## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 **FORM 8-K**

**CURRENT REPORT Pursuant to** Section 13 or 15(d) of the Securities **Exchange Act of 1934** 

Date of Report: November 18, 2020 (Date of earliest event reported: November 13, 2020)

Commission File Number	Registrant; State of Incorporation; Address; and Telephone Number	IRS Employer Identification No.
1-11178	Revlon, Inc. Delaware One New York Plaza New York, New York 10004 212-527-4000	13-3662955
33-59650	Revlon Consumer Products Corporation Delaware One New York Plaza New York, New York 10004 212 -527-4000	13-3662953

Former Name or Former Address, if Changed Since Last Report: None

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the

following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Revlon, Inc.	Class A Common Stock	REV	New York Stock Exchange
<b>Revion Consumer Products Corporation</b>	N/A	N/A	N/A

Indicate by check mark whether each registrant is an "emerging growth company" as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter) in Rule 12b-2 of the Exchange Act.

	<b>Emerging Growth Company</b>		
Revlon, Inc.	Yes 🗆	No 🗵	
<b>Revlon Consumer Products Corporation</b>	Yes 🗆	No 🗵	

If an emerging growth company, indicate by check mark if the registrants have elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02. Appointment of Certain Officers; Election of Directors; Departure of Directors or Certain Officers; Compensatory Arrangements of Certain Officers.

On November 13, 2020, Revlon, Inc. ("<u>Revlon</u>") and its direct, wholly-owned operating subsidiary, Revlon Consumer Products Corporation ("<u>RCPC</u>" and together with Revlon, the "<u>Company</u>") agreed with Sergio Pedreiro that Mr. Pedreiro will be leaving his position as the Chief Operating Officer of the Company, effective November 20, 2020, to pursue other interests.

The Company expects to enter into a separation agreement with Mr. Pedreiro memorializing the terms of his separation consistent with Mr. Pedreiro's employment agreement, dated as of December 16, 2019, which was previously described in a Current Report on Form 8-K filed with the SEC on January 8, 2020, and which sets forth certain separation pay and benefits that Mr. Pedreiro is entitled to receive in respect of a termination without cause.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## **REVLON, INC.**

By:<u>/s/ Cari Robinson</u>

Cari Robinson Executive Vice President, General Counsel

### **REVLON CONSUMER PRODUCTS CORPORATION**

By:<u>/s/ Cari Robinson</u> Cari Robinson Executive Vice President, General Counsel

November 18, 2020