring Group wields overwhelming control over Revlon and its Board of Directors (the "Board") and, therefore, the Acquiring Group is capable of coercing Revlon's public shareholders to accept the Exchange Offer for grossly inadequate consideration. Plaintiff alleges that he and the other public holders of Revlon common stock are entitled to seek to enjoin the Exchange Offer or, alternatively, recover damages in the event the Exchange Offer is consummated.

THE PARTIES

- 2. Plaintiff Stanley E. Sullivan is, and has been at all relevant times, the owner of 1,600 shares of Revlon common stock.
- 3. Revlon, through its subsidiary, Revlon Consumer Products Corporation ("Products Corporation"), engages in the manufacture, marketing, and sale of cosmetics, women's hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants, and other personal care products. Revlon is incorporated in Delaware.

- 4. Defendant Perelman has been Chairman of the Board of Revlon and of Products Corporation since June 1998 and a Director of the Company and of Products Corporation since their respective formations in 1992. Perelman has been Chairman of the board of directors and CEO of Defendant MacAndrews, a diversified holding company, and certain of its affiliates since 1980. Perelman has also been a director of M&F Worldwide Corp. (a holding company owned by MacAndrews) since 1995 and Chairman of the board of M&F Worldwide Corp. ("M&F Worldwide") from 1995 to 1997 and again from September 2007 to the present. Perelman is also a director of Allied Security Holdings LLC and Scientific Games Corporation (a subsidiary of M&F Worldwide).
- 5. Defendant MacAndrews is a corporation duly organized and existing under the laws of Delaware. MacAndrews is wholly owned by defendant Perelman. MacAndrews beneficially holds approximately 58% of the 48,400,781 outstanding shares of Revlon's Class A common shares (which are entitled to 1 vote per share) and 100% of Revlon's 3,125,000 Class B common shares (which are entitled to 10 votes per share), giving MacAndrews approximately 75% of Revlon's voting power.
- 6. Defendant Alan T. Ennis ("Ennis") is President of Revlon International, and has been a Director of the Company and Products Corporation since March 2009. On April 29, 2009, it was announced that Ennis would become CEO of the Company effective May 1, 2009. Ennis has also served as the Company's and Products Corporation's Executive Vice President and Chief Financial Officer since November 2006 and as Treasurer since June 2008. From September 2006 to March 2007, Ennis served as Corporate Controller and Chief Accounting Officer of the Company and Products Corporation. From March

2005 to September 2006, Ennis served as the Company's Senior Vice President, Internal Audit.

- 7. Defendant David L. Kennedy ("Kennedy") has been President and Chief Executive Officer of the Company and of Products Corporation and a Director of the Company and of Products Corporation since September 2006, although he is scheduled to be replaced as CEO, on May 1, 2009, by defendant Ennis. From March 2006 until September 2006, Kennedy served as Executive Vice President, Chief Financial Officer and Treasurer of the Company and Products Corporation. Kennedy served as Executive Vice President and President of the Company's and Products Corporation's international operations from June 2002 until March 2006. Kennedy was also appointed as Senior Executive Vice President of MacAndrews, as announced by the Company on April 29, 2009.
- 8. Defendant Barry F. Schwartz ("Schwartz") has been a Director of the Company since November 2007 and a Director of Products Corporation since March 2004. Schwartz has served as Executive Vice Chairman and Chief Administrative Officer of MacAndrews since October 2007. Schwartz served as Senior Vice President of MacAndrews from 1989 to 1993 and as Executive Vice President and General Counsel of MacAndrews and various of its affiliates from 1993 to 2007. Schwartz has served as Chief Executive Officer of M&F Worldwide since January 2008. Prior to that, Schwartz was M&F Worldwide's Acting Chief Executive Officer and General Counsel since September 2007 and its Executive Vice President and General Counsel since 1996. Schwartz also serves with Perelman as a director on the boards of M&F Worldwide, Allied Security Holdings

- LLC, and Scientific Games Corporation, and he also serves on the board of Harlande Clarke Holdings Corp. (another subsidiary of M&F Worldwide).
 - 9. Defendant Alan S. Bernikow ("Bernikow") has been a Director of the Company and of Products Corporation since September 2003.
 - 10. Defendant Paul J. Bohan ("Bohan") has been a Director of the Company since March 2004 and a Director of Products Corporation since June 2008.
 - 11. Defendant Meyer Feldberg ("Feldberg") has been a Director of the Company since February 1997.
 - 12. Defendant Ann D. Jordan ("Jordan") has been a Director of the Company since March 2009.
 - 13. Defendant Debra L. Lee ("Lee") has been a Director of the Company since January 2006.
 - 14. Defendant Tamara Mellon ("Mellon") has been a Director of the Company since August 2008.
 - 15. Defendant Kathi P. Seifert ("Seifert") has been a Director of the Company since January 2006.
 - 16. Defendant Kenneth L. Wolfe ("Wolfe") has been a Director of the Company since March 2004.
- 17. By virtue of Perelman's and MacAndrews' status as controlling shareholders of the Company, they are in a fiduciary relationship with Revlon's public shareholders and owe them the highest fiduciary obligations of loyalty, good faith, and fair dealing and must refrain from abusing their control. As directors and/or officers of Revlon, the other

individual defendants owed and owe Revlon's public shareholders the same exacting fiduciary duties.

CLASS ACTION ALLEGATIONS

- 18. Plaintiff brings this action as a class action, pursuant to CPLR §901, on behalf of all stockholders of the Company (except the defendants herein and any person, firm, trust, corporation, or other entity related to, or affiliated with, any of the defendants) and their successors in interest, who are threatened with injury arising from defendants' actions as more fully described herein (the "Class").
 - 19. This action is properly maintainable as a class action because:
- a. The Class is so numerous that joinder of all members is impracticable. There are approximately 23.14 million shares of the Company's common stock outstanding owned by hundreds, if not thousands, of holders other than defendants. The Company's common stock is listed and actively traded on the New York Stock Exchange;
- b. There are questions of law and fact which are common to the Class including, inter alia, the following: (i) whether the Acquiring Group and the individual defendants have breached their fiduciary and other common law duties owed by it to plaintiff and the other members of the Class; (ii) whether the Acquiring Group is pursuing a scheme and course of business designed to eliminate the public stockholders of the Company in violation of their fiduciary duties in order to enrich themselves at the expense and to the detriment of plaintiff and the other public stockholders who are members of the Class; (iii) whether the Exchange Offer constitutes a breach of the duty of fair dealing with

respect to plaintiff and the other members of the Class; and (iv) whether the Class is entitled to injunctive relief and/or damages as a result of defendants' wrongful conduct;

- c. The claims of plaintiff are typical of the claims of other members of the Class and plaintiff has the same interests as the other members of the Class. Defendants have acted in a manner which affects plaintiff and all members of the Class alike, thereby making appropriate injunctive relief and/or corresponding declaratory relief with respect to the Class as a whole;
 - d. Plaintiff will fairly and adequately represent the Class because plaintiff is committed to prosecuting this action and has retained competent counsel experienced in litigation of this nature.; and
- e. A class action is superior to other available methods for the fair and efficient adjudication of the controversy. The prosecution of separate actions by individual members of the Class would create a risk of inconsistent or varying adjudications with respect to individual members of the Class which would establish incompatible standards of conduct for defendants, or adjudications with respect to individual members of the Class which would, as a practical matter, be dispositive of the interests of other members not parties to the adjudications or substantially impair or impede their ability to protect their interests.

SUBSTANTIVE ALLEGATIONS

20. On April 20, 2009, Revlon issued a press release announcing that it had received a proposal from MacAndrews to purchase all of Revlon's outstanding shares that MacAndrews does not own in exchange for shares of a newly-issued series of voting

preferred stock of Revlon having an aggregate liquidation preference of \$75 million (or approximately \$3.74 per share [the "Exchange Price"], based upon 20.042 million shares not currently held by MacAndrews and its affiliates).

- 21. The preferred stock will pay an annual cash dividend of 12.5%, payable quarterly, and will be redeemed four years from its date of issuance at the liquidation preference, plus accrued and unpaid dividends.
- 22 The press release further stated

While MacAndrews & Forbes has stated in its proposal that it has no present intention to dispose of its equity stake in Revlon, in the event of a sale of the Company within two years of issuance of the preferred stock, the preferred stock would be entitled to participate with the common stock to a limited extent, and in the event no such transaction occurs, the holder of each share of preferred stock would be entitled to receive an additional payment of \$1 per share two years after issuance of the preferred stock. In connection with the transaction, MacAndrews & Forbes proposes to contribute to Revlon \$75 million of the \$107 million senior subordinated term loan that is due to it from Revlon's wholly owned subsidiary, Revlon Consumer Products Corporation, and to amend the term loan to extend its maturity to 2013 and to increase its interest rate to 12.5%.

- 23. Thus, the Acquiring Group is seeking to limit the ability of the Class to share fairly in the proceeds of a sale of the Company, if such a sale were to happen within two years. If such a sale does not happen, the minority shareholders merely receive an additional \$1 per share, bringing the entire consideration for their shares to only \$4.74, and leaving the Acquiring Group free to reap all the benefits of a sale of the Company were such a sale to occur after two years.
- 24. Further, the Acquiring Group is seeking to induce the so-called "outside" directors of Revlon to disregard the rights of the Class by offering to ease Revlon's loan obligations to MacAndrews. While this reduction in Revlon's loan obligations may seem to

also benefit the minority shareholders, it would also make Revlon a more attractive acquisition target for a third party, perhaps leading to an acquisition before the minority shareholders can truly see any benefit from the loan reduction, while simultaneously being shut out of the full benefits of an acquisition of their ownership stake in the Company.

- 25. The closing price on April 17, 2009, the last full trading day before the announcement of the Exchange Offer on April 20, 2009, was \$3.93, almost 20 cents per share above the Exchange Price, leaving the public shareholders with a discount of 5%. Even if the Exchange Price were increased to \$4.74 (if no sale occurred within two years), while the premium would be 20% to the closing price on April 20, 2009, it would likely be a deep discount to what those shares would be worth two years from now.
- 26. Essentially, the Acquiring Group has engineered and timed the Exchange Offer to freeze out Revlon's public shareholders and to allow the Acquiring Group to capture the benefits of Revlon's promising future potential without paying adequate or fair consideration to the Company's public shareholders.
 - 27. The Exchange Offer is the product of unfair dealing, and the Exchange Price is unfair and inadequate because, among other things:
- a. The intrinsic value of the stock of the Company is materially in excess of the Exchange Price, giving due consideration to the prospects for growth and profitability of the Company in light of its business, earnings and earnings power, present and future.
- b. On April 16, 2009, Revlon had scheduled its First Quarter Earnings Conference Call to be held on April 30, 2009. Rather than allow those improved earnings to filter into the marketplace and potentially increase the Company's stock price, the Acquiring Group preemptively announced the Exchange Offer in order to place an artificial

ceiling on the trading price of the Company's common stock and artificially inflate the "premium", or lack thereof, reflected in the Exchange Price.

- c. The Exchange Price is significantly below the premiums paid in acquisitions of comparable businesses.
- d. Revlon's stock was trading above the Exchange Price prior to the announcement and trades above it now, indicating that the market believes the intrinsic value of Revlon shares is higher than the Exchange Price.
- e. Although Revlon posted weak earnings in 2008, the Company's management stated that the future outlook is expected to greatly improve. The Company's 2008 results were hurt by the reduction of the Company's debt by \$110 million, but the Company thereby greatly improving its capital structure and likelihood of posting greater profitability over the coming years and months.
 - f. Additionally, as Kennedy stated in the conference call with regard to the 2008 earnings report on February 12, 2009:

"While we expect economic conditions and the retail sales environment to remain uncertain around the world, we believe we are better positioned than in many years to maximize our business results in light of these conditions. Specifically, we have strong global brands, a highly capable organization, a sustainable, reduced cost structure, and an improved capital structure. We are encouraged by the continued growth in mass channel color cosmetic consumption in the U.S. and in key markets around the world throughout 2008, despite the uncertain economic conditions. We are also encouraged that, in January 2009, according to ACNielsen, the U.S. mass retail color cosmetics category expanded 3.6% and Revlon brand color cosmetics gained 0.7 percentage points, growing faster than the category, for a dollar share of 13.3%. We are continuing to execute our strategy and manage our business while maintaining flexibility to adapt to changes in business conditions. We are also continuing our intense focus on the key growth drivers of our business, including innovative, high-quality, consumer-preferred products, effective integrated brand communication, appropriate levels of advertising and promotion, and superb execution with our retail partners, along with disciplined spending and rigorous cost control.

Over time, we believe that with this focus we will generate profitable net sales growth and sustainable positive free cash flow."

g. Further, the Company introduced many new product lines in 2008 and has more planned for 2009, and Revlon is on the verge of reaping the benefits of these new products. As Kennedy also said in the 2008 earnings conference call:

"We further strengthened our product offering in the color cosmetics category with the introduction of a comprehensive lineup of Revlon and Almay new products for 2008 and for the first half of 2009. The product launches included unique offerings for the mass channel innovations, and products, and packaging and line extensions within the Revlon and Almay franchises. It is important to note that we continue to concentrate on insuring, that we have a strong pipeline of new products each and every year in all segments of the mass color cosmetics category."

h. Indeed, on April 30, 2009, the Company did post improving operating results for the first quarter of 2009. The press release stated that

"(e)xcluding unfavorable foreign currency fluctuations of \$20.3 million, net sales increased by 3.8%... In the United States, net sales in the first quarter of 2009 were \$191.0 million, an increase of \$13.8 million, or 7.8%, compared to \$177.2 million in the same period last year, driven primarily by higher net sales of Revlon and Almay color cosmetics and Revlon ColorSilk hair color."

In the first quarter of 2009, the Company also reduced its debt by \$38.3 million.

28. Furthermore, the Company's Board lacks independence. The Board is beholden to the Acquiring Group because of their 75% control over Revlon's voting power. Under the circumstances, the Company's Board cannot be expected to protect the Company's public shareholders in transactions which benefit MacAndrews and Perelman at the expense of the Company's public shareholders.

29. The Acquiring Group is also privy, due to its overwhelming control and representation in the highest levels of management, to inside information about the Company to which the unaffiliated shareholders do not have access.

- 30. The Exchange Offer is wrongful, unfair and harmful to Revlon's minority stockholders, and represents an effort by the Acquiring Group to maximize its own interests at the expense, and to the detriment, of Class members. The Exchange Offer is an attempt to deny plaintiff and the other members of the Class their right to share proportionately in the true value of the Company's valuable assets, future growth in profits, earnings and dividends, while usurping the same for the benefit of the Acquiring Group.
- 31. Unless enjoined by this Court, the Acquiring Group will continue to breach its fiduciary duties owed to plaintiff and the Class, and may consummate the proposed Exchange Offer, which will deny the Class its fair share of Revlon's valuable assets and business to the irreparable harm of the Class.
 - 32. Plaintiff and the other members of the Class have no adequate remedy at law.

WHEREFORE, plaintiff demands judgment against defendants, jointly and severally, as follows:

- (1) declaring this action to be a class action and certifying plaintiff as the Class representative and plaintiff's counsel as Class counsel;
- (2) enjoining, preliminarily and permanently, the Exchange Offer complained of herein;
- (3) to the extent, if any, that the Exchange Offer complained of is consummated prior to the entry of this Court's final judgment, rescinding it, or granting the Class rescissory damages;

- (3) to the extent, if any, that the Exchange Offer complained of is consummated prior to the entry of this Court's final judgment, rescinding it, or granting the Class rescissory damages;
- (4) directing that defendants account to plaintiff and the other members of the Class for all damages caused to them and account for all profits and any special benefits obtained as a result of their unlawful conduct;
- (5) awarding plaintiff the costs and disbursements of this action, including a reasonable allowance for the fees and expenses of plaintiff's attorneys and experts; and
- (6) granting plaintiff and the other members of the Class such other and further relief as may be just and proper.

Dated: May 4, 2009

BRAGAR WEXLER EAGEL & SQUIRE, P.C.

By: /s/ Raymond A. Bragar Ramond A. Bragar 885 Third Ave., Suite 3040 New York, New York 10022 212-308-5858 Attorneys for Plaintiff



Date: August 10, 2009

To: All Revlon Employees

From: Alan Ennis

Subject: Revlon announces voluntary Exchange Offer to issue new Preferred Stock in exchange for Class A Common Stock

Earlier this afternoon, we issued a press release announcing Revlon's launch of a voluntary exchange offer to issue preferred stock in exchange for Class A Common Stock (the "Exchange Offer"). This Exchange Offer developed from the proposal we received from MacAndrews & Forbes, which we announced on April 20, 2009. Attached is a copy of the press release issued this afternoon, along with a questions and answers document designed to provide you with information regarding the Exchange Offer.

As noted in the press release, the Exchange Offer is subject to a number of conditions and there is no assurance that the Exchange Offer will be completed.

It is important to note that whether or not the Exchange Offer is completed, it will have no impact on our organizational structure, our established business strategy or our day-to-day operations — all of that will remain business as usual.

Any inquiries from the press, media, analysts, stockholders or anyone outside of Revlon should be directed to Steven Berns, our Executive Vice President and Chief Financial Officer.

Any inquiries from employees should be directed to Steven Berns, Bob Kretzman, Mike Sheehan or Greg Rogers.

EXCHANGE OFFER QUESTIONS & ANSWERS:

PURPOSE: The Company issued a press release today announcing the launch of an Exchange Offer pursuant to which holders of shares of Revlon Class A common stock could, on a voluntary basis, elect to exchange their shares, on a one-for-one basis, for newly-issued shares of Revlon preferred stock. The information provided in these Q&As is designed to help employees understand certain relevant information regarding these transactions that the Company believes employees should know, not for the purpose of any evaluation or decision-making regarding the Exchange Offer, but rather in connection with carrying out their ordinary course duties in operating the Company's business.

These Q&As are not designed or intended to provide employees with investment, tax or other advice relevant to any investment decision they may make in connection with determining whether and the extent to which they may participate in the Exchange Offer, nor are these Q&As a solicitation of employees with respect to participation in the Exchange Offer. The decision of any stockholder regarding whether or not to exchange his, her or its shares of Class A Common Stock is a personal investment decision based on that stockholder's particular circumstances and must be made according to that stockholder's evaluation of its own best interests after consideration of all of the information in the Offer to Exchange, including, without limitation, the information incorporated into the Offer to Exchange by reference. Each stockholder is also urged to consult with its own legal, financial and tax advisors regarding the Exchange Offer.

If employees have questions regarding their decision to participate in the Exchange Offer, they should refer to the disclosures in the Offer to Exchange which the Company has filed with the SEC. Employees who hold Class A common stock should consult their own attorneys, financial advisors or tax advisors as to legal, financial or tax advice with respect to their participation in the Exchange Offer.

KEY POINTS

- Revlon has announced an Exchange Offer pursuant to which holders of shares of Revlon Class A common stock could, on a voluntary basis, elect to exchange their shares, on a one-for-one basis, for newly-issued shares of Revlon preferred stock and certain related transactions.
- The principal reason for the Exchange Offer, and the related transactions, if completed, is to extend the maturity date of the Senior Subordinated Term Loan from MacAndrews & Forbes, which is currently due August 1, 2010, to four years after the closing of these transactions to give the Company additional time to refinance the Senior Subordinated Term Loan.
- The Exchange Offer will change the Company's equity and debt capital structure and is not a sale of the Company. Note that in connection with the proposal which Revlon publicly announced on April 20, 2009, MacAndrews & Forbes indicated that it had no present intention of disposing of its equity stake in Revlon.
- We will continue to operate the Company in the ordinary course and to execute our established business strategy as we have done since late 2006. The Company's organizational structure will not change as a result of the voluntary Exchange Offer.
- Vested restricted shares of Class A common stock awarded under the Stock Plan are eligible to participate in the Exchange Offer. Unvested restricted shares will continue to vest in accordance with their terms and, when vested, shares of Class A common stock will be issued; during the four years following the completion of the Exchange Offer, Revlon will use its reasonable best efforts to maintain the listing of our Class A common stock on the NYSE; if our Class A common stock is de-listed from the NYSE, Revlon will use its reasonable best efforts to have our Class A common stock listed on another national securities exchange; and, in the event Revlon is unable using its reasonable best efforts to cause the Class A common stock to be listed on another

These Q&As are not designed or intended to provide employees with investment, tax or other advice relevant to any investment decision they may make in connection the Exchange Offer—Employees who hold Class A common stock should consult their own attorneys, financial advisors or tax advisors as to legal, financial or tax advice with respect to their participation in the Exchange Offer and carefully review the Offer to Exchange documents.

.

national securities exchange after it is de-listed from the NYSE, Revlon will use its reasonable best efforts to cause a market to be made for the Class A common stock. Revlon will not seek to continue such listing or cause a market to be made if MacAndrews & Forbes holds 90% of Revlon's Class A common stock as a result of the Exchange Offer and completes a short-form merger.

- The Exchange Offer will be made available to the 401(k) Plan and plan participants will receive a Trustee Direction Form from Fidelity, the 401(k) Plan trustee. As required by applicable law, Fidelity, as the 401(k) Plan trustee, will disregard plan participant instructions if it determines that following them would result in a non-exempt prohibited transaction under the provisions of the Employee Retirement Income Security Act of 1974, as amended (including the laws, rules, regulations and interpretations thereunder, "ERISA").
- Completion of these transactions is subject to various conditions, including that at least a majority of the Class A common stock not beneficially owned by MacAndrews & Forbes and its affiliates be tendered by Revlon's stockholders (other than MacAndrews & Forbes and its affiliates).
- 1. QUESTION: What do the Exchange Offer and the related transactions consist of?

ANSWER

- In the Exchange Offer, holders of shares of Revlon Class A common stock could, on a voluntary basis, elect to exchange their shares, on a one-for-one basis, for newly-issued shares of Revlon preferred stock.
- Upon the successful completion of the Exchange Offer, the terms of the \$107 million Senior Subordinated Term Loan between RCPC and MacAndrews & Forbes will be amended to extend the maturity date of the loan from its current due date of August 1, 2010 to four years after the completion of the Exchange Offer and change its interest rate from 11% to 12.75% per annum.
- For each share of Class A common stock exchanged in the Exchange Offer, MacAndrews & Forbes will contribute to Revlon \$3.71 of the aggregate outstanding principal amount of RCPC's Senior Subordinated Term Loan currently owed to MacAndrews & Forbes, up to a maximum contribution of \$75 million of the principal amount outstanding under the Senior Subordinated Term Loan.
- · Revlon will issue to MacAndrews & Forbes one share of Class A common stock for each share of Class A common stock tendered for exchange, and not withdrawn, in the Exchange Offer.
- The Exchange Offer will expire at 5:00 p.m., New York City time, on September 10, 2009, unless terminated or extended by Revlon.
- 2. **QUESTION**: What is the purpose of the Exchange Offer?

ANSWER: According to the Offer to Exchange documents:

• The purpose of the Exchange Offer is to allow Revlon's stockholders the opportunity to exchange their shares of Class A common stock for newly-issued shares of Revlon preferred stock.

- The principal reasons for the Exchange Offer are to extend the maturity date of the Senior Subordinated Term Loan from MacAndrews & Forbes to give the Company additional time to refinance such loan.
- In addition, the Exchange Offer provides Revlon's stockholders the opportunity to acquire a senior, dividend paying security that may have characteristics that are more aligned with their risk profile and investment strategy.
- 3. **QUESTION**: How will the Exchange Offer change the way Revlon's business is conducted or operated?

ANSWER

- We will continue to operate the Company in the ordinary course and to execute our established business strategy as we have done since late 2006.
- The Company's organizational structure will not change as a result of the voluntary Exchange Offer.
- 4. QUESTION: What are the principal differences between the proposal announced in Revlon's press release on April 20, 2009 and the Exchange Offer?

ANSWER

- The proposal which Revlon announced on April 20, 2009 would have, through a merger, converted <u>all</u> of the Revlon Class A common stock held by stockholders (other than MacAndrews & Forbes) into shares of preferred stock.
- The Exchange Offer is voluntary, such that holders of Revlon Class A common stock have the choice whether to exchange their shares of Revlon Class A common stock, on a one-for-one basis, for shares of Revlon preferred stock.
- Completion of the Exchange Offer and the related transactions is subject to various conditions, including that at least a majority of the Class A common stock not beneficially owned by MacAndrews & Forbes and its affiliates be tendered by Revlon's stockholders (other than MacAndrews & Forbes and its affiliates).
 - Also, the terms of the preferred stock that would be issued in the Exchange Offer have changed compared to the proposal which Revlon announced on April 20, 2009, including, among other things—
 - The liquidation preference for the new preferred stock changed to \$3.71 per share from \$3.74 per share in the April proposal;
 - the dividend rate increased from 12.5% in the April proposal to 12.75% in the Exchange Offer;

- In the Exchange Offer, if Revlon does not engage in one of certain change of control transactions within two years after completion of the Exchange Offer, holders of the preferred stock would have the right to receive a special cash dividend of \$1.50 per share, compared to \$1.00 in the proposal; and
- In the Exchange Offer, each stockholder who exchanges shares of Class A common stock for preferred stock will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the preferred stock, to convert his or her into a new series of preferred stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the preferred stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends over the term of the preferred stock)). The terms of the new preferred stock will in all other respects be the same.
- 5. **QUESTION**: When will the Exchange Offer happen?

ANSWER

- Completion of the Exchange Offer and the related transactions is subject to various conditions, including that at least a majority of the Class A common stock not beneficially owned by MacAndrews & Forbes and its affiliates be tendered by Revlon's stockholders (other than MacAndrews & Forbes and its affiliates).
- The Exchange Offer will expire at 5:00 p.m. New York City time, on September 10, 2009, unless terminated or extended by Revlon.
- 6. QUESTION: Who is the Exchange Offer being made to and am I required to tender my shares of Revlon Class A Common Stock?

ANSWER

- The Exchange Offer is voluntary and is being made available to all holders of Revlon Class A common stock.
- The decision of any stockholder regarding whether or not to exchange his, her or its shares of Class A Common Stock is a personal investment decision based on that stockholder's particular circumstances and must be made according to that stockholder's evaluation of its own best interests after consideration of all of the information in the Offer to Exchange, including, without limitation, the information incorporated into the Offer to Exchange by reference. Each stockholder is also urged to consult with its own legal, financial and tax advisors regarding the Exchange Offer.

7. QUESTION: What are the terms of the preferred stock?

ANSWER

- Each share of the preferred stock to be issued in the Exchange Offer would have a liquidation preference of \$3.71, would be entitled to receive a 12.75% annual dividend payable quarterly in cash and would be mandatorily redeemable for cash four years from issuance.
- In addition, if Revlon does not engage in a change of control transaction within two years after completion of the Exchange Offer, holders of the preferred stock would have the right to receive a special cash dividend of \$1.50 per share.
- Accordingly, each share of preferred stock would be entitled to cash payments of approximately \$7.10 over the four-year term of the preferred stock, payment of 12.75% annual dividends in cash (equal to approximately \$0.11 per share quarterly), the special cash dividend of \$1.50 per share after two years, and a \$3.71 per share liquidation preference at maturity, assuming there is not a change of control of Revlon during that period.
- If Revion engages in certain change of control transactions within 2 years after completion of the Exchange Offer, the holders of the preferred stock would have the right to receive a special cash dividend, capped at an amount that would provide holders of the preferred stock with aggregate cash payments of up to \$12.00 per share (including the liquidation preference and any dividends).
- In addition, each stockholder who exchanges shares of Class A common stock for preferred stock will have a one-time opportunity, exercisable not earlier than six weeks nor later than two weeks prior to the second anniversary of the issuance of the preferred stock, to convert his or her shares of preferred stock into a new series of preferred stock in exchange for giving up the right to receive the \$1.50 per share special cash dividend; the effect of this conversion would be to extend from the second anniversary of the issuance of the preferred stock until the third anniversary of such issuance the preferred stockholder's right to receive the change of control payment described above (but during such third year capped at \$12.50 per share instead of \$12.00 per share (in each case, including the liquidation preference and any dividends over the term of the preferred stock)). The terms of the new preferred stock will in all other respects be the same.
- · Each share of preferred stock would have the same voting rights as a share of Class A common stock, except with respect to certain mergers.

8. QUESTION: I hold shares of vested and unvested restricted Class A common stock in connection with awards under the Revlon, Inc. Third Amended and Restated Stock Plan. Can I tender those shares into the exchange offer?

ANSWER

- Vested shares of Revlon Class A common stock awarded under the Stock Plan may be tendered.
- · Unvested shares will be unaffected in that they may not be tendered and will continue to vest in accordance with their terms, and when vested, shares of Class A common stock will be issued.
- During the four years following the completion of the Exchange Offer, Revlon will use its reasonable best efforts to maintain the listing of our Class A common stock on the NYSE; if our Class A common stock is delisted from the NYSE, Revlon will use its reasonable best efforts to have our Class A common stock listed on another national securities exchange; and, in the event Revlon is unable using its reasonable best efforts to cause the Class A common stock to be listed on another national securities exchange after it is de-listed from the NYSE, Revlon will use its reasonable best efforts to cause a market to be made for the Class A common stock. Revlon will not seek to continue such listing or cause a market to be made if MacAndrews & Forbes holds 90% of Revlon's Class A common stock as a result of the Exchange Offer and completes a short-form merger.
- 9. QUESTION: If I do not tender my shares of Revlon Class A common stock into the Exchange Offer, what will happen?

ANSWER

- If you do not tender your shares of Class A Common Stock in the Exchange Offer, you will continue to hold such shares (unless MacAndrews & Forbes holds 90% of Revlon's Class A common stock as a result of the Exchange Offer and completes a short-form merger).
- During the four years following the completion of the Exchange Offer, Revlon will use its reasonable best efforts to maintain the listing of our Class A common stock on the NYSE; if our Class A common stock is delisted from the NYSE, Revlon will use its reasonable best efforts to have our Class A common stock listed on another national securities exchange; and, in the event Revlon is unable using its reasonable best efforts to cause the Class A common stock to be listed on another national securities exchange after it is de-listed from the NYSE, Revlon will use its reasonable best efforts to cause a market to be made for the Class A common stock. Revlon will not seek to continue such listing or cause a market to be made if MacAndrews & Forbes holds 90% of Revlon's Class A common stock as a result of the Exchange Offer and completes a short-form merger.
- 10. **QUESTION**: Does the Company recommend that I tender my shares of Revlon Class A Common Stock in the Exchange Offer?

ANSWER

- Neither the Company's management nor its Board of Directors is making any recommendation to employees as to that determination.
- The Exchange Offer is voluntary and is being made available to all holders of Revlon Class A common stock.
- · The decision of any stockholder regarding whether or not to exchange his, her or its shares of Class A Common Stock is a personal investment decision based on that

14. QUESTION: If I want to exchange my shares of Revlon Class A common stock for shares of preferred stock, how would I do that?

ANSWER:

- You should first and foremost carefully review the Exchange Offer materials.
- Holders of Revlon Class A common stock who wish to exchange their shares for preferred stock in the Exchange Offer should follow the instructions that will be provided to them by their broker or nominee.
- Information for beneficial holders of Revlon Class A common stock will be mailed to Revlon stockholders by their brokers.
- Registered holders of Revlon Class A common stock who wish to exchange their shares for preferred stock in the Exchange Offer should follow the instructions included in the letter of transmittal that is being mailed to Revlon stockholders upon commencement of the Exchange Offer.
- Holders of Class A common stock may contact D.F. King & Co., Inc., the information agent for the Exchange Offer, toll-free at (800) 949-2583, with any questions.
- 15. QUESTION: If the 401(k) Plan holds shares of Revlon Class A common stock for my account, can I tender those shares into the Exchange Offer and, if so, how would I do that?

ANSWER:

- The Exchange Offer will be made available to the 401(k) Plan and you will receive a Trustee Direction Form Fidelity, the 401(k) Plan trustee.
- As required by applicable law, Fidelity, as the 401(k) Plan trustee, will disregard plan participant instructions if it determines that following them would result in a non-exempt prohibited transaction under the provisions of ERISA



Project CHARLES

May 18, 2009

Confidential Presentation

Agenda
The following pages contain material that was provided to the Special Committee of the Board of Directors (the "Special Committee of the Board") of
CHARLES (the "Company") by Barclays Capital Inc. ("Barclays Capital"), the United States affiliate of Barclays Capital, the investment banking division of
Barclays Bank PLC. The accompanying material was compiled or prepared on a confidential basis solely for consideration by the Special Committee of the
Board and not with a view toward public disclosure under state and federal securities laws and no part of it may be produced, distributed or transmitted
without the prior consent of Barclays Capital. The information contained in this material was obtained from the Company and other publicly available
sources, and Barclays Capital has relied upon such information without independent verification thereof. These materials are being provided in connection
with an actual engagement and may not be used or relied upon for any purpose other than as specifically permentated by a written agreement with
Barclays Capital. Nothing herein shall constitute an offer to sell or the solicitation of an offer to buy any securities described herein.

Any estimates and projections for the Company contained herein have been prepared by management of the Company, were obtained from publicly available sources or are based upon such estimates and projections. The projections contained herein may or may not be achieved and differences between projected results and those actually achieved may be material. No representation or warranty, expressed or implied, is made as to the accuracy or completeness of such information and nothing contained herein is, or shall be relied upon as, a promise or repentation, whether as to the past or the future. The analysis contained herein is based on current market conditions which are subject to change and Barclays Capital assumes no obligation to update or otherwise revise these materials.

Because these materials were prepared for use in the context of a presentation to the Special Committee of the Board, the material was not prepared to comply with the disclosure standards set forth under state and federal securities laws and, to the extent the material may be considered by readers not as familiar with the business and affairs of the Company as the Special Committee of the Board, neither the Company nor Barclays Capital nor any of their respective legal or financial advisors or accountants takes any responsibility for the accuracy or completeness of any of the material when used by persons other than the Special Committee of the Board.

Barclays Capital, its affiliates and the individuals associated therewith may (in various capacities) have positions or deal in transactions or securities (or related derivatives) of the Company or any counterparty to the transaction contemplated herein.

IRS Circular 230 Disclosure: Barclays Capital and its affiliates do not provide tax advice. Please note that (i) any discussion of U.S. tax matters contained in this communication (including any attachments) cannot be used by you for the purpose of avoiding tax penalties; (ii) this communication was written to support the promotion or marketing of the matters addressed herein; and (iii) you should seek advice based on your particular circumstances from an independent tax advisor.



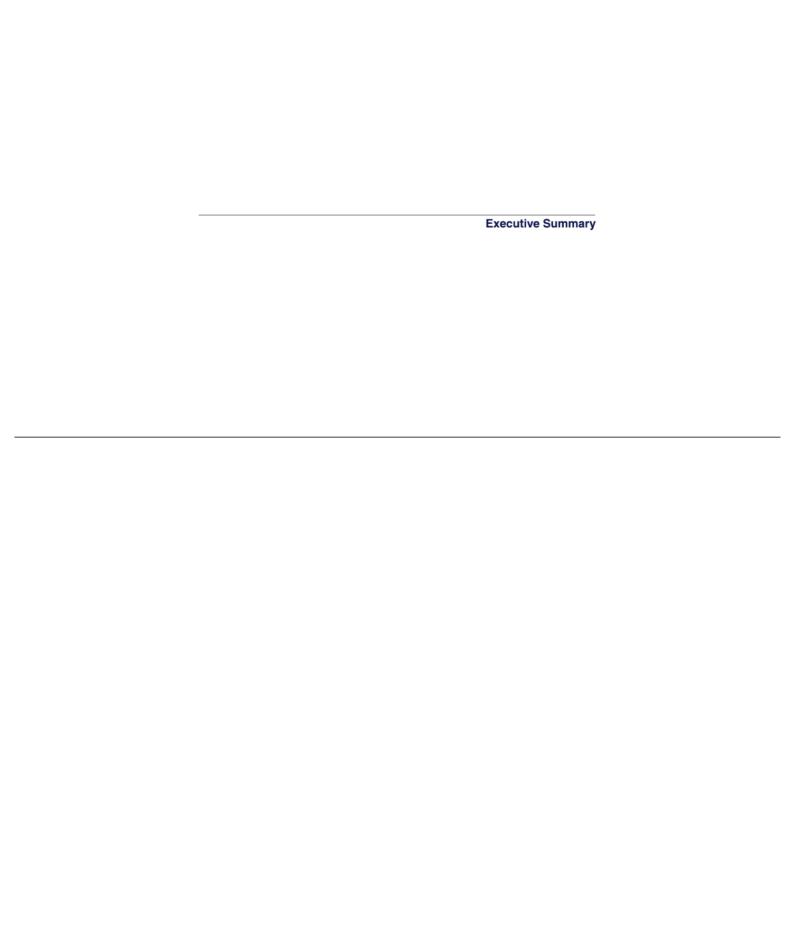
Table of Contents

- Executive Summary
- 2. CHARLES' Capitalization and Trading Statistics
- 3. Review of CHARLES' Management Projections
- Capital Markets Overview and Review of CHARLES' Capital Structure Preliminary Valuation Observations
- 5.
- 6. Analysis of Preferred Stock
- 7. Proposed Next Steps

Appendices

- A. CHARLES' Shareholder AnalysisB. EBITDA Reconciliation
- C. Detailed Discounted Cash Flow Analysis





PRELIMINARY DRAFT - SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW **Executive Summary**

- On April 13, 2009, MacAndrews & Forbes Holdings, Inc. ("M&F") made a proposal to the independent members of CHARLES' Board of Directors (the "Special Committee")
 - All common stockholders other than M&F would receive preferred stock (the "Proposal")
- Barclays Capital has been engaged by the Special Committee to assist them in evaluating the Proposal
- In this presentation, Barclays Capital will review:
- The Proposal
 A summary of due diligence performed to date
- CHARLES' management projections
- An update on the capital markets and an overview of CHARLES' capital structure
- Preliminary valuation observations
- An illustrative valuation analysis of the Preferred Stock as per the Proposal
- Finally, we will also discuss potential responses to M&F



PRELIMINARY DRAFT - SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Review of Proposed Offer

Executive Summary

M&F proposes to convert all Class A common stock not owned by M&F into shares of Series A voting preferred stock (the "Preferred Stock") on a 1-for-1 basis General Aggregate Liquidation Preference of \$75 million (the "Liquidation Preference"), which equates to a Liquidation Preference of \$3.71 per share (1) Annual cumulative cash dividend of 12.5% of the Liquidation Preference, payable quarterly Participation rights upon a sale of the Company Within two years of issuance of the Preferred Stock, preferred shareholders have the right to participate with common shareholders to a limited extent Economic Terms Proposed to participate with confinent shareholders to a limited extent Value per share capped at \$12.00 less the Liquidation Preference and any paid and/or accumulated and unpaid dividends If no sale of the Company is closed within two years of issuance of the Preferred Stock, preferred shareholders have no participation rights in the event of a sale Instead, preferred shareholders are entitled to receive a cash dividend of \$1.00 per share. share Paid on the second business day after the second anniversary of the issuance Mandatory redemption of Preferred Stock four years after issuance \$75 million of \$107 million Senior Subordinated Term Loan outstanding to M&F would be contributed to CHARLES Contribution of Subordinated Loan M&F would continue to hold remaining \$32 million of the Senior Subordinated Term Loan Maturity of Term Loan would be extended to 2013 from August 2010 Interest rate would be increased from 11.0% to 12.5% Transaction would be structured as a merger approved by CHARLES shareholders via written consent (M&F controls the vote – no majority of the minority condition) M&F will receive 20.193 million additional shares of Class A common stock in the merger (2) Transaction Structure

Based on 20,193,049 shares of Class A common stock not held by M&F as of April 39, 2009 and assuming restricted shares are not included. intended to be equal to the number of shares of Class A common stock held by the public prior to the merger.



Summary Merits and Considerations of the Proposal

Executive Summary

lerits

- Addresses first maturity (\$107 million M&F Term Loan)
- Common stockholders receive a cash dividend and are redeemed in four years at the Liquidation Preference
- Common stockholders will receive a higher ranking preferred security and have less indebtedness senior to them in the capital structure
- Common stockholders retain limited ability to participate in the event of a change of control during the two years following the closing of the merger
- · Company would remain subject to registration with the SEC

Considerations

- Common stockholders would forego the right to participate in common equity value appreciation, other than limited participation upon a change of control
- Ability to participate upon a change of control limited to two years and at a maximum dollar amount of \$12.00 per share less the Liquidation Preference and accumulated dividends
- The proposed Liquidation Preference of \$3.71 versus the \$4.87 current trading price of the common stock
- Appropriate dividend rate on the Preferred Stock
- The Preferred Stock will be junior to significant senior debt
- The ability to redeem the Preferred Stock would be dependent upon the financial capacity of the Company at the time of redemption
- The Preferred Stock would only trade over the counter rather than on a listed exchange
 - The Preferred Stock would likely have limited trading liquidity
- As proposed, the Preferred Stock would be subject to potential dilution affecting rank, voting and extent of economic participation on a change of control
- As proposed, M&F would control approval of the transaction





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW CHARLES Market Capitalization

CHARLES' Capitalization and Trading Statistics

Market Capitalization	n	Trading Statistics					
(\$ in millions, except per share data)							
Current Price (5/15/2009)	\$4.87	Current Share Price to:	Value	Multiple			
52-Week High (09/30/2008)	\$14.85	CY2009E EPS	\$1.53	3.2x			
52-Week Low (03/30/2009)	\$2.30	CY2010E EPS	\$1.69	2.9x			
Premium from Low	111.7%						
Discount from High	(67.2%)	Enterprise Value Multiples:	Value	Multiple			
-		CY2009E Revenue	\$1,309	1.16x			
		CY2010E Revenue	\$1,342	1.13x			
Diluted Equity Value	258						
Debt	1,292	CY2009E Pro Forma EBITDA	\$206	7.4x			
Cash	(27)	CY2010E Pro Forma EBITDA	\$225	6.8x			
Net Debt	\$1,265	Establish Value Adl des Baseless	Value	Multiple			
Enterprise Value	\$1,522	Enterprise Value Adj. for Pension:					
•		CY2009E Revenue	\$1,309	1.33x			
Pension Obligation (1)	\$218	CY2010E Revenue	\$1,342	1.30x			
Adjusted Enterprise Value	\$1,740						
Adjusted Enterprise value	\$1,740	CY2009E Adj. Pro Forma EBITDA	\$227	7.7x			
Total Debt / LTM EBITDA ®	5.6x	CY2010E Adj. Pro Forma EBITDA	\$248	7.0x			
Total Debt / 2009E EBITDA	5.1x						

Source: Company Mngs, CHARLES management, Bloomberg.
Nate: Clash balance bised on discossion during CHARLES 0T3000 earnings call. Financials acclude the impact of Project Evergreen.

1. For Pro-Frome EEFITO adjustments, as well as pension-related adjustments to Adjusted Pro-Frome EBITOM, see page 32.

2. As of March 31, 2009.



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW CHARLES Stock Price Performance





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Stock Price Performance Relative to Peer Group

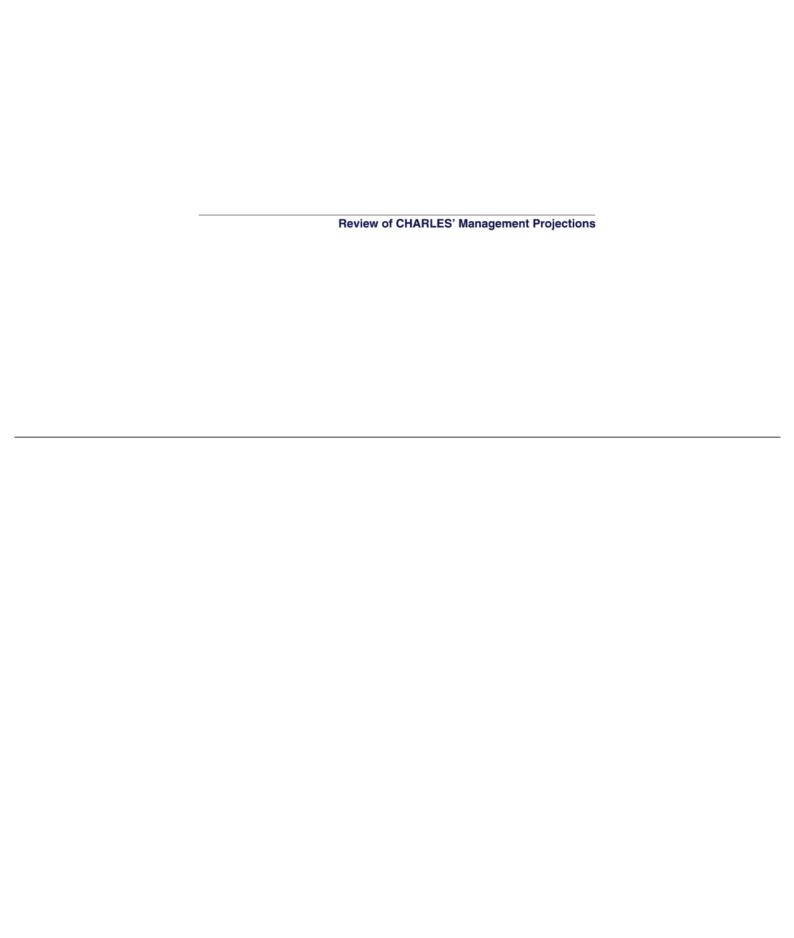
CHARLES' Capitalization and Trading Statistics





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Trading Distribution Analysis





Summary Observations on CHARLES Management Projections

2009 Forecast

Long Range Plan

- 2009 as per 3&9 forecast
 - As previously presented to the Board of Directors
 - YTD CHARLES is underperforming budget for Net Sales and performing to plan for operating income; however, through recent conversations management has conveyed that they are tracking below forecast for EBITDA

Project Evergreen

- Long range plan does not include impact of Project Evergreen
 Management provided Barclays Capital with run rate savings related to Project Evergreen for
 CY2010, as well as growth assumptions for the savings through the duration of the long range plan period

 Significant impact – \$32 million in annualized cost savings above long range plan

- Gross sales growth forecast is based on Datamonitor research for categories and regions
- Assumes maintenance of market share
 Assumes U.S. business stabilizes and returns to growth
- International growth is the main driver
- \bullet Over the last five years the Company has grown at an average organic rate of 0.3% vs. 2.7% $^{\rm II}$ for the long range plan

- EBITDA

 ◆ Continued EBITDA margin expansion forecast
- Driven by further reduction in COGS, SG&A, and departmental expenses

- Capital Spending
 Capax reduced from \$21 million to \$15 million in 2009, held flat thereafter
 Display purchases reduced from \$47 million to \$41 million in 2009, held flat at \$40 million thereafter

Based on 2009-2013E CAGR.



Beauty Peers - Portfolio Quality





Exposure To Developing and Emerging Markets (3)

Strong brand equities and established positions Product innovation is key to keep portfolio on trend and attractive to consumers Revisor brand has global recognition and leading position in core U.S. Ossmetics market

- Relatively limited exposure to D&E markets
 D&E markets estimated to represent ~35% of global Beauty market
 - At 17%, CHARLES is relatively underexposed
 - #1 position in dynamic South Africa across categories
 Growing presence in Greater China, Latin America



36%

Sourcer Company Brigg: Wall Stiest Freeworth: Euromonitor 2007, constant eachwage rates class.

Group of the control of the second of the control of the con

32% Average (Peers): 26.6% 19% 17% 11% NA

Avon P&G BDF L'Oréal ACV CHARLES EL BARE



0%

80% 65% Sales 60%

20%

Beauty Peers - Brand Support to Drive Growth



Brand Support Comparison A&P spend as % of Net Sales

13.6%

16.0%

10.4%

Organic growth is the lowest among Beauty peers, although reflects rationalization of recent years In 2008, growth lagged Beauty peers 2.7% in U.S., with ligher Revion sales more than offset by declines of Almay and Beauty Care

- than offset by declines of Almay and Beauty Cr + 1.7% XFX growth for International Asia/Pacific +6.7%, Latin America, +2.4%, Europe -4.7% Projected 2.3% growth for 2009 (XFX) reflects expected stabilization of business Flat top-line in U.S. market, -5.5% Net Sales growth (XFX) in International markets

High levels of Brand Support have traditionally been a cornerstone of success in competitive Beauty Relatively low A&P spend among Beauty peers • Reduced A&P spend in recent years Rationalized approach with spending efficiencies • Renewed focus on core brands BDF, ACV have aggressively increased A&P spend Material top line acceleration BARE, Avon core channels require lower A&P

- 1.8% R&D spend ⇒ Innovation to keep portfolio on trend and drive brand positioning

\$17mm lower Brand Support in 2009F vs. Budget ⇒ defend margins vs. softer top-line (destocking) One-time destocking ⇒ Not a declining trend

- Focus on new products, proactively rationalize spend vs. underperformers





-140bps

+320bps

-113bps

-30bps

-670bps (3)

+190bps

5Yr. A&P% Change

24.0% 32.0%

2.3% 3.3%

1.0%

0.9%

(1.8%)

2.7%

0.1%

0.7%



B.

ACV

P&G

BARE 7.3%

Avon 3.7%

CHARLES

Historical and Projected Financials – Base Case

Review of CHARLES' Management Projections

Projected performance does not include impact of Project Evergreen

(\$ in millions)			For th	ne Years Ende	d December	31.			CAGR
	2006A	2007A	2008A	2009P	2010P	2011P	2012P	2013P	'09-'13
Revenues % Growth	\$1,299	\$1,367 5.3%	\$1,347 (1.5%)	\$1,309 (2.8%)	\$1,342 2.5%	\$1,377 2.6%	\$1,415 2.7%	\$1,457 3.0%	2.7
Pro Forma EBITDA (1) (2)	\$17	\$172	\$186	\$206	\$225	\$236	\$248	\$261	6.1
% Margin	1.3%	12.6%	13.8%	15.7%	16.7%	17.2%	17.5%	17.9%	
EBITDA (1) (8)	\$129	\$229	\$240	\$253	\$270	\$280	\$291	\$303	4.6
% Margin	9.9%	16.7%	17.8%	19.3%	20.1%	20.4%	20.6%	20.8%	
Free Cash Flow (4)	(\$140)	(\$20)	\$12	\$57	\$121	\$96	\$109	\$120	20.6

Source: 2006-2008 data per CHARLES public flings and CHARLES management. Data for 2009 onward based upon CHARLES management projections.

As per Cash Flow does not include (i) \$0, tmm, \$2.4mm, \$13.6mm and \$2.6mm and \$2.6mm and assuring deplay specifically, not empersant.

Free Cash Flow does not include (i) \$0, tmm, \$2.4mm, \$13.6mm and \$2.6mm an



Adjusted in 2006 for (ii) 527-4mm of restrictiving charges, (ii) 5612mm of severance-visited charges, (iii) 5312mm of accelerated amortization charges related to above-based compensation, and (iv) 515.4mm of severance-entarges related to above-based compensation, and (iv) 515.4mm of severance-entarges related to above-based Visit Bradiente product into. Adjusted to 2021, 2008 and 2020 enterturbing and other charges(signify) of 57.3mm, (ig) 551.mm, respectively.

Financial Impact of Project Evergreen

Project Evergreen has not yet been approved

Review of CHARLES' Management Projections



Key Project Evergreen Assumptions

- Financial impact of cost savings generated from Project Evergreen restructuring program assumes full, "run-rate" implementation beginning CY2010E

 Total annualized CY2009 pre-tax cost savings of \$32 million

 Assumes \$16mm pre-tax cost savings realized in H2 CY2009
- "Run-rate" pre-lax cost savings growing at 3.5% annually thereafter to reflect rate of annual salary increases as reflected in CHARLES base case financial projections

Source: CHARLES management.



Historical and Projected Financials – Evergreen Case

Projected performance includes impact of Project Evergreen

Summary Historical and Projected Financials

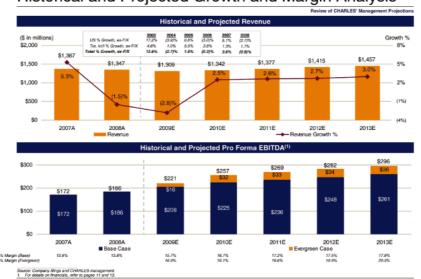
		For the Years Ended December 31,										
	2006A	2007A	2008A	2009P	2010P	2011P	2012P	2013P	'09-'13			
Revenues	\$1,299	\$1,367	\$1,347	\$1,309	\$1,342	\$1,377	\$1,415	\$1,457	2.79			
% Growth	(2.5%)	5.3%	(1.5%)	(2.8%)	2.5%	2.6%	2.7%	3.0%				
Pro Forma EBITDA (1) (2)	\$17	\$172	\$186	\$221	\$257	\$269	\$282	\$296	7.5%			
% Margin	1.3%	12.6%	13.8%	16.9%	19.1%	19.6%	19.9%	20.3%				
EBITDA (1) (8)	\$129	\$229	\$240	\$269	\$302	\$314	\$325	\$339	6.09			
% Margin	9.9%	16.7%	17.8%	20.5%	22.5%	22.8%	23.0%	23.3%				
Free Cash Flow (4)	(\$140)	(\$20)	\$12	\$72	\$151	\$127	\$142	\$154	21.09			
% Growth	(0.10)	86 19	(189.9%)	481.0%	111.0%	(16.4%)	11.0%	8 690				

The 2008-2008 data par CHARLES packs: Rigg and CHARLES management. Data for 2008 crossed based upon CHARLES management projections.

Adjusted in 2008 for \$5.27 from of resourching charges, of \$8.2 from of environmental environment of the \$8.2 from of an expension of the \$8.2 from of a societate devices and the \$8.2 from of an expension of the \$8.2 from of a societate devices and the \$8.2 from of a societate of the \$8.2 from of a societate of the \$8.2 from of a societate of an expension of an expension of the \$8.2 from of \$8.2 from o



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Historical and Projected Growth and Margin Analysis





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Historical Actual vs. Budgeted Performance

(\$ in millions) EBITDA Free Cash Flow \$250 \$200 \$150 \$100 \$50 \$0 \$2,000 \$1,473 \$1,367 \$1,500 -\$20 2007 \$1,000 -\$40 \$500 -\$51 ■ Actual ■ Budget ■ Actual ■ Budget ■ Actual ■ Budget 98% \$240 \$240 \$2,000 \$250 \$200 \$150 \$100 \$50 \$0 \$15 \$10 \$5 \$0 -\$5 -\$10 \$1,417 \$1,347 \$1,500 \$1,000 2008 \$0 --\$10

Actual Budget ■ Actual ■ Budget ■ Budget 0% 95% \$500 -\$400 -\$300 -\$40 -\$34 \$20 \$33 \$30 — \$10 -\$20 -\$10 -YTD (1) \$200 \$100 \$0 -\$0 -\$10 — ■ Actual ■ Budget 94% ■ Actual ■ Budget

Note: All data for budgest for 2007 and 2009 are as shown by the Company in the excepts from Board Presentations in 2007 and 2009, the YTD actual and budget figures are as of April 2009, shown in the Flash

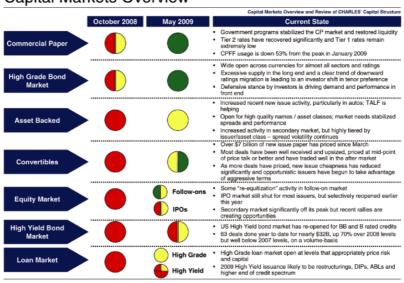
1 YTO (April 2009) actual Actual (pures are algored as outfored or noger 12.

1 YTO (April 2009) agrees received receiving horonic and are not invested to a support of the 2009 Sound Presentations excepts) are shown instead.





Capital Markets Overview





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Capital Structure Considerations

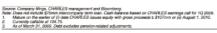
Capital Markets Overview and Review of CHARLES' Capital Structure

- ♦ In the next 12 to 30 months, CHARLES must address significant debt maturities
 - \$107 million Term Loan to M&F, maturing August 2010
 - \$365 million 9.5% Senior Notes, maturing in April 2011
 - ABL / Term Loan, maturing January 2012 (\$819 million at current)
- ♦ CHARLES' ability to refinance these maturities is dependent upon several factors
 - Conditions in the capital markets at the time of refinancing
 - CHARLES' operating performance and valuation profile
- In the near term, CHARLES has relatively limited access to raise additional debt given its leverage and significant maturities
 - Few CCC-rated companies have accessed the markets
- ♦ CHARLES capital structure has flexibility given minimal covenants
 - Term Loan Senior Secured leverage covenant of 5.0x Senior Secured Debt to EBITDA
 - Current leverage of 3.5x
- The proposed transaction would address CHARLES' initial maturity but have little additional impact on the Company's capital structure
 - Neutral to leverage on a consolidated basis as preferred will be viewed as debt

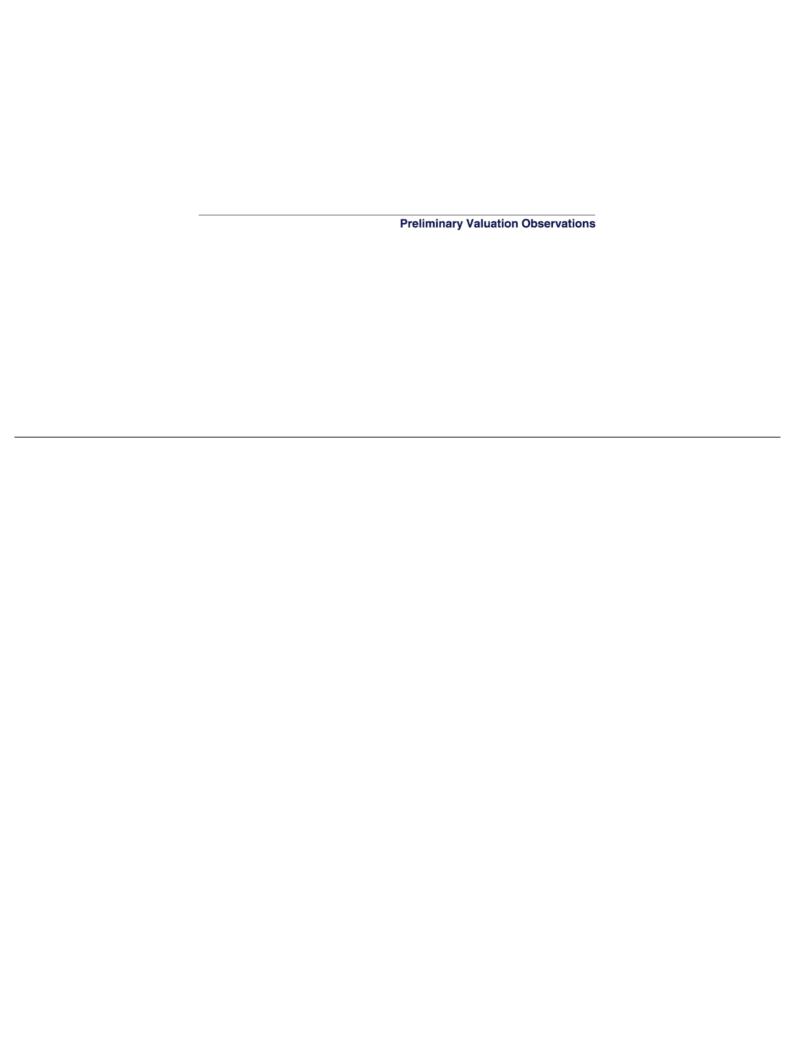


PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW CHARLES Current Capitalization and Maturity Profile

Current Capitalization 3/31/09 Cap Amount Coupon Maturity Rating Call Date Price Price \$ 27 . 4 2% 815 415% **819** 417% \$160.0 L + 200 1/15/12 Ba3 / B 840.0 L + 400 1/15/12 B1 / B 390.0 9,500% 4/1/11 Can2/CCC+ 4/1/2009 9 102,375 365 196% 1,184 602% 107 54% 1,292 657% (1,096) (567%) \$ 197 100% **\$950** \$156 \$373 \$400 \$200 \$107 \$8 2013 2010 2009 2011 2012 ■M&F Sr Sub Loan ■9.5% Sr Notes ■Term Loan (1) ■ Funded ABL Revolver □ Unfunded ABL Revolver ■ Preferred







Valuation Methodology



- Analysis based on long-range financial plan as provided by CHARLES management (the "Base Case")
 Also conducted separate analysis (the "Evergreen Case") based on Base Case plus incremental financial impact of CHARLES' Project Evergreen restructuring plan as provided by CHARLES management
- Comparable Company Analysis
- Analysis focused on comparable public Cosmetics and Personal Care companies
 Peer group of comparable companies includes Avon, Bare Escentuals, Esteé Lauder, Elizabeth Arden, L'Oréal, Natura, Orlitame, Physicians Formula, and Shiseido
 Analysis based on multiples at current valuations; note, however, that historical valuation multiples are ~2.0-2.5x higher on average
- Discounted Cash Flow Analysis
- Performed a discounted cash flow analysis from July 1, 2009 to December 31, 2013
 Preliminary weighted average cost of capital range of 11.0-13.0%
 Terminal value calculated based on free cash flow growth of 1.75%-2.25%
 Analysis excludes benefit of NOLs
 Performed a separate analysis of the present value of CHARLES' U.S. net operating loss carry-forwards
- Premiums Paid Analysis (Minority "Squeeze-Outs")
- Reviewed selected premiums paid in similar transactions since 2000 where a majority shareholder of a company acquires all or a portion of the company's remaining shares outstanding
 Range of permiums applied to CHARLES soko price on April 17, 2009, the last trading day prior to the public announcement of M&F's offer, as well as the current stock price
 No transactions are directly comparable given that all transactions involved cash and/or publicly traded common stock rather than preferred stock

- Precedent Transaction Analysis

- Reviewed precedent transactions in the Beauty, Cosmetics and Personal Care sectors
 Not a primary valuation metric, as present transaction is not a change of control
 Relevant, however, in considering the Proposal given impact upon common shareholders' ability to
 participate in a sale



Valuation Considerations

Capital Structure

- The significant amount of leverage on CHARLES' capital structure raises a number of challenges:
 Tremendous equity volatility: +/ 1x 2009E Adjusted Pro Forma EBITDA multiple = -\$4.00 per share
 Risk to the equity value is diffault to quantify given significant referancing risk
 Cost of capital is driven predominantly by CHARLES' cost of debt

Management Plan

- Project Evergreen is expected to be implemented shortly
 Significant cost savings are forecast
 Nomenized savings of \$32mm, which is 16% of Base Pro Forms 2009E EBITDA
 Risk of disruption as headcount will be decreased
 Overall long range plan is chiven predominantly by sales growth
 Will a further reduction of costs put growth at risk?
 Significant disputements required to compare 74 PARLES* numbers to comparable companies
 Stock-based compensation, capitalization of display expense, and pension contributions

Financial Assets and Obligations

- CHARLES has significant tax assets
 U.S. net operating loss carry-forwards of \$539mm
 On a per share basis, the present value of these assets could be worth \$1.65-\$2.20
 CHARLES has ne andifficial foreign tax loss carry-forwards
 CHARLES has an underfunded pension obligation of \$218mm

Timing / Market Environment

- Valuations in the Beauty, Cosmetics and Personal Care sector are at a low point as compared to historical levels
 EBITDA multiples are -2.0x-2.5x points below historical levels
 Unclear, however, when or if multiples and valuations will recover to historical norms
 Highly levered companies face additional challenges given contraction in the supply of debt financing

Other

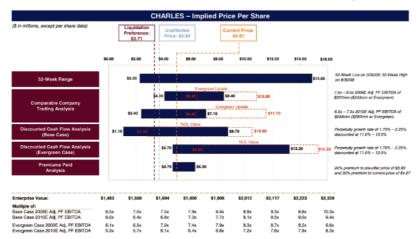
- Limited information in the public market about the operations of the Company
 Not well-covered by equify research analysts
 Provides limited guidance to the Street, mainly regarding free cash flow vs. top and bottom line expectations
 Limited public float

Note: NOL data and pension obligation per CHARLES' 2008 Form 16-K.



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Preliminary Summary Valuation Reference Page

Preliminary Valuation Observation



Note: Assumes Net Debt adjusted for pension obligations of \$1,483mm (as of March 31, 2009). For Pro Forms EBITDA adjustments, as well as pension-related adjustments to Adjusted Pro Forms EBITDA, see page \$2.
All share price ranges rounded to nearest \$0.10, with the exception of 52-Week High and Low.



PRELIMINARY DRAFT - SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Analysis at Various Prices

(\$ in millions, except per share data)							Prelimin	nary Valuation	Observation
(¢ ar rimions, except per share data)		5/15/09							
Price Per Share	At Market:	S4.87	\$2.00	\$4.00	S6.00	Price Per Sha \$8.00	sre of: \$10.00	\$12.00	\$14.00
% Premium to Current	AL MISINGL	0.0%	(58.9%)	(17.9%)	23.2%	64.3%	105.3%	146.4%	187.5%
Total Diluted Equity Value		\$258	\$106	\$212	\$317	\$423	\$529	\$635	\$741
Net Debt		1,265	1.265	1.265	1.265	1,265	1,265	1,265	1,265
Total Enterprise Value		\$1,522	\$1,371	\$1,476	\$1,582	\$1,688	\$1,794	\$1,900	\$2,005
Pension Obligations		218	218	218	218	218	218	218	218
Adjusted Enterprise Value		\$1,740	\$1,588	\$1,694	\$1,800	\$1,906	\$2,012	\$2,117	\$2,223
Premiums Analysis:	CHARLES								
Current Price	\$4.87	0.0%	(58.9%)	(17.9%)	23.2%	64.3%	105.3%	146.4%	187.59
Unaffected Price	3.93	23.9%	(49.1%)	1.8%	52.7%	103.6%	154.5%	205.3%	256.25
7-Day Calendar Average	4.82	1.1%	(58.5%)	(17.0%)	24.5%	66.0%	107.5%	149.0%	190.61
30-Day Calendar Average	4.30	13.3%	(53.5%)	(6.9%)	39.6%	86.2%	132.7%	179.2%	225.85
60-Day Calendar Average	3.54	37.5%	(43.5%)	13.0%	69.5%	125.9%	182.4%	238.9%	295.45
90-Day Calendar Average	3.29	48.2%	(39.1%)	21.8%	82.6%	143.5%	204.4%	265.3%	326.25
52-Week High (9/30/2006)	14.85	(67.2%)	(86.5%)	(73.1%)	(59.6%)	(46.1%)	(32.7%)	(19.2%)	(5.7%
52-Week Low (3/30/2009)	2.30	111.7%	(13.0%)	73.9%	160.9%	247.8%	334.8%	421.7%	508.79
Multiples Analysis:									
Unadjusted Enterprise Value to:									
2009E Pro Forma EBITDA (Base)	\$206	7.4 x	6.7 x	7.2 x	7.7 x	8.2 x	8.7 x	9.2 x	9.7
2010E Pro Forma EBITDA (Base)	\$225	6.8 x	6.1 x	6.6 x	7.0 x	7.5 x	8.0 x	8.5 x	8.9
2009E Pro Forma EBITDA (Evergreen)	\$221	6.9 x	6.2 x	6.7 x	7.1 x	7.6 x	8.1 x	8.6 x	9.1
2010E Pro Forma EBITDA (Evergreen)	\$257	5.9 x	5.3 x	5.8 x	6.2 x	6.6 x	7.0 x	7.4 x	7.8
Adjusted Enterprise Value to:									
2009E Adj. Pro Forma EBITDA (Base)	\$227	7.7 x	7.0 x	7.5 x	7.9 x	8.4 x	8.9 x	9.3 x	9.8
2010E Adj. Pro Forma EBITDA (Base)	\$248	7.0 x	6.4 x	6.8 x	7.3 x	7.7 x	8.1 x	8.5 x	9.0
2009E Adj. Pro Forma EBITDA (Evergreen)	\$243	7.2 x	6.5 x	7.0 x	7.4 x	7.9 x	8.3 x	8.7 x	9.2
2010E Adj. Pro Forma EBITDA (Evergreen)	\$280	6.2 x	5.7 x	6.1 x	6.4 x	6.8 x	7.2 x	7.6 x	7.9

Source: CHAFLES management: Belance sheef data as of March 21, 2009.
Note: For Pro Forms EBITDA adjustments, as well as pension-related adjustments to Adjusted Pro Forms EBITDA, see page 38.

BARCLAYS
CAPITAL

22



PRELIMINARY DRAFT - SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Comparable Company Analysis

Select Cosmetics / Personal Care Trading Comparables – Trading Multiples | Enterprise | P | Enterprise | Sales | Enterprise | Ent 2.04x 1.17x 1.00x 0.93x 2.78x 1.39x 1.90x 0.51x 0.24x 121% 159% 162% 131% 189% 180% 363% 189% 70% 51% 59% 61% 98% 71% 38% 34% 12% 16.2x 12.1x 17.3x 22.9x 13.5x 11.3x 9.8x 7.6x 6.6x 2.03x 1.11x 1.00x 0.92x 2.23x 1.25x 1.80x 0.49x 0.21x 10.9x 9.2x 9.0x 8.1x 11.3x 10.4x 6.6x 7.3x 10.6x 7.7x 8.1x 7.8x 8.8x 8.8x 6.3x 6.3x 2.3x 2.6% 3.7% 1.7% 3.1% 4.2% 4.2% NA NA 9.1x 9.1x 11.3x 6.6x 8.0x 7.9x 10.6x 6.3x 16.4x 16.1x 23.5x 10.8x 13.8x 12.8x 22.9x 7.6x 1.47x 1.28x 2.78x 0.51x ARLES (Evergreen Case) 4.87 33% 212% \$268 \$1,740 2.7x 2.1x 1.33x 1.30x 7.2x 6.2x 4.8x NA Unaffected (Pre-Offer)

CHARLES (Base Case) 3.93 26% 771% \$206 \$1,690 2.6x 2.3x 1.29x 1.26x 7.6x 6.8x 5.1x NA CHARLES (Evergreen Case) 3.93 26% 771% \$206 \$1.690 2.1x 1.7x 1.29x 1.26x 7.0x 6.0x 4.8x NA

Source: Company Mings: Walf Street research, Bloomberg.

1. Physicians Formula excluded from mean/median/right/low multiples.

2. For pension-related adjustments to Adjusted Pro Forma EB/TDA, see page 32.



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Trading Comparables Historical Multiples



BARCLAYS CAPITAL

PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Discounted Cash Flow Analysis

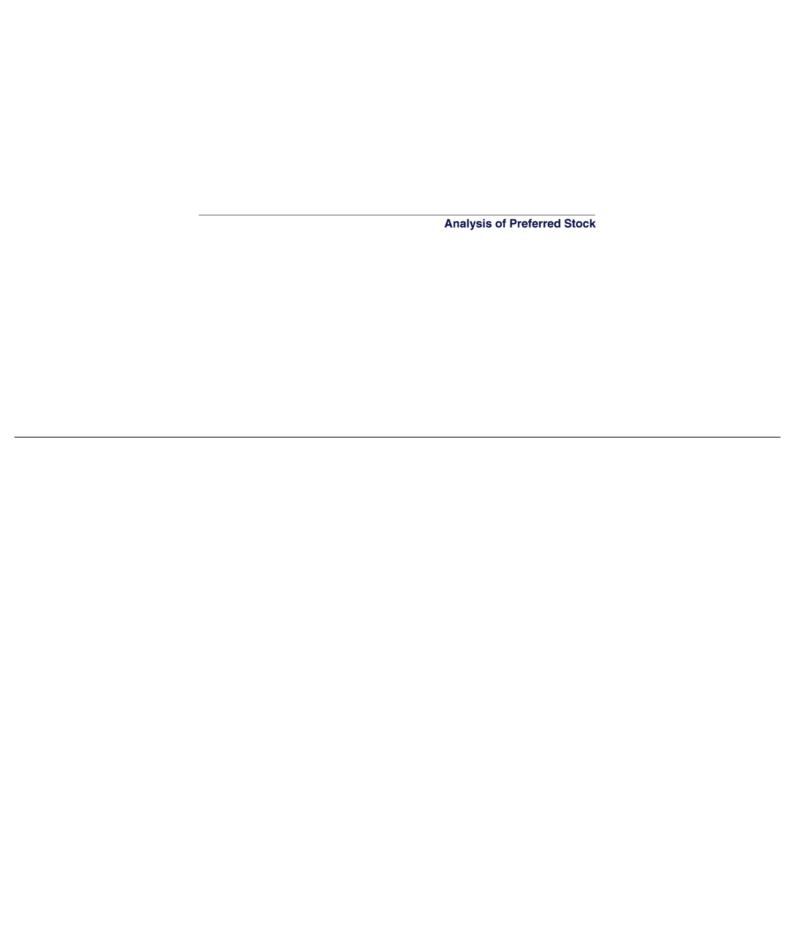
| Control | Cont

Evergreen Case

Discount Rates		erprise Valu			ice Per Sha uity Growth		NOL Value	Adj. Price Per Share Perpetuity Growth Rate			
	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%		1.75%	2.00%	2.25%	
11.0%	\$2,093	\$2,137	\$2,183	\$11.55	\$12.37	\$13.24	\$2.21	\$13.76	\$14.58	\$15.45	
12.0%	1,895	1,929	1,966	7.80	8.45	9.13	2.13	9.92	10.57	11.26	
13.0%	1,732	1,760	1,789	4.71	5.24	5.79	2.05	6.76	7.29	7.84	

Note: For pension-related adjustments to Adjusted Pro Forma EBITDA, see page 32. Cash flows discounted to June 30, 2009.





Preferred Stock Valuation Framework

Overview

- The security's value will equal the sum of the discounted cash flows and the theoretical value of the change of control amount
- The Preferred Stock will be illiquid given the size and complexity of the security
 Investors will likely expect an illiquidity discount versus derived fair value

Discount Rate

Methodology

- ♦ The discount rate should be based upon the yields of select bond comparables and
- factor in an appropriate subordination premium

 A discount rate of ~18-20% is likely appropriate for this security, based on relative value analysis
 - For example, CHARLES Senior Notes currently yield 18%

- No Change of Control

 Present value of cash flows over the four year life of the security
- Regular dividends
 Special dividend
- Liquidation preference upon redemption

- <u>Change of Control</u>

 ◆ Present value of cash flows over two years
 - Regular dividends
 Liquidation preference

 - Change of control amount
- Change or control amount
 Perceived value of change or control amount will be priced differently by the market versus its potential fundamental value upon a sale
 Market participants would likely utilize Black-Scholes methodology to price the option value of the change of control amount



Preferred Stock Illustrative Valuation Analysis

nalysis of Preferred Stock

Assumption	ns	Present Value						
Liquidation Preference	\$3.71	Present Value	4-Year Hold	2-Year Sale				
Dividend	12.5%	Dividend	\$1.26	\$0.75				
Special Dividend	\$1.00	Liquidation Preference	1.70	2.51				
Participation less: Liquidation Preference	\$12.00 (max) 3.71	Total Special Dividend	\$2.96 0.68	\$3.26 4.98	Assumes a \$12			
less: Dividends	0.93	Total	\$3.63	\$8.24	sale price			
Change in Control Amount	\$7.36	A:	ssumes a 20.09	6 Discount	Rate			

	Illustrative Valuation													
		Pote	ntial V	alue (Dutco	mes				Market Va	luation Base	d on Option \	aluation Me	thodology
		E	xpecte	d Futur	e Value					Present Va	lue of Security a	t 20% Discount	Rate and \$2.67	Stock Price
	\$4.00	\$5.00	\$6.00	\$7.00	Price Per \$8.00	Share \$9.00	\$10.00	\$11.00	\$12.00	Probability of Sale	Present Value (MM)	Present Value Per Share	PV as % of Par	PV as % of \$2.67 Stock Price
Probability	0% \$6.57 25% \$6.08	\$6.57 \$6.18	\$6.57	\$6.57 \$6.68	\$6.57 \$6.93	\$6.57 \$7.18	\$6.57	\$6.57 \$7.68	\$6.57 \$7.93	0.0%	\$73.36	\$3.63	97.8%	136.1%
of a	50% \$5.60	\$5.78	\$6.28	\$6.78	\$7.28	\$7.78	\$8.28	1.28 \$8.78 1.14 \$9.89	3.78 \$9.28	25.0%	\$72.62	\$3.60	96.8%	134.7%
Sale	75% \$5.12 100% \$4.64	\$5.39	\$6.14	\$6.89	\$7.64	\$8.39	\$9.14		\$10.64	50.0%	\$71.87	\$3.56	95.8%	133.3%
	1000 0101 0000 0000 0100 0100 0100		\$12.00	75.0%	\$71.13	\$3.52	94.8%	131.9%						
										100.0%	\$70.38	\$3.49	93.8%	130.5%
		E	xpected	Prese	nt Valu	p				Present Va	lue of Security a	t 20% Discount	Rate and \$4.87	Stock Price
	\$4.00	\$5.00	\$6.00	\$7.00	Price Per \$8.00	\$9.00	\$10.00	\$11,00	\$12.00	Probability of Sale	Present Value (MM)	Present Value Per Share	PV as % of Par	PV as % of \$4.87 Stock Price
Probability	0% \$3.63 25% \$3.54	\$3.63 \$3.60	\$3.63	\$3.63 \$3.94	\$3.63 \$4.11	\$3.63	\$3.63 \$4.45	\$3.63	\$3.63	0.0%	\$73.36	\$3.63	97.8%	74.6%
of a	50% \$3.45	\$3.57	\$3.91	\$4.25	\$4.59	\$4.92	\$5.26	\$5.60	\$5.94	25.0%	\$77.09	\$3.82	102.8%	78.4%
Sale	75% \$3.35 100% \$3.26	\$3.54 \$3.51	\$4.05	\$4.55	\$5.06	\$6.57	\$6.08	\$6.58 \$7.57	\$7.09 \$8.24	50.0%	\$80.81	\$4.00	107.8%	82.2%
	100 0 0000	90.0			a DE DN CA			01101	90.04	75.0%	\$84.54	\$4.19	112.7%	86.0%
										100.0%	\$88.27	\$4.37	117.7%	89.8%



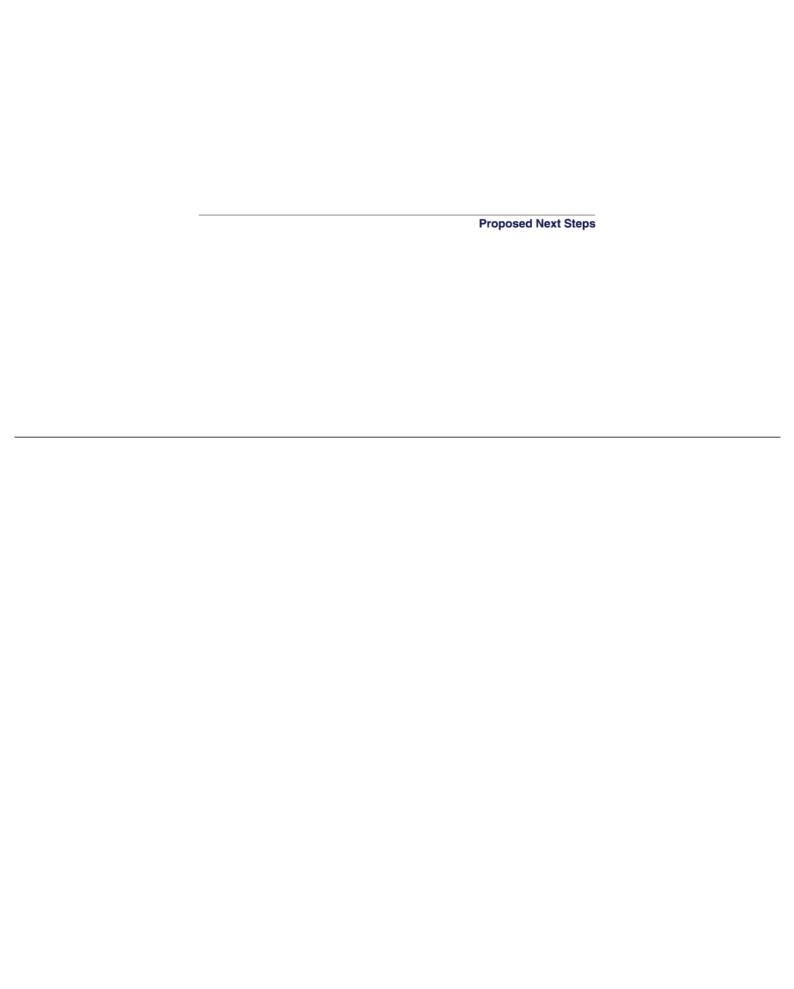
PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW

Potential Methods to Enhance Value of Preferred Stock

Analysis of Preferred Stock

- Increase liquidation preference
- Increase dividend rate
- Increase special dividend in the event of no sale
- ◆ Increase time period for participation in a Change of Control
- ♦ Eliminate or increase cap on participation in a Change of Control
- Eliminate deduction of dividend payments from Change of Control participation
- ♦ Enhance protections for Preferred Stock to limit potential dilution





PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW Potential Responses to M&F

Proposed Next Steps

- ◆ Reject proposal outright
 - Indicate unwilling to consider proposed structure
 - Communicate preference for an all-cash transaction
- Qualified rejection of the proposal
 - Indicate that proposal is unacceptable
 - Communicate preference for an all-cash transaction but indicate willingness to consider a revised proposal
- ◆ Reject proposal but provide specific feedback
 - Indicate proposal is unacceptable
 - Communicate preference for an all-cash transaction
 - Provide specific feedback on areas that must be improved for the proposal to be considered



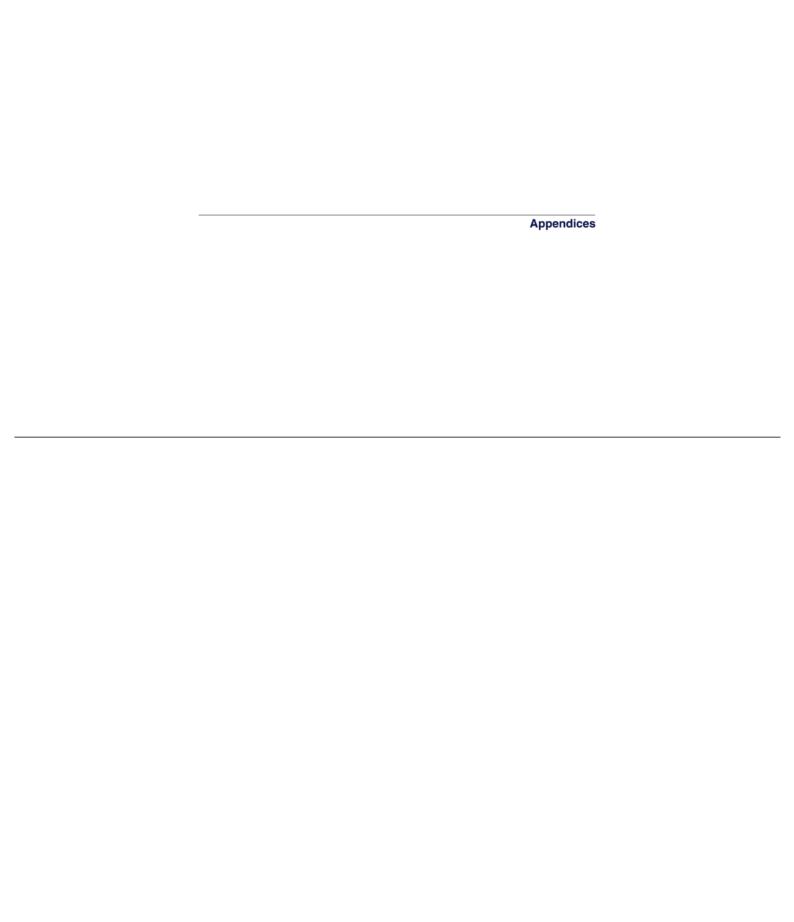
PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW

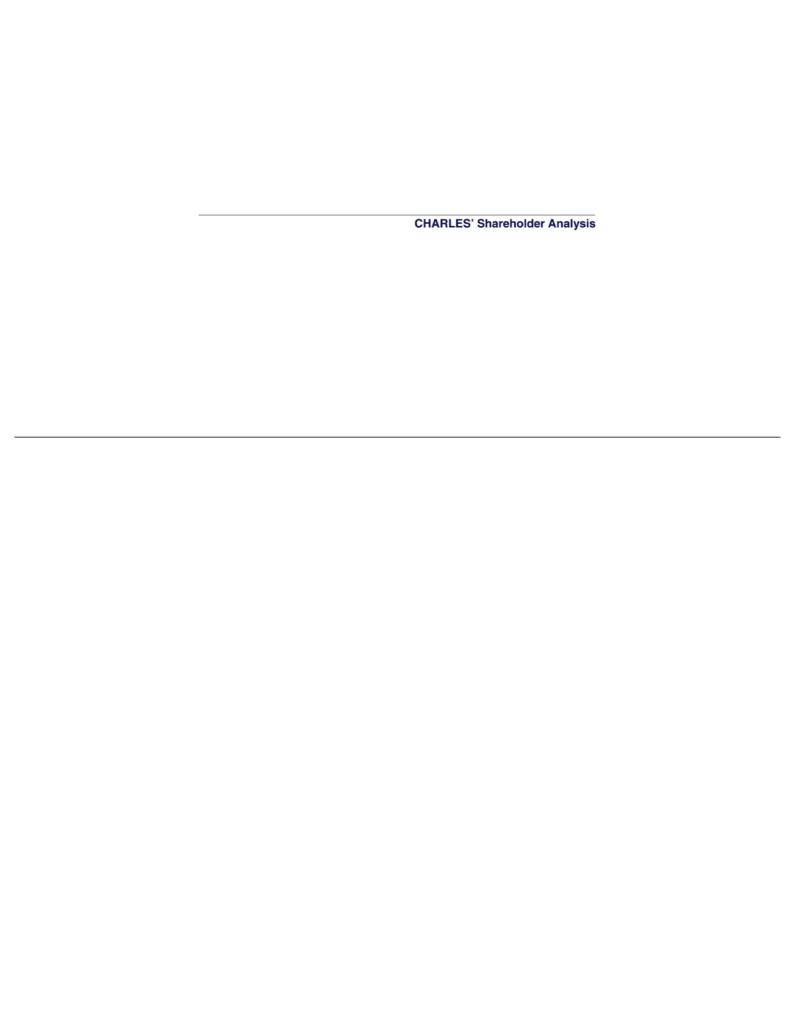
Proposed Next Steps

Proposed Next Steps

- ◆ Further refine view of management projections
- Finalize valuation analysis
- ◆ Update Special Committee on revised analysis
- ◆ Finalize response to M&F
- ◆ Communicate response to M&F and advisors







PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW

CHARLES Shareholder Analysis

TOTAL 48,400,781 3,125,000 100.0%

CHARLES' Shareholder Analysis

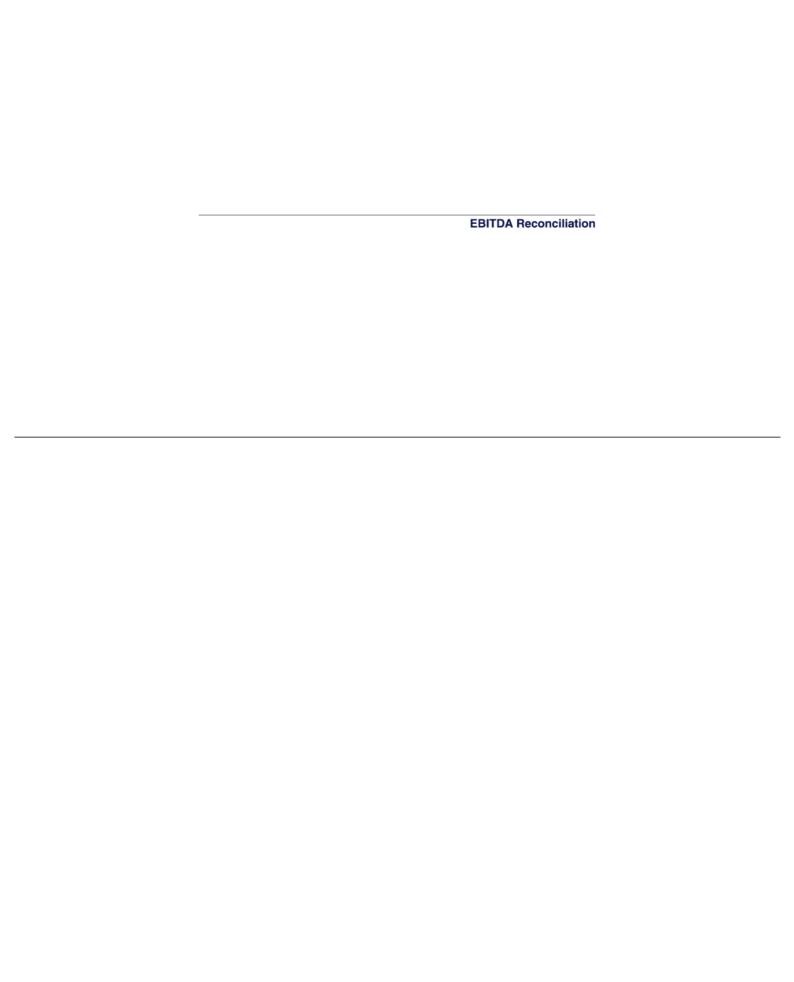
	Top Share	holders			Economic C
Top 10 Institutional Holders	Class A Shares	Class B Shares	% Owned (Class A & B)	% Vote	
Fidelity	6,113,349		11.9%	7.7%	
Pyramis Global Advisors	1,583,765	-	3.1%	2.0%	
AXA Rosenberg Investment Mgmt.	1,291,343		2.5%	1.6%	M&F
Vanguard Group	1,152,844		2.2%	1.4%	60%
Barclays Global Investors	460,733		0.9%	0.6%	
Acadian Asset Management	425,345		0.8%	0.5%	\
Dimensional Fund Advisors	423,333		0.8%	0.5%	
Renaissance Technologies	363,103		0.7%	0.5%	
Del Mar Asset Management	307,900		0.6%	0.4%	
Whippcorwill Associates	210,918	-	0.4%	0.3%	
Total	12,332,633		23.9%	15.5%	
	Class A	Class B	% Owned		
Top 5 Inside Holders	Shares (1)	Shares	(Class A & B)	% Vate	Investmer
MacAndrews & Forbes Holdings Inc.	28,207,735	3,125,000	60.8%	74.6%	Broker-Dealer Specialty
David L. Kennedy	147,001		0.3%	0.2%	3% 7% /
Robert K. Kretzman	49,209		0.1%	0.1%	Deep Value
Alan T. Ennis	23,647		0.05%	0.03%	Hedge Fund
Paul J. Bohan	22,500		0.04%	0.03%	4%
Total	28,450,092	3,125,000	61.3%	75.0%	
Other (Institutions and Retail)	Class A Shares	Class B Shares	% Owned (Class A & B)	% Vote	Index 17%
Total	7,618,056	•	14.8%	9.6%	





31

100.0%



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW EBITDA Reconciliation

EBITDA Reconciliation

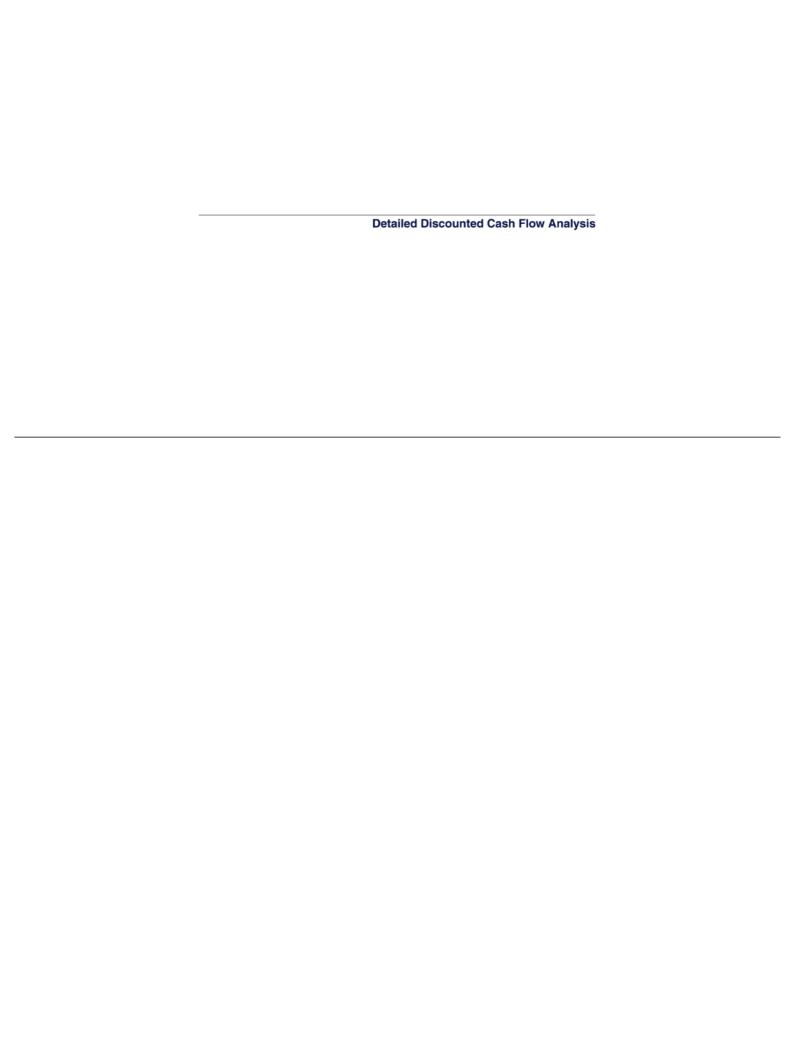
		EBIT	TDA Recon	ciliation				
(\$ in millions)								
	2006A	2007A	2008A	2009P	2010P	2011P	2012P	2013P
EBITDA (Long-Range Plan)	\$129 (1)	\$229	\$240	\$253	\$270	\$280	\$291	\$30
Less: Stock-Based Comp. Expense	13	7	7	6	5	4	3	
less: Expense for Display Purchases	98	50	47	41	40	40	40	4
Pro Forma EBITDA	\$17	\$172	\$186	\$206	\$225	\$236	\$248	\$26
Plus: Pension Expense	16	9	8	30	32	30	28	2
Less; Service Cost (2)	10	9	8	8	9	9	9	1
Adjusted Pro Forma EBITDA	\$23	\$172	\$185	\$227	\$248	\$257	\$267	\$27

Source: CHARLES Rings; CHARLES management on page 11.

1. Adduction 10006, 807 and 2006 as described on page 11.

2. Story Seven Cost advantage on a story of the story of the





PRELIMINARY DRAFT - SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW

Discounted Cash Flow Analysis – Base Case

Detailed Discounted Cash Flow Analysis

		data) Calendar Year Ending December 31 '09							'09-'13	'08-'13
	2008A	1H09	2H09	2009E	2010E	2011E	2012E	2013E	CAGR	CAGR
Total Sales	\$1,347	\$640	\$669	\$1,309	\$1,342	\$1,377	\$1,415	\$1,457	2.7%	1.6%
% Growth	(1.5%)	(4.5%)	0.1%	(2.8%)	2.5%	2.6%	2.7%	3.0%		
EBITDA	240	120	133	253	270	280	291	303	4.6%	4.8%
% Margin	17.8%	18.7%	20.0%	18.9%	19.7%	20.1%	20.4%	20.6%		
EBIT	\$145	\$97	\$112	\$208	\$224	\$236	\$246	\$257	5.4%	12.2%
Unlevered Net Income	\$89	\$65	\$76	\$141	\$151	\$159	\$167	\$175	5.5%	14.6%

Discount	Ent	erprise Valu	16	E	quity Value		Pri	ce Per Shar	re	Premium to	Current Si	nare Price	
Rates	Perpeti	uity Growth	Rate	Perpetu	ity Growth	Rate	Perpeti	uity Growth	Rate	Perpetuity Growth Rate			
	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	
11.0%	\$1,862	\$1,900	\$1,941	\$380	\$418	\$459	\$7.17	\$7.90	\$8.67	47.3%	62.2%	78.0%	
12.0%	1,687	1,717	1,749	204	235	267	3.87	4.44	5.04	(20.6%)	(8.9%)	3.5%	
13.0%	1,543	1,567	1,593	61	85	111	1.14	1.61	2.09	(76.5%)	(67.0%)	(57.1%)	
Discount	Implied	Terminal M	ultiple	Terminal	Value as a %	6 of EV	Price Per Share (NOLs)			Premium to Current Share Price			
Rates	Perpeti	uity Growth	Rate	Perpetu	ity Growth	Rate	Perpeti	uity Growth	Rate	Perpeti	uity Growth	Rate	
	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	
11.0%	6.9x	7.2x	7.4x	68.0%	68.7%	69.3%	\$9.01	\$9.73	\$10.50	84.9%	99.8%	115.5%	
12.0%	6.3x	6.4x	6.6x	65.4%	66.0%	66.6%	5.60	6.18	6.78	15.1%	26.8%	39.2%	
13.0%	5.7x	5.9x	6.0x	62.8%	63.4%	64.0%	2.79	3.26	3.74	(42.6%)	(33.1%)	(23.2%)	

Value with NOLs

Volume with NOLs



PRELIMINARY DRAFT – SUBJECT TO FURTHER DUE DILIGENCE AND REVIEW

Discounted Cash Flow Analysis - Evergreen Case

tailed Discounted Cash Flow Analysis

(\$ in millions, except per sh	t per share data) Calendar Year Ending December 31 '09									
	2008A	1H09	2H09	2009E	2010E	2011E	2012E	2013E	CAGR	CAGR
Total Sales	\$1,347	\$640	\$669	\$1,309	\$1,342	\$1,377	\$1,415	\$1,457	2.7%	1.6%
% Growth	(1.5%)	(4.5%)	0.1%	(2.8%)	2.5%	2.6%	2.7%	3.0%		
EBITDA	240	120	149	269	302	314	325	339	6.0%	7.2%
% Margin	17.8%	18.7%	22.3%	20.1%	22.1%	22.5%	22.8%	23.1%		
EBIT	\$145	\$97	\$127	\$224	\$256	\$269	\$280	\$292	6.9%	15.1%
Unlevered Net Income	\$116	\$65	\$86	\$151	\$172	\$181	\$189	\$198	7.0%	11.4%
Unlevered FCF	\$129	\$72	\$63	\$135	\$197	\$184	\$191	\$198	10.1%	8.9%

Discount	Ente	erprise Valu	ie	E	quity Value		Pri	ice Per Sha	re	Premium to Current Share Price			
Rates	Perpetu	ity Growth	Rate	Perpetu	ity Growth	Rate	Perpet	uity Growth	Rate	Perpetuity Growth Rate			
	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	
11.0%	\$2,093	\$2,137	\$2,183	\$611	\$654	\$700	\$11.55	\$12.37	\$13.24	137.1%	154.0%	171.8%	
12.0%	1,895	1,929	1,966	413	447	483	7.80	8.45	9.13	60.1%	73.5%	87.5%	
13.0%	1,732	1,760	1,789	249	277	306	4.71	5.24	5.79	(3.2%)	7.6%	18.8%	
Discount	ount Implied Terminal Multiple		ultiple	Terminal	Value as a %	6 of EV	Price F	Per Share (f	(OLs)	Premium to	Current Si	nare Price	
Rates	Perpetu	ity Growth	Rate	Perpetu	ity Growth	Rate	Perpetuity Growth Rate			Perpetuity Growth Rate			
	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	1.75%	2.00%	2.25%	
11.0%	7.0x	7.2x	7.4x	68.6%	69.2%	69.9%	\$13.76	\$14.58	\$15.45	182.5%	199.4%	217.2%	
12.0%	6.3x	6.5x	6.6x	65.9%	66.5%	67.2%	9.92	10.57	11.26	103.8%	117.1%	131.2%	
13.0%	5.7x	5.9x	6.0x	63.4%	64.0%	64.6%	6.76	7.29	7.84	38.9%	49.7%	60.9%	
										*			
									Valu	e with NOLs			

Source: CHARLES management.
Note: Street price as of May 15, 2009: belance sheet data as of March 31, 2009: includes person obligations. Terminal multiple calculated of of person-adjusted price forms (EBTDA. Clash flows discounted to June 30, 2009).



Project Lipstick
July 2009
Exchange Offer Considerations

- Executive Summary
- 2 Debt Capital Markets Overview

Table of Contents



Introduction

Broadpoint Gleacher Securities Group, Inc. (together with its affiliates "Broadpoint Gleacher") has outlined its view on the economic benefits of Magenta's proposed voluntary exchange offer to Rouge's Minority Shareholders

- The proposed transaction is premised on a two-phased transaction structure in which (1) Magenta amends the terms of its \$107 million senior subordinated term loan (the "Subordinated Term Loan") due from Rouge Consumer Products Corporation ("RCPC"), and (2) Rouge's participating minority shareholders ("Participating Shareholders") subsequently surrender their existing equity interests in Rouge in exchange for new preferred stock (the "Preferred Stock") which includes a contingent value right ("CVR")

 The maturity date of the Subordinated Term Loan is extended to 2013 in exchange for an increase in coupon rate from 11% to 12.75%, payable in cash on a quarterly basis

 - Participating Shareholders receive a \$3.71 per share liquidation preference in Preferred Stock with terms mirroring those of the restructured Subordinated Term Loan Participating Shareholders also receive a 2-year CVR as part of the Preferred Stock

 - Participating Shareholders also receive a 2-year CVH as part of the Preterred Stock.

 Upon a change of control transaction, the CVR would provide Participating Shareholders with the right to participate fully in the upside of such transaction, up to a maximum of \$12.00 per share ⁽¹⁾

 If no change of control transaction were to materialize within the 2-year period, Participating Shareholders would receive an additional \$1.00 per share payment upon expiration of the CVR Magenta contributes \$3.71 principal amount of the Subordinated Term Loan to Rouge in exchange for one share of Rouge common stock, in each case corresponding to the number of shares of common stock tendered in the exchange
- Affirmative benefits to Participating Shareholders include:
 Seniority to common stock held by Magenta and non-participating shareholders through a liquidation preference of \$3.71 per share
 - Availability of quarterly preferred dividends at a rate of 12.75% per annum (or \$0.47 per share per
 - annum)

 The continued ability to participate in the equity upside associated with a change of control transaction capped at \$12 per share (or 349% above Rouge's unaffected stock price of \$2.67 as of April 9, 2009)

 Elimination of the August 2010 refinancing contingency associated with the Subordinated Term Loan

(1) Participating Shareholders will receive maximum total consideration of \$12.00 per share, including liquidation preference and aggregate preferred dividends

Transaction Benefits to Participating Shareholders

Benefit	Proposed Transaction	Status Quo
Liquidation Preference	Participating Shareholders would maintain their voting rights (approximately 20% assuming 100% participation) while receiving substantial downside protection afforded through a \$3.71 liquidation preference The New Preferred Stock will be registered and tradable in secondary market	 Minority Shareholders maintain an approximate 39% economic interest and 25% voting interest in Rouge
Dividend	Participating Shareholders would receive \$1.89 of additional income through quarterly cash dividends over a 4-year period Cash dividends serve to increase the purchase price by approximately 51% in a potentially tax advantageous manner	Rouge has not historically paid cash dividends The terms of the 2006 Credit Agreements and the 9.5% Senior Notes indenture currently restrict RCPC's ability to pay dividends or make distributions to Rouge, except in limited circumstances
Change of Control Transaction	 Participating Shareholders will share in the equity upside of a change of control transaction up to \$12.00 per share representing a substantial premium to the unaffected stock price (349%) and current stock price (130%) ⁽¹⁾ If a change of control transaction were not to materialize within 2 years, Participating Shareholders would receive an additional \$1.00 per share dividend 	Minority Shareholders will share equally in the equity upside of a change of control transaction
Subordinated Term Loan Maturity	 At closing, the maturity date of the Subordinated Term Loan shall have been extended to 2013, with the portion retained by Magenta effectively subordinated to the Preferred Stock in terms of repayment at maturity 	 The August 1, 2010 maturity of the Subordinated Term Loan poses a significant risk to Rouge minority shareholders

Broadpoint.Gleacher

-4-

Illustrative Value Considerations

The CVR allows Participating Shareholders to participate in the equity upside associated with a change of control up to a maximum cash proceeds of \$12.00 per share

Value to Participating Shareholders									
Change of Control after two year	rs	No Change of Control							
Preferred - Liquidation Preference	\$3.71	Preferred - Liquidation Preference	\$3.71						
Preferred - Dividends (2-years)	0.95	Preferred - Dividends (4-years)	1.89						
CVR Payout (1)	7.34	CVR Payout (2)	1.00						
Proceeds to Participating Shareholders	\$12.00	Proceeds to Participating Shareholders	\$6.60						
Premium to Unaffected Share Price (3)	349.4%	Premium to Unaffected Share Price (3)	147.3%						

	a Range of Exit Values (\$)

	Illustrative Exit Price (4)									
	\$6.00	\$7.00	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00			
Preferred - Liquidation Preference	\$3.71	\$3.71	\$3.71	\$3.71	\$3.71	\$3.71	\$3.71			
Preferred - Dividends	0.95	0.95	0.95	0.95	0.95	0.95	0.95			
CVR Proceeds	1.34	2.34	3.34	4.34	5.34	6.34	7.34			
Proceeds to Participating Shareholders	\$6.00	\$7.00	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00			
Premium to Unaffected Share Price (3)	124 70/	162 29/	100 69/	227 49/	274 59/	212.00/	240 40/			

⁽¹⁾ Value of the CVR based upon 39.0% of the hypothetical value creation above \$4.66 per share capped at \$12.00 per share, calculation assumes a change of control transaction at or above \$12.00 per share occurs at the end of the second year.

(2) Value of the CVR based upon the \$1.00 per share dividend paid upon CVR expiration.

(3) \$2.67 unaffected share price as of April 92, 2009, representing Rouge's closing price on the last trading day prior to the submission of Magenta's Offer Letter.

(4) Represents an offer price per share prior to the dilutive effects of the proposed Magenta transaction.

Refinancing Considerations

- As of March 31, 2009, RCPC had approximately \$1.3 billion of funded indebtedness maturing within the next three years, including the \$107 million Subordinated Term Loan
 - The Subordinated Term Loan matures on the earlier of (1) the date that Rouge issues equity with gross proceeds of at least \$107 million, or (2) August 1, 2010
 - The Subordinated Term Loan will become a current liability at the end of the Company's third fiscal quarter on September 30, 2009
- Broadpoint Gleacher believe that the upcoming maturity of the Subordinated Term Loan poses significant risk to Rouge equity holders for the following reasons
 - Substantially all of the assets of RCPC are encumbered under the 2006 Credit Facilities
 - The Company's corporate credit ratings are below investment grade (B- / B2)
 - Rouge's 9.5% Senior Unsecured Notes (senior to the Subordinated Term Loan) are rated CCC+ / Caa2 and currently trade at 91.25%, implying a 15.4% yield to worst ("YTW")
 - While the credit markets have improved noticeably in 2009, Broadpoint Gleacher believes that a limited new issuance market exists for CCC issuers
 - Year to date, CCC High Yield deals represent only 2.1% of total new high yield issuance activity, with the average deal yielding 1,076 bps over the applicable Treasury benchmark
- While Rouge has not publically communicated its plan to address the Subordinated Term Loan maturity, Broadpoint Gleacher have identified the following potential outcomes
- Refinancing the Subordinated Term Loan through Magenta's proposed exchange offer
- If at all possible, refinancing the Subordinated Term Loan on market terms and likely warrant coverage
- Refinancing the Subordinated Term Loan through an equity issuance / rights offering

Summary of Refinancing Alternatives

Transaction	Description	Dilution
Magenta Exchange Offer	 Participating Shareholders surrender their existing Rouge equity interests in exchange for Preferred Stock and a 2- year CVR; requires majority tender 	2% – 20% economic dilution to non-participating shareholders Dependent upon shareholder participation rates, whethe there is a change of control transaction and the valuation of a change of control transaction
Market Refinancing	 If at all possible, Magenta or a third party refinances the Subordinated Term Loan with new subordinated indebtedness on market terms 	Broadpoint Gleacher believes that a market refinancing the Subordinated Term Loan, if at all possible, would result in significant economic dilution to existing shareholders
Equity Issuance / Rights Offering	 Rouge issues equity with gross proceeds of at least \$107 million to repay the Subordinated Term Loan at maturity 	Up to 35% economic dilution to public shareholders based on current market prices Dependent upon shareholder participation rates and the rights issue price

Broadpoint.Gleacher

-7-

Accretion / Dilution Analysis - Magenta Exchange Offer

The following analysis contemplates a scenario in which Magenta completes the proposed voluntary exchange offer

Econol	mic Dilution to N	lon-Participating Shareholders				
Participating Shareholders Value a	at Exit	Non-Participating Shareholders Value at Ex				
Illustrative Exit Price (1)	\$12.00	Illustrative Exit Price (1)	\$12.00			
CVR Strike (2)	4.66	Rouge Common Shares Outstanding	51.526			
CVR Payout	\$7.34	Equity Value at Exit (\$mm)	\$618.3			
Minority Shares Outstanding	20.193	Less: CVR Payout	(74.1)			
Exchange Participation Rate	50.0%	Pro Forma Equity Value at Exit	544.2			
CVR Shares Outstanding	10.097	Rouge Common Shares Outstanding	51.526			
Dilution to Equity Holders (\$mm)	\$74.1	Implied Offer Value	\$10.56			
Dilution per share of Common Equity	\$1.44	Dilution to Non-Participating Shareholders	(12.0%)			

Dilution at Exit - Sale of Company (\$)									n - No Sale -years (\$)
Exchange Partic.			Illustrat	tive Exit Pric	e ⁽¹⁾			Exchange Partic.	Estimated EPS
Rate	\$7.00	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00	\$13.00	Rate	Dilution (3)
20.0%	(\$0.18)	(\$0.26)	(\$0.34)	(\$0.42)	(\$0.50)	(\$0.58)	(\$0.58)	20.0%	(\$0.05)
35.0%	(0.32)	(0.46)	(0.60)	(0.73)	(0.87)	(1.01)	(1.01)	35.0%	(0.06)
50.0%	(0.46)	(0.66)	(0.85)	(1.05)	(1.24)	(1.44)	(1.44)	50.0%	(0.07)
65.0%	(0.60)	(0.85)	(1.11)	(1.36)	(1.62)	(1.87)	(1.87)	65.0%	(0.08)
80.0%	(0.73)	(1.05)	(1.36)	(1.68)	(1.99)	(2.30)	(2.30)	80.0%	(0.09)

Represents an offer price per share prior to the dilutive effects of the proposed Magenta exchange offer
 Calculation assumes the change of control transaction occurs at the end of the second year
 (3) Assumes the \$1.00 CVR dividend is financed with debt yielding 18% per annum; calculation also includes the impact associated with the 175bps increase in the Subordinated Term Loan interest rate

New Subordinated Debt Transaction

- Broadpoint Gleacher believes it would be extremely difficult for Rouge to refinance the Subordinated Term Loan in the current credit market environment
 - Broadpoint Gleacher believes that a financing commitment would be unlikely on a fully underwritten hasis
 - Any attempt to secure financing would be pursued on a "best efforts" basis
 - Third parties will likely require pricing above Rouge's 9.5% Senior Unsecured Notes, implying a yield north of 15.4%
 - Third parties may also require warrant coverage to induce them to participate in the contemplated refinancing, resulting in further dilution to Rouge shareholders
- The terms of any refinancing of the Subordinated Term Loan, if it could be refinanced, could affect the refinancing of Rouge's other debt
- Broadpoint Gleacher estimates that the dilution associated with a substantial increase in interest rates and the required warrant coverage would be significant to existing shareholders

Share Dilution Analysis - Equity Issuance / Rights Offering

The following analysis contemplates a scenario in which Rouge issues equity with gross proceeds of at least \$107 million to repay the Subordinated Term Loan at maturity

Rouge's unaffected stock price was \$2.67 as of April 9, 2009, representing the closing price on the last trading day prior to the submission of Magenta's offer letter

Select Rouge peers have traded up by 15.0% - 20.0% on average since April 9, 2009; the S&P 500 has increased by 4.7% over the same period

Accretion / Dilution to Public Shareholders								
Subordinated Term Loan	\$107.0	\$107.0	\$107.0					
Illustrative Rights Issue Price	\$4.18	\$4.05	\$3.92					
Premium / (Discount) to Current Stock Price (%) (1)	(20.0%)	(22.5%)	(25.0%)					
New Shares Issued	25.623	26.449	27.331					
Existing Shares Outstanding	51.526	51.526	51.526					
Pro Forma Shares Outstanding	77.148	77.975	78.857					

Rights Issue Partic. Rates (2)	Dilution to	Public Sharet	nolders
0.0%	33.2%	33.9%	34.7%
20.0%	28.5%	29.1%	29.8%
40.0%	23.0%	23.5%	24.1%
60.0%	16.6%	17.0%	17.5%
80.0%	9.0%	9.3%	9.6%
100 0%	0.0%	0.0%	0.0%

⁽¹⁾ Based on a Rouge Stock Price of \$5.22 as of July 2, 2009. Previous rights efferings completed by Rouge were priced at a 20-25% discount to the then market price.
(2) Assumes if less than 100% of public shareholders participate on a pre-rata basis, Magenta is issued shares in the rights offering representing the shortfall.

<u>DRAFT</u>

2 Debt Capital Markets Overview

Capital Markets Statistics – Previous Six Weeks

			Week Er				One-Week	Six-Week	Total Return	Y/Y
	5/29/09	6/5/09	6/12/09	6/19/09	6/26/09	7/3/09	Change	Change	YTD	% Chang
Rates:										
BBA LIBOR - USD 3 Month	0.66%	0.63%	0.62%	0.61%	0.60%	0.58%	(2 bps)	(8 bps)	(84 bps)	(221 b
U.S. Treasury - 10 years	3.47%	3.86%	3.79%	3.79%	3.51%	3.49%	(1 bps)	3 bps	108 bps	(47 b
Equity Market Indices:										
Dow Jones Industrial Average	8,500	8,763	8,799	8,540	8,438	8,281	(1.9%)	(2.6%)	(8.3%)	(26.2
NASDAQ Composite Index	1,774	1,849	1,859	1,827	1,638	1,797	(2.3%)	1.3%	10.1%	(20.
S&P 500 Index Russell 2000 Index	919 502	940 530	946 527	921 513	919 513	896 497	(2.4%)	(2.5%)	(3.8%)	(28.
CBOE Volatility Index	002 29	30	28	013 28	013 26	28	(3.1%)	(0.9%)	(1.7%)	(26.
	29	30	20	20	20	28	1.0%	(3.4%)	(20.7%)	,
ixed Income Market Indices:										
JPM Global HY Index (Price)	84.9	86.1	87.0	86.5	86.5	87.2	0.7%	2.7%	21.5%	
JPM Global HY Index	1108 bps	1036 bps	981 bps	1002 bps	1028 bps	1012 bps	(16 bps)	(96 bps)	30.4%	
JPM Domestic HY Index	1116 bps	1047 bps	990 bps	1011 bps	1035 bps	1017 bps	(18 bps)	(99 bps)		
JPM High Yield 100 Index	1093 bps	1001 bps	951 bps	996 bps	1024 bps	990 bps	(34 bps)	(103 bps)	28.5%	
BB	694 bps	660 bps	625 bps	642 bps	670 bps	663 bps	(7 bps)	(31 bps)	23.3%	
В	997 bps	930 bps	869 bps	875 bps	900 bps	886 bps	(14 bps)	(111 bps)	26.4%	
CCC/Split CCC	1894 bps	1745 bps	1609 bps	1661 bps	1746 bps	1693 bps	(53 bps)	(201 bps)	50.9%	
DJCDXHY	1127 bps	999 bps	936 bps	1097 bos	1026 bps	967 bps	(59 bps)	(160 bos)	(182 bps)	
LCDX	1132 bps	982 bps	957 bos	1039 bos	1027 bps	911 bps	(116 bos)	(221 bos)	(250 bps)	
DJ CDX IG	144 bps	123 bps	126 bps	142 bps	138 bps	132 bps	(6 bps)	(12 bps)	(63 bps)	
S&P/LSTA Leveraged Loan 100 (Index)	1.214	1.247	1.270	1.258	1.251	1.258	0.5%	3.6%	32.9%	
S&P/LSTA Leveraged Loan 100 (Price)	77.0	79.0	80.2	79.3	78.7	79.2	0.7%	2.9%	27.4%	
S&P/LSTA Leveraged Loan 100 (Spread)	817 bps	761 bps	707 bps	740 bps	771 bps	760 bps	(11 bps)	(57 bps)	(676 bps)	
darket Momentum;									YTD	YTD Prev. Yea
quity Markets									TID	Prev. Te.
Fund Flows (\$ millions)	\$1,400.0	\$4,000.0	\$5,600.0	\$348.0	(\$2,600.0)	(\$3,500.0)			(\$26,189.0)	
IPO Issue Volume (5 millions)	\$0.0	\$0.0 0	\$0.0	\$0.0	\$275.4	\$106.7			\$2,119.0	\$24,46
IPO Issues Priced (# of issues)			0		3	1			11	
Follow-on Issue Volume (\$ millions)	\$237.3	\$16,863.9	\$2,923.7	\$2,994.2	\$289.1	\$234.1			\$78,010.4	\$50,45
Follow-on Issues Priced (# of issues)	3	26	12	16	5	3			161	
Convert Issue Volume (\$ millions)	\$1,565.5	\$2,250.0	\$663.8	\$611.3	\$234.8	\$100.0			\$18,527.1	\$56,21
Convert Issues Priced (# of issues)	6	8	3	4	3	1			59	
IPO Backlog (\$ millions)	\$2,124.3	\$2,288.3	\$2,288.3	\$2,288.3	\$2,288.3	\$3,751.1				
IPO Backlog (# of issues)	13	9	9	9	9	12				
xed Income Markets										
HY Fund Flows (\$ millions)	\$623.0	\$918.0	\$567.0	\$323.0	(\$150.0)	\$1,200.0			\$12,708.3	
HY New Issue Volume (\$ millions)	\$7,219.6	\$5.851.8	\$1,960.0	\$6,473.4	\$2,745.8	\$6,203.0			\$72,947.4	\$32.23
HY New Issues Priced (# of Issues)	10	15	61,900.0	15	7	10			147	302,21
HY Visible Forward Calendar (\$ millions)	\$650.0	\$550.0	\$1,769.6	\$410.0	\$2,745.0	\$275.0			141	
HY Visible Forward Calendar (\$ millions) HY Visible Forward Calendar (# of issues)	\$650.0	\$950.0	\$1,769.6	\$410.0	92,740.0	\$275.0				
		-	-	_						
IG New Issue Volume (\$ millions)	\$12,750.0	\$20,310.0	\$7,903.8	\$19,452.8	\$14,294.8	\$11,170.1			\$401,964.4	\$493,50
IG New Issues Priced (# of issues)	16	32	17	34	23	14			516	

Broadpoint.Gleacher

- 13 -

Broadpoint.Gleacher

- 14 -

CERTIFICATE OF AMENDMENT TO THE

RESTATED CERTIFICATE OF INCORPORATION

OF

REVLON, INC.

Pursuant to Sections 228 and 242 of the General Corporation Law of the State of Delaware

REVLON, INC., a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware (the "Company"), does hereby certify as follows:

FIRST: That Article FOURTH of the Company's Restated Certificate of Incorporation is hereby amended by deleting the preamble therefrom and substituting the following in lieu thereof:

"Authorized Capital Stock. The Corporation is authorized to issue 1,150,000,000 shares of capital stock, of which 900,000,000 shares shall be shares of Class A Common Stock, \$.01 par value ("Class A Common Stock"), 200,000,000 shares shall be shares of Class B Common Stock, \$.01 par value ("Class B Common Stock" and, together with the Class A Common Stock, the "Common Stock"), and 50,000,000 shares shall be shares of Preferred Stock, \$.01 par value ("Preferred Stock")."

SECOND: That the foregoing amendment was duly adopted by written consent of the stockholders in accordance with the provisions of Sections 228 and 242 of the General Corporation Law of the State of Delaware

IN WITNESS WHEREOF, the Company has caused this Certificate of Amendment to be duly executed in its corporate name this day of , 2009.

REVLON, INC.

By:				
	Name:			
	Title:			

CERTIFICATE OF AMENDMENT TO THE

RESTATED CERTIFICATE OF INCORPORATION

OF

REVLON, INC.

Pursuant to Sections 228 and 242 of the General Corporation Law of the State of Delaware

REVLON, INC., a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware (the "Company"), does hereby certify as follows:

FIRST: That Article FOURTH of the Company's Restated Certificate of Incorporation is hereby amended by deleting Section (a)(4) therefrom and substituting the following in lieu thereof:

"(4) Mergers, etc. In the event of any corporate merger, consolidation, purchase or acquisition of property or stock, or other reorganization, in each case with a third party that is not (and was not at the commencement of such transaction or any related transaction) an affiliate of the Company, in which any consideration is to be received by the holders of shares of Class A Common Stock or the holders of shares of Class B Common Stock, the holders of shares of Class B Common Stock shall receive the same consideration on a per share basis; provided that, if such consideration shall consist in any part of voting securities (or of options or warrants to purchase, or of securities convertible into or exchangeable for, voting securities to be received by the holders of shares of Class B Common Stock may receive, on a per share basis, voting securities with ten (10) times the number of votes per share as those voting securities to be received by the holders of shares of Class A Common Stock (or options or warrants to purchase, or securities convertible into or exchangeable for, voting securities with ten (10) times the number of votes per share as those voting securities susuable upon exercise of the options or warrants to be received by the holders of the shares of Class A Common Stock, or into which the convertible or exchangeable securities to be received by the holders of the shares of Class A Common Stock, or into which the convertible or exchangeable to a transaction pursuant to which MacAndrews & Forbes Holdings Inc. or its affiliates do not sell or otherwise dispose of their interests but acquire or cause to be acquired the interests of the remaining common stockholders of the Company (other than transfers amount MacAndrews & Forbes Holdings Inc. or any of its affiliates)."

SECOND: That the foregoing amendment was duly adopted by written consent of the stockholders in accordance with the provisions of Sections 228 and 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, the Company has caused this Certificate of Amendment to be duly executed in its corporate name this day of , 2009.

REVLON, INC.

_				
By:				
	Name: Title:			